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Revised: June 8, 2009

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EXPERIENCE

Professor of Legal Education, Elon University School of Law, Greensboro, NC. from August 2006 to present.

Director, Academic Achievement Program, University of Iowa, College of Law, August 1999 to January 7, 2007.

Faculty, Center for Applications of Psychological Type (CAPT), for teaching Myers-Briggs Type Indicator (MBTI) Qualifying Programs, MBTI Team-Building Programs, and Career Counseling with the MBTI from January 1998-2000.

Adjunct Faculty, Department of Counselor Education, University of Florida, 'Introduction to Counseling' a graduate level course, Fall semester 1998.

Educational Counselor and Director of the Law Students' Resources Program, University of Florida, College of Law, January 1984-June 1998.

Graduate Faculty, College of Nursing, University of Florida, April 1983-August 1984. Assistant Research Scholar doing program evaluation.

Lecturer, Psychology and Education Faculty, University of Malaya, September 1981-March 1982.

Instructor, University of Florida, Foundations of Education Department. I developed and taught: Stress Management Education, the first stress management course to be approved by the Florida State Board of Education for teacher re-certification credit. Spring, 1981.

Instructor, University of Florida, Psychological Foundations of Education, for the Childhood Education Program, September 1977-June 1981.

EDUCATION

University of Florida: Ph.D., Educational Psychology, 1981;
MEd., Educational Psychology, 1977;
EDS, Counselor Education, Mental Health Counseling Program, 1997.

Mary Baldwin College: B.A., Psychology, 1967.

PUBLICATIONS

Books

Juris Types: Learning Law Through Self-Understanding, (Center for Applications of Psychological Type, 2007) (authored with Don Peters).

The Counselor-at-Law: A Collaborative Approach to Client Interviewing and Counseling, 2nd Edition (Lexis Law Publishing, 2006) (authored with Robert Cochran and John DiPippa).

The Counselor-at-Law: A Collaborative Approach to Client Interviewing and Counseling, (Lexis Law Publishing, 1999) (authored with Robert Cochran and John DiPippa).

Teacher's Manual to the Counselor-at-Law: A Collaborative Approach to Client Interviewing and Counseling, (Lexis Law Publishing, 1999) (authored with Robert Cochran and John DiPippa).

Articles and Book Chapters

"The Lawyering Process: An Example of Metacognition at Its Best," (co-authored with John DiPippa), Clinical Law Review, Vol. 10, No. 1, 2003, pp. 311-325.

"Bridging Troubled Waters: Teaching and Modeling the Helping Role of Lawyers," University of San Francisco Law Review, Vol. 31, No. 4, 1997, pp. 861-874.

"Teaching Stress Management in the Law Office," Living with the Law: Strategies to Avoid Burnout and Create Balance, Ed. Julie M. Tamminen, Chicago: American Bar Association, Section on Law Office Management, 1997.

"Maybe That's Why I Do That: Psychological Type Theory, the Myers-Briggs Type Indicator, and Learning Legal Interviewing," (co-authored with Don Peters), New York School Law Review, Vol. XXXV, No. 1, 1990, pp. 169-198.

"Managing Law Student Stress: The University of Florida Experience," University of Florida Lawyer, Vol. 26, No. 3, Summer 1990, pp. 24-26.

"Management of Time: A Necessary but Difficult Task," The Florida Bar Journal, Vol. LXIV, No. 4, April 1990, pp. 78-80. Reprinted in Law Office Economics & Management Ed. Paul S. Hoffman, Vol. XXXI, No. 3, 1990, pp. 272-279.

"Law Student Stress," (co-authored with James Archer, Jr.), NASPA Journal, Vol 23, No. 4, 1986, pp. 48-54.

"Burnout: The Modern Malady of Helping," Perspectives On Helping Relationships and the Helping Professions, pp. 139-154. Eds. D. Avila and A. Combs, Newton, Massachusetts: Allyn & Bacon, 1985.

"Stress: Symptoms and Psychological Components as Measured in Malaysian Student

Teachers," (authored with J. Mutter and L. Yong). Accepted for publication in September, 1982, The Education Quarterly, University of Manila, Philippines.

Effective Stress Management for Teachers: A Workshop Model, University Microfilms, 1981.

"Effectiveness of Short-Term Death Education Programs for Adults," (authored with Hannelore Wass, R. Stephan Richarde, Susan Angenendt, Donna Drake, and James Stergios), Essence, Vol. 4, No. 2, 1980, pp. 49-55.

Newsletters

"Helping Students Unravel the Mysteries of Multiple Choice Exams," The Learning Curve, Newsletter for Academic Support Professionals, Spring 2004, pp. 5-7.

"Helping Students with Panic Attacks," The Learning Curve, Newsletter for the AALS section for Student Services, Fall, 1997.

"Stress Bubbles," The Learning Curve, Newsletter for Academic Support Professionals, January, 1995.

"Teachers Can Help Students Translate Ideas," The Law Teacher, Newsletter for The Institute for Law School Teaching, Spring 1995, Vol. 2, No. 2, pp. 9 & 10.

Conference Materials

"Living and Learning: Thoughts about How Law Students and Other Adults Learn," published in the materials for the third conference of the Institute for Law School Teaching, Gonzaga Law School, Spokane, WA, June 1996.

"Application of the Myers-Briggs Type Indicator to Law Study," published in the materials for the first conference of the Institute for Law School Teaching, Gonzaga Law School, Spokane, WA, July 1994.

LAW SCHOOL TEACHING EXPERIENCES

Legal Interviewing and Counseling, Elon Law School, Fall 2008.

Co-teacher, Interviewing, Planning, and Counseling, the Strauss Institute for Dispute Resolution at Pepperdine Law School, Summer Program, July 18-29, 2006.

Effective Study Methods for Law School – a section of the Phillip G. Hubbard Pre-Law Program for undergraduate students from under-represented populations who are interested in exploring law school and law practice. This was an LSAC sponsored program at the University of Iowa Law School – I participated from its inception in 2002 through 2006.

Co-teacher, Interviewing and Counseling, the Strauss Institute for Dispute Resolution at Pepperdine Law School, Summer Program, June 5-16, 2001.

Co-teacher, Interviewing and Counseling, a 2 semester credit course and Continuing Legal Education program taught for the Hamline Law School's Center for Dispute Resolution, St. Paul, MN, July 5-14, 1999.

Co-teacher, Interviewing and Counseling, a 2 semester credit course and Continuing Legal Education program taught for the Hamline Law School Center for Dispute Resolution, St. Paul, MN, July 19-26, 1997.

Preparing for Law Study, an applied study skills class offered over 2-4 weeks as part of the Virgil Hawkins Summer Program for minority law students accepted into the subsequent fall law school class. 1989-1993, 1997-1999.

CONFERENCES AND PRESENTATIONS

Speaker, "Discovering Your Ideal Career through Self-Assessment," Levin School of Law at the University of Florida, February 4 & 5, 2009.

Speaker, "Teaching and Learning: Theory, Teaching Practices, and Insights" with Michael Hunter Schwartz for the ABA Bar Exam Conference, Chicago, IL, October 16-18, 2008.

Speaker, "A Model for Stress Intervention Applied to Law School Stressors," Humanizing Legal Education Symposium, Washburn University School of Law, Topeka, KS, October 19-21, 2007.

Speaker, "From Past Practices to Future Goals," LSAC sponsored Academic Support Regional Conference on Best Practices in Academic Support, Texas Tech Law School, Lubbock, TX, November 10, 2006.

Co-Presenter, "Whatever Gave You That Idea? Understanding Personality Types," 2006 LSAC Annual Meeting, Toronto, Canada, June 1, 2006.

Co-Presenter, "Working with Students: Strategies for Active Stress Intervention," Association of American Law Schools annual conference, Washington, D.C., January 3, 2006.

Co-Presenter, "The Role of Learning Theory in Academic Support Planning & Implementation," Bi-Annual National Academic Support Conference, Las Vegas, NV, June 10, 2005.

Presenter, "The University of Iowa's Academic Achievement Program: Developing Metacognition," Bi-Annual National Academic Support Conference, Las Vegas, NV, June 9, 2005.

Presenter, "It Takes a Village: Student Motivation and the Bar Exam, an Academic Support Perspective," Association of American Law Schools annual conference, San Francisco, CA,

January 5, 2005.

Presenter, "Individualizing Academic Support," Southeastern Regional Academic Support Conference, Stetson Law School, St. Petersburg, FL, June 20-21, 2003

Co-presenter, "Pre-law Undergraduate Scholars Program (PLUS): The Next Frontier," LSAC conference, Las Vegas, NV, May 30, 2003

Moderator, "Cultural Influences and Legal Education: Perspectives from Both Sides of the Podium," Association of American Law Schools annual conference, Washington, D.C., January 5, 2003.

Co-presenter, "Teaching with Technology: Creating a Web Page," Academic Support Conference, Seattle, WA, June 21, 2002.

Panel member, "Dealing with Difficult Student Situations," Association of American Law Schools annual conference, New Orleans, LA, January 5, 2002.

Presenter, "Looking at Type and Law Study," Academic Support Conference, Kansas City, MO, June 2000.

Keynote Speaker, "Developing Judgment: A Foundational Skill for Law and Life," Midwestern Academic Support Conference, John Marshall Law School, Chicago, IL, June 12, 1998.

Co-presenter, "A Counseling Model for Academic Support Professionals," National Conference on Academic Support co-sponsored by Law School Admissions Council and Pace Law School, White Plains, NY, June 1997.

Speaker, "Bridging Troubled Waters: The Helping Role of Lawyers," Trina Grillo Memorial Symposium, University of San Francisco Law Review, San Francisco, CA, March 15, 1997.

Panelist, "Stress Management in Student Services Settings," Association of American Law Schools Annual Meeting, January 4, 1997.

Co-presenter, "Learning Style Differences: Applications in Clinical Legal Education," Mid-Western Regional Clinical Legal Education Conference, Case Western Reserve University, October 1996.

Speaker, "Developing a Peer Counseling Program," Southeastern Academic Support Conference, Ft. Lauderdale, FL, June 1996.

Co-presenter, "Myers-Briggs Type Indicator: Law Student Types," National Pre-Law Advisors Conference, Orlando, FL, June 1996.

Plenary Speaker, "Traveling from Learning through Teaching: There and Back Again," and small group facilitator for the Association of American Law Schools International Clinical Conference, Miami, FL, May 1996.

Plenary Speaker, "Counseling Skills for the Academic Support Professional," Law School Admissions Council Conference for Academic Support, San Diego, CA, June 1995.

Plenary Speaker, "Attending to Learning Style Differences in Clinical Teaching," Association of American Law Schools Workshop on Clinical Legal Education, St. Louis, MO, May 1995.

Speaker, "Teaching from a Learning Perspective," Association of American Law Schools New Teachers Conference, July 21-23, 1994.

Speaker, "Empowering Your Law Students and Associates," National Association for Law Placement Annual Education Conference, Orlando, FL, April 14, 1994.

Co-speaker, "Communication Skills for Helping Students Retain Their Values and Integrity," The Society of American Law Teachers 1993 Teaching Conference, Santa Clara, CA, October 29-30, 1993.

Plenary Speaker, "Dealing with Stress in Tight Budget Times," for a lunch session of the Legal Writing Institute, Tacoma, WA, August 1, 1992.

Co-presenter, "Stress Management within Career Planning Offices," AALS Annual Conference, Student Services Section, San Antonio, TX, January 1992.

Co-presenter, "Uses of the Myers-Briggs Type Indicator in Clinical Legal Education," Washington, D.C., May 2, 1991.

Speaker, "Study Skills for Law Students" and "Stress Management," lectures for the University of Miami College of Law Speaker's Bureau, November 1988.

Speaker, "Stress Management in Clinical Settings," American Association of Law Schools National Conference, Washington, D.C., January 1985.

Speaker, "Stress Management" and one of the team presenting on the topic: "Maximizing the Teaching Opportunities When Difficult Circumstances Arise," Association of American Law Schools National Clinical Teachers' Conference, Duke

University School of Law, Durham, NC, May 19-25, 1984.

Speaker, "Stress Management for Lawyers," Southeastern Clinical Legal Educators Conference, Kiawah Island, SC, November 1980.

LAW FACULTY ENRICHMENT, TRAINING, AND CONSULTING

'Teaching to Varied Learning Styles,' a three hour training program co-taught with Don Peters, for the Northern Kentucky University Law School Faculty, February 27, 2009.

'Applying Psychological Type Theory to Academic Support Settings: Using Juris Types to Facilitate Student Learning,' for a group of law faculty members from four law schools in NY City, April 2-3, 2008.

Consultation for Academic Support related faculty at the University of Denver Law School, March 25, 2008.

Faculty Presentation, "Teaching Lessons: From Cognitive Theories to Law Student Learning Styles," for The Institute for Legal Studies, University of Wisconsin, Madison, WI, September 20, 2004.

Faculty Presentation, "Lessons from Law Students on Learning and Teaching Law," University of Missouri College of Law, Columbia MO, February 23, 2004.

Teacher: Myers-Briggs Type Indicator qualifying course through the Center for Applications of Psychological Type for a group of twenty-two legal educators in York, Maine, July 29-August 1, 2003

Faculty Presentation, "Teaching from a Learning Perspective," Howard University School of Law, Washington, D.C., April 12, 2002.

Faculty Teaching Presentation, "Confronting Myths about Learning," University of Florida College of Law, January 28, 1998.

Presenter, College of Law Faculty Symposium, University of Florida College of Law, October 1997.

Faculty Enrichment Speaker, "Learning Theory Applied to Law Teaching and Academic Support Programs, University of Alabama Law School, Tuscaloosa, AL, March 11, 1997.

Faculty Development Speaker, "The Myers-Briggs Type Indicator and Law Student Learning Styles, Law School of Mercer University, Macon, GA, February 7, 1997.

Faculty for the Institute for Law School Teaching, "Adult Learning Theory," Gonzaga University School of Law, Spokane, WA, June 28-29, 1996.

Faculty for the Institute for Law School Teaching, "Student Learning Styles," Gonzaga University School of Law, Spokane, WA, July 15-17, 1994.

Faculty for the Law School Admissions Council's 2nd Academic Assistance Training Workshop, Williamsburg, VA, July 19-25, 1993.

Faculty for Law School Admissions Council's 1st Academic Assistance Training Workshop, Boulder, CO, June 2-6, 1992.

Consultant, Vermont Law School, I spent three days presenting the program developed at Florida and assessing its usefulness at the Vermont Law School, March 1988.

CONTINUING LEGAL EDUCATION AND OTHER PRESENTATIONS FOR LAWYERS

Presenter, "Stress Management for Lawyers," Public Bar Conference, Raleigh, NC, September 28, 2006.

Co-presenter, "Using the Myers-Briggs Type Indicator in Mediation," American Bar Association's Section for Dispute Resolution Annual Conference, Washington, D.C., April, 2001; and Seattle, WA, April, 2002.

Co-presenter, CLE Workshops on Negotiation and Mediation Advocacy Using MBTI Insights, Holland and Knight Institute, Boston, October 29-30, 1999; Miami, April 23, 1999; Jacksonville, April 7, 1999.

Co-organizer and presenter, Two day workshop on the Myers-Briggs Type Indicator and Negotiation for a Jacksonville law firm, Jekyll Island, GA, March 6-7, 1998.

Co-presenter, "Workshop on the Myers-Briggs Type Indicator and Lawyering," for the Inns of Court, Jacksonville, FL, September 23, 1997.

Plenary Speaker, "Stress Management," Legislative Drafting Conference, Atlantic Beach, FL, November 1994.

Member of the design and teaching team for the Clinical Legal Education Association sponsored training session on "Supervision Skills for Experienced Supervisors," Rensselaer Institute, Rensselaerville, NY, November 12-14, 1993.

Member of the design and teaching team for a two-day workshop presented by the

Central Florida Medical Malpractice Claims Council on "Mediation and Negotiation Techniques in Medical Malpractice Litigation," for the Florida Bar Association's Continuing Legal Education Program, April 1993.

Speaker, "The Role of Control in Stress Management," for the Eighth Circuit Bar Association Monthly Meeting, December 1990.

Speaker, "The Myers-Briggs Type Indicator and its Uses in Law," Inns of Court for Jacksonville and Gainesville Florida, Two-part series, January-February 1990.

Speaker, "Stress Management for Lawyers," Inns of Court for Jacksonville and Gainesville, FL, January 1988.

Consultant, David U. Strawn, P.A., "Stress Management in the Law Office." This topic was explored through multiple programs for a firm weekend retreat. December 1985.

Consultant, Akerman, Senterfit & Edison an Orlando, FL, law firm, "Stress Management for Lawyers," June 1981.

INTERNATIONAL WORK EXPERIENCES

A mediation training sponsored by the American Law Center at Warsaw University, Warsaw, Poland for lawyer-mediators was offered in a two-part series, each for 2 ½ hours. "Mediating with Varied Psychological Types" was a presentation on recognizing differences in participants' styles of gathering information and making decisions. "Stress Basics: Multiple Roles of Stress in Mediation Settings" related information about stress and stress management to the mediation context. April 27-28, 2009.

Negotiation and Mediation Training, a two day co-taught program for the University of Malaya College of Law, Kuala Lumpur, Malaysia, July 27-28, 2001.

Enhanced Communication Skills for Lawyers, a four day co-taught workshop for the Law Development Council, Kampala, Uganda, June 28-30 and July 1, 2001.

Advanced Commercial and Family Mediation Skills Workshop, Malaysian Bar Council, Kuala Lumpur, Malaysia, July 21-23, 2000

Co-Teacher, "Negotiation, Mediation, and Arbitration: Theories and Skills," 1999 Academy of International Affairs, Public Finance Training Institute, Taipei, Republic of China, Mar.9-15, 1999.

Presenter, "Women's Issues," Human Rights and Peace Conference, Makerari University, Kampala, Uganda, August 1996.

Speaker, "Stress Management and Study Skills for Law Students," National Law School of India, Bangalore, India, March 2, 1994.

Consultant for Stamford College, Petaling Jaya, Malaysia, February 15-22, 1994. I presented lectures for general faculty at the Petaling Jaya and Penang campuses and for law faculty at the National University of Malaysia on "Teaching from a Learning Perspective," and lectures for students at these Universities on "Stress and Time Management" and "Learning Law: Being a More Effective Law Student." I presented a half-day workshop on "Counseling and Student Support Skills," for student peer counselors and counseling faculty at Islamic International University, Kuala Lumpur.

Speaker, "Stress Management for Law Students," Capetown University Law School Clinical Program, Capetown, South Africa, May 1993.

Guest Lecturer, "Enhancing Learning and Adjustment Through an Education and Stress Management Program," Law Faculty, MARA Institute of Technology, Shah Alam, Malaysia, July 1987.

Speaker, "Applying Learning Theory to Enhance Individual Performance and to Accommodate Individual Styles in Legal Education," Law Asia Conference, Kuala Lumpur, Malaysia, July 1987.

Speaker, "Stress Management within a Law School Setting," a Faculty and Staff Seminar for Monash University College of Law, Melbourne, Australia, March 1987.

Consultant, Stress Management for Business Organizations, Institute of Public Enterprise, Political Science Department, Chulalongkom University, Bangkok, Thailand, March 1982.

Consultant, Hong Kong Civil Service Counselors and Psychologists, a six-day workshop series on Counseling Anxious Children; Gestalt Group Therapy; and Stress Management in the Classroom, February 1982.

Speaker, "Stress Management for Professionals," a workshop for faculty and staff of the university, Monash University, Melbourne, Australia, November 1981.

Lecturer, Psychology and Education Faculty, University of Malaya, September 1981-March 1982.

Guest lecturer, Professional Practice Course, Law Faculty, University of Malaya, July-August 1981. My role was as a co-lecturer on interviewing, counseling, and negotiation and as a performance critiquer with a special emphasis on non-verbal behavior.

Teacher, Academia Cotopaxi, Quito, Ecuador, 1970-1971.

FELLOWSHIPS, AWARDS, and OFFICES

Association of American Law Schools Section for Academic Support

Past Chair, 2007-2008

Chair, 2006-2007

Chair-Elect, 2005-2006

Treasurer, 2004-2005

Chair, Program Committee 2004- 2005

Nominating Committee 2002-2003

Program Committee 2002-2003

Founding member

Black Law Student Association Award "For Outstanding Support to B.L.S.A. & Law School," March 13, 1993.

The Clara Gehan Award for the Advancement of Women's Issues presented by the Law Association for Women, March 28, 1992.

The Clara Gehan Award for the Advancement of Women's Issues presented by the Law Association for Women to the organizers of the Forum of Violence Against Women, March 2, 1991.

University of Malaya Research Grant, December 1981-June 1982.

University of Florida Teaching Award (one of eleven awarded university wide for graduate assistants), May 1981.

Graduate Council Supplementary Fellowship for Advanced Students, University of Florida, 1979-1980.

HONORARY ORGANIZATIONS

Member, Honor Society of Phi Kappa Phi, Fall 1997.

Member, Honor Society of Kappa Delta Pi, December, 1977-
Treasurer, Kappa Delta Pi, Upsilon Chapter, January 1978- May 1979.

CERTIFICATIONS

National Board of Certified Counselors, Certification # 50851, expiration date September 30, 2013.

Certified by the Florida Supreme Court as a County and Family Mediator, #3056CF, August 22, 1997.

Certificate in Gerontology, University of Florida, August 7, 1981.