



**CAMPUS RECREATION
CLUB SPORTS**

Release and Indemnity Agreement

As part of the consideration for participating in the Elon Club Sports Program and for using the associated practice and playing facilities and equipment, and in consideration of the voluntary nature of such participation and use, I hereby release, hold harmless, and forever discharge Elon University, its employees and agents, from any and all liability, claims, demands, actions, and causes including death, that may be sustained by more or to any property belonging to me, whether caused by the negligence of the University, its employees and agents, or otherwise while participating in such activity. Such participation includes practice, club functions, competition, and travel to and from all Club Sports activities.

I am fully aware of the risks and hazards associated with participation and use of the facilities and equipment. I hereby elect voluntarily to participate in said activities and fully acknowledge that the full responsibility for any risk or loss, property damage, or any personal injury including death, that may be sustained by me or loss or damage to property owned by me as a result of engaged activities, whether caused by negligence of the University, its employees or agents, or otherwise. I further acknowledge that I have procured on my own adequate insurance for such loss, damage, and injury. I further agree to indemnify and hold harmless the University, its employees and agents, from any loss, damage or cost, including court costs and attorney's fees that they may incur due to my participation in said activities, whether caused by the negligence of the University, its employees or agents, or otherwise.

This release and hold harmless agreement is binding on me, my heirs, assigns, and personal representatives. I acknowledge that I am 18 years old or more.

This is the _____ day of _____, 20_____.

Participant's Name: _____

Club: _____ Participant's Signature: _____

Datatel #: _____

Participant's Health Insurance Company: _____

Policy #: _____

Witnessed by: _____

Name of Emergency Contact Person: _____

Emergency Contact Phone Number: _____



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ANTI-HAZING AGREEMENT

Hazing is against North Carolina state law. N.C. Statutes 14.35-14.36, defines the practice as, "to annoy any student by playing abusive or ridiculous tricks upon him; to frighten, scold, beat or harass him, or to subject him to personal indignity." Any violation constitutes a Class 2 Misdemeanor. State law requires that the faculty or governing board of a college or school expel any student convicted of hazing in court.

The hazing policy exists for the protection of the rights and well-being of students. Since 1978, more than 75 students have been killed and hundreds injured in hazing incidents at schools and colleges in the United States. In none of these cases did the group set out deliberately to harm someone. In nearly all the incidents, the use of alcohol was a factor.

Weather conditions, unforeseen circumstances, hidden physical or psychological disabilities, pressure from the group -- these and other factors can cloud the judgment of those in charge and turn what began as fun into a haunting tragedy. The university will not risk such an incident happening at Elon. It would be unconscionable and unethical for the university to sanction in any way a policy which could conceivably result in harm to a student.

It is a misperception that hazing only occurs in fraternities and sororities. Other groups and individuals have been found responsible for hazing. In instances involving other groups and individuals, the sanctions are the same as for those groups and individuals with Greek affiliation. Those "simple" residence hall pranks or athletic team traditions for new members may indeed be considered hazing! It is in the best interest of every individual and group to consult with the director of Greek life prior to planning any activity to make sure it is not considered hazing.

Also to be considered is the personal risk involved for groups and individuals convicted of hazing. The Elon University Honor Board has, in the past, disciplined even new members who participated in hazing; those in charge were given maximum penalties. Personal liability is another consideration. In the event of an injury, not just the organization is liable but also the individual members involved. It could take years to satisfy the demands of a major lawsuit.

It is important to note that hazing is not essential to the success of an organization. The strength of such groups depends on the respect and trust which evolve among members. Hazing does not build such relationships.

The student life division has carefully outlined the university policy on hazing and will continue to conduct an extensive awareness campaign. This policy will be enforced, and violators will be prosecuted to the extent allowed.

I, _____, have read and understand the Elon University Anti-Hazing Policy. I understand that as a member of a Club Sport team at Elon I have the responsibility for assuring that these hazing regulations are adhered to.

Signature

Date