

## **Access to University Programs and Facilities by Individuals with Disabilities**

For Full Time and Teaching Faculty, and  
Adjunct Faculty, and  
Administrative Staff with Faculty Rank, and  
Academic Support Staff with Faculty Rank

Section 504 of the Rehabilitation Act of 1993 states:

"No otherwise qualified handicapped individual in the United States . . . shall solely by reason of handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

Elon University is committed to the principle of equal opportunity and to the principle of dual rights and responsibilities. Policies and procedures will ensure that persons with a disability will not, on the basis of that disability, be denied equal access to or benefit from academic and co-curricular programs or activities offered by the university.

A copy of the university's statement of rights and responsibilities of both parties as well as a mechanism for addressing disputes/grievances is available in the office of academic advising and the office of human resources.

(7/98)