Date: July 13, 2016

To: Chief Dennis Franks

From: Major Doug Dotson

Re: Annual Statistical Summary- Internal Affairs Investigations 2015

In accordance with Department policy and IACLEA Standard 4.2.5, an annual statistical summary based on the records of internal affairs investigations is to be compiled and made available to the public and agency employees. All complaints made against the agency or its personnel are investigated.

During calendar year 2015, 4 internal investigations were conducted. Of these investigations, 3 complaints originated internally and 1 originated externally. The investigations involved allegations against 6 employees (4 sworn and 2 non-sworn).

For the purpose of this report, all traffic collisions involving Department owned vehicles have been included. Those collisions which were deemed by the Department Accident Review Board to have been preventable will be listed in the “Improper Conduct” column. Those collisions which were not preventable are listed in the “Proper Conduct” column.

The following is a statistical summary of the investigations initiated during calendar year 2015.

There were a total of 4 internal investigations involving allegations against 6 employees that are classified as follows:

Neglect of Duty- 1
Professionalism- 1
Traffic Collisions-0

The findings on the 6 allegations were as follows:

Improper Conduct- 5
Proper Conduct- 1

Insubordination- 1
Code of Conduct- 3
Definitions applicable to the above listed categories:

*Improper Conduct*- Evidence sufficient to prove the allegation was identified.

*Proper Conduct*- The alleged incident or conduct was determined to be lawful and proper.

*Insufficient Evidence*- Evidence sufficient to prove the allegation was not identified.

*Unfounded Complaint*- No factual basis for the allegation was found.