**Student Position Description**

**JOB TITLE:** Group Exercise Instructor  
**REPORTS TO:** Group Exercise Team Leader  
**PAY RATE:** Tier I – starts at $9.00/hour (move to Tier II - $9.50/hour with recognized certification)

**SUMMARY OF POSITION:**  
Campus Recreation provides quality fitness and recreational experiences designed to positively impact the development of Elon students and contribute to the holistic well-being of the campus community. The instructor plans and leads group exercise classes for students, faculty, and staff.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**  
- Prepare classes, including warm-up/cool-down, movements, class routine, and music  
- Check participants into classes  
- Ensure safety and proper technique of all participants during class  
- Maintain a working knowledge of all Campus Recreation programs, services, and events  
- Foster strong partnerships with other members of the Group Exercise team, as well as colleagues throughout Campus Recreation  
- Deliver quality customer service to all patrons, program participants, and visitors  
- Attend all Group Exercise team meetings and trainings  
- Other duties and projects as assigned

**MINIMUM QUALIFICATIONS:**  
- American Red Cross CPR, First Aid, and AED certification (classes available through Campus Recreation)

**LEARNING OUTCOMES:**  
Through employment in Campus Recreation, the instructor will:  
- Develop transferrable skills such as teamwork, communication, time management, organization, conflict resolution, critical thinking, and decision making.  
- Be able to articulate the value of recreation in the overall college student experience.  
- Be able to teach group exercise classes in a variety of disciplines, including strength, cardio, interval, mind/body, and cycling.

**EQUAL EMPLOYMENT OPPORTUNITY:**  
Elon University does not discriminate on the basis of age, race, color, creed, sex, national or ethnic origin, disability, sexual orientation, gender identity, or veteran’s status in the recruitment and admission of students, the recruitment and employment of faculty and staff, or the operation of any of its programs.