The Elon University Student Handbook  
Revised January 2014

The *Elon University Student Handbook* is a publication of the Division of Student Life.

The *Student Handbook* contains critical information associated with student conduct as well as information regarding campus policies and regulations. The *Student Handbook* also contains helpful information and links to information regarding campus resources and student life, student organizations, student services, and campus events.

The handbook will be available to all members of the University community electronically at [http://www.elon.edu/e-web/students/handbook/](http://www.elon.edu/e-web/students/handbook/). Updates to all sections of the *Student Handbook* may be posted periodically. It is the responsibility of all Elon University students to become familiar with campus policies and procedures and to watch for updates as instructed on E-Net. Printed copies of the most updated *Student Handbook* are on reserve in Belk Library and are available by request in the Office of Student Health and Wellness, R.N. Ellington Center for Health and Wellness.

Questions or comments regarding the *Elon University Student Handbook* should be forwarded to:

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Elon University Mission Statement

Elon University embraces its founder's vision of an academic community that transforms mind, body, and spirit and encourages freedom of thought and liberty of conscience.

To fulfill this vision, Elon University acts upon these commitments:

- We nurture a rich intellectual community characterized by active student engagement with a faculty dedicated to excellent teaching and scholarly accomplishment.
- We provide a dynamic and challenging undergraduate curriculum grounded in the traditional liberal arts and sciences and complemented by distinctive professional and graduate programs.
- We integrate learning across the disciplines and put knowledge into practice, thus preparing students to be global citizens and informed leaders motivated by concern for the common good.
- We foster respect for human differences, passion for a life of learning, personal integrity and an ethic of work and service.

Letter from Dr. Leo Lambert, President

Thank you for choosing to attend Elon. We are glad you are a member of our academic community and we look forward to your contributions. You are a citizen of a liberal arts and sciences university. Academic programs of study across every undergraduate major are constructed upon the enduring foundation of the arts and sciences. You will receive an education here that will prepare you to write, to think critically, to analyze, and to express yourself thoughtfully.

I urge you to make the most of your time at Elon by applying yourself seriously to your studies. Your first and highest purpose here is learning and reflection, developing intellectually, connecting knowledge and experience, and upholding the Elon honor codes. At Elon, we value the idea that you should be personally engaged in your academic studies. Through the Elon Experiences -- study abroad, internships, undergraduate research, leadership development, and volunteer service -- you will have extraordinary opportunities to connect your classroom and out-of-classroom learning.

Through your education here, we hope that you will gain a greater respect for human differences, a passion for a life of learning, a global perspective and a strong ethic of work and service. Elon faculty and staff are dedicated to knowing you personally and helping you to develop these qualities. We are confident that you will make connections here that will last throughout your life, and will always remain connected to Elon and committed to supporting its distinctive mission.

Sincerely,

Leo M. Lambert
President
Letter from Dr. Smith Jackson, Vice President for Student Life and Dean of Students

Elon students are among the best of any student body in the nation. They are very bright, talented, fun loving and good-hearted. It seems you cannot go anywhere in the world without running into an Elon student or graduate who is engaged in meaningful and interesting activities, from supporting comprehensive rural health programs in India, to conducting research on Costa Rica’s development and the effects on food security, to interning in New York City. On the Elon campus, students are working alongside faculty and staff to provide high quality cultural, athletic, and performing arts experiences. They are involved in significant leadership positions and participate in the shared governance of the campus to further improve the Elon experience for their peers and future generations. They are socially and environmentally conscious, and welcome learning from the diversity of viewpoints and experiences in the student body, faculty and staff.

We are a campus that understands that learning occurs best when students are involved and invested in the learning process. We value learning in and outside the classroom, on and off the campus. Therefore, Student Life staff work in partnership with faculty and other staff of the university to provide a seamless learning experience that fulfills our founders’ vision of “an academic community that transforms mind, body and spirit.” (Elon Mission Statement). Our goal is for students to have a deep commitment to personal integrity and social responsibility and to develop the skills to live rewarding, creative and purposeful lives.

Smith Jackson
Vice President for Student Life and Dean of Students

Academic Affairs and Services

Academic Message

An Elon student’s highest purpose is Academic Citizenship: giving first attention to learning and reflection, developing intellectually, connecting knowledge and experiences and upholding Elon’s honor codes.

Academic Support and Services

All Elon students are assigned an academic advisor. Academic advising is a form of teaching. Advisors provide accurate information to students in a mentoring environment, challenging them to reflect on interests, skills and aptitudes; to think critically about goals and objectives; to select courses and majors; to have a graduation plan and to consider career options. Elon University’s academic advising program is two-pronged. First-year students are advised through the Elon 101 program, where both faculty and professional staff serve as academic advisors. Once a student officially declares a major, a faculty member within that department partners with the student for
academic advising. Advising is a shared responsibility between advisors and students. The ultimate responsibility for successful degree completion, however, rests with the student.

Both advisors and students may receive additional support through the Academic Advising Center. It is staffed with five professional advisors and is located on the first floor of Duke Building in Room 108. The center primarily serves students who have yet to declare a major. When appropriate, professional staff in the Advising Center supplements the extensive advising that occurs between faculty and their advisees. The center is open Monday through Friday, 8 am. -5 pm. The Advising Center, Disabilities Services, and Peer Tutoring are all part of Elon’s Academic Support Services, [http://www.elon.edu/e-web/academics/support](http://www.elon.edu/e-web/academics/support)

**Office phone:** 336-278-6500  
**Fax number:** 336-278-6514

**Academic Recognition**

**Dean’s List and President’s List**

The Dean’s List encourages and recognizes excellence in academic work. Recognition of this status is included on the student’s academic transcript for every semester it is earned. A student who has no grade below a “B-” and a GPA of at least 3.5 in a minimum of 12 semester hours in any semester is placed on the Dean’s List for the following semester. Those students who have no grade below an “A-” in a minimum of 12 semester hours in any semester are placed on the President’s List. Classes passed on a Pass/Fail basis or classes with grades of “S,” “WD,” “AU,” “WM,” “BE,” “T,” or “W” are not included in Dean’s List or President’s List eligibility. Students who feel their status has not been correctly noted should complete a form available in the Registrar’s Office.

**Graduation with Honors**

Students completing at least 66 credit hours at Elon University may graduate with honors. Candidates for graduation with an average of 3.9 or above are graduated summa cum laude; those with 3.7 or above, magna cum laude; and those with 3.5 or above cum laude. In computing eligibility for honors, only work attempted at Elon University will be used.

**Academic and Student Records**

**Family Educational Rights and Privacy Act and Disclosure of Directory Information**

Elon University complies with the Family Educational Rights and Privacy Act of 1974 (FERPA as amended in 2008). This act is designed to protect the privacy of educational records, to establish the right of students to inspect and review their educational records and to provide guidelines for the correction of inaccurate or misleading data through informal and formal hearings. Students also have the right to file complaints with the Family Educational Rights and Privacy Act Office (FERPA) concerning alleged failures by the institution to comply with the act.
Under the provisions of the Family Educational Rights and Privacy Act of 1974, students have the right to withhold the disclosure of Directory Information. Students should consider very carefully the consequences of any decision to withhold Directory Information; any future requests for such information from non-institutional persons or organizations will be refused. Students who wish to withhold directory information should contact the Office of the Registrar.

The institution will honor requests to withhold the information listed below but cannot assume responsibility to contact students for subsequent permission to release them. The institution assumes no liability for honoring instructions that such information be withheld.

The items listed below are designated as Directory Information and may be released for any purpose at the discretion of the institution unless the student requests the information be withheld:

- Name, address, telephone number, dates of attendance, class, and electronic e-mail address.
- Previous institution(s) attended, major field of study, awards, honors (including Dean’s list), degree(s) conferred (including dates).
- Past and present participation in officially recognized sports and activities, physical factors (height, weight of athletes), date and place of birth.

The Family Educational Rights and Privacy Act (FERPA) afford students certain rights to their education records. These rights include:

(1) The right to inspect and review the student’s education records within 45 days of the day the University receives a request for access.

A student should submit to the registrar, dean, head of the academic department, or other appropriate official, a written request that identifies the record(s) the student wishes to inspect. The University official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the University official to whom the request was submitted does not maintain the records, that official shall advise the student of the correct official to whom the request should be addressed.

(2) The right to request the amendment of the student’s education records that the student believes is inaccurate, misleading, or otherwise in violation of the student’s privacy rights under FERPA.

A student who wishes to ask the University to amend a record should write the University official responsible for the record clearly identify the part of the record the student wants changed, and specify why it should be changed.

If the University decides not to amend the record as requested, the University will notify the student in writing of the decision and the student’s right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.
(3) The right to provide written consent before the University discloses personally identifiable information from the student’s education records, except to the extent that FERPA authorizes disclosure without consent.

The University discloses education records without a student’s prior written consent under the FERPA exception for disclosure to school officials with legitimate educational interests. A school official is a person employed by the University in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health and counseling staff); a person or company with whom the University has contracted as its agent to provide a service instead of using University employees or officials (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibilities for the University. Upon request, the University also discloses education records without consent to officials of another school in which a student seeks or intends to enroll.

The University may make disclosure to parents and other parties based on provisions of FERPA (as amended in 2008), which are listed in The Federal Register, Volume 73, No. 237, December 9, 2008. These disclosures are made at the discretion of University officials.

(4) The right to file a complaint with the U.S. Department of Education concerning alleged failures by the University to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, DC 20202-5901

Questions about student records and FERPA may be directed to The Office of the Registrar, (336) 278-6677 or the Office of Student Health and Wellness at (336) 278-7200. Students who wish to provide consent for parents or others to review educational records may do so by signing an authorization form available on the Registrar’s website or the Office of Student Health and Wellness, located in the R.N. Ellington Center for Health and Wellness. Additional information for students about FERPA may be found at http://www2.ed.gov/policy/gen/guid/fpco/ferpa/students.html

Heath and counseling records are not covered by FERPA and can only be released with signed permission unless as allowed by law. Students wishing to release their health or counseling records should contact Health Services at (336) 278-7230 or Counseling Services at (336) 278-7280.

**Carol Grotnes Belk Library**

The Carol Grotnes Belk Library provides a variety of learning resources and services in support of the university curriculum, helping students develop effective research, study and presentation skills.
The library offers over 350,000 books, 48,000 current serials, and 20,000 audiovisual items for use by the entire university community. Also provided are library instruction for individuals and classes, professional reference services, online databases, internet access and interlibrary loan services. Additionally, students can find novels, DVDs, and audio books for recreational use. Belk Library partners with the Student Government Association to fund an extensive DVD selection of feature films and television shows.

**Library Policies**

- The library seeks to maintain an atmosphere conducive to studying and reading. The second floor is reserved for quiet study and the third floor is for silent study. Students working in groups are encouraged to use a study room.
- The library adheres to and supports all copyright regulations.
- Certain types of items, including reference books, reserve items, newspapers, periodicals, microforms, and archival items may only be used in the library.
- Circulating items are loaned for various lengths of time. Each borrower is responsible for knowing the due date/time for each item and for returning them on or before the due date. Borrowers will receive a courtesy email reminder three days before items are due and can renew online or in person.
- There are no daily library fines. However, borrowers with overdue items may be blocked from further checkouts.
- Borrowers with overdue items will receive two email overdue notices, followed by a bill. At this point, an item is considered lost and borrowers will be charged $60 per item ($50 replacement cost, $5 processing fee, and $5 non-refundable billing fee). If the item is returned, the borrower will owe only the $5 billing fee.
- The library will accept an exact replacement, in new condition, of a lost item. However, in all cases, the borrower is responsible for the billing fee.
- Lost items that belong to other libraries will be charged at the rate of the lending library.
- All outstanding library debts must be cleared before the student may check out other items, register for another semester, receive a transcript, officially withdraw from the university, or graduate.

**Class Attendance**

There is a strong relationship between class attendance and success or failure in the classroom.

Each department establishes policies related to class attendance. Students are responsible for finding out the first day of class what each professor requires in terms of class attendance. Absence from class does not relieve a student of responsibility for being responsible for materials covered or for submitting assignments missed, when the professor allows doing so.
The student is responsible for communicating with professors about absences. Preferably, this notification should be given prior to the class that is to be missed. **Class absences are deemed “excused” at the discretion of the professor and may require documentation such as a note from a doctor.** Excessive class absences may result in the lowering of a course grade and/or notification to the early warning system in Academic Advising.

**Classification of Students**

The university identifies students in one of four classes based on the number of credit hours they have completed. This classification is as follows:

* First-Year: 1-29 semester hours completed.
* Sophomore: 30-61 semester hours completed.
* Junior: 62-95 semester hours completed.
* Senior: 96 semester hours completed.

**Computer Labs**

There are academic computer labs throughout campus available to Elon students at no extra charge. Elon is a multi-platform campus with 36 PC labs and 17 Mac labs. Each computer is connected to the Internet and can access e-mail and software servers located throughout the campus. If at any time you have a problem in a computer lab, call the Technology Help Desk at ext. 5200 (all computer labs have phones).

Some computer labs, including the Belk Library computing facilities, are open throughout most holidays and offer extended hours during exams.

**Disabilities**

Students with documented disabilities (learning disabilities, ADD/ADHD, vision impairment, hearing impairment, mobility problems, psychological disabilities, health related problems, etc.) may request services and/or appropriate accommodations under the Americans with Disabilities Act, its Amendments, the Rehabilitation Act, and other state and federal laws. Students who need to discuss such needs should contact the Office of Disability Services (Coordinator: Susan Wise; Assistant Coordinator: Tina Kissell). We will consult with the student to arrange for appropriate classroom, campus, and/or other needed accommodations. Call 278-6500 for more information or come by the Academic Support and Advising Center in Duke 108. Additional information may also be found at [www.elon.edu/disabilities](http://www.elon.edu/disabilities).

**El Centro de Espanol**

El Centro de Español, located in Carlton 114, offers the campus community a non-traditional, non-credit bearing approach to language learning. The focus is on “using” Spanish. Students, faculty and staff learn through immersion-like experiences through verbal interaction with native speakers, one-on-one and
small group discussions, and use of resource materials for individual learning. El Centro also organizes numerous cultural and social events on campus to celebrate customs and traditions in Spanish-speaking countries worldwide. Participants can volunteer in the local Hispanic community through El Centro. The program at El Centro allows participants to advance at their own pace in a fun and relaxed environment. El Centro reinforces Elon’s view of co-curricular activities that occur outside the classroom as part of the whole learning experience. To learn more about El Centro, visit www.elon.edu/elcentro or call 336-278-6517.

Elon Experiential Learning Requirement (ELR)

A distinctive feature of the General Studies Program is the Experiential Learning Requirement, the "ELR." Documented completion of at least two ELRs is a requirement for graduation and students may select from a range of options to satisfy this requirement. Some courses fulfill the ELR: internships, study abroad courses, practica, co-ops, student teaching and designated courses, which include extensive experiential learning. The ELRs may also be completed through 40 hours of volunteer service with one agency or activity, through a leadership role in a campus organization or through a pre-approved individual activity. Finally, students may satisfy their ELRs by completing an approved undergraduate research project. For all non-course based experience, the ELR must be approved in advance and students must engage in an experience and reflect on that experience, under the tutelage of an advisor. Though students are required to complete only two ELRs, they may satisfy the requirement as many times as they wish. Their academic transcript will indicate each time they fulfill the requirement.

For more information about the ELRs go to:

http://www.elon.edu/e-web/academics/generalstudies/experiential.xhtml

Elon Experiences Transcript

The “Elon Experiences” is a collection of five well-developed and dynamic program areas at Elon University that emphasize experiential learning: Study Abroad, Service, Internships, Leadership, and Undergraduate Research. These experiences reflect important values of the University - an appreciation for cultural diversity, an ethic of service, a strong work ethic, a commitment to civic responsibility, and a desire to learn independently. Elon maintains for students, a record of all validated experiences in the five areas, including but not limited to those experiences that satisfy the “Experiential Learning Requirement”. This full list of a student’s experiences is recorded on the Elon Experiences Transcript. The Elon Experiences Transcript serves as a catalyst for incorporating out-of-class experiences with academic, career, and personal development goals and can be accessed and used throughout students’ time at Elon as well as following graduation. Students may access the Elon Experiences Transcript through OnTrack and may request official copies through the registrar’s office along with their official academic transcript.

General Degree Requirements
Students should consult their undergraduate catalog for a full listing of degree requirements and requirements in their major(s)/minor(s). The degree-audit feature of On-Track should provide a helpful guide to students, tracking which of their degree requirements have been completed. Students are encouraged to meet with their academic advisor and/or a member of academic advising if they have questions about their progress toward degree completion.

Regardless of what students decide will be their major program(s); they will have to complete the following general requirements involving a minimum of 132 semester hours of credit:

* Satisfactory work in one major subject, including a minimum GPA of 2.0
* Completion of General Studies, including proficiency in a foreign language.
* Elective courses, where needed, to reach 132 credit hours.
* Satisfactory completion of a comprehensive evaluation in the major field of study.
* Sixty or more semester hours completed at Elon including the last term before graduation.
* Twice as many quality points as credit hours attempted must be earned.
* Students are invited to participate in commencement exercises.

**Grade Appeal Procedure**

The grade appeal system affords recourse to a student who has evidence or believes that evidence exists to show that an inappropriate grade has been assigned as a result of clerical error, personal bias, or arbitrary grading. Grades (for an entire course, assignment, or unit) given by an instructor after the student is found responsible for an academic honor code violation through the University Honor System may not be appealed.

Keeping in mind that the appeal of a course grade should be attended to as soon as possible, the student must contact the professor involved within the first 2 weeks of the start of fall semester for the appeal of a spring semester or a summer term grade, and within the first 2 weeks of the spring semester for the appeal of a fall semester grade. In the case of a winter term grade the appeal must be made no later than April 1 of the year in which the course was completed. If the faculty member who taught the course is not available, the appeal should be made to the chairperson of the faculty member’s department.

In the case of a grade that would affect a graduating senior or that would result in probation or suspension, the student must contact the professor immediately after the grade is posted, and the procedure will be expedited.

**Procedure for appealing a course grade:**

To begin an appeal the student must first set up a meeting with the professor to discuss the situation within the timeframe outlined above. As it is the responsibility of the student to demonstrate that the appeal has merit, the student should bring to this meeting any work from the course the student has in his/her possession for the professor to review. At the meeting, the professor will:

1. Review any work that the student brings to discuss.
2. Show the student any of the student’s work that remains in the professor’s possession (e.g., papers, final examinations and projects).

3. Explain how the student’s grade was determined based on the standards set forth at the beginning of the class and listed in the course syllabus.

4. Re-figure the numerical computation of the grade, if any, to determine if there has been a clerical error.

If the student wishes to continue the appeal following this meeting, he or she must file a written appeal with the professor’s department chairperson by the end of the fourth week of the semester, or by April 15 in the case of the appeal of a winter term grade. If the department chairperson is the professor involved, the written appeal will go to the dean of the college or school. The student will submit to the department chairperson the “Student Grade Appeal Statement” form together with copies of the course syllabus, tests, assignments, and papers in the student’s possession. The department chairperson will notify the professor involved, and the professor will file the “Professor Grade Appeal Statement” form with the department chairperson by the end of the fifth week of the semester, by April 22nd for winter term grade, together with copies of the syllabus, assignments, and any of the student’s work that remain in the professor’s possession. The department chairperson, following consultation with the related dean or deans, will render a decision in writing regarding the grade appeal by the end of the sixth week of the semester, or by April 29 in the appeal of a winter term grade.

If the student wishes to appeal the Chair’s decision to the final hearing body, he or she must put that request in writing to the dean within 1 week. The dean, or his/her designee, will notify the chairperson of Academic Council to form a grade appeal hearing committee, and forward all documentation to the chairperson of the Academic Council. The committee should meet no later than the end of the eighth week of the semester, or by May 13 for a winter term grade appeal. The grade appeal committee will consist of:

a. Three members of Academic Council appointed by the chairperson of council.

b. One faculty member appointed by the dean of the department/division involved.

c. One Student Government Association representative appointed by the student government executive president. In the case that the involved student is the student government president, the vice-president shall appoint the student representative.

The chairperson of Academic Council will choose the chairperson of the grade appeal hearing committee from the three council members serving on the committee.

**Grade Appeal Hearing Procedure:**

Hearings are restricted to those Elon faculty or staff directly involved in the appeal. The student and the professor may each bring an advisor from the Elon University community (currently enrolled student, faculty, or staff member) to the hearing. The advisor may only counsel the student or the professor and may not actively participate in or make any statement during the hearing. Recognizing that the grade appeal hearing is an in-house procedure, attorneys, other legal counsel, and any other persons outside the university community are not permitted in the hearing.
The hearing committee will review all of the documentation received from the dean and then ask the student, professor, and their advisors, if present, to come into the room. The student and the professor will each be allowed to make a statement, and the committee members may ask questions of the student and the professor. The student, professor, and their advisors will then be asked to leave the room, and the final discussion and vote by the committee shall be in closed session. The decision of the committee is final, and the Chair of Academic Council will send written verification of the committee’s decision to the professor and the student. In the case of a grade change, the dean of the school or college, or his/her designee, will make the change.

Elon University
Student Grade Appeal Statement

Student Information

Student’s Name_________________________________________________________
Local Address___________________________________________________________
________________________________________________________________________
Phone ________________________

Course Information

Course Number & Title_____________________________________________________
Semester________________ Professor’s Name______________________________
Grade Received in Course ____________ Grade Expected in Course_______________
Number of Class Absences _______________
Date of meeting with instructor about grade received__________________________
Was a change of grade requested? ____________ Yes ____________ No

Basis of Grade Appeal Request:
_____ Personal Bias _____ Arbitrary Grading _____ Clerical Error

Please attach a separate sheet explaining the reason for requesting a grade change, any discussions with the instructor about your class performance prior receiving the disputed grade and during the meeting to discuss the grade, and the outcome of the meeting with the professor.

Provide documentation of class performance, including laboratory portions of the course if applicable.

Include copies (not originals) of:

1. Syllabus and other course materials (handouts, assignments, etc.)
2. All tests, assignments, papers, etc. returned by the professor
3. Any other pertinent materials or information

Student Signature________________________________________ Date_____________
This form is to be filed with the department chairperson no later than the end of the fourth week of the semester. Please retain copies of all information filed with this statement.

Elon University
Professor Grade Appeal Statement

Professor Information

Name______________________________________________________
Campus Address__________________________________________________________
Office Phone _______________ Department __________________________

Course Information

Course Number & Title____________________________________________________
Semester________________ Student’s Name____________________________
Number of class/lab meetings per week______________
Number of Student Absences _____________________
Grade Given in Course __________________________
Date of meeting with student about grade ___________________________________
Was a change of grade requested? ____________ Yes ______  No

Basis of Grade Appeal Request:
_____ Personal Bias _____ Arbitrary Grading _____ Clerical Error

Please attach a separate sheet explaining any discussions with the student about his/her class performance prior to the granting of the disputed grade and during the meeting to discuss the grade, and the outcome of the meeting with the student.

Provide documentation of the student’s class performance, including in laboratory portions of the course if applicable.

Include copies (not originals) of:

1. Syllabus and other course materials
2. All tests, assignments, paper requirements etc.
3. All of the student’s work still in your possession
4. Any other pertinent materials or information

Professor Signature_________________________________ Date_____________

This form is to be filed with the department chairperson no later than the end of the fifth week of the semester. Please retain copies of all information filed with this statement.
Missing or Rescheduling Tests or Examinations

Students should consult the course syllabus for days that tests are scheduled during the term. The schedule for final exams for each fall and spring term may be found on On-Track. Students are responsible for knowing the times their tests and final exams are offered and for attending them as scheduled.

1. Missing or Rescheduling a Test

When a student misses an announced test during the semester/term, he/she must secure permission from the professor to make up the test. Individual instructors are authorized by faculty vote to use retest programs (for tests other than the final examinations) tailored to their individual courses. Each professor should make clear the departmental policy and outline the procedure to be followed in validating the reasons for missing a test. This information should be carefully explained at the beginning of each semester and included in the course syllabus.

2. Missing or Rescheduling One or More Final Examinations

If a student misses final examinations during a semester, the student must secure permission based on the reason for missing (see below)

a. Multiple Final Examinations on One Day

If a student has three (3) final exams scheduled for the same day, he/she may secure a “Change Request Form” from the Registrar’s Office. This change request form must be completed and returned to the Registrar’s Office by 5:00 p.m. on the last day of classes before final exams.

b. Medical Reasons

1.) Medical Emergency. Students who have completed sufficient work to complete a course but who become ill or injured just prior to or during the final exam period should contact the associate provost for assessment and academic operations (Alamance 120) to present verification. The AVPAA will notify instructors of the student’s situation. As soon as they are able, students should contact individual instructors to discuss arrangements for completing work. In cases where the instructor is no longer employed at Elon after the end of the term, the student should contact the department chairperson.

2.) Medical Withdrawal (WD). If a student has a documented medical condition that has impacted his/her ability to complete course work and will keep him/her from taking exams, the student should consult the associate vice president for student life for a medical withdrawal, which will remove the student permanently (with grades of WD) from all classes if the medical withdrawal is completed prior to the end of classes. Students seeking a medical withdrawal must withdraw from all courses; they may not obtain a medical withdrawal from only selected courses. Students with medical withdrawals will not be permitted to complete courses.

c. Other Documented Excuses for Missing Exams.
Occasionally, a student will find him/herself in a situation that may be best resolved by not taking one or more final examinations as scheduled. Justifiable reasons for such absences may include school-sponsored representation at events, but will generally not include travel arrangements, starting a job or an internship, or participation in family events such as weddings and graduations.

1. **Missing or Rescheduling ONE exam only per semester** Requests by a student to miss or reschedule only one exam during a semester must be made to the appropriate department chairperson. When the chair agrees that the reason for missing is justifiable, the student is responsible for working with the faculty member to complete the work for that course.

2. **Missing or Rescheduling MULTIPLE exams in one semester Requests** by a student to miss or reschedule more than one exam during any given semester must be made to the associate vice president for academic affairs. Because of the burden on faculty to revise or recreate and administer additional exams, such absences are not commonly awarded. If approved, the AVPAA will notify instructors that appropriate verification has been received. Students should, as soon as they are able, contact individual instructors to discuss completion of course work.

Students who misrepresent their requests to miss or adjust final exams will be charged with violating Elon’s Honor Code

**Peer Tutorial Services**

Students recommended by faculty provide their peers academic support in a wide variety of courses. The Tutoring Center is located in Belk Library. Questions may be directed to the Associate Director of Tutorial Services, Laurin Kier, in Belk 122. Further information is available at www.elon.edu/tutoring.

**Retention Standards**

Each student’s academic standing is determined every semester through examination of the earned GPA for the completed semester and the GPA for cumulative work. A student whose cumulative GPA falls below 2.0 is reviewed by the Academic Standing Committee and placed on academic probation or, when applicable, academic suspension.

**Definition of Terms**

* Academic Probation – This condition serves as a warning that a student’s academic performance is below the minimum university standards; Students are notified that their cumulative GPA is below 2.00, that they are limited to a maximum load of 14 semester hours for the next semester and that three consecutive semesters on probation will result in suspension. Students put on probation should consult with their academic advisor at once to discuss intervention strategies.

* Academic Suspension – Students who fail to meet standards listed below are separated from Elon University. One academic semester must elapse before students are eligible to apply for readmission. While suspended, students may not take classes at other institutions and transfer them to Elon. A student who is suspended and is readmitted in a subsequent term must have a
minimum GPA, each term or semester, of 2.3 (C+) until the student's cumulative GPA is 2.0 or higher. Failure to do so will result in a second and final suspension.

**Fall Semester Standards for Academic Probation and Academic Suspension:**

* Probation - any student with a cumulative GPA below a 2.00.
* Suspension - any student having a semester GPA below 1.00 and a cumulative GPA below 2.0

**Spring Semester Standards for Probation and Suspension:**

* **FIRST-YEAR** - 0-29 semester hours earned:
  - Probation - cumulative GPA 1.70 to 1.99
  - Suspension - cumulative GPA less than 1.70

* **SOPHOMORES** - 30-61 semester hours earned:
  - Probation - cumulative GPA 1.80 to 1.99
  - Suspension - cumulative GPA less than 1.80

* **JUNIORS** - 62-95 semester hours earned:
  - Probation - cumulative GPA 1.90-1.99
  - Suspension - cumulative GPA less than 1.90

* **SENIORS** - 96 and above semester hours earned:
  - Suspension - cumulative GPA less than 2.0

**Student Professional Development Center**

The Student Professional Development Center, located in Moseley 140, houses the Office of Career Services and the Office of Corporate and Employer Relations.

**Career Services**

Elon's Office of Career Services assists students and alumni in understanding their career-related interests, individual preferences, strengths and values. The staff engages students in best practices in individual professional development and helps them secure employment and graduate program admission at their top choices.

Specialty Career Offices operate in two of Elon's four undergraduate schools. Students majoring in education, and the arts and sciences work directly with career advisors in the Office of Career Services.

Throughout college and after graduation, students are invited to use the many services available through the Career Center. These services are designed to support students and alumni in the lifelong process of defining career goals, learning the skills to attain them and developing employment opportunities.

The following career services and programs are available to students for help in planning their futures and in becoming adept at finding employment during and after their college years:
* Resume development
* Career Workshops
* Transition strategies courses
* On-Campus Recruiting
* Internships
* Transition Strategy courses
* Individual career advising
* Elon Job Network (full and part-time jobs postings)
* Elon Career Network (Alumni & Parent networking contacts)
* Summer job opportunities
* Career Interest Assessment
* Graduate school information and preparation
* Videotaped mock interviews

Elon Students: Click here <https://www.myinterface.com/elon/student/> to register for the Elon Job Network!
Elon Alumni: Click here <https://www.myinterface.com/elon/student/> to register for the Elon Job Network!
Employers: Click here <https://www.myinterface.com/elon/employer/> to register for the Elon Job Network!

For more information, contact (336) 278-6538.

Office of Corporate and Employer Relations

Elon continues its work creating a premier and robust employer relations program of excellence that features partnerships with the nation’s top companies. Partners participate in annual recruiting activities including posting opportunities within their organizations on the Elon Job Network, attending career fairs, presenting workshops and conducting on-campus interviews.

Study Abroad Programs

Elon University is committed to providing access to a global experience to 100% of our undergraduate students. Currently over 70% of Elon’s 2012 graduating class studied abroad at some point during their college career. Elon offers more than 100 programs during the semester, winter and summer terms. GPA requirements depend on the particular program, but are generally 2.0 for winter term programs, 2.0-3.0 for summer programs, and 2.5-3.4 for semester programs.

Study abroad is available to everyone at Elon. Don’t be fooled by the following myths:

MYTH #1: I must know a foreign language. WRONG! Many of Elon’s programs have courses taught in
English. Many of the 100+ programs do not require prior foreign language experience, although language immersion programs are available.

MYTH #2: Study abroad will delay my graduation. NOT SO! If you plan ahead with your academic advisor, you should be able to fit one or more study abroad programs into your four-year plan.

MYTH #3: I don’t have enough money to study abroad. DON’T BE SO SURE! Many of the semester study abroad programs are approximately the same cost as attending Elon for the semester, and some programs are located in countries where the cost of living is lower than in the US. If cost is still a concern, you may qualify for a need-based scholarship. Students may also be eligible to apply for program-specific and national scholarships. Elon’s Financial Planning officers would also be glad to meet with you about planning for the costs of study abroad.

MYTH #4: Study abroad is only for certain majors. WRONG AGAIN! There are programs that can fit any major at Elon. Furthermore, students can take courses for general studies and their minor, in addition to courses for their major, while studying abroad.

For a full list of available programs, details about each of the programs, application periods and other helpful study abroad information, please visit the Isabella Cannon Global Education Center website at www.elon.edu/studyabroad. To arrange an appointment with an international programs advisor, call 336-278-6700 or stop by the Isabella Cannon Global Education Center in Carlton 113.

**Study USA Programs**

The United States has been described as one of the most diverse nations in the world. While Elon University is well recognized as a leader in the field of Study Abroad, we also know that one does not have to travel far to experience varied culture, geography, or climate. There is a wealth of educational resources located between Fairbanks & Ft. Lauderdale, from Bar Harbor to Burbank, or from the Haw River to Honolulu. Study USA offers opportunities for students to travel and study at Elon operated centers or through short-term, Elon faculty-led courses in a variety of locations across the United States.

Our Elon in Los Angeles, Elon in New York City, and Elon in DC summer programs offer students the opportunity to live, learn, and intern in industry-specific locations. Students earn course credit and internship credit, also fulfilling one of Elon’s experiential learning requirements. Elon in LA and Elon in DC also offer semester programs. Study USA also offers Winter Term courses in locations such as Arizona, Hawaii, Kentucky, New York, and Utah.

GPA requirements depend on the particular program, but are generally 2.0 for winter term programs, and 2.5 for summer & semester programs.

For more information, please visit the Study USA website at www.elon.edu/study-usa or visit our office, located in the Isabella Cannon Global Education Center in Carlton 113. Our phone number is 336.278.6765 and email address is studyusa@elon.edu.
Withdrawals

Course Withdrawals

A student may officially drop any class with a “W” (withdraw without penalty) through half of the term as specified in the Elon University Academic Catalogue. (A “term” includes the examination period.) The withdrawal period applies to the regular terms, classes taught for one half-term, Winter Term and the summer sessions. This date is published annually in the official Elon University Academic Calendar. After that date, no class may be dropped unless the student officially withdraws from the University at which time all courses will be dropped. Any exception to this policy is the responsibility of the appropriate academic dean’s office and is granted only in the event of sudden catastrophic illnesses or injuries that prevent the student from completing the course.

For more information about dropping a course, including the online form:

http://www.elon.edu/e-web/administration/registrar/DropAddClassesOnline.xhtml

Withdrawals from the University

If for any reason an undergraduate student concludes that they must leave the university on a temporary or long-term basis, he/she must apply for a withdrawal and formalize plans. The university does not administratively grant temporary leaves of absence for any reason. Students who withdraw from the university prior to the published date for dropping courses with a "W" will receive grades of "W". If a student withdraws past this date in the term, faculty members will be requested to report the student progress in class at the time of the withdrawal by indicating a "W" or "F" grade. That designation will be entered as the grade on the official transcript.

All students who withdraw from the institution must reapply for admission to the university. Readmission procedures may be found on the Admissions website.

To access the electronic withdrawal form:
Elon University Application for Withdrawal

The University does not grant temporary leaves of absence for any reason. A student who must encounter extended class absences for any reason should consult individual faculty members immediately. Any consideration for class absences, extensions on academic coursework, etc. due to a personal emergency or medical situation is granted at the discretion of the individual faculty member. Students who experience catastrophic illness or personal emergencies (i.e. death in the family) may contact the Office of Student Health and Wellness at (336) 278-7200 for assistance in notifying faculty members and providing medical or other documentation for their situation to faculty members.
Medical Withdrawals

If a student must leave campus (withdraw) for documented medical reasons, he/she may request a medical withdrawal. Students requesting a medical withdrawal must provide documentation from a licensed medical or mental health provider. Students who are granted a medical withdrawal will be assigned grades of "WD" for all courses in which they are currently enrolled. Medical withdrawals must be completed and processed by the last day of the term. Medical withdrawals will not be processed after the last day of the term nor granted retroactively. Medical withdrawals are not granted for individual classes. Elon University does not grant temporary medical leaves of absence.

Students granted a medical withdrawal must reapply for admission. Students will be recommended for re-admission upon completion and review of the Documentation for Returning from a Medical Withdrawal Form available by contacting the Office of Student Health and Wellness. The provider must verify the student is medically/psychologically stable, has completed treatment, or has an aftercare/continuity of care plan in place with a local medical or psychological provider. Students may be required to sign a Return to Campus Agreement prior to attending class which documents the aftercare/continuity of care plan and the student’s willingness to comply.

Involuntary Administrative Withdrawals

The president, provost and vice president for academic affairs; vice president for business, finance and technology or vice president for student life; or persons functioning under their direct authority may carry out immediate, involuntary withdrawals concerning the conduct of a student. In extreme cases, prompt and decisive action may be required before there is an opportunity to conduct a hearing, as in cases in which a student’s continued presence on campus substantially impedes the orderly functioning of the university or constitutes an immediate threat to the well-being or property of members of the University community, or the student requires more supervision than the university staff can reasonably provide. Students withdrawn involuntarily shall have a prompt hearing of charges, which form the basis for their withdrawal. In some cases, the student may be required to reside off campus and/or be given restricted access to the campus without being involuntarily withdrawn and pending the outcome of a hearing.

Students may be withdrawn and not allowed on campus when he or she has stopped attending classes or is not making a reasonable effort to achieve passing grades in several classes. Grading policies for withdrawal dates are in effect.

Writing Center

Elon University’s Writing Center is staffed by trained peer-consultants who are available to assist you with all of your writing questions and projects from any discipline or major. Effective writers get real feedback from real readers, so take advantage of this excellent academic resource and include a visit to our Writing Center as part of your own writing process.
In one-on-one, 45 minute sessions, our consultants will work with you on any kind of writing (such as research papers, resumes, or job applications) at any stage of the writing process (such as understanding an assignment; brainstorming, drafting, revising, and editing; developing a research question or starting your research; or writing in-text citations and bibliographies). Through our “Librarian Connection” program, we can also introduce you to a librarian if you decide, during your consultation, that you’d like additional research assistance.

The main Writing Center, located in 108 Belk Library, is open extensive hours:
- M-Th 10am-10pm
- Fri 10am-4pm
- Sun 2pm-10pm

The Writing Center also staffs a satellite Writing Center in The Multicultural Center located in Moseley 221-B (see The Writing Center website for these hours).

All Writing Center consultants are required to take “English 319: Writing Center Workshop” and learn about how to help students with their writing from all different disciplines. We strive to staff The Writing Center with students from different disciplines and majors, so you might also consider becoming a consultant yourself!

Questions may be directed to Dr. Paula Rosinski, The Writing Center Director
prosink@elon.edu or 336-278-5842
http://www.elon.edu/writingcenter
Campus Services and Resources

Automatic Teller Machine (ATM)

An ATM machine is available in the West entrance of The Moseley Center during Moseley Center operational hours. All banking fees and regulations apply.

Bias and Interpersonal Violence (Including Sexual Assault) Response

Confidential bias and violence response services may be activated at any time by calling SafeLine at (336) 278-3333. The Office of Student Health and Wellness provides comprehensive confidential response, around issues of bias and violence, including sexual violence. The Interpersonal Violence Response staff provides direct response to those affected by acts of bias and violence (including relationship violence and sexual violence) 24 hours a day, seven days a week while classes are in session, or at other times by appointment. The Coordinator/Responder serves as a student advocate and assists the student in coordinating support and resources with of the community including health care, counseling services, academic issues, and law enforcement.

Students who wish to report an incident and receive assistance can call 9-1-1 or Campus Safety and Police at (336) 278-5555. Initial response will be provided by a member of the Student Life Emergency Response staff. Additional follow-up and outreach may be provided by the Director of Inclusive Community Wellbeing, the University’s Title IX/ADA Coordinator, and or other appropriate University official.

For more information about resources and polices around bias and violence, visit

http://www.elon.edu/e-web/students/saa/ and http://www.elon.edu/e-web/org/inclusive-community/policies-procedures.xhtml

Bursar’s Office

The Bursar’s office is located in Alamance 113. Hours of operation are Monday-Friday 8 am-5pm. Bills are posted and available for viewing anytime at https://ebill.elon.edu. Payments may be made in person, online, or mailed to PO 198959 Atlanta, GA 30384 (Lockbox). Check, cash, and credit cards are accepted as forms of payment. VISA is not accepted, and payment by MasterCard, American Express or Discover will result in a 2.75% convenience fee charged by the processor. The Bursar’s office may also be reached by phone toll free 877-729-3566 or email at bursar@elon.edu. All students are reminded that payment of tuition and fees is their responsibility. Students not covered by registration day of each term may have their class schedules deleted.
Students to give their parents access and rights to view their tuition information, must log in to the online website above and enter your parent(s) information under the “authorized users” tab.

Included in the tuition fees are costs of registration, use of the library and recreational facilities, admission to home athletic events, admission to campus cultural events, student publications, post office box, regular laboratory fees and 12 to 18 semester hours of work, inclusive each semester. Room and meal plans are also included on the tuition statement.

The tuition and fees do not include fees for special courses and special laboratory work, which depend on the course of study undertaken. Personal expenses vary with the individual student. Additional information may be obtained at www.elon.edu/bursar.

Campus Recreation

Campus Recreation strives to provide quality recreational experiences for the campus community in an effort to promote the wise, lifelong use of leisure opportunities. We also provide students a forum for the practical application of classroom theories, providing the opportunity to foster leadership skills while developing professional competencies.

Campus Recreation is comprised of ten programmatic areas: Aquatics, Club Sports, Event Management, Facilities, Fitness, Group Exercise, Intramurals, Marketing, Outdoors, and South Campus Facilities. Campus Recreation is the largest on-campus student employer with over 120 employees annually. Nearly 50% of Elon students participate in at least one Intramural activity or Club Sport each year. About 85% of Elon students participate in at least one Campus Recreation programmatic area annually. Facilities at the Koury Center include Jordan Gym, Beck Pool, Stewart Fitness Center, racquetball courts, and exercise studios. South Campus facilities include Harden Clubhouse, the driving range, putting green, Club Sports fields, and Intramural fields. Frances Center facilities include two Club Sports fields.

Campus Recreation is located in Koury Athletic Center Room 146, at (336) 278-7529

Barnes & Noble at Elon University (Campus Shop)

Barnes & Noble at Elon University, located in downtown Elon on Williamson Avenue in The Elon Town Center, is the official university textbook and retail store that meets the academic and personal needs of all Elon students, faculty, staff and visitors. Students may purchase and rent new and used textbooks (required and recommended), trade books, school and residence hall supplies, gifts, cards and school spirit items such as clothing, hats, blankets, decals, key chains, etc.

A number of services are also provided such as the ordering of class rings, graduation regalia, textbook reservation, textbook buyback and textbook rentals.

Purchases may be made with cash, Phoenix Card/Phoenix Cash, or one of four major credit cards. For more information on product options, textbook ordering, store hours and services provided, please visit
Counseling Services

Counseling Services is located in the R.N. Ellington Center for Health and Wellness. Elon University Counseling Services provides crisis intervention, and individual generalist counseling services for Elon University students in the context of short term, solution-focused therapeutic modalities. Counseling Services also provides consultation and information on issues regarding student mental health issues.

For students whose conditions are not appropriate for short-term therapeutic intervention, including those that are more complex or require medical or pharmacological assistance, Counseling Services staff will work with those students to locate appropriate resources and providers in the community. Students are responsible for paying the costs incurred for services and treatment provided through independent providers.

Counseling Services provides services on an appointment-only basis, except in the event of an emergency. To schedule an appointment with Counseling Services, please call (336) 278-7280, Monday-Friday, 8:00 am until 5:00 pm. Counseling Services staff are also available by appointment to provide outreach and consultation services to student groups and classes on a variety of mental health topics.

As with medical emergencies, students who are experiencing a psychological emergency should call 9-1-1, especially if there is potential danger or harm to self or others. Students experiencing a psychological crisis (that does not involve potential danger or harm to self or others) or feel they need to speak to a counselor immediately after office hours or on the weekend may contact Campus Safety and Police at (336) 278-5555 at any time day or night and ask to speak to the Counselor on Call. The student will need to provide contact information. Campus Safety and Police will relay the message to the Counselor on Call who will call the student to assess the situation and determine steps for additional support or follow-up.

Students are always welcome to call the office for information regarding services and available support. More information about Elon University Counseling Services and other mental health resources may be found at the Counseling Services web-site: http://www.elon.edu/e-web/students/counseling_services/

Campus Safety and Police

For all emergency assistance dial 911; for non-emergency assistance, dial 278-5555.

The Office of Campus Safety and Police patrols the campus every day of the year. The office also administers the university's parking program, sponsors educational programming for the campus community related to safety and security issues, provides an escort service from 7PM to 7AM to and from on-campus locations, administers the Operation ID program in
which student property can be engraved for identification purposes and is the campus lost and found location. The office works in very close cooperation with the Campus Police Department and the staff of the Division of Student Life.

Campus Safety and Police reminds students that the best security system is one in which every member of the community is alert. This means, among other things that students should remember to:

- lock their residence hall doors and take their keys with them;
- not go anywhere alone at night;
- report all suspicious persons immediately by calling 9-1-1 or (336) 278-5555;
- never leave personal possessions, including books, unattended;
- file a room inventory with the Office of Campus Safety and Police; and
- engrave all valuables in a conspicuous place with one's license number.

The university does not assume responsibility for personal property. Students should check any home insurance policies that they or their parents carry to see if the policies cover their belongings while they are in college. Many homeowners' policies cover belongings while at college.

Any problem involving theft should be reported immediately to the Office of Campus Safety and Police by calling 9-1-1 or (336) 278-5555.

The Office of Campus Police is under the direct supervision of the Director of Campus Safety and Police. The department operates under the administrative rules of Chapter 74G, the General Statutes of North Carolina. The North Carolina Department of Justice Criminal Justice Education and Training Standards Commission certify all campus law enforcement personnel.

The Campus Police Department is responsible for the enforcement of North Carolina laws through the North Carolina Judicial System. The department consists of full time and reserve officers. The campus is patrolled 24 hours, 7 days per week.

The Campus Police Department has a Mutual Aid Agreement in place with all Alamance County Law Enforcement Agencies.
**Cultural Programs**

Elon University presents a broad offering of cultural and academic programs every semester. The cultural calendar provides a month by month overview of musical and theatrical performances, guest and faculty lectures, recitals, art exhibitions, and special entertainment.

For more information, go to [http://www.elon.edu/e-web/news/cultural_events/spring12/about.xhtml](http://www.elon.edu/e-web/news/cultural_events/spring12/about.xhtml)

**Dining Services**

Elon Dining offers a variety of dining options and meal plans for the Elon community. Whether students choose in the residential, all-you-care-to-eat locations, or in one of the many retail dining facilities, students can always find a meal option that fits your dietary needs. Gluten-free, vegetarian friendly, vegan friendly – Elon Dining has it all! Some of the retail dining facilities include: Biscuitville, Qdoba, Freshie, Topios, Chick-fil-A, Varsity Sports Grill and Boar’s Head Deli.

Elon Dining offers two meal plan structures: All-Access Meal Plans and Block Meal Plans. All-Access Meal Plans give students unlimited access into the residential, all-you-care-to-eat dining facilities, along with a weekly allotment of Meal Exchanges which give the student the option to purchase pre-set combo meals from the retail dining facilities. All-Access Meal Plans also come with guest meals students can use to treat a friend or family member to a meal.

Block Meal Plans are a perfect fit for commuters offering a yearly allotment of meals that can be used at any of the campus dining facilities. Block Meal Plans provide ultimate flexibility and allow students to budget meals however they like.

All Meal Plans come with Meal Dollars which are a dollars stored on the Phoenix Card and can be used for any campus dining purchases (with limited exclusions).

Food Dollars function just like Meal Dollars, but patrons save 15% on all campus dining purchases (with some exclusions). Students can always supplement the Meal Plan with Food Dollars.

Please note: Meal plan requirements are based on class year and place of residency. Students should refer to the dining services website or the Bursar’s office website for more information on these requirements.

For complete information, students can visit the [Elon Dining](http://www.elon.edu/e-web/news/cultural_events/spring12/about.xhtml) website to view menus and nutritional information, learn more about meal plans, order catering, apply for an Elon Dining job, read fresh & healthy tips and check out how Elon Dining is helping the environment. Students can also like on Facebook and follow us on Twitter for dining updates, exclusive discounts, prizes, special offers and more. [www.facebook.com/ElonDining](http://www.facebook.com/ElonDining) / [www.twitter.com/ElonDining](http://www.twitter.com/ElonDining)
E-ALERT

E-Alert is part of Elon's emergency notification system and enables the university to send urgent news to a mobile device and/or email. Once a student signs up for the service, Elon can text the mobile device and/or email timely information about emergencies, class cancellations, and important weather information.

To receive these emergency messages, students must register at www.elon.edu/e-alert. There is no charge from Elon to use the service. The service is available to all current students, faculty and staff of Elon University. Learn more at www.elon.edu/wiki [search: e-alert].

Entertainment DVD Loan Program

Belk Library maintains an extensive selection of feature films and television episodes in DVD format that students may borrow at no charge for one week. This program is jointly funded by SGA (Student Government Association) and Belk Library.

Employment on Campus

The Student Job Registry is housed within the Elon Job Network (EJN) and is easily located via the “Student Employment” link on the homepage of the Student Professional Development Center website (http://www.elon.edu/e-web/career_services/default.xhtml). All on-campus University student job openings are posted at this site, as well as positions available for FWSP-qualified students with local partnering agencies.

Other job resources on campus:
Elon Dining Services
The Campus Shop - Elon's Bookstore

Emergency Response

The university maintains an emergency system that will assist students in times of need. If assistance is needed immediately or the situation is potentially life threatening, students should contact 911 for all emergency assistance. For non-emergency assistance, students can call 336-278-5555. Students should be prepared to provide:

- Name
- Location
- Phone number
- Brief nature of the emergency

The dispatcher will dispatch appropriate emergency personnel and/or the Student Life Emergency Response Person.
During any crisis or time of need, seconds count. Elon has installed emergency phones at strategic points around campus. On the way to class, the office or travels around the campus become familiar with the locations of the phones. When activated, the phones contact the campus security communication center.

**Blue Light Phones** - The Blue Light System is a series of emergency alarm stations strategically located throughout campus to provide assistance to anyone in distress. A blue beacon shines above each alarm station. When an individual presses the alarm button, they can communicate directly with the communication officer at the Department of Campus Safety and Police.

**Emergency Phones:** Locations for campus BLUE LIGHT and CALL BOX Phones can be found on the Campus Safety and Security website at: [http://www.elon.edu/e-web/bft/safety/emergency.xhtml](http://www.elon.edu/e-web/bft/safety/emergency.xhtml)

The Office of Campus Safety and Police also provide a Security Escort Service from 7 p.m. until 7 a.m., to and from on campus locations. Students on campus can call (336) 278-5555. Visit the Emergency Info website [http://www.elon.edu/e-web/bft/safety/emergency.xhtml](http://www.elon.edu/e-web/bft/safety/emergency.xhtml) for info on severe weather, etc.

**Equal Opportunity and Statement of Non-Discrimination**

Elon University does not discriminate on the basis of age, race, color, creed, sex, national or ethnic origin, disability, sexual orientation, gender identity or veteran status in the recruitment and admission of students, the recruitment and employment of faculty and staff, or the operation of any of its programs.

Students with documented disabilities may request in writing reasonable special services and accommodations. Questions should be directed to Ms. Susan E. Wise, Coordinator of Disability Services, Duke 108, 336-278-6500.

The university’s Section 504 of the American With Disabilities Act Coordinator for students and the Title IX coordinator is Dr. Jana Lynn Patterson, R.N. Ellington Center for Health and Wellness, 336-278-7200, patters@elon.edu. The university’s deputy Title IX coordinators are Ms. Faith Shearer, Alumni Field House, 239-H, 336-278-6790, fshearer@elon.edu and Alexis Martinez Fedrizzi, Esq., Elon University School of Law, 110-D, 336-279-9256. The university’s Section 504 coordinator for applicants and current employees is Mr. Ronald Klepcyk, 314 W. Haggard Ave., 336-278-5560, amartinez5@elon.edu.

As a collegiate community, Elon University will not support or condone behaviors that violate the integrity of any individual or group. While the university respects the right of its community to exercise free speech, behaviors will not be tolerated that may be considered discrimination, harassment, destruction of property or acts of violence.

Communication of a threat or harm should be directed to police immediately by calling 911. Options for seeking confidential assistance or reporting incidents of harassment or discrimination may be reported via the bias incident protocols at: [http://www.elon.edu/e-web/org/inclusive-community/policies-procedures.xhtml](http://www.elon.edu/e-web/org/inclusive-community/policies-procedures.xhtml)
Financial Matters and Financial Aid

The university provides financial assistance for eligible students who, without such aid, would be unable to attend. Elon students who wish to apply for assistance must submit an application to the Office of Financial Planning, complete the federal FAFSA form at [www.fafsa.gov](http://www.fafsa.gov), and submit a CSS Profile to [profileonline.collegeboard.com](http://profileonline.collegeboard.com).

Students who wish to work on campus must first complete the Federal I-9 form with Financial Planning in order to do so. For assistance with financial aid situations, contact Financial Planning at 336-278-7640 or at finaid@elon.edu. The Office of Financial Planning is located at 216 South Antioch Street on the South Campus near the golf practice facility.

Health Services

Health Services, located in the R.N. Ellington Health and Counseling Center, provides acute primary care to the university community in an ambulatory setting, incorporating both appointment and walk-in services. Health Services is provided in partnership with Alamance Regional Medical Center/Moses Cone Hospital System. Students are encouraged to call and schedule an appointment at (336) 278-7230. Walk-in patients are seen on a first-come, first-served basis and wait times can be longer.

Hours of operation:
- Monday-Thursday: 8:30 am to 6:00 pm
- Friday: 8:30 am to 4:00 pm
- Saturday: 11:00 am to 3:00 pm
- Sunday: 11:00 am to 3:00 pm

Students who are ill may request transportation to Ellington Center from any University owned housing Monday-Friday, 8:30 am until 3:30 pm by calling the Office of Student Health and Wellness at (336) 278-7200. Students should allow up to one hour for pick-up.

*Students may find after hours and other weekend care options on the Health Services web-site. Health Services is closed to patients during breaks (Thanksgiving break, last exam to first day of class, Spring Break) and during the summer.*

Health Services works cooperatively with other departments across the University to provide educational outreach services that address health and wellness issues. In addition, Health Services provides surveillance and communication in cooperation with local and state health authorities regarding community health issues.

For more information, please visit the website at [http://www.elon.edu/e-web/students/health_services/](http://www.elon.edu/e-web/students/health_services/)

Intercollegiate Athletics
Elon University embraces the mission of an academic community that influences and transforms mind, body and spirit. The Elon University Intercollegiate Athletics program seeks to offer opportunities that enrich the lives of student-athletes and are consistent with and complementary to the University's mission.

*Elon University is committed to offering the following:*

Equitable opportunities for all student-athletes in an athletics program that reflects traditional and current interests of student-athletes.

Commitment to a code of conduct that emphasizes good sportsmanship, integrity, discipline, loyalty, strong leadership and a commitment to wellness.

A program that emphasizes and rewards academic responsibility, consistent academic progress toward graduation, and preparation for successful living.

Programs that promote physical fitness and wellness, enhance the development of psychomotor skills and prepares students to fulfill individual and team goals.

An environment where cheerleaders, musicians, faculty, staff, alumni and fans can enjoy a wholesome, entertaining and enriching athletics experience.

Positive promotion of the student-athletes, coaches, support personnel, Athletics Department, and the University through successful athletics competition.

Students are urged to become Phoenix fans and Live the Maroon Life! For more information about Elon Phoenix Athletics, please visit the website at: [http://www.elonphoenix.com/](http://www.elonphoenix.com/)

**International Students and Scholars**

The Isabella Cannon Global Education Centre strives to make Elon a ‘home away from home’ for Elon’s international community. From the time a student, faculty member or visitor considers coming to Elon all the way through to graduation or retirement, the Isabella Cannon Center works to ensure that the experience of international members of our community during their time at Elon is as enjoyable and enriching as possible.

The Isabella Cannon Centre is located in the Carlton Building and can be reached at 336-278-6700. Normal hours of operation are 8:00 am-5:00 pm. More information can be found at [www.elon.edu/international](http://www.elon.edu/international)

**Kernodle Center for Service Learning and Community Engagement**

The Kernodle Center for Service Learning and Community Engagement, located in Moseley 233 engages students, faculty, staff and community partners in service that benefits the university and its surrounding community. The Kernodle Center houses Elon Volunteers!, a student-led program offering a
range of volunteer activities; coordinates Elon’s signature academic service-learning programs and courses; and sponsors alternative break service trips, among other services.

For more information, visit the website [http://www.elon.edu/el-web/students/servicelearning/default.xhtml](http://www.elon.edu/el-web/students/servicelearning/default.xhtml)

**Mail Services**

The University Mail Services is located on the first floor of Moseley Center. All students are assigned a campus box. Box assignments and combinations can be obtained by using your On Track Account. However, residents of the Oaks must pick up their campus box key at the Area Office. Through the interoffice service, mail may be sent free of charge to other students (name and campus box required), faculty and staff (name and campus box number required). Some restrictions apply for large mailings. Please consult the Manager of Print and Mail Services for assistance.

The University Mail Services is a United States Postal unit that sells stamps and offers services for Express mail, Global priority, certified, and insured mail. Phoenix card, cash and checks are honored as payment.

Mail Services window schedule is Monday through Friday 8:30 am to 5:00 pm and Saturday 11:00 am to 2:00 pm. Mail is scheduled for delivery to the campus boxes by 11:00 am. Mail is dispatched to the Elon Post Office daily at 4:00 pm.

Mail and packages are accepted from the Postal service, Fed Ex, UPS, and DHL between 10:30 am and 1:00 pm. Notifications will be sent out via e-mail and/or “text message” when your package has been processed and is ready you to pick-up. Students are required to bring their Phoenix Card to the Mail Services window and sign for the package.

All mail should be addressed in this format:
John Doe
XXXX Campus Box
Elon NC 27244

For more information on mailing procedures, please visit the [Elon University Mail Services](http://www.elon.edu/el-web/students/servicelearning/default.xhtml) website.

**Media Services**

Media Services loans equipment to faculty, staff and students for projects, class assignments, and academic purposes. Media Services also handles CD/DVD duplication and helps facilitate large format poster production orders. Learn more at [www.elon.edu/wiki](http://www.elon.edu/wiki) [search: media services].

Phone: 336.278.6598
Location: Belk Library 101

**Multicultural Center**
The Multicultural Center is located in Moseley 221-B. In accordance with Elon University’s mission to develop global citizens and foster respect for human differences, the Multicultural Center’s mission is:

- To provide Elon students a transformative multicultural education needed to function effectively in a diverse world.
- To promote a campus environment of learning and outreach that promotes diverse ideas, backgrounds, and individuals; enables student success; and celebrates historical contributions of diverse groups.

For more information, visit our website at http://www.elon.edu/e-web/students/multicultural_resources/

Parking

Parking enforcement and regulations are administered by the Office of Campus Safety and Police located in McCoy Commons (The Oaks).

For more information, visit the Campus Safety and Police website at http://www.elon.edu/e-web/bft/safety/p_points.xhtml

Phoenix Card

The Phoenix Card is the official Elon University student ID. The Phoenix Card is designed to make your experience at Elon University more enjoyable by providing many services through a single card. Your Phoenix Card allows the use of campus facilities, and provides safe, easy access to university services and events. The Phoenix Cash account is a debit account to which students may add funds. These funds can be used on and off campus. Students can make a deposit to their Phoenix Card (Phoenix Cash account or Food Dollars account) anytime by using one of the following methods:

Credit card deposits can be made using www.elon.edu/phoenixcard
Cash, check and credit card deposits are accepted in the Phoenix Card Office, Oaks McCoy Commons 201, 8:00am-5:00pm
Cash deposits can be made at the Value Transfer Station (VTS) in Belk Library and Moseley Center.

Each student should carry his/her ID card (The Phoenix Card) at all times. Students may not lend their card to anyone else. Permitting another person to use a card or using someone else’s card violates university policy and may be adjudicated through the student conduct office. Cards used improperly will be confiscated and will only be returned after a conference held with the manager of Phoenix Card Services. Student conduct charges may be filed.
Should the student lose his/her Phoenix Card, the loss should be reported to the Phoenix Card Office (Oaks McCoy Commons 201) as soon as possible. There is a $25 replacement fee to receive a new card.

Print Management
Elon has implemented a campus-wide print management system. The print management system helps save resources, reduce waste, and enable faculty, staff, and students to print from any computer on campus to any public lab printer on campus. To save additional paper, all public printers are defaulted to print duplex (prints on both sides of the paper instead of just 1 side/sheet of paper). Users can still print simplex (1 side/sheet of paper) by selecting the appropriate printer. Learn more at www.elon.edu/wiki [search: print management].

Print Services

Print Services is proud to offer a variety of products and services to produce high quality project needs for the entire Elon community. We offer competitive rates that support the mission of the university. Customer satisfaction is our highest priority and is reflective in our prices, number of services offered and willingness to provide exceptional quality through the latest technology and proficient staff. Some services provided include:

- Black & White Digital Printing
- Color Digital Printing
- Variable Data-Mail Merge Printing
- Envelope Printing
- Color Page Inserts & Tabs
- Postcards, Newsletters, Flyers
- Business Cards
- Photo Books
- Labels
- Book Binding
- Folding
- Cutting
- Padding
- Collating
- Transparencies
- Tickets
- Rubber Stamps
- Magnets and Certificates
- Paper Supplies
- Thesis Binding

Elon Print Services is located at 406 W. Haggard Avenue and is open 7:00 a.m. to 5:00 p.m. Monday through Friday. For more information on print service options and online ordering, please visit the Elon University Print Services website.

Religious and Spiritual Life

The Truitt Center is the religious and spiritual life program. Truitt Center programs provide safe places and opportunities for spiritual growth and interfaith exploration. The mission of the Truitt Center is to encourage students to honor the spiritual dimension of life, be vitally connected to a faith tradition or world view, embrace the present responsibility and the future with hope, and live the principles they
value. The Truitt Center is located in the Staff the Numen Lumen Pavilion in the Academic Village. The Numen Lumen Pavilion houses the Truitt Center programs and directors of religious and spiritual life.

For more information, visit our website at http://www.elon.edu/e-web/students/religious_life/<http://www.elon.edu/e-web/students/religious_life/>

**Student Activities**

The Office of Student Activities is committed to providing quality, student-centered entertainment and educational programming to the Elon campus community. By celebrating diversity, fostering leadership development, and broadening awareness of social responsibility, the Office of Student Activities supports the University’s mission by encouraging co-curricular learning that will enhance the social, physical, intellectual, and cultural development of students.

Academic excellence is a student’s top priority, of course, but an education at Elon goes beyond the classroom. Students are encouraged you to get involved in campus programs and activities, which are vital to a well-rounded educational experience, and to participate in a variety of healthy student activities. To fulfill that mission, the Office of Student Activities provides over 70 programs per semester through the work of the Student Union Board (SUB), Elonthon, Discover NC and other programs housed therein. Students can partake in a late night snack at Midnight Meals every Thursday night, some live music at SUBLive every Friday night, or catch the latest movie before it’s out on DVD at SUBCinema every Saturday evening. Students can join friends at Phoenix Tailgating on home game Saturdays, visit a museum, the mall, or a Panthers game through Discover NC. Students can start a new organization that fits their interests, dance the night away in support of Duke Children’s Hospital or get a ticket to see big name acts at the SUB Spring Show!

For more information about Student Activities: http://www.elon.edu/e-web/students/activities/

**Student Complaints**

The Student Complaint Form provides students with an avenue to submit a concern regarding any area on campus for which no other specific process exists. Students will receive confirmation that the complaint was received and routed to the appropriate office within 24 business hours. This form should not be used to submit complaints or grievances regarding:

- Sexual Harassment (http://www.elon.edu/e-web/students/saa/ or see section on Title IX)
- Disabilities (http://www.elon.edu/e-web/academics/support/disabilities_services.xhtml)
- Grade appeals (Office of the Provost)
- Parking appeals (Campus Safety and Police)
- Student Conduct Appeals (Office of Student Conduct)

If this is an emergency situation, students should call for emergency response at 911 or contact Campus Safety and Police at 336.278.5555.
To access the Student Complaint Form: http://www.elon.edu/e-web/students/complaints/

Questions about this form should be directed to Susan Lindley, Executive Assistant to the Vice President for Student Life and Dean of Students at 336.278.7220 or slindley@elon.edu.

**Student Health and Wellness**

The Office of Student Development (R.N. Ellington Center for Health and Wellness) and its associated programs, under the leadership of the Associate Vice President for Student Life/Dean of Student Health and Wellness and the Director of Health Promotion and Student Concerns Outreach, brings together those functions in Student Life that address student physical and emotional health/well-being.

- Health Promotion including:
  - SPARKS Peer Education
  - Substance Education
  - BASICS
  - Student Concerns Outreach

- Interpersonal Violence Response
- Processing of Medical Withdrawals
- Parent liaison
- Faculty liaison
- Town/Gown Relationships
- Divisional Risk Management
- Advising Student Government
- Student Conduct Appeals Board Coordination
- Coordination of Divisional and University Compliance:
  - Section 504 of the American with Disabilities Act
  - Title IX
  - Drug free Schools and Communities Act
- Emergency response, Disaster Preparedness and oversight of the Campus Student Concerns and Threat Assessment Team

For more information or questions, please contact us at (336) 278-7200.

**Student Government Association (SGA)**

The Student Government Association (SGA), located in Moseley 221-A is the representative body for students. The purpose of the Student Government Association is to represent the rights and opinions of the student body in a manner consistent with the mission of Elon University, to provide for appropriate
student activities, and to join with the faculty and administrators of the University in building a stronger, more effective educational community.

SGA meets Thursdays at 7:30 pm in Moseley 215 when classes are in session in Fall and Spring Terms. All SGA meetings are open to students and students are encouraged to attend.

For more information, call the SGA office at (336) 278-7254 or visit the website at http://www.elon.edu/e-web/students/sga/default.xhtml

**Student Media**

Elon’s student media groups produce a weekly student newspaper, air an FM radio station, produce content through ESTV (Elon Student Television) and publish a yearbook for campus distribution.

**The Pendulum, Student Newspaper**

The Pendulum is Elon's weekly, student-produced newspaper. It was founded in 1974. The publication is put out by 20 editors and 50-100 other staffers, reporters, photographers and business/advertising workers. The paper’s online and traditional versions cover major sports events, internationally recognized speakers, entertainment and the campus community. Editors are paid a small stipend for their work. Pendulum staff members have many opportunities to meet with professional editors and reporters and travel to attend national media conferences sponsored by the Associated Collegiate Press, College Media Advisers and Columbia Scholastic Press. The Pendulum is located on the third floor of the Elon Town Center on Williamson Avenue.

For more information, visit The Pendulum Online (http://www.elon.edu/pendulum)

**Elon Student Television**

In 2012-2013, Elon Student Television celebrates 20 years of original student programming. Each year, hundreds of students have the opportunity to produce and manage five original shows. ESTV’s national awards and recognitions include two College Emmys from Academy of Television Arts & Sciences Foundation. ESTV is always looking for new talent to create, produce, and promote our content and programming.


**WSOE 89.3 FM, Student Radio**

Elon's student radio station celebrated its 30th anniversary in 2008. It has a number of paid positions on its executive staff. Its signal reaches as far as Greensboro, N.C., to the west and Durham, N.C., to the east and is broadcasted 24 hours a day. Select staff members attend such national conferences as the annual National Association of Broadcasters meetings and College Music Journal's annual Music
Marathon. In addition, we assist New Student Orientation in welcoming and providing information throughout broadcast for Freshman (First Year) Move-In.

For more information, visit http://www.elon.edu/wsoe

**Phi Psi Cli, Student Yearbook**

Elon's yearbook was founded in 1913 and is named for the first three literary societies on campus. It traditionally carries sections covering Student Life, People, Sports, Organizations, Arts, Study Abroad and Academics. The books are distributed free to students.

For more information, visit http://www.elon.edu/yearbook

**Sustainability**

Elon University is committed to sustainability – meeting the needs of the present without compromising the ability of future generations to meet their own needs – and to serving as a positive example through sustainable operations and education. The University is pursuing its mission to become more sustainable by focusing on three areas: reducing greenhouse gas emissions, conserving resources and educating the community. The overarching goal is to establish a carbon neutral university by 2037. The Office of Sustainability, located in Mooney 105, collaborates across the campus and is responsible for overseeing and coordinating sustainability programs and initiatives. Professional and student staff from the Office are available by appointment to provide outreach services on sustainability to student groups and classes.

Students are encouraged to get involved in Elon’s sustainability efforts and to contribute toward a more sustainable Elon. There are a number of opportunities including, but not limited to, being a part of the sustainability peer education group (Eco-Reps), interning in the Office of Sustainability, taking classes on sustainability topics, participating in a sustainability-related student organization, attending sustainability events and taking personal sustainability actions to reduce one’s impact. To learn more about these opportunities and Elon’s sustainability efforts, visit the Sustainability Web site: http://www.elon.edu/sustainability or call 336-278-5229.

**Recycling**

Recycling is very important at Elon! While reducing and reusing materials should come first, it is essential to recycle everything possible. Recycling reduces the amount of waste that ends up in landfills and provides materials to be made into other products, such as carpet, copy paper, drywall, cardboard and insulation.

Students are an important part of Elon’s recycling program and must do their part. Throughout the campus, recycling containers are located within academic and administrative buildings, residence halls and cultural and athletic facilities. Recycling containers are identified by shape, size and color and in many indoor locations colored lids and bags. Blue bags and lids typically identify paper recycling. Green bags and lids are used for plastic, aluminum and glass recyclables. For on campus students, each residential building has a designated recycling area. Residents are responsible for transporting their recyclables to these locations.
Glass (all types), plastic (#1 - #7) and aluminum/steel cans can all be placed in the same identified container. There is no need to separate these items as this is done at the recycling facility where the materials are taken.
Permissible paper items for recycling include junk mail, cereal boxes (and similar packaging), course packs, white copy paper, color copy paper, printer ready paper, letterhead, lined notebook paper, computer printout, green bar computer paper, envelopes (cellophane windows are okay), post-it notes, carbonless (NCR) forms, manila folders, blueprints, cardstock (any color) and phone books as well as student directories.
Cardboard can be recycled on campus and should be broken down flat and put next to paper recycling bins indoors or in the designated outdoor trailers behind the dining halls.
Household batteries can be recycled in the following locations: Belk Library – main stairwell, McEwen Communications – Room 105, Center for the Arts – first floor, near the elevator and Moseley Center – near the elevator on the first floor.
Printer cartridges can be recycled in collection bins located in or near each residential neighborhood office and the Greek Life Office as well as the Moseley Center – near the elevator on the first floor and the Office of Sustainability – Mooney Room 105.
Small electronics can be recycled in the following locations: Belk Library – main stairwell, McEwen Communications – Room 105 and the Office of Sustainability – Mooney Room 105.
If you have any questions or need further assistance to secure a recycling pick-up or require information regarding recycling at Elon, please feel free to contact the Physical Plant at 336-278-5500 or visit http://www.elon.edu/e-web/bft/sustainability/ci-recycling.xhtml.

Energy

Elon’s Energy Conservation Policy indicates that every member of the campus community (students, faculty and staff) should get involved by taking actions to conserve energy and reduce energy waste. For tips on conserving energy, visit http://www.elon.edu/e-web/bft/sustainability/ta-greenTips.xhtml. Those with ideas on energy conservation or who would like to report energy waste should inform Physical Plant through the web site http://www.elon.edu/fixit/ or call 336-278-5500 or contact the Office of Sustainability via email (sustainability@elon.edu) or phone (336-278-5229).
Students can view, compare and monitor the electricity consumption of over 50 buildings on campus through the Building Dashboard. To view the consumption of many residence halls, academic buildings and other buildings, go to http://www.buildingdashboard.net/elon.

Transportation

Elon supports alternative transportation in a number of ways. The Elon BioBus system consists of five routes and is free of charge to all students, faculty, staff and community members. The buses run on B20 fuel, which is 20% biofuel. Three of the routes service on and off campus student housing. One route makes stops at local shopping centers including a grocery store and movie theater. Another route, the Downtown/East Burlington Route, services community partner locations at which students do community service. More information on the BioBus system, including the detailed route schedule, is available at http://org.elon.edu/transit/biobus/.

Elon’s car sharing program provides students with access to fuel-efficient vehicles parked right on campus at the Moseley Center. There is a low annual membership fee. Once a member, students make
reservations online. Low hourly and daily rates include gas, insurance and at least 180 miles per day. Students need to be 18+ to join. For more information, visit http://www.elon.edu/e-web/bft/sustainability/ci-transport.xhtml#cs.

Zimride is an Elon-specific rideshare community to help students find a carpool partner to share the ride to campus, the airport, the beach or wherever students might be travelling. Elon Zimride is an easy to use, free online system. After students sign up, they post a ride and Zimride will do the matching based on others in the Elon Zimride system. For more information, visit http://www.elon.edu/e-web/bft/sustainability/ci-transport.xhtml#rs.

Bicycling is also encouraged on campus. Bike racks are provided near at least one entrance of most buildings on campus. All bicycles must be registered with the Office of Safety and Policy (no fee involved). Students can also rent bikes by the semester or year from Campus Recreation. For more information, visit http://www.elon.edu/e-web/bft/sustainability/ci-transport.xhtml#gac.

**Technology Resources and Help Desk**

Elon University provides a wide variety of support options to Elon Students. Our support services assist you with account issues, Windows & Macintosh, software provisioning, computer purchasing, and much more. The Technology Help Desk is dedicated to resolving technical problems, and acts as a central call center for all things technology. Reach out to them at (336) 278-5200, helpdesk@elon.edu, or via live chat at http://www.elon.edu/technology/morehelp.html

For more information: https://wiki.elon.edu/display/TECH/Technology+Help+Desk

Phone: 336.278.5200
Email: helpdesk@elon.edu
Location: 114 W. Lebanon Ave. Elon, NC, 27244

**Software Support**

This program provides students with individual, walk-up software support with programs in the Microsoft Office, Apple iLife, Moodle, and Adobe Creative Suite packages. An elite student staffs the Information Desk of Belk Library.

**Transportation**

**Elon BioBus**

The Elon BioBus system consists of four routes throughout the Town of Elon and the City of Burlington. Two routes provide service to apartment complexes within the Town of Elon. Two additional routes provide service to local shopping centers, a grocery store and movie theater and to community partner locations at which students do community service. All routes are free and open to the public. More information on the BioBus system is available at http://org.elon.edu/transit/biobus/.
Enterprise Car Share
The Enterprise Car Share program provides students, faculty and staff with easy access to vehicles parked in the Moseley Center parking lot. Elon's program includes 4 fuel-efficient vehicles available for online reservations 24/7 at low rates for hourly, daily and overnight usage. Elon members only need to be 18+ to join Enterprise CarShare.

After joining the program, members simply reserve online, let themselves in with their membership card and drive. Rental rates include gas, insurance and 200 miles per day.

To join click here.

Cab Services for Medical Treatment and Appointments

Students requiring transportation to medical/psychological services off campus may make arrangements for transportation by contacting Health Services at 336-278-7230 or Campus Security at 336-278-5555. A taxi will be dispatched. Students are responsible for all costs incurred. However, students can sign a voucher and will be billed at a later date for the cost of the service.

Airport Shuttles for Students at School Breaks

Shuttle service is provided for students for a fee to Greensboro’s Piedmont Triad International Airport and the Raleigh/Durham International Airport at designated school break times throughout the year. Information about fees and schedule can be found at http://www.elon.edu/e-web/students/campuscenter/shuttle.xhtml.

Thanksgiving break Charter to Washington, DC area

The Moseley Campus Center coordinates an annual round-trip charter bus at the Thanksgiving Break to the Washington, D.C. area for students for a fee. Information about this service is located at: http://www.elon.edu/e-web/students/campuscenter/thanksgivingbus.xhtml
Residence Life and Residential Policies

Housing Options

Elon's premier residential and dining facilities support students' academic endeavors by providing for students' basic needs of safety, comfort, and ability to function within the campus community. From traditional double rooms to apartment living, Elon residence life offers a wide range of housing options. These facilities provide environments that enhance students' development of life skills and independence.

Staff in Residence Life

Director of Residence Life

The Director of Residence Life is responsible for the overall operation of the department. He/she defines and reviews policies and procedures of the department. It is the director’s responsibility to provide leadership and guidance in the implementation of policies, procedures and programs in all areas of Residence Life. The Director supervises two Associate Directors of Residence Life and one Assistant Director of Residence Life.

Associate Directors of Residence Life

The Associate Director of Residential Education oversees all community building, residential education, and leadership development in the residence halls; providing primary and secondary supervision, training, advisement, and direction for Assistant Directors of Residence Life.

The Associate Director of Residence Life Operations & Information Management oversees the assignment process for all returning and new incoming students, provides direction for housing processes, including assignments, room changes, roommate mediation, early arrivals, off campus housing appeals, summer and break housing, and well as opening and closing; providing primary and secondary supervision, training, advisement, and direction for a Program Assistant and Assistant Directors of Residence Life.

Assistant Directors of Residence Life

The Assistant Director of Residence Life is a professional staff member with a master’s degree and is responsible for the overall administration of a residential area. The Assistant Director lives in an on-campus apartment and supervises the area student staff (CAs, HAs, RAs, , and RACs). In addition the Assistant Director facilitate administrative room changes, conduct judicial hearings, and provide basic counseling for all residents within their community and support all students engaged in the learning process. The Assistant Director supervises one program assistant in their residential area.
Program Assistants
Program Assistants are responsible for the overall day-to-day job operations of a Residence Life Area Office. Their responsibilities include managing daily functions of the area office, including physical plant work requests and work order billing; judicial violation meeting and sanction notification; and training and evaluating student workers. This position provides support and assistance to the Assistant Director of Residence Life, student staff and area residents. Area Assistants are often the first contact many students have with Residence Life. The program assistant for the main office also serves as a support for the Director of Residence Life and Associate Directors of Residence Life, as well as a clearinghouse for much of the departmental communication that occurs day to day.

House Managers
The Greek House Manager is responsible for all aspects of the chapter house including safety, cleanliness, and day-to-day operations. S/he is also responsible for the check-in and check-out of each resident, closing the house at any and all scheduled university breaks, and the maintenance of the facility itself. The House Manager is also responsible for community development within the chapter facility and the Loy Center at large through the use of educational programs. Additionally, the House Manager is the official chapter contact person to the Office of Greek Life for housing related issues.

Community Assistants
The Community Assistants, are students who serve as a resource for students who live in the Elon apartments, Station at Millpoint specifically. They serve as liaisons between residence life and the students. They help with administrative tasks, serve as peer mentors, develop the floor/community, and address issues in their community. They offer residents educational and social programming to foster community within their floor/buildings. The CA’s report directly to the Assistant Director of Residence Life of their area.

Housing Assistants
The Housing Assistant, or "HA", serves as a resource for students who live in Elon owned apartments. HAs are undergraduate students who live in the apartments and serve as a liaison between Residence Life and the students. They help with administrative tasks, serve as peer mentors, develop floor/community and address issues like apartment conflicts, and disruptive behavior. They offer residents educational and social programming to foster community within the apartments. The HAs report directly to the Assistant Director of Residence Life of their area.

Resident Assistants
The Resident Assistant, or "RA", serves as a campus and community resource for students. RA’s are undergraduate students living in the residence halls who serve as peer mentors, develop floor and community, and address issues like roommate/suitmate conflicts, disruptive behavior, adjustment difficulties, and help with administrative tasks. The RA’s report directly to the Assistant Director of Residence Life of their area.
Faculty in Residence
The Faculty-in-Residence program (FIR) encourages and maximizes the quality and quantity of faculty-student interaction on campus and outside of the classroom by having faculty members live in apartments located within the residence halls.

Policies
Because the residence halls comprise a unique community living environment, policies that provide for the health, safety and security needs of all residents are a necessity. These policies foster a cooperative living environment and prohibit certain behaviors, which adversely affect the residence hall community. Greek houses are subject to all residential community policies. Please refer to the Elon University Housing Agreement/Apartment Leasing agreement for more information.

Alcohol Policies in Residence Halls
The responsible, private use of alcoholic beverages by persons 21 years of age and older is permitted in the residence. Students may not have more than the equivalent of 12 drinks per number of legal age residents in campus housing; one drink is a 12 ounce beer, 4 ounce glass of wine or 2 ounces of liquor. All use of alcohol is subject to restrictions of state law, University policy, and all other policies in the student handbook. The student shall not manufacture, sell, deliver, possess, use or be under the influence of a controlled substance without legal authorization. A controlled substance includes any drug, substance or immediate precursor covered under the North Carolina Controlled Substances Act, including but not limited to opiates, barbiturates, amphetamines, marijuana, hallucinogens, and prescribed controlled substances. The possession of drug paraphernalia is also prohibited. Drug paraphernalia includes all equipment, products and material of any kind that are used to facilitate, or intended or designed to facilitate, violations of the North Carolina Controlled Substances Act.

 Appliances
Campus housing has varying design and construction. The University reserves the right to impose reasonable requirements with respect to the use of appliances or equipment in campus housing. Some examples of items not permitted in campus housing are listed below. However, this list is not all-inclusive. If students have questions about specific items not listed, they are directed to Residence Life for clarification. Those items not allowed include: halogen lamps, microwave (except in Danieley Center and the Oaks housing kitchen area) or toaster ovens, hot plates, deep fat fryers, gas or charcoal grills, power tools, amplifiers (may be stored in student’s rooms, but not used), ceiling fans, track lighting, mopeds, motorbikes, or motorcycles. Residents who are in violation of this policy will be charged $50 and the item will be confiscated and held until it can be removed from campus.

 Break Periods and Closing
The residence halls and Loy Center houses do not close during Fall Break or the break between Winter and Spring Terms. The residence halls and Loy Center do close, however, at Thanksgiving, Spring breaks and after Fall and Spring exams. Students must make arrangements to leave their residence halls or Loy Center House before closing each break and within 24 hours of their last exam in December and May. Students should make arrangements to return after the designated opening time for each break period.
Students are not allowed to remain in the residence halls/Loy center after closing or return prior to the official opening time.

Eligibility
To be eligible to reside in campus housing, the student must be enrolled in full-time academic course work at the start of the semester (minimum of 12 semester hours). The Associate Director of Residence Life Operations and Information Management must approve exceptions. If the student’s enrollment status changes to part-time status, the University has the right, but not the obligation, to terminate the housing agreement. All first and second year students are required to live on campus. The only exceptions to the preceding requirement are for those students who are living with their parent(s), students under the age of 18, and nontraditional students and transfer students who have been out of high school one year or more. In order to be exempt, the student must obtain approval from the Associate Director of Residence Life Operations and Information Management.

Cancellations
Prior to the start of the academic year, housing in the residence halls can be cancelled for the following reasons: study abroad, withdrawal (medical and academic), transfer, graduation, and rising juniors and seniors who wish to move off campus. Elon University housing in the apartments can be cancelled for the following reasons: withdrawal (medical and academic), transfer, and graduation. To cancel any housing assignment you must come to residence life in Moseley 213 and complete a housing cancellation form. If you are cancelling for reasons of withdraw or transfer you must also complete paperwork in the office of student development, Moseley 206. Late cancellation of a housing assignment after the cancellation deadline will result in a cancellation fee. Please visit the Residence Life website for fee information.

After the start of the academic year: Once the official academic year has begun all students in a residence hall or apartment spaces are in a binding legal agreement with the university for fall, winter, and spring semesters. If you are an enrolled Elon student, this contract can only be cancelled by going through the appeals process. Approval through the appeals process is not guaranteed.

Candles/Incense
Candles, halogen lamps, non-electric fuel lamps and lanterns, simmer pots, and incense may not be used or kept in campus housing. Residents who are in violation of this policy will be charged $50 and the item will be confiscated and held until it can be removed from campus.

Cooking and Grilling
The student may not use gas or charcoal grills in or about the residence, unless the grill has been installed by Elon University.

Damages
Students are responsible for loss or damage to furnishings or equipment in the residence hall room to which they are assigned. Prior to the first semester that a student lives in campus housing, a $100 security deposit will be charged on the student’s bill. The student is responsible for all damage to a room and its furnishings. The cost of repairs and replacements will be charged to all residents of the room. Residents are expected to take every precaution to assure that communal property is not abused. IN HALLS OR SECTIONS WHERE THE UNIVERSITY HAS DETERMINED THAT THERE IS UNDUE ABUSE OF UNIVERSITY PROPERTY AND THE RESPONSIBLE INDIVIDUAL (S) CANNOT BE IDENTIFIED, ALL RESIDENTS WILL BE HELD RESPONSIBLE FOR PAYING A PRORATED SHARE OF THE COST OF REPAIRING SUCH
DAMAGES. The security deposit will remain in university accounts throughout a student’s stay in campus housing. Upon permanently leaving campus housing, the security deposit, or balance thereof, will be refunded according to the conditions outlined in the Residence Life Housing Agreement less any indebtedness to the university.

Drugs/Controlled Substances
Illegal drugs (including prescription drugs without a legal, valid prescription) are not permitted in any residence hall at any time.

Fire/Safety Hazards
Fire safety is everyone’s responsibility. Remember to only use heavy duty UL approved extension cords. In addition, live holiday trees, candles, halogen lamps, non-electric fuel lamps and lanterns, simmer pots, and incense may not be used or kept in campus housing. Residents who are in violation of this policy will be charged $50 and the item will be confiscated and held until it can be removed from campus housing.

Furniture
All residence hall rooms and apartments are furnished with single or double beds, long/institutional mattresses, desks, chairs, closets/wardrobes, dressers and blinds. The exception is chairs in the Danieley Area. The student may make no alterations to the residence or furnishings. Students may not place their mattress on the floor for sleeping or bring water filled furniture into the campus housing. All furnishings must remain in the assigned campus housing unless otherwise agreed to by Residence Life.

Guests and Visitation Policies
The university visitation policy applies to all students and guests and rests on the basic principle of consideration for roommates and other residents of your floor, suite/flat or apartment or Loy Center houses. A guest is defined as anyone who is present at the invitation of a student or anyone who is received or accompanied by a student on university owned or leased property.

In order to ensure the safety and comfort of all residents, students may not leave guests unattended in their residence hall, apartment, or common area at any time. Students must escort their guests at all times, including trips to the bathroom in halls with community single sex bathrooms.

Students are responsible for educating their guest(s) regarding university policies and are accountable for the behavior and actions of their guest(s). Students will be charged with violating the Visitation Policy and all other policies their guest(s) violate, as if the student(s) violated the policies themselves. Non-student guests are also subject to criminal prosecution for violation of campus policies and state and federal laws. Students are responsible for all guest activities and incidents occurring on university owned or leased property. Guests with repeat or serious violations of campus policies may be permanently trespassed from campus and may be subject to criminal prosecution.

Same-sex Guests
Students may have same-sex non-romantic overnight guests (friends or family from out of town or Elon students) no more than three days/nights per week, not more than four nights within any 30 day period, and with prior approval of roommate(s).

Same-sex guests not staying overnight will follow the visitation hours below.
Opposite-sex Guests
Guests/students of the opposite sex may not stay overnight in the residence halls. Students may have visitors of the opposite sex during the visitation hours below:

**Sunday - Thursday:** 10 a.m. until 12:30 a.m.
**Friday - Saturday:** 10 a.m. until 2:00 a.m.

Students living in Elon University apartments may have 24-hour visitation seven days a week, yet not more than four nights within any 30 day period, and with prior roommate approval.

Suite and flat lounges/living rooms and Pavilion floor lounges are open during visitation hours only. West Commons, Harden Dining, and International and Honors Pavilion classrooms and foyer are open to residents and their guests 24 hours a day when school is in session. Danieley Center Commons is open to residents and their guests from 8 a.m. - 2 a.m. Loy Center great rooms are open to organization members and their guests 24 hours a day when school is in session.

**Honor Code Expectations**
All students and guests are expected to abide by the Elon University Honor Code. Students and guests are expected to be familiar with residential community policies, University policies and the Elon University Honor Code. Violations of University policies and the Honor Code will be referred to the Office of Student Conduct for adjudication.

**Housing Deposits**
In order to participate in housing selection students must pay the bursar's office a $200 housing reservation fee. No receipt is needed and this amount is deducted from the fall bill.

**Keys/Locks**
Keys assigned to the student are the property of the University and must be returned at the expiration or termination of the housing agreement. The student shall not duplicate or give his/her assigned keys to anyone else or take possession of the keys of any other student. The student shall pay a fee to replace his/her keys and change locks to the residence if the student fails to return his/her keys at the expiration or termination of the housing agreement. The student shall not install his/her own locking devices on any doors to or in the residence. The student agrees to immediately report the loss of his/her assigned keys to the University and to pay the charges for replacement keys and changing the locks. Those violating this policy or possessing keys other than the one(s) assigned are in violation of the housing agreement and subject to judicial action.

**Laundry**
Laundry facilities are in each residential area and take quarters or Phoenix Cash. If you experience issues with any of the laundry machines, please contact your area office to submit a work order or refund request if needed.
Lockouts
Students who require a Residential Life Staff member to provide access to student’s assigned room will be charged a $10 fee.

Maintenance Concerns
Students may notify their area office or place a work order online if they have maintenance concerns. Students may access the Physical Plant Work Order request form at www.elon.edu/fixit.

Meal Plan Requirements
Students may visit the Bursar’s website for meal plan requirements: http://www.elon.edu/ebweb/bft/bursar/tuition.xhtml

Noise and Disruptive Behavior
Twenty-four hour courtesy hours and specified quiet hours are designed to promote an environment conducive to studying. Quiet hours are 10:00 p.m. to 10:00 a.m. Sunday – Thursday, and 12:00 a.m. to 10:00 a.m. Friday – Saturday. Strict quiet hours will be in effect in all campus housing 24-hours each day from the last day of classes through the end of finals.

Personal Property
The university shall assume no responsibility, and the student or other party to the housing agreement shall indemnify and hold harmless Elon University and its agents and employees, for any and all claims arising from personal injury or for the loss, damage or theft of personal property belonging to or in the custody of the student(s) for any cause whatsoever, whether such losses occur in student rooms, public areas or elsewhere in or around the residence halls, theme houses or Greek houses. The student is encouraged to carry insurance for protection against such losses.

Refunds
If a student cancels a housing assignment, he/she may be eligible for a refund of their housing reservation fee. Please visit here for more information.

Renting/Subleasing
Student shall pay room and board charges for the academic year specified above according to the University payment schedule. Student may not sublet or rent his/her room and may not permit another person to share his/her room assignment.

Right to Enter
The University reserves the right to enter student rooms, or grant permission to its authorized agent to enter student rooms, for the following reasons: to respond to an emergency, to make needed repairs, to perform routine maintenance, to conduct health and safety inspections and as necessary to maintain University rules and regulations. Residence life staff will conduct inspections for health and safety conditions and property inventory periodically. In addition, residence halls will be inspected during break closings of campus housing.

Room and Roommate Assignments
Housing selection for returning students is conducted in March for the following fall. Students sign up in groups and choose their building. Room assignments for incoming students are posted in late June/early July. For first-year students, roommate requests must be mutual in order to be paired together.
Room Changes
Room or residential changes may occur two weeks after each term has begun, on a space available basis. Unless there are extenuating circumstances, changes should not be made prior to this time. All persons involved in a room change must be aware of the circumstances and understand the steps. If you are having difficulties in your current room, contact a residence life staff member. Roommates are expected to try to resolve conflicts, but where a resolution cannot be found a room change will be considered. Please be aware that there are usually limited spaces open on campus. For apartment residents only: If you remain an enrolled student and wish to cancel your lease (for your current space) and move to a new space, you, the resident, will have to find another tenant (meeting certain criteria) to fill the spot or you will be obligated to pay for the space until filled.

Room Condition Report
Upon checking into a residence hall room, students must read and sign a room condition form (RCF). This form allows residence life to know if any repairs need to be done. It is important that each student inform their RA at move-in if other damages exist to avoid charges.

Room Consolidation
In rare instances, it may be necessary for Residence Life to consolidate spaces and change student assignments. Roommate choices will not be changed and students will receive comparable housing.

Safety and Security
The University has adopted policies that are designed for the safety and security of those living in campus housing. Students are required to carry their Phoenix ID card at all times and to present it to University officials upon request. Residents who enter or leave by locked security doors are responsible for leaving the door in a locked position. When the University is in session, students may enter and leave their campus housing at will. Students are expected to keep their residence locked at all times. Those buildings that have common hallways are equipped with card readers. FOR YOUR SAFETY, DO NOT GIVE YOUR PHOENIX CARD TO ANYONE ELSE. Violation of this policy will result in judicial charges.

Smoking
Smoking any substance is not permitted in any campus housing.

Trash/Housekeeping
Trash and recycling areas are provided in each residence hall. Residents are responsible for separating trash and recyclables in these areas and disposing of waste in proper areas.

Unauthorized Areas
Students are expected to exercise care and respect for university property. Theft, vandalism and unauthorized entry into a restricted, locked or closed residence hall space not specifically assigned to the student is prohibited; this includes roof tops and balconies. Students are also subject to local, state and federal laws.

Weapons and Firearms
The possession or use, whether openly or concealed, of any weapon or ammunition, including, but not limited to: guns, rifles, pistols, bullets, explosives, BB guns, paint pellet guns, bow and arrows, sling shots, bowie knives, daggers, switch-blade knives, metallic knuckles, throwing stars, knives of more than six inches when opened and any other weapon of any kind is strictly prohibited while in campus housing.
Honor System and Student Conduct

Honor System

The Elon University Honor System expects that individuals will act in a manner that is respectful of the rights and privileges of others. Every member of Elon University has the right to live and learn in an atmosphere of respect and support.

Responsibility for maintaining the honor of the community rests with each individual member. Only if every member assumes responsibility for personal and group integrity and civility will the community best meet the developmental needs of its members. Each person must examine, evaluate and regulate his/her own behavior to be consistent with the expectations of the Elon community.

Elon Honor Code, Pledge, and Policies

The Elon Honor Code

Elon University recognizes and affirms the importance of character development and personal responsibility as essential elements of an Elon education. Students are expected to uphold the four values listed below for themselves and others in their decisions and day-to-day interactions. Conduct affirming these four values should be followed in all settings, including in and out of the classroom, on- and off-campus, and in all domestic and international sites during study abroad or course-related study experiences. Upon graduation, students are expected to have demonstrated their commitment to academic excellence and honor.

Elon’s Honor Code (A description of the Elon University community values)

Every member of Elon University has the right to live and learn in an atmosphere of trust and support. Responsibility for maintaining these values in our community rests with each individual member. Values that promote this atmosphere include:

**HONESTY:** Be truthful in your academic work and in your relationships.

**INTEGRITY:** Be trustworthy, fair and ethical.

**RESPONSIBILITY:** Be accountable for your actions and your learning.

**RESPECT:** Be civil. Value the dignity of each person. Honor the physical and intellectual property of others.

Elon’s Honor Pledge

“On my honor, I will uphold the values of Elon University: honesty, integrity, responsibility, and respect.”
The Honor Pledge is an abbreviated form of the Honor Code. Students sign the Honor Pledge when they join the Elon community to publicly affirm their intent to behave according to the values of the Elon community. They also sign this pledge on papers, tests, assignments and other documents when requested. The honor pledge is printed on signs in classrooms and residence halls throughout campus.

Scope of the Honor Code

**Elon’s honor code applies to both individual student and organizational behavior:**

- occurring from the time of admission until the actual awarding of a degree. (It applies to behavior that occurs before classes begin or after classes end, as well as during periods between terms of enrollment unless a student has completed the process of withdrawal from the university.)
- in the classroom and at all locations and events on Elon University owned or leased property.
- in locations and at events not occurring on campus, including those involving non-campus individuals and organizations.
- in locations abroad, including involvement with all individuals and organizations, and
- in situations involving technology as a means of recording or communication.

The associate dean of students or her designee shall decide whether charges related community standard violations shall be applied to conduct occurring off campus, on a case by case basis. University sanctions may be assigned to students through the Honor Code for behavior that adversely affects self or others at off-campus sites or disrupts the community. University action does not preclude the possibility of civil or criminal charges being placed against an individual nor does the filing of civil or criminal charges preclude action by the university.

To clarify the types of violations, Elon has grouped them into policies that cover social situations and policies that cover academic situations. These two policies may overlap, with one or more types of violations being reported from a single incident, when appropriate.

**Academic Integrity Policies** support honest exploration and thoughtful contemplation of all ideas in an environment of honesty and trust. As such, students are to refrain from lying, cheating, stealing or violating another’s property, plagiarism, or facilitation of another’s academic violation. To be clear about what academic behavior is unacceptable, Elon has listed areas of the policy that clarify components of academic responsibility. Violations of academic policy may result in the lowering of a course grade or assigning a failing grade for the course (including an Honor Code F). Multiple or egregious violations of Academic Policies may result in Disciplinary Suspension or Permanent Separation from Elon University.

**Social Policies** support the shared values and communal expectations that promote the development of the individual and the community. To be clear about what social behavior is unacceptable, Elon has listed areas of the policy that clarify components of social responsibility. Each area of potential violation is defined and typical sanctions are listed. In cases where more than one violation has occurred as a result of an incident, sanctions will likely increase in severity. Multiple or egregious violations of Social Policies may result in Disciplinary Suspension or Permanent Separation from Elon University.
Reporting Suspected Violations of the Honor Code

As a living learning community, the Honor Code – a commitment to living with honesty, integrity, responsibility, and respect – helps guide standards for behavior. Maintaining a vibrant learning environment that supports all members of our community requires students to make ethical decisions while taking personal and social responsibility for their actions. When a student’s behavior is not consistent with our community standards, the University will respond and hold a student accountable for violating the Honor Code.

Because proceedings for possible violations are to be conducted expeditiously, prompt reporting (within two weeks of the incident) is encouraged. The length of time between the incident and when it is reported is a consideration in whether the University will pursue charges. Reports received six (6) months or more after an incident will normally not be considered for adjudication except in the case of sexual misconduct. Students will not be penalized or discriminated against in any way for reporting incidents, but any student who knowingly files a false or malicious complaint may be charged with Fraud/Lying. Student conduct proceedings will be fair and as expeditious as possible.

Academic Integrity Policies
Elon faculty members who suspect a student or students of violating academic policies will schedule an appointment with the student(s) (either individually or as a group, to be determined by the professor). Elon students who witness an academic violation are expected to report the violation to the faculty member, along with any information to substantiate their charge.

During the initial meeting with the student, the professor will explain the basis of the academic policy charge and share any supporting information. The purpose of this meeting is to make sure the student understands the professor’s charges, the student’s rights and responsibilities in the process, and the possible consequences of responsibility. It is not for the student to challenge the charges or attempt to negotiate sanctions. The student will sign a form indicating that he/she will or will not take responsibility for the offense. If he/she does not accept responsibility, the case is forwarded to the Honor Board for a hearing.

The form and instructions for reporting an academic policy violation can be found here.

Social Policies
Any member of the Elon University community can report a violation of campus policies by filing an Elon University Incident Report with the Office of Student Conduct, Center for Leadership, Room 102. The incident will be investigated, and if disciplinary charges are warranted, it will be referred to the appropriate administrative hearing officer or honor board.

The form and instructions for reporting a social policy violation can be found here.
Elon University is committed to the intellectual and personal development of students. Alcohol misuse inhibits students' development and is negatively correlated with academic success and personal safety. The vitality of the academic community relies on each member taking personal responsibility for his or her actions regarding alcohol use and safeguarding the well-being of others.

- The University welcomes and supports the decision of students not to drink.
- Elon emphasizes education about risks, choices and personal responsibility regarding the use of alcohol. Students are expected to make conscious choices that do not diminish the academic or social success, or personal safety, of themselves or others.
- The University observes laws regarding alcohol use, particularly those that address underage drinking, and holds students accountable for their choices.
- Students whose drinking creates a risk of danger to the health and safety of themselves or others are subject to suspension and/or loss of other University privileges.

Alcoholic beverages may be possessed and/or consumed **only by individuals 21 years of age or older** in their residence or an approved location. Alcohol may be consumed at the Elon Lodge or other specifically sanctioned locations during authorized events with prior approval from the director of Greek life or director of the Moseley Center.

**Innocent By-Stander**

Elon understands and supports students being social and wanting to spend time with each other. This may lead to situations where underage students are in the presence of alcohol possession and/or use that violates university policy. In order to hold the responsible students accountable, while supporting those who are not violating policies, the Innocent By-Stander rule may be enacted at the time alcohol policy violations are identified. Students in the presence of alcohol policy violations will not be charged with an alcohol policy violation if either of the following is included in the Incident Report:

(a) there is no physical indication the student has been drinking (slurred speech, odor of alcohol, bloodshot eyes, etc.), and a reasonable number of students take responsibility and attest the student is not in violation, or

(b) the student requests and passes an "Alco-Sensor" test at the time of the incident.

**Additional safety-related policies associated with alcohol abuse:**

**Good Samaritan Policy**

Elon embraces students helping each other and enacts this **Good Samaritan rule** where one student seeks appropriate care for another. If a student is with another student "in danger" or "of concern" and calls for medical aid s/he will not be held accountable for violating the university alcohol policy. The university's main concern is getting the proper care for the student in need. Students should call for help and NOT drive anyone in need of medical attention. Most students are not trained to care for the student should s/he become ill or disruptive which could impact one's ability to drive safely. Students with or observing a student "in danger" are expected to seek medical attention. If a student is with another student who has had too much to drink and does not call for assistance s/he
will be held accountable with strict sanctions for “Behavior that Endangers the Health or Safety of Self and/or Others.”

**Medical Safety Policy**

When an individual receives emergency medical attention related to his or her consumption of alcohol, he/she will be required to immediately complete a substance abuse assessment within a reasonable amount of time as determined by the Office of Student Conduct (typically 24-72 hours) and participate in any recommended treatment.

As a part of the conduct process, and provided that the student did not commit any other egregious honor code violations, the student will not be subject to disciplinary suspension as a result of the alcohol violation but will receive other consequences. (These consequences typically include being assigned preliminary suspension, our highest level of probation that carries with it the loss of study abroad and leadership privileges for one year from the date of the incident.)

Failure to complete the elements of the **Medical Safety Policy** will limit the student’s continued eligibility. If there is a subsequent hospitalization, the University will review the incident on a case-by-case basis and reserves the right to handle each situation as deemed necessary.

**Honor Code Policy Violations**

**ALCOHOL POLICIES**

**2013.01.1 Possession and/or Consumption of Alcoholic Beverages by Students Under 21 Years of Age**

**Definition** - possession and/or consumption of alcoholic beverages by any student on or off-campus or returning to campus after consuming by a student less than 21 years of age. (At this level there are not visible signs of intoxication.) Note: Possession of empty beverage containers or packaging may be considered evidence of possession or consumption of alcohol.

**Sanctions**

**First Offense** - normally, not less than alcohol confiscated and disposed of and official reprimand; $50 fine, and alcohol education program or project. [Note: If there are no additional Code of Conduct violations during the following calendar year, the reprimand is removed from the student's official record.]

**Second Offense** - normally, not less than alcohol confiscated and disposed of and official warning; $150 fine, 10 campus restitution hours, alcohol education program or project, substance abuse assessment and compliance with recommendations, and parent/guardian notification letter.

**Third Offense** - normally, not less than alcohol confiscated and disposed of and disciplinary probation; $300 fine, 25 campus restitution hours, substance abuse assessment and compliance with recommendations, and parent/guardian notification letter.

**Fourth Offense** - normally, preliminary suspension or disciplinary suspension; $300 fine, 50 restitution hours, substance abuse assessment and compliance with recommendations, and parent/guardian notification letter.

**2013.01.2 Being Under the Influence of Alcoholic Beverages**

**Definition** - a person who, having consumed alcoholic beverages, exhibits signs of intoxication and/or experiences any loss of the normal use of his/her mental and/or physical faculties. Examples include but
are not limited to: slurred speech, vomiting, stumbling or needing assistance walking, loss of motor
coordination, aggression, brief loss of memory, or abusive behavior.

Sanctions
First Offense - normally, not less than alcohol confiscated and disposed of and disciplinary
probation; $150 fine, 10 campus restitution hours, alcohol education program or project, substance
abuse assessment and compliance with recommendations, and parent/guardian notification letter.
Second Offense - normally, not less than alcohol confiscated and disposed of and preliminary
suspension or disciplinary suspension; $300 fine, 25 campus restitution hours, substance abuse
assessment and compliance with recommendations, and parent/guardian notification letter.
Third Offense - normally, disciplinary suspension for one year.

2013.01.3 Extreme Intoxication
Definition - a person who, having consumed alcoholic beverages, exhibits signs of significant and/or
dangerous intoxication. Examples include but are not limited to: blacked out, loss of consciousness or
limited responsiveness, no withdrawal from painful stimuli, loss of bladder/bowel functions, excessive
vomiting, or severe physical depression (slow or shallow breathing, pale or blue-tinged skin, or reduced
heart rate).

Sanctions
First Offense - normally, not less than preliminary suspension with possible disciplinary suspension
for one year; $150 fine, 25 campus restitution hours, alcohol education program or project, substance
abuse assessment and completion of recommendations.
Second Offense - normally, not less than disciplinary suspension with possible permanent
separation; $300 fine, 50 campus restitution hours, alcohol education program or project, substance
abuse assessment and completion of recommendations.
Third Offense - normally, not less than disciplinary suspension for at least one full year with possible
permanent separation.

2013.01.4 Rapid Consumption of Alcohol or Actions that May Endanger the Well-being of Self or
Others
Definition - any form of rapid consumption of alcohol or participation in drinking games that may create
a risk of danger to self, others or the university community. Examples include but are not limited to:
bongs, shots, keg stands, beer pong, flip cup, etc.

Sanctions
First Offense - normally, not less than disciplinary probation with possible disciplinary suspension
for one year; $150 fine, 10 campus restitution hours, educational program or project, substance
abuse assessment and completion of recommendations, and parent/guardian notification letter.
Second Offense - normally, not less than disciplinary suspension with possible permanent
separation; $300 fine, 25 campus restitution hours, educational program or project, substance
abuse assessment and completion of recommendations, and parent/guardian notification letter.
Third Offense - normally, not less than disciplinary suspension for one year with possible permanent
separation.

2013.01.5 Public Consumption and/or Possession of Alcohol
Definition - possession or consumption of alcoholic beverages is allowed by students who are 21 years
of age or older only in their housing assignment (room, suite or apartment) or an approved location.
Alcohol is not allowed in the common areas of residential buildings, in non-residential buildings, or outdoors except for events where alcohol use has been formally approved.

**Sanctions**

**First Offense** - normally, not less than alcohol confiscated and disposed of and official reprimand; $50 fine, and alcohol education program or project.

**Second Offense** - normally, not less than alcohol confiscated and disposed of and official warning; $150 fine, 10 campus restitution hours, alcohol education program or project, substance abuse assessment and compliance with recommendations, and parent/guardian notification letter.

**Third Offense** - normally, not less than alcohol confiscated and disposed of and disciplinary probation or preliminary suspension; $300 fine, 25 campus restitution hours, substance abuse assessment and compliance with recommendations, and parent/guardian notification letter.

**Fourth Offense** - normally, disciplinary suspension for one year.

**2013.01.6 Provision and/or Distribution of Alcohol to Students Under 21 Years of Age**

**Definition - By an individual** - any person purchasing, providing or distributing alcohol to any individual below the age of 21 years.

**Definition - By an organization** - any organization that purchases, provides or distributes alcohol to any individual below the age of 21 years.

**Sanctions - for an individual:**

**First Offense** - normally, not less than disciplinary probation or preliminary suspension with possible permanent separation; $150 fine, 25 campus restitution hours, alcohol education program or project, and parent/guardian notification letter.

**Second Offense** - normally, not less than disciplinary suspension for one year with possible permanent separation; $300 fine; substance abuse assessment and compliance with recommendations.

**Sanctions - By an organization (within a four-year period):**

**First Offense** - normally, not less than alcohol confiscated and disposed, loss of specific social privileges for up to one academic year with possible loss of university housing and/or recognition for one year, $400 fine, 25 restitution hours per member present at event, and education program or project.

**Second Offense** - normally, not less than loss of university housing and/or recognition for one year with possible permanent loss of university recognition.

**2013.01.7 Sponsorship of an Activity Involving the Unauthorized use of Alcoholic Beverages by Individuals, Residential communities, or University-Recognized Organizations**

**Definition** - sponsorship of any activity or event involving the use of alcoholic beverages without specific university approval to do so, said sponsorship being carried out by a residence hall floor/suite/apartment, or organizations.

**Sanctions - for individuals:**

**First Offense** - normally, not less than alcohol confiscated and disposed, disciplinary probation with possible disciplinary suspension; $150 fine, 25 campus restitution hours, and alcohol education program or project.

**Second Offense** - normally, not less than preliminary suspension with possible disciplinary suspension; $300 fine; substance abuse assessment and compliance with recommendations.

**Sanctions - for residential areas or Organizations (within a four-year period):**
First Offense - normally, not less than alcohol confiscated and disposed, loss of specific social privileges for up to one academic year with possible loss of university housing and/or recognition for one year, $400 fine, 25 restitution hours per member present at event, and education program or project.

Second Offense - normally, not less than loss of university housing and/or recognition for one year with possible permanent loss of university recognition.

2013.01.8 Possession of a Keg, Common Alcohol Beverage Container or Excessive Amounts of Alcohol on University-Owned Property or by a Student Organization on or off the Campus

Definition - possession and/or consumption of a keg or any common container of alcohol, including buckets, pony kegs and other bulk containers. This includes kegs and multi-serving containers that are empty. Students may not have more than the equivalent of 12 drinks per number of legal age residents in campus housing. (Example: one drink is a 12 ounce beer, 4 ounce glass of wine or 2 ounces of liquor.)

NOTE: As with all other alcohol violations, kegs and multi-serving containers that are confiscated will not be returned to the student and all claims to deposit refunds are forfeited.

Sanctions - for individuals:

First Offense - normally, not less than container confiscated and disposed of; disciplinary probation with possible disciplinary suspension; $150 fine, 25 campus restitution hours, alcohol education program or project.

Second Offense - normally, not less than preliminary suspension with possible disciplinary suspension for one year; $300 fine; substance abuse assessment and compliance with recommendations.

Sanctions - for residential areas or organizations (within a four-year period):

First Offense - normally, not less than alcohol confiscated and disposed, loss of social privileges for up to one academic year with possible loss of university housing and/or recognition for one year, $400 fine, 25 restitution hours per member present at event, and education program or project.

Second Offense - normally, not less than loss of university housing and/or recognition for one year with possible permanent loss of university recognition.

2013.01.9 Alcohol-related vehicular violations

Definition - any operation of a motor vehicle during or following consumption of alcohol that creates a risk of danger to self, others or the university community.

Sanctions

First Offense - normally, not less than preliminary suspension with possible disciplinary suspension for one year; $200 fine, 25 campus restitution hours and restitution, educational program or project, substance abuse assessment and compliance with recommendations.

Second Offense - normally, not less than disciplinary suspension for one year with possible permanent separation; $200 to $400 fine, 50 campus restitution hours and restitution, educational program or project, substance abuse assessment and compliance with recommendations.

Third Offense - normally, not less than permanent separation.

DRUG POLICIES

Elon University is committed to the intellectual and personal development of students. Substance misuse inhibits students' development and is negatively correlated with academic success and personal safety. Sale or distribution of illegal or controlled substances or for uses not as intended creates a significant danger for the Elon University community.
Elon University observes and strictly enforces all local, state and federal laws related to possession, use, sale or distribution of controlled or illegal substances. Individuals who are involved in any drug-related violation are subject to criminal action, as the university may report these individuals to the legal authorities. Students convicted of any offense involving the possession or sale of a controlled substance may also be deemed ineligible to receive Financial Aid.

Students are accountable for upholding Elon drug policies even when in states or countries in which certain drugs have been decriminalized.

Though some impairing substances may be legal to purchase in North Carolina or other states, Elon University prohibits possession and/or use of these substances by Elon Students. Students are responsible for knowing and understanding the university drug policy.

2013.02.1 Use or Possession of Controlled, Illegal or Prohibited Substances
Definition – any possession or use of controlled, prohibited, or illegal substances or use of (or intent to use) substances for purposes or in manners not as directed. Examples include but are not limited to: possession or use of illegal substances; possession or use of prescription drugs without a valid/current medical prescription; use of prescribed medication not as directed (over-use, snorting prescribed medication, etc.); huffing, snorting, smoking or otherwise possessing or using legal substances not as intended. Substances such as JWH-018 (K2, “Spice”), salvia and pyrovalerone derivatives (found in substances marketed as “bath salts”) are not intended for human consumption and are prohibited for possession or use by any Elon student.

Sanctions
First Offense - normally, not less than preliminary suspension with possible permanent separation (depending on type/amount of prohibited substance); $200 fine, 25 restitution hours, substance abuse assessment and compliance with recommendations.
Second Offense - normally, not less than disciplinary suspension for one year with possible permanent separation; $400 fine, 25 campus restitution hours and restitution, educational program or project, substance abuse assessment and compliance with recommendations.

2013.02.2 Distribution or Sale of Prohibited, Controlled or Illegal Substances
Definition - any sale or distribution (including distribution without financial gain) of controlled or illegal substances or any substances prohibited by the Elon University Drug Policy. This includes sharing of prescription medication.

Sanctions
First Offense - normally, not less than disciplinary suspension for at least one full year with possible permanent separation from the university (depending on type/amount of prohibited substance); $300-$400 fine, 50 campus restitution hours, substance abuse assessment and compliance with recommendations, and parent/guardian notification letter.
Second Offense - normally, not less than permanent separation.

2013.02.3 Possession of Drug Paraphernalia
Definition - possession and/or use of drug paraphernalia, including, but not limited to, roach clips, bongs, hookahs, blow tubes, papers, scales or any material or apparatus containing drug residue.

Sanctions
First Offense - normally, not less than preliminary suspension with possible disciplinary suspension; $100 fine, 15 campus restitution hours, substance abuse assessment and compliance with recommendations, and parent/guardian notification letter.
**Second Offense** - normally, not less than disciplinary suspension with possible permanent separation; $200 fine, 25 campus restitution hours, substance abuse assessment and compliance with recommendations, and parent/guardian notification letter.

**Third Offense** - normally, not less than permanent separation.

**2013.02.4 Accessory to Drug Use, Possession or Sale**

**Definition** - being in the presence of or aiding and abetting the possession, sale or use of prohibited, controlled or illegal substances.

**Sanctions**

**First Offense** - normally, not less than disciplinary probation with possible permanent separation; $150 fine, 15 campus restitution hours, substance abuse assessment and compliance with recommendations, and parent/guardian notification letter.

**Second Offense** - normally, not less than disciplinary suspension with possible permanent separation; $300 fine, 25 campus restitution hours, substance abuse assessment and compliance with recommendations, and parent/guardian notification letter.

**PERSONAL VIOLATION POLICIES**

**2013.03 Bullying**

**Definition** - Any on-going behavior directed at or about a student that is degrading, humiliating, malicious or defamatory. Behaviors may occur in person, in print, via electronic means or through social networking (cyber-bullying). Examples include, but are not limited to: ongoing pranks or ridicule directed against an individual, graffiti, posting insults against a student in a public setting or on any website.

**Sanctions**

**First Offense** - normally, not less than disciplinary probation with possible disciplinary suspension for one year, educational program or project; counseling assessment and compliance with recommendations

**Second Offense** - normally, not less than disciplinary suspension for one semester with possible permanent separation; educational program or project; counseling assessment and compliance with recommendations.

**2013.04 Discrimination**

**Definition** - conduct which is discriminatory and an individual suffers an adverse academic, employment, or educational opportunity on the basis of a person’s actual or perceived race, color, gender, national or ethnic origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

**Sanctions**

**Individuals** - normally, not less than disciplinary probation with possible permanent separation; educational program or project, and campus restitution hours.

**Organizations** - normally, not less than loss of campus housing and suspension of official university recognition for one academic year with possible permanent removal of official university recognition.
2013.05 Fighting or Acts of Physical Aggression

Definition - an encounter with blows or other personal violations between two or more persons. This includes but is not limited to actual or attempted pushing, hitting, kicking, spitting, wrestling, pulling hair, etc.

Sanctions

First Offense - normally, not less than disciplinary probation with possible disciplinary suspension; $100 fine, 25 campus restitution hours, and Counseling Assessment and compliance with recommendations.

Second Offense - normally, not less than disciplinary suspension with possible permanent separation; $200 fine, 50 campus restitution hours, and Counseling Assessment and compliance with recommendations.

2013.06.1 Harassment

Definition - Conduct (including verbal, written, visual, or physical conduct) that denigrates or shows hostility against an individual/group/entity when such conduct has the purpose or effect of:

i. unreasonably interfering with an individual’s work or academic performance, or

ii. creating an intimidating, hostile, humiliating, or offensive working, living or learning environment.

Offenses that occur in a classroom may result in temporary or permanent suspension from a class, pending the outcome of a hearing.

Sanctions

First Offense - normally, not less than disciplinary probation with possible permanent separation; 25 campus restitution hours, educational program or project, and Counseling Assessment with compliance with recommendations. Temporary or permanent suspension from a class may result when the offense occurs in a class or is class-related.

Second Offense - normally, not less than disciplinary suspension with possible permanent separation. Temporary or permanent suspension from a class may result when the offense occurs in a class or is class-related.

SEXUAL OFFENSES

Elon University has a legal obligation to ensure a working and learning environment that is free from discrimination or harassment. Elon University has procedures to receive, investigate, respond to and resolve complaints of discrimination, including harassment based on sex. Title IX violations include discrimination on the basis of sex or gender and include sexual harassment, sexual exploitation, nonconsensual sexual acts, and sexual misconduct. In this policy, “discrimination,” refers generically and inclusively to all forms of discrimination based on sex or gender, including sexual harassment, sexual exploitation, nonconsensual sexual acts, sexual misconduct and sexual violence. Additional information on Title IX may be found at http://www.elon.edu/e-web/org/inclusive-community/policies-procedures.xhtml.

If you or someone you know has been the victim of a sexual offense including sexual violence, relationship violence, harassment, or stalking, we encourage you to seek support and assistance.
Additionally, students or employees reporting incidents of domestic violence, dating violence, sexual assault, and stalking will be provided with their written rights to:

- Be assisted by campus authorities if reporting a crime to law enforcement
- Change academic, living, transportation, or working situations to avoid a hostile environment
- Obtain or enforce a no contact directive or restraining order
- Have a clear description of their institution’s disciplinary process and know the range of possible sanctions
- Receive contact information about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available both on-campus and in the community

The Coordinator for Violence Response may be reached at 336-278-5009 during normal office hours. A trained responder may be reached on evenings and weekends by calling Campus Safety and Police (336-278-3333) and asking to have the responder paged. The Coordinator for Violence Response and the sexual violence responder can provide confidential support and assistance. They can also advise you on your options for reporting an incident to police and/or the Office of Student Conduct.

To report the incident to police, contact Campus Safety and Police at 336-278-5555 or 9-1-1 in the case of an emergency. (If the incident occurred off-campus, they can help connect you with the correct agency.) Reporting the incident to the police does not preclude a student from reporting the incident to the university for investigation through the Student Conduct system.

To report the incident to the Office of Student Conduct, contact the director of Student Conduct at 336-278-7271. The incident will be investigated, and if disciplinary charges are warranted, it will be referred to an administrative hearing panel. (See the “Honor Board or Administrative Board Hearing” section in the Student Handbook for more information on the hearing process.)

2013.06.2 Sexual Harassment

Definition - Sexual harassment is a particular type of harassment and is a form of prohibited sex discrimination. Sexual harassment includes sexual violence. Sexual harassment generally may be described to include, but is not limited to, unwelcome sexual advances, requests for sexual favors, or other physical and expressive behavior of a sexual nature when:

i. Submission to or rejection of such conduct is made either explicitly or implicitly a term of or a condition of education, employment, or participating in university activities;

ii. Submission to or rejection of such conduct by an individual is or could be used as the basis for evaluation in making academic or personal decisions affecting that individual;

iii. Such conduct has the purpose or effect of unreasonably interfering with an individual’s performance, or creating an intimidating, hostile or offensive working, living or learning environment.

Sanctions

First Offense - normally, not less than disciplinary probation with possible permanent separation; Counseling Assessment with compliance with recommendations, and campus restitution hours.

Second Offense - normally, not less than disciplinary suspension and possible permanent separation.
2012.06.3 Non-Consensual Sexual Acts/Sexual Misconduct
Definition - any attempted or actual sexual contact directed against another person by a student in the direct absence of effective, mutually understandable consent. The use of force or perceived force to coerce a person into performing sexual acts against his/her will, or not forcibly or against that person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity; or any groping, touching, or fondling of another against his/her will or where the victim does not or is incapable of giving consent. Examples of sexual acts include but are not limited to contact with breasts, buttocks, groin, genitals, or mouth; oral copulation; or any form of penetration.

Sanctions
First Offense - normally, not less than preliminary suspension with possible permanent separation; Counseling Assessment with compliance with recommendations, and campus restitution hours.
Second Offense - normally, not less than disciplinary suspension and possible permanent separation.

2013.07 Hazing
Definition - any action or situation created, either directly or through innuendo, that jeopardizes the student’s psychological, emotional, or physical wellbeing, regardless of the person’s willingness to participate. Examples include but are not limited to:

a. Subtle hazing – behaviors that emphasize a power imbalance between new members/rookies and other members of the group or team.
b. Harassment hazing – behaviors that cause emotional anguish or physical discomfort in order to feel like a part of the group. Harassment hazing confuses, frustrates, and causes undue stress for new members/rookies.
c. Violent hazing – behaviors that have the potential to cause physical and/or emotional or psychological harm.

Sanctions
Individuals - normally, not less than preliminary suspension with possible permanent separation; educational program or project, and campus restitution hours.
Organizations - normally, not less than loss of campus housing and suspension of official university recognition for one academic year with possible permanent removal of official university recognition.

2013.08 Retaliation
Definition - any threatening or harassing behavior directed against another individual or entity who has, in good-faith, reported a potential violation of university policy or the law; or against an individual or entity involved in the student conduct or legal process (witnesses, student conduct advisors, etc.).

Sanctions
First Offense - normally, not less than preliminary suspension with possible permanent separation; educational program or project; counseling assessment with compliance with recommendations; and loss of university housing.
Second Offense - normally, not less than disciplinary suspension and possible permanent separation.

2013.09 Stalking/Invasion of Privacy
Definition - behavior directed against another person that violates reasonable expectations of personal privacy and/or privacy of personal information; behavior which the student knows or should know is unwelcome; or behavior which would cause a reasonable person to feel fear or anxiety. This includes
actions or contact through a third party. Examples include but are not limited to: repeatedly contacting or following a person; use of electronic devices or software to obtain or attempt to obtain private data; entering or opening a student’s private property without express consent; use of another person’s password or ID to attempt to gain access to personal information.

Sanctions
First Offense - normally, not less than preliminary suspension with possible permanent separation; educational program or project; counseling assessment with compliance with recommendations; and loss of university housing

Second Offense - normally, not less than disciplinary suspension and possible permanent separation.

COMMUNITY SAFETY AND WELL-BEING POLICIES

2013.10 Behavior that Endangers the Health & Safety of Self and/or Others
Definition - any behavior that creates a risk of danger to self, others or the university community. Behaviors include but are not limited to propping doors to residence halls; not calling for medical assistance when a fellow student is at risk due to alcohol or drugs; throwing objects from windows or balconies; water balloon fights; disclosure and/or use of residence hall/Greek house combinations or door access cards by an individual other than a resident of the community; failure to evacuate a building during a fire alarm; and being on the roof or unapproved balcony of any buildings.

Sanctions
First Offense - normally, not less than disciplinary probation with possible disciplinary suspension for one year; $150 to $300 fine, 25 campus restitution hours and restitution and educational program or project.
Second Offense - normally, not less than disciplinary suspension with possible permanent separation; $200 to $400 fine, 50 campus restitution hours and restitution and educational program or project.
Third Offense - normally, not less than permanent separation.

2013.11 Destruction or Defacing of Property
Definition - destruction, damage or defacement of personal, public, or university property; including, but not limited to: defacing structures, bulletin boards, equipment and facilities; parking/driving on grass and sidewalks; grinding or rail sliding with skates or skateboards; littering; and removing window screens.

Sanctions
First Offense - normally, not less than disciplinary probation with possible disciplinary suspension; 25 campus restitution hours, $150 fine, restitution, and housing relocation or loss of university housing.
Second Offense - normally, not less than preliminary suspension with possible disciplinary suspension; 50 campus restitution hours, $300 fine, restitution, housing relocation or loss of university housing, counseling assessment and compliance with recommendations.

2013.12 Disorderly Conduct
**Definition** - conduct that is disruptive of the rights of others. Examples include but are not limited to: intentionally preventing others from listening or presenting their ideas in class; use of cell phones in classrooms or during campus events; excessive noise; public urination or defecation; horseplay, practical jokes, hiding from university officials, hall sports and general annoyances. Offenses that occur in the classroom may result in temporary or permanent suspension from the class, pending the outcome of a hearing.

**Sanctions**
- **First Offense** - normally, not less than official warning with possible disciplinary suspension; 10 campus restitution hours, $150 fine, educational program or project. Temporary or permanent suspension from a class may result when the offense occurs in a class or is class-related.
- **Second Offense** - normally, not less than disciplinary probation with possible disciplinary suspension; educational program or project, 25 campus restitution hours, $300 fine. Temporary or permanent suspension from the class may result when the offense occurs in the class or is class-related.

**2013.13 Failure to Comply with the Directive of a University Official**

**Definition** - direct disobedience of an order of a university employee (including, but not limited to, assistant directors, resident assistants, house managers, lab supervisors, dining hall personnel, faculty and security staff). This includes, but is not limited to, failure to evacuate a building, campus, or area of campus when so ordered by a university official, refusing to present an ID upon request, failure to comply with a reasonable request of a faculty or staff person, or failure to complete prescribed sanctions as given by an administrative hearing officer or hearing board.

**Sanctions**
- **First Offense** - normally, not less than official warning with possible disciplinary suspension, 15 campus restitution hours and $50 fine.
- **Second Offense** - normally, not less than disciplinary probation with possible permanent separation, 25 campus restitution hours and $100 fine.

**2013.14 Fire Setting and Arson**

**Definition**
- **Fire Setting** - lighting a fire without authorization.
- **Arson** - setting fires with the intention of destroying property.

**Sanctions**
- **Fire Setting** - normally, not less than disciplinary suspension with possible permanent separation; $200 fine, restitution, and loss of university housing.
- **Arson** - permanent separation.

**2013.15 Firearms and/or Weapons**

**Definition** - the possession or use, whether openly or concealed, of any weapon or ammunition is strictly prohibited (even if the student has a concealed handgun license) while on university-owned property or at university-related events. Examples of “weapons” include, but are not limited to: the use of any object as a weapon or in a threatening manner; guns, rifles, pistols, bullets, explosives, BB guns, air soft guns, paint pellet guns, bow and arrows, sling shots, bowie knives, daggers, switchblade knives, metallic knuckles, throwing stars, knives of more than six inches when opened and any other weapon of any kind.

**Sanctions - Possession of firearms or weapons**
- **First Offense** - normally, not less than preliminary suspension with possible permanent separation;
weapon confiscated, $200 fine, immediate loss of campus housing and 50 campus restitution hours.  
**Second Offense** - normally, not less than disciplinary suspension and possible permanent separation; weapon confiscated, 50 restitution hours, psychological assessment and compliance with recommendations. If student is suspended, results and documentation of compliance with recommendations must be forwarded to Elon for consideration for re-admittance.

**Sanctions - Use of firearms or weapons**
- **First Offense** - normally, not less than disciplinary suspension and possible permanent separation.
- **Second Offense** - permanent separation.

**2013.16 Fireworks**
**Definition** - the possession and/or use of fireworks on university owned or leased property or at university or student sponsored events.

**Sanctions**
- **First Offense** - normally, not less than fireworks confiscated, disciplinary probation with possible disciplinary suspension; $100 fine, 15 campus restitution hours.
- **Second Offense** - normally, not less than preliminary suspension with possible disciplinary suspension or permanent separation; $200 fine, 30 campus restitution hours, loss of campus housing.

**2013.17 Fraud/Lying**
**Definition** - a statement, action or representation that is false, misrepresents the truth, and/or is intended to deceive another. **Examples include but are not limited to:** Falsifying statements, records, forms, computer applications, cable television or telecommunications equipment; manufacturing, altering or falsifying an official identification card or possession and/or use of another person’s ID or a fake identification card; or presenting another person’s Phoenix Card, name or ID number for identification, meals or purchases, or allowing another person to use one’s Phoenix Card for fraudulent purposes.

**Sanctions**
- **First Offense** - normally, not less than disciplinary probation with possible disciplinary suspension; $100 fine, 15 campus restitution hours, educational program or project and possible loss of campus housing.
- **Second Offense** - permanent separation.

**2013.18 Gambling**
**Definition** - to play, or game, for money or other valuable stakes with the hope of gaining something significant beyond the amount an individual pays.

**Sanctions** - not less than disciplinary probation with possible disciplinary suspension, educational program or project, Counseling Assessment and compliance with recommendations.

**2013.19 Guests and Visitation**
**Definition** - The university visitation policy applies to all students and guests and rests on the basic principle of consideration for roommates and other residents of your floor, suite/flat or apartment or Loy Center houses. A guest is defined as anyone who is present at the invitation of a student or anyone who is received or accompanied by a student on university owned or leased property.

In order to ensure the safety and comfort of all residents, students may not leave guests unattended in their residence hall, apartment, or common area at any time. Students must escort their guests at all times, including trips to the bathroom in halls with community single sex bathrooms.
Students are responsible for educating their guest(s) regarding university policies and are accountable for the behavior and actions of their guest(s). Students will be charged with violating the Visitation Policy and all other policies their guest(s) violate, as if the student(s) violated the policies themselves. Non-student guests are also subject to criminal prosecution for violation of campus policies and state and federal laws. Students are responsible for all guest activities and incidents occurring on university owned or leased property. Guests with repeat or serious violations of campus policies may be permanently trespassed from campus and may be subject to criminal prosecution.

**Scope** - all encompassing on university owned or leased property.

**Sanctions**
- **First Offense** - normally, not less than official reprimand; $25 fine, and loss of guest privileges.
- **Second Offense** - normally, not less than disciplinary probation with possible preliminary suspension; $100 fine, 10 campus restitution hours.
- **Third Offense** - normally, not less that preliminary suspension with possible disciplinary suspension; loss of university housing; $200 fine, 20 campus restitution hours.
- **Fourth Offense** - normally, not more than disciplinary suspension; $300 fine.

**2013.20 Host Responsibility**

**Definition** - Students residing in University-owned or managed residences are responsible for all conduct that occurs in their room, suite or apartment including ensuring the safety, well-being and conduct of their guests, whether invited or uninvited. This includes hosting events or gatherings where alcohol is available for underage students, students drink to excess, or use illegal drugs. Student hosts may be held responsible for damages to the community, students jumping from windows, etc. Also, students are not allowed to host more guests than is reasonable for each type of “living unit”. (Two person rooms may have no more than six total at any time – four person suites may have twelve total – eight person flats/apartments may have 20 total, etc.)

**Sanctions**
- **First Offense** - normally, not less than alcohol confiscated and disposed of, disciplinary probation; $150 fine, alcohol or other education program or project, and possible substance abuse assessment with compliance with recommendations.
- **Second Offense** - normally, not less than alcohol confiscated and disposed of, preliminary suspension or disciplinary suspension, substance abuse assessment with compliance with recommendations, 25 campus restitution hours and $300 fine.
- **Third Offense** - normally, disciplinary suspension for one year.

**2013.21 Laws of the Wider Society and Student Behavior at Off-Campus Sites**

All students are required to abide by the laws of local, state and national governments and are subject to university action for violation of any law. This includes Town of Elon ordinances. University sanctions may be assigned to students through the Honor Code for behavior that adversely affects self or others at off-campus sites or disrupts the community. University action does not preclude the possibility of civil or criminal charges being placed against an individual nor does the filing of civil or criminal charges preclude action by the university.

**Sanctions** - official warning with possible permanent separation, based on the severity of the violation

**2013.22 Misuse of University Property**
**Definition** - the unauthorized use of university property including, but not limited to, use of university keys, duplication of university keys or unauthorized use of university spaces, university vehicles or university equipment.

**Sanctions** - normally, not less than disciplinary probation with restriction or removal of privileges and possible permanent separation; educational program or project.

**2013.23 Morals and Decency Offenses**

**Definition** - including, but not limited to, violations of the following: actions, images, words or data which are indecent, abusive, profane, harassing or sexually offensive whether via telephone, e-mail, audio, film, video, printed materials, homepages, or online social networks; peeping tomery; sexual exploitation; public nudity and indecent exposure.

**Sanctions**

**First Offense** - normally, not less than disciplinary probation with possible permanent separation; 15 campus restitution hours, Education Program or Project, Counseling Assessment and compliance with recommendations.

**Second Offense** - normally, not less than disciplinary suspension and possible permanent separation.

**2013.24 Off-Campus Parties**

**Definition** - Students residing in off-campus residences are responsible for ensuring the safety, well-being and conduct of their guests, whether invited or uninvited. This includes hosting events or gatherings where alcohol is available for underage students, students drink to excess, or use illegal drugs.

**Sanctions**

Sanctions will be determined by the cumulative effect of all social policy violations. For example, students may be charged with violations of the alcohol and drug policies of the university as presented in this handbook. Students should familiarize themselves with state social host liability laws, to which they are subject. Also, refer to Laws of Wider Society and Student Behavior at Off-campus Sites.

**2013.25 Possession of Lost or Stolen Property**

**Definition** - this includes, but is not limited to, the possession of property reported or known to be lost or stolen, regardless of the item's place of origin. Possession of traffic cones, signs, markers, and/or other Department of Transportation materials are strictly prohibited.

**Sanctions**

**First Offense** - normally, not less than disciplinary probation and restitution with possible disciplinary suspension; educational program or project.

**Second Offense** - normally, not less than disciplinary suspension with possible permanent separation; educational program or project.

**2013.26 Stealing (Social Policy)**

**Definition** - the unauthorized taking of property from the possession of another person or the university. This includes, but is not limited to, taking another's belongings, the unauthorized possession of parking decals or consumption of food. See the Academic Policies for the policy on Academic Stealing or Vandalism.
Sanctions
First Offense - normally, not less than preliminary suspension with possible disciplinary suspension; restitution, loss of campus housing, and educational program or project.
Second Offense - permanent separation.

2013.27 Swimming, Wading or Skating in Restricted Areas
Definition – unauthorized swimming, wading, or skating in or on any body of water on the Elon campus including, but not limited to, Lake Mary Nell, Lake Verona, Boney Fountain, Chandler Fountain or Fonville Fountain.
Sanctions - normally, not less than an official warning and possible disciplinary probation; campus restitution hours, educational program or project.

2013.28 Tampering with Fire and/or Life Safety Equipment
Definition - this includes, but is not limited to, tampering with, covering or removing smoke detectors, fire alarms, fire extinguishers, exit signs or other life safety equipment, as well as the breaking of pull station or fire extinguisher covers, unless the situation warrants such action. This also includes pulling and/or causing a false fire alarm to be pulled.
Sanctions
First Offense - normally, not less than preliminary suspension and possible permanent separation; the immediate loss of campus housing, $100-500 fine, 25 campus restitution hours and educational program or project.
Second Offense - normally, not less than disciplinary suspension and $200 fine and possible permanent separation.

2013.29 Unauthorized Entry or Occupancy of a Residence Hall
Definition - any entry or occupancy of a residence hall room, suite or apartment without proper authorization; any occupancy during periods in which university housing is closed without proper authorization from the Residence Life Office; or any occupancy beyond that allowed under the Guest and Visitation policy.
Sanctions
First Offense - normally, not less than disciplinary probation with possible preliminary suspension and loss of university housing; restitution and campus restitution hours.
Second Offense - normally, not less than preliminary suspension or more than disciplinary suspension and loss of campus housing; campus restitution hours and educational program or project.

ACADEMIC INTEGRITY POLICIES

2013.30 Cheating
Definition - The possession, receipt, use or solicitation of unauthorized materials, information, notes, study aids or other devices in any academic exercise. This definition includes unauthorized communication of information before, during and after an academic exercise.
Scope - all encompassing. Examples: This includes, but is not limited to, the following:
a. Copying from another student’s paper or test or receiving any unauthorized assistance on any assignment or exam.
b. Possessing, buying, selling, removing, receiving or using at any time or in any manner not previously authorized by the instructor a partial or complete copy of any exam or other materials intended to be used as an instrument of evaluation in advance of their administration.

c. Using any material or equipment not authorized by the instructor during a test or other academic evaluation.

d. Attempting to influence or change an academic evaluation, grade or record by deceit or unfair means, such as (1) damaging the work of another student to gain an unfair advantage (2) marking or submitting an exam or other assignment in an attempt to deceive the grading system.

e. Submitting, without prior permission, the same academic work that has been submitted in identical or similar form in another class in fulfillment of any other academic requirement at the university.

f. Permitting another person to substitute for one's self for any type of academic evaluation.

g. Gaining an unfair advantage on any assignment by destroying, hiding or unauthorized removal of materials intended for the use of all (library resources, etc.).

h. Collaborating with other students on projects, processes and/or papers where such collaboration has been forbidden by the instructor.

Sanctions

Course related response - sanctions related to the course in which the violation occurred, including the course grade with an optional "honor code F", will be assigned by the professor.

Institutional response - Academic Censure with notification letter to parents/guardians; sanctions resulting from egregious or multiple honor code violations will be determined by the associate vice president of academic affairs. These sanctions may include preliminary suspension, disciplinary suspension or permanent separation from the university.

2013.31 Facilitating Academic Dishonesty

Definition - Helping or attempting to help another person commit an act of academic dishonesty.

Scope - all encompassing. Examples: This includes, but is not limited to, the following:

a. Providing assistance to another during an exam or on another assignment in a manner not authorized by the instructor.

b. Acting as a substitute for another in any type of academic violation.

c. Providing specific information about a recently given test, exam or other assignment to another student who thereby gains an unfair advantage in an academic evaluation.

d. Permitting one's academic work to be represented as the work of another, including allowing another student to copy one's work to submit for a grade.

e. Preparing for sale, barter or loan to another such items as unauthorized papers, notes, abstracts of lectures or readings.

Sanctions

Course related response - sanctions related to the course in which the violation occurred, including the course grade with an optional "honor code F", will be assigned by the professor.

Institutional response - Academic Censure with notification letter to parents/guardians; sanctions resulting from egregious or multiple honor code violations will be determined by the associate vice president of academic affairs. These sanctions may include preliminary suspension, disciplinary suspension or permanent separation from the university.

2013.32 Lying/Fraud (Academic Policy)
**Definition** - a statement, action or representation that is false, misrepresents the truth and/or is intended to deceive another. **Scope** - all encompassing. Examples: This includes, but is not limited to, the following:

a. Making a false statement in an attempt to gain advantage or exception.
b. Falsifying evidence or testifying falsely.
c. Inventing or counterfeiting data, research results, research procedures, experiences or any other information.
d. Citing a non-existent source or a source not actually consulted for referenced material/data.
e. Altering any official academic record.
f. Submitting a false excuse for absences.

**Sanctions**

**Course related response** - sanctions related to the course in which the violation occurred, including the course grade with an optional "Honor Code F", will be assigned by the professor.

**Institutional response** - Academic Censure with notification letter to parents/guardians; sanctions resulting from egregious or multiple honor code violations will be determined by the associate vice president of academic affairs. These sanctions may include preliminary suspension, disciplinary suspension or permanent separation from the university.

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**2013.33 Plagiarism (Academic Policy)**

**Definition** - Presenting the work or ideas of another as one's own (i.e. without proper acknowledgment of the source). The sole exception to the requirement of acknowledging sources is when the ideas or information are common knowledge. Any student must be thoroughly familiar with methods for documenting the use of another person's sentences, arguments or ideas.

**Scope** - all encompassing. Examples: Plagiarism includes, but is not limited to, failure to do the following:

a. Direct quotation. Any direct quotation of any portion of any source must be placed in quotation marks and properly attributed to its author, using documentation in accordance with the requirements of the appropriate current style manuals. The following example, which uses MLA style (other styles may be used in different classes), shows how a direct quotation is properly acknowledged:

In her book titled *The Subject of Semiotics*, Kaja Silverman points out that "Madame Bovary places ... an insistent emphasis on the cultural sources from which ideal images derive - churches, schools, the marketplace, literature - [which] may help to clarify for us that ideal representations are always socially mediated." (From Kaja Silverman, *The Subject of Semiotics*, New York: Oxford UP, 1983, p.161).

b. Paraphrase. Prompt acknowledgment is required when material from any source is paraphrased or summarized in whole or in part in one's own words. To acknowledge a paraphrase properly, one might state: "To paraphrase Locke's comment..." or "According to Rousseau...," and conclude with a citation identifying the exact reference.

c. Attributing any ideas, research results, procedures or concepts not one's own to the original source.

When referring to another's work, proper credit must be given to the source, even if one neither paraphrases nor quotes directly from that work. A footnote or an endnote should fully identify that source.
The way in which a student and/or researcher chooses to handle this point in particular has a direct bearing on the integrity of the community in which s/he operates. This point should therefore be given careful consideration when preparing any paper or doing any type of research.

Sanctions
Course related response - sanctions related to the course in which the violation occurred, including the course grade with an optional "Honor Code F", will be assigned by the professor.
Institutional response - Academic Censure with notification letter to parents/guardians; sanctions resulting from egregious or multiple honor code violations will be determined by the associate vice president of academic affairs. These sanctions may include preliminary suspension, disciplinary suspension or permanent separation from the university.

2013.34 Stealing or Vandalism (Academic Policy)
Definition - Taking, attempting to take or withholding the property of another person or the university, thereby permanently or temporarily depriving the owner or other students of its use or possession.
Scope - all encompassing. Examples: These include, but are not limited to the following:
  a. Unauthorized removal or possession of library materials, examinations, computer programs, etc.
  b. Taking or possessing another's academic work or materials without permission or proper credit.
  c. Defacing or destruction of academic property.
Sanctions
Course related response - sanctions related to the course in which the violation occurred, including the course grade with an optional "Honor Code F", will be assigned by the professor.
Institutional response - Academic Censure with notification letter to parents/guardians; sanctions resulting from egregious or multiple honor code violations will be determined by the associate vice president of academic affairs. These sanctions may include preliminary suspension, disciplinary suspension or permanent separation from the university.

TECHNOLOGY POLICIES

Elon University promulgates ethical and responsible uses of technology and has identified four core values related to technology, ethics, and personal responsibility. These are safety, caretaking, originality, and civility. The University has strong expectations that students’ behavior in the use of technology will be guided by these values and that the university's resources will be used in a responsible manner that supports the mission of the university and the law. A full explanation of these values is given at http://www.elon.edu/e-web/students/handbook/TERP.xhtml and by reference is made a part of the Student Handbook. Failure to uphold these values and related policies may result in serious university repercussions and loss of computing privileges.

Students are responsible for all actions originating through their account or network connection. Students are expected to review and become familiar with the University’s technology policies and to abide by and uphold these policies. The complete policies may be accessed at https://wiki.elon.edu/display/TECH/Technology+Policies. (Be sure to review the Acceptable Usage, Account Management, Network Connection, and Password policies.)

2013.35.1 Cyber Communities and Online Social Networks
Definition - Elon University recognizes participation in cyber communities (Facebook, My Space, Xanga, Twitter, Blogspot, Live Journal, Webshots, Second Life, World of Warcraft, etc.) is significant and can be used in positive ways to build community on and off campus. However, these outlets may also be used
in inappropriate and harmful ways. Elon expects students who choose to utilize cyber communities/online social networks to exercise discretion and uphold standards of good taste and respect. Students found violating University policy, as well as local, state and federal laws in these cyber communities may be held accountable through the student conduct system and/or the court system. Students are also responsible for any content on their personal online space that is submitted to their site by individuals affiliated and not affiliated with the institution.

2013.35.2 E-Mail
Definition - Elon's e-mail is a means of official communication to persons who are members of the Elon community. As such, official University communication mechanisms (including, but not limited to: official bulk e-mail and course e-mail) should be read on a regular basis since they may affect day-to-day activities and responsibilities. E-mail is a privilege, and certain responsibilities are attached to its use. All users are expected to adhere to bounds of decency, law, ethics, common sense and good taste in e-mail communications. Individuals and university-sanctioned student organizations must comply with the Elon University E-mail Policy as well as all local, state and federal laws. (https://wiki.elon.edu/display/TECH/E-mail+Policy)

2013.35.3 Videotaping, Audio Taping, and Photography Without Consent
Definition - videotaping, audio taping, or photography (camera and video phones included) of students, faculty or staff without their express consent.

2013.35.4 World Wide Web
Definition - individuals and university-sanctioned student organizations must comply with the Elon University Web Policy as well as all local, state and federal laws for material residing on or any activity (e.g. file-sharing) conducted through any server on the Elon University computer network. Check the Web policy (https://wiki.elon.edu/display/TECH/Web+Policy) for the full text of the policy along with information on style and content.
Sanctions
First Offense - normally, not less than official warning, loss of computing privileges on a temporary basis and possible loss of privilege to exhibit a web site or use university email.
Second Offense - normally, not less than disciplinary probation or preliminary suspension, suspension or expulsion from Elon’s computing facilities and possible permanent loss of technology privileges.
Third Offense - normally, disciplinary suspension or permanent separation. Also, students found in violation of University policy as well as local, state and federal laws may be held accountable through the student judicial system and/or the legal system.

The Student Conduct Process
The student conduct process outlines the steps involved in examining and adjudicating reports of honor code violations. The topics covered in this section are listed below. Detailed descriptions of them follow.

Introduction and Philosophy
Elon University views its role in the administration of institutional policy as one of both ensuring fairness and providing an educational opportunity for the student. This approach protects the campus community by providing a system of sanctions that are educational and hold students accountable for violating university policies. Sanctions are assigned to encourage the growth and development of
students and support the practice of responsible behavior in a community. This educational approach requires a need for understanding and self-discipline on the part of the student as well as a respect for the rights and privileges of others.

The basic philosophy and principles that guide the Honor System at Elon University are:

- The student conduct process is necessary and effective when it furthers the learning experience of a student and/or provides protections for the community of which s/he is a member.
- When action responding to potential honor code violations becomes necessary, that action should be handled expeditiously and thoroughly.
- Consideration will be given to all information relevant to the case. This is to ensure that a fair process and appropriate consideration are extended to all students.

The Elon University student conduct system is designed to provide fairness and appropriate consideration for those students charged with violating the policies of the university and/or the wider society. Hearing officers or honor boards will adhere to the following to ensure fairness:

- Hearings are restricted to those directly involved with the incident and those requested to be present by the institution.
- The student charged with an honor code violation may bring an advisor from the Elon University community (currently enrolled student, faculty or staff member) to the hearing. Advisors may only counsel the student and may not actively participate in the hearings.
- Family members, attorneys or other legal counsel may not attend or serve as advisors in campus student conduct proceedings.
- In cases alleging personal violence, sexual harassment, or sexual misconduct, the person bringing a complaint forward (or reporting party) may bring an advisor from the Elon community (currently enrolled student, faculty or staff member) to the hearing.
- For hearings involving social policies, both parties may submit up to three written character references for consideration by the officer or board. The character references will be considered during sanctioning deliberations if the student is found responsible for the violation(s).

Elon University hearings, unlike proceedings of a court of law, do not require conclusive proof. Due to the nature of the student conduct system and the need to balance the rights and privileges of all members of the university community, hearing decisions must be based on preponderance of evidence. A preponderance of evidence exists when a reasonable person, after evaluating all information available at the time of the hearing, would conclude that it is more likely than not a violation has occurred. The student has the right to appeal a hearing decision based on the grounds and procedures outlined in the Elon Student Handbook.

Advisors must come from within the Elon University community (currently enrolled student, faculty or staff member). Their role is to counsel the student and may not actively participate in the process. In cases alleging assault by one student against another (including sexual offenses), the alleged victim may also bring an advisor from the Elon community to the hearing.

In cases alleging sexual harassment or sexual misconduct, the individual bringing charges will be notified of the outcome of campus student conduct hearings as permitted by the Student-Right-to-Know and Campus Security Act of 1990 (amended 1998).
**Academic Policy Cases**

Charges for academic violations (cheating, facilitating academic dishonesty, lying, plagiarism, or stealing) will be presented to the student(s) involved in an initial meeting called by the professor. If the student accepts responsibility, the professor will assign any course related sanctions and forward the paperwork to the associate vice president for academic affairs who will assign institutional sanctions.

If the charged student denies any misconduct, the case will automatically be referred to the Elon Honor Board and the associate vice president for academic affairs will convene the hearing.

Charges reported as allegedly occurring within ten or less days before Reading Day each semester may have to be heard by the board after final exams or during the subsequent semester. At times when a traditional honor board cannot be convened (e.g., late in the semester, summer), students may be offered the option of having their case heard and a decision rendered by an administrative hearing board. Because the composition of an administrative board is different than a traditional hearing board (only three faculty and/or staff members with no guarantee of student representation), the student involved must agree to voluntarily accept an administrative hearing.

**Sexual Harassment/Misconduct Policy Cases**

Elon University has a legal obligation to ensure a working and learning environment that is free from discrimination or harassment. **Elon University has procedures to receive, investigate, respond to and resolve complaints of discrimination, including harassment based on sex.** Title IX violations include discrimination on the basis of sex or gender and include sexual harassment, sexual exploitation, nonconsensual sexual acts, and sexual misconduct. In this policy, “discrimination,” refers generically and inclusively to all forms of discrimination based on sex or gender, including sexual harassment, sexual exploitation, nonconsensual sexual acts, sexual misconduct and sexual violence. Additional information on Title IX may be found at [http://www.elon.edu/e-web/org/inclusive-community/policies-procedures.xhtml](http://www.elon.edu/e-web/org/inclusive-community/policies-procedures.xhtml).

If you or someone you know has been the victim of a sexual offense or other act of violence including sexual harassment, relationship violence, harassment, or stalking, we encourage you to seek support and assistance. Those students reporting victimization will be advised of provisions to change academic, living, transportation, or working situations to avoid a hostile environment.

The Coordinator for Violence Response and responders may be reached at 336-278-5009 during normal office hours. A trained responder may be reached on evenings and weekends by calling Campus Safety and Police (336-278-5555) and asking to have the responder paged. The Coordinator for Violence Response and the violence responder can provide confidential support and assistance. They can also advise you on your options for reporting an incident to police and/or the Office of Student Conduct.

To report the incident to police, contact Campus Safety and Police at 336-278-5555 or 9-1-1 in the case of an emergency. (If the incident occurred off-campus, they may help connect you with the correct agency.) Reporting the incident to the police does not preclude a student from reporting the incident to the university for investigation through the Student Conduct system.
To report the incident to the Office of Student Conduct, contact the director of Student Conduct at 336-278-7271. The incident will be investigated, and if disciplinary charges are warranted, it will be referred to an administrative hearing panel. (See the “Honor Board or Administrative Board Hearing” section in the Student Handbook for more information on the hearing process.)

Most sexual harassment and/or sexual misconduct policy proceedings are initiated when an Elon Incident Report, Campus Safety or Police report, or Elon Town Police report is received by the Office of Student Conduct or is referred by the Title IX Officer. Based on the preliminary screening of the report, an investigation is conducted, and charges for potential social policy violations are determined by the director of Student Conduct or the associate dean of students. The director or associate dean investigating will meet separately with the individual reporting the incident and the charged student for the student conduct conference, but the hearing will be conducted by an administrative board.

Social Policy Cases

Most social policy violation proceedings are initiated when an Elon Incident Report, Campus Safety and Police report, or Elon Town Police report is received by the Office of Student Conduct. Based on the preliminary screening of the report, potential charges are determined. If the incident occurs in a residence hall area or Greek house and involves any of the charges listed below, the incident report is usually referred to a Residence Life or Greek Life professional staff member for investigation and adjudication. Cases that are typically referred to the Residence Life or Greek Life staff for adjudication include:

- Alcohol policy (first and second offenses);
- Disorderly conduct;
- Failure to comply with a lawful directive of a university official;
- Fighting;
- Gambling;
- Guest and Visitation Violations;
- Harassment;
- Lying;
- Possession of lost or stolen property;
- Stealing;
- Swimming, wading or skating in restricted areas; or
- Unauthorized entry or occupancy of a residence hall room or suite

Violations that involve the following are normally referred to the director of Student Conduct or the associate dean of students:

- All violations for which suspension is the minimum recommended sanction, including incidents where multiple violations have occurred and the composite recommended sanction would be suspension;
- Incidents involving the use, possession or sale of drugs and/or drug paraphernalia;
- Setting fires or tampering with fire and/or life safety equipment;
- Cases dealing with firearms or weapons on campus;
- Incidents that do not occur in a residence area, including study abroad courses/experiences;
- Possession of a keg or other multi-serving (common) containers;
- Hazing violations;
- Fraud;
- Sexual offenses;
- Cases which involve civil or criminal action against a student;
- Incidents involving students charged with violations that would be considered by the civil/criminal system to be a felony; or
- Cases referred by the residence life staff or any other administrative hearing officer.

After the incident report is assigned, the designated administrative hearing officer will send the student a notice indicating the potential charges. The notice will list the deadline by which a student must schedule his/her conference with the hearing officer or will list the date, time and location of the scheduled conference. If the student does not respond by the assigned date to schedule a conference or attend the scheduled meeting, then a hearing will be scheduled and the student notified of the date, time and location. If the student does not attend the scheduled hearing, the case will be heard without the student present, a decision will be reached based on the information available, and the student will be notified of the outcome.

In some situations the student may be allowed to accept responsibility for the potential charges and the recommended sanctions without a formal meeting. If given that option, then s/he should contact the administrative hearing officer whose name appears on the letter.

Reported violations of social policies occurring within ten or less days before Reading Day each semester may be postponed until after final exams.

**Student Conduct Conference**

At the conference, the administrative pre-hearing officer will review the potential charges and sanctions then answer student questions regarding the student conduct process. The student is given an opportunity to respond to the charges and provide information necessary to determine if and what charges may be appropriate.

At the conclusion of the conference the appropriate course of action will be determined. The outcome of this conference will be to: discontinue university action (for example, charges may be dropped if the student was misidentified in the report); postpone setting charges and conducting a hearing until additional information has been gathered; set charges and conduct a hearing at that time (if the student waives the 3-day option to prepare for a hearing); set charges and schedule an administrative hearing (usually within three days of the conference); or refer the case to another hearing level/body.

Based on the information gathered about the incident, the administrative pre-hearing officer may choose to refer the case to the director of Student Conduct or associate dean of students for adjudication. The director of Student Conduct or the associate dean of students may choose to refer the case to the Honor Board or an administrative board. Cases that will be considered for referral to the Elon Honor Board are cases that involve gross violation(s) of community standards or personal violations (fighting, other acts of violence, weapons, drug charges, etc.). Incidents involving personal violence or sexual misconduct may be heard before a panel of administrative hearing officers.
After the charges are set, the student may then choose to accept responsibility for the identified charges, have his/her administrative hearing immediately, or schedule a hearing at a future reasonable date, usually within three days.

Administrative Hearing
During the administrative hearing, the hearing officer will ask questions regarding the incident and the responding student’s behavior related to the charges. The hearing officer will consider all information the student shares and is available to him/her. If necessary, either the hearing officer or the responding student may postpone the conclusion of the hearing (for a reasonable amount of time) in order to conduct additional investigation. The hearing will conclude with the rendering of a “Responsible” or “Not Responsible” decision and appropriate sanctions if warranted.

Appeal of Decision
If a student wishes to appeal the decision of a hearing officer, s/he must submit a letter of appeal to the associate dean of students by 5:00 pm on the second working day following the rendering of a decision. The guidelines for making an appeal are outlined in the “Appeal Procedures” section.

Honor Board or Administrative Board Hearings

Honor Board
The Honor Board hears all academic policy violation cases for which the student denies responsibility. It also hears social policy cases referred by the Office of Student Conduct that involve gross violation(s) of community standards or personal violations (fighting, other acts of violence, weapons, drugs, etc.). Due to the number of individuals involved in the process, the timeline for scheduling the hearing may be longer than for an administrative hearing, but will still be within a reasonable amount of time.

The Elon Honor Board consists of twelve students (elected by the student body or administratively appointed by the SGA President), seven faculty (three appointed by the Academic Council and four appointed by the provost/vice president for academic affairs), and four Student Life administrators (appointed by the vice president of student life). A quorum is three students, one faculty member and one student life administrator. The associate vice president for academic affairs and associate dean of students (or their designee) are non-voting members of the Elon Honor Board and act as conveners of the board for academic policy hearings and social policy hearings.

Administrative Hearing Board
The administrative hearing board may be used for conduct cases involving personal violence or sexual misconduct. The board is appointed by the vice president for student life/dean of students and the provost. It is comprised of up to ten faculty and/or staff members trained in both the conduct process and the issues related to personal violence and sexual misconduct. At least three board members and the associate dean of students or designee participate in each hearing. Students will be notified of the hearing date, time, and location(s). If either party elects to not participate, a decision will be made based solely on the information gathered in the investigation or during the hearing.

A typical Honor Board or administrative board hearing procedure follows this basic outline:
• The charged student(s), individual(s) bringing charges (if appropriate), witnesses, advisor(s), and the board members will meet.
• The associate dean of students, associate vice president for academic affairs, or his/her designee, serves as convener of the board, and will stress confidentiality to all participants.
• The witnesses will leave the room and the charge(s) will be read to the student. The student will respond to the charges and state "responsible" or "not responsible" to each charge.
• When appropriate, the professor or person bringing charges will present a written and/or oral statement to provide a context for the charges, the charged student will be allowed to make a statement, and board members may pose questions to either party.
• Those witnesses who substantiate the charge(s) will be requested to make statements and respond to questions.
• Those witnesses who can refute the charge(s) will be asked to make statements and respond to questions.
• Both the charged student and the individual(s) bringing charges (if appropriate) will respond to questions and offer any further information or statement(s) on his/her behalf.
• The charged student, individual(s) bringing charges, and advisor(s) will leave the hearing room. The board members will deliberate and vote "responsible" or "not responsible" on each charge. A majority vote of the voting members is required for a decision.
• The charged student, individual(s) bringing charges, and advisor(s) will return to the hearing room, and the decision will be shared.

For academic policy cases when a student is found responsible for the violation(s):
• The faculty member bringing charges will determine any course or grade related sanctions.
• The associate vice president of academic affairs will assign institutional sanctions.
• The assigned sanctions will be communicated to the student through the associate vice president of academic affairs, and the level of assigned sanctioning will be communicated to the parents through the associate dean of students.

For social policy cases when a student is found responsible for the violation(s):
• The charged student and individual(s) bringing charges, (when appropriate) will be allowed to make a closing statement, submit up to three written statements, and offer any comments for consideration in the imposition of sanctions before leaving the hearing room.
• Board members will be given information concerning any prior honor code violations. The board members may consider prior offenses and sanctions solely for the purposes of determining the appropriate sanctions to be imposed.
• The board will discuss all information available and determine appropriate sanctions.
• The charged student, individual(s) bringing charges (when appropriate), and advisor(s) will return to the hearing room, and the sanctioning decision will be shared.
• The board or convener will provide an explanation of the appeals procedure as outlined in this handbook.

All board hearings will be audio-recorded. Recordings will be erased if there is no appeal of the decision or within six days of the conclusion of the appeals process. Recordings will remain the property of Elon University. Elon University hearings, unlike proceedings of a court of law, do not require conclusive proof. Due to the nature of the student conduct system and the need to balance the rights and privileges of all members of the university community, hearing decisions must be based on preponderance of evidence. A preponderance of evidence exists when a reasonable person, after evaluating all information available at the time of the hearing, would conclude that it is more likely than
not a violation has occurred. The student has the right to appeal the decision of the Elon University Honor Board or administrative panel based on the grounds and procedures outlined in the Elon Student Handbook.

Withdrawal from the University (Student Conduct)

Involuntary Withdrawal
The president, provost/vice president for academic affairs, vice president for business, finance and technology, vice president for student life, or persons functioning under their direct authority, may carry out immediate, involuntary withdrawals concerning the conduct of a student. In extreme cases, prompt and decisive action may be required before there is an opportunity to conduct a hearing, as in cases in which a student’s continued presence on campus substantially impedes the orderly functioning of the university or constitutes an immediate threat to the well-being or property of members of the university community or if the student requires more supervision than the university staff can reasonably provide. Students withdrawn involuntarily shall have a prompt meeting with the vice president for student life or his designee to review the behavior that forms the basis for the student’s withdrawal. In some cases the student may be required to reside off campus and/or be given restricted access to the campus without being involuntarily withdrawn pending the outcome of the hearing.

Withdrawal in Lieu of or Pending a Hearing
Under certain conditions, the vice president for student life may agree that a student charged with violating the Honor Code may withdraw from the university rather than face a student conduct hearing. A student must request such an option in writing and must stipulate that the petition is voluntary. Students approved to withdraw in lieu of or pending a hearing may neither be physically present on the Elon campus, nor participate in Elon University sponsored activities, programs or events either on or off the campus, without the explicit approval of the vice president, assistant vice president, or associate dean of students.

A student approved to withdraw in lieu of a hearing may not be eligible to re-apply to Elon University in the future. He or she may not be present on the Elon campus, stay in campus owned or operated housing, or participate in any University or student sponsored events or activities on or off the campus. Should the student request that his/her conduct history be shared with another college or university, the Office of Student Conduct would indicate that s/he withdrew in lieu of a hearing and may include the outstanding charges.

A student approved to withdraw pending a hearing is required to complete the hearing process before s/he may be considered for readmission to the university. Individuals found responsible for the honor code violations must complete sanction requirements before being readmitted and may be required to meet other conditions to continue enrollment. Until the hearing process is complete, the student may not be present on the Elon campus, stay in campus owned or operated housing, or participate in any University or student sponsored events or activities on or off the campus. Should the student request that his/her conduct history be shared with another college or university, the Office of Student Conduct would indicate that s/he withdrew pending a hearing and, may list the outstanding charges.
**Conduct Cases Involving Student Organizations**

Conduct cases involving student organizations will be adjudicated by the associate dean of students. A letter identifying the basic incident in question and charges of potential honor code violations and/or institutional policies will be sent to the President or appropriate leader of the student organization. The associate dean of students may consider recommendations for determination of responsibility/non-responsibility and sanctions from judiciaries such as the Greek Standards Board, Sports Club Council, etc. The associate dean of students will make the final decision.

An organization may request to appeal the decision of the associate dean of students to the associate vice president for student life on the grounds of: the discovery of new and substantial information relevant to the outcome of the decision, excessiveness of sanction (beyond the standard as presented in the Student Handbook), and/or substantial violation of procedures to ensure a fair representation of the case by the student organization. The written request for an appeal must be received by the associate vice president by 5 p.m. on the second working day after the initial decision is rendered.

When found responsible, violations and sanctions for student groups may be made known to the campus and public.

**NOTE:** This university student conduct system may be subject to change without notice in cases involving civil or criminal prosecution.
Student Rights

Students Charged with an Honor Code Violation

When charged with violating the Honor Code, students have specific rights. They are entitled to:

- have a written statement of the charges.
- have written notice of the date, time and place of the hearing. (This right may be waived by the charged.)
- have the hearing postponed for good cause. (Request for postponement must be made no less than two days prior to the scheduled time of the hearing and must be made in writing to the director of Student Conduct.)
- have an advisor from within Elon University's faculty/staff/student community.
- hear and respond to the information that supports the charges against him/her.
- provide information on his/her own behalf.
- obtain witnesses on his/her own behalf.
- submit questions for witnesses present at honor board hearings.
- know the final outcome of the hearing and provisions for any appeal process as outlined in the “Appeal Procedures” section of this handbook.

Students Reporting Violations of Personal Violence Policies

When reporting allegations of personal violence (including domestic violence, dating violence, sexual harassment/misconduct and stalking) students will.

- be assisted by campus authorities if reporting a crime to law enforcement.
- be advised of provisions to change academic, living, transportation, or working situations to avoid a hostile environment.
- be advised on how to obtain or enforce a no contact directive or restraining order.
- be advised of student conduct processes and the range of possible sanctions as outlined in this handbook.
- receive contact information about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available both on-campus and in the community.

When reporting allegations of personal violence (including domestic violence, dating violence, sexual harassment/misconduct and stalking) students have specific rights. They are entitled to:

- have written notice of the date, time and place of the hearing.
- proceedings which provide a prompt, fair, and impartial investigation and resolution and are conducted by officials receiving annual training on domestic violence, sexual assault, and stalking
- participate in the hearing.
have the hearing postponed for good cause. (Request for postponement must be made no less than two days prior to the scheduled time of the hearing and must be made in writing to the director of Student Conduct.)
- have an advisor from within Elon University's faculty/staff/student community.
- hear and respond to the information related to the charges.
- provide information on his/her own behalf.
- obtain witnesses on his/her own behalf.
- submit questions for witnesses present at board hearings.
- Receive written notification of the outcome of any proceedings at the same time of the accused.
- Be advised of provisions for any appeal process as outlined in the “Appeal Procedures” of this handbook.

Students who have questions about their rights should contact:

For Academic Policy cases:
Dr. Maurice Levesque, Associate Provost for Assessment and Academic Operations

For Social Policy cases or general questions regarding the honor system:
Ms. Jodean Schmiederer
Associate Dean of Students for Leadership and Honor Code

Sanctions

Parent/Guardian Notification Policy
Elon University appreciates the involvement of parents and guardians in the educational process. Parents will be notified when their student is found responsible for violating any section of the Alcohol or Drug Policy and sanctioned to Official Warning or higher. We will also notify parents/guardians when their student is placed on academic censure, disciplinary probation, preliminary suspension, disciplinary suspension, permanent separation or loss of university housing.

The student’s parents or legal guardian(s) will be notified concerning the disciplinary action unless the student can provide documentation of independent status. All violations of the alcohol or drug policy will be noted in the letter.

“Good Standing”
Within the University students are not considered to be in “good standing” while they are on disciplinary probation or a higher level of probation and/or have outstanding sanctions.

Consequences of Failure to Complete Sanctions
Students who do not complete sanctions by the assigned due date may be charged with the honor code violation of “Failure to Comply with the Directive of a University Official.” Sanctioning levels will increase
and may result in more serious consequences. Other possible consequences are listed with the specific sanctions as described below.

Warning/Probation/Suspensions

Institutional Consequences for Preliminary Suspension or Disciplinary Suspension
Students sanctioned with Preliminary Suspension or Disciplinary Suspension lose the privilege of participating in Study Abroad programs for one year (from date of incident). All deposits or payments for Study Abroad will be forfeited without reimbursement. Students also lose the right to hold a leadership position for one year (from date of incident) for any student club/organization or university program. For Disciplinary Suspension or Permanent Separation, student conduct records are typically maintained by the university for five years and may be requested when students are applying for graduate school or employment.

Academic Censure
Censure is the minimum sanction assigned for academic policy violations. A disciplinary record will be created and maintained in the Office of Student Conduct. The file will contain all documents pertaining to the incident and conduct process. Notification will be sent to the parent(s)/guardian(s) of a student placed on academic censure.

Reprimand
Reprimand is the minimum sanction assigned for minor violations of Honor Code policies. The reprimand is notification to the student that s/he has been found responsible for a violation and that any other violations of university regulations for which the student is found responsible will result in more serious sanctions. A reprimand remains in effect for one calendar year. If there are no additional violations during that time, the reprimand is removed from the student's official record.

Official Warning
The official warning is notification to the student(s) that s/he has been found responsible for an Honor Code violation and that any other violations will result in more serious sanctions. An official warning is assigned for behaviors considered to be mild in nature and outcome but could have negatively influenced/affected the community. If the violation involves drugs or alcohol, the parent(s)/guardian(s) will receive notice of the official warning.

Disciplinary Probation
A probationary status, imposed for a specific time period, during which a student is expected to show a positive change in behavior. Any violations occurring during the probation period will likely result in Preliminary Suspension or Disciplinary Suspension. Notification will be sent to the parent(s)/guardian(s) of students placed on disciplinary probation. If the violation involves alcohol and/or drugs, it will be specified in the notice.

Preliminary Suspension
A unique probationary status in which the student is expected to immediately exhibit a marked improvement in behavior or face suspension from the university. The sanction of disciplinary suspension
was considered for the student but was not deemed necessary. If the student does not meet all special stipulations associated with the preliminary suspension or if s/he is found responsible of violating any other rule, regulation, policy or law, s/he may be sanctioned with disciplinary suspension from the university.

Notification will be sent to the parent(s)/guardian(s) of students placed on preliminary suspension. If the violation involves alcohol and/or drugs, it will be specified in the notice.

See the beginning of this section for institutional policies related to Preliminary Suspension and a student’s ability to participate in Study Abroad programs and student leadership positions.

**Disciplinary Suspension**
The removal of a student from the university for a specific period of time. The student may apply for readmission at the end of that time, but will not be approved unless all other sanction deadlines have been met. It is expected that s/he will make every effort to rectify any previous misconduct by displaying irreproachable behavior in the future.

Notification will be sent to the parent(s)/guardian(s) of students placed on disciplinary suspension. If the violation involves alcohol and/or drugs, it will be specified in the notice.

While a student is suspended, s/he may not return to the campus or participate in any programs or activities of the university without written permission from the associate dean of students for leadership and honor code or the associate vice president for academic affairs. If the student returns to the campus without written permission during the suspension period, his/her eligibility to return to Elon in the future may be jeopardized.

This is the standard sanction for a student with a second academic policy violation. While a student is suspended for academic policy violations, s/he may not enroll in Elon University classes either on or off campus; nor may students transfer credits back to Elon for any course s/he may choose to take at another institution while on suspension.

Suspended students will only be refunded Board and Tuition using the refund schedule outlined in the Academic Catalog. All other fees and charges are forfeited.

When the student returns to Elon, s/he will be on Preliminary Suspension for one year from the return date. If s/he is found responsible of violating any other honor code, regulation, policy or law, s/he may be sanctioned with an additional suspension or permanent separation from the university.

See the beginning of this section for institutional policies related to Disciplinary Suspension and a student’s ability to participate in Study Abroad programs and student leadership positions.

**Permanent Separation**
Permanent removal from the university. Students separated from the university will be refunded Board and Tuition only, using the refund schedule outlined in the Academic Catalog. All other fees and charges are forfeited.
If a student is permanently separated from the university, a notation will be made on the official transcript. Notification will be sent to the parent(s)/guardian(s) of students who are permanently separated. If the violation involves alcohol and/or drugs, it will be specified in the notice.

Students who are permanently separated from the university may not return to the campus or participate in any programs or activities of the university without written permission from the associate dean of students for leadership and honor code or the associate vice president for academic affairs. If the student returns to the campus without written permission, s/he may face criminal charges.

**Alcohol Education Class**

Students found in violation of an Alcohol Policy may be assigned to complete an alcohol education class or a program such as e-chug, College Alc, Alcohol 101 Plus. The fee, if any, for these programs is the student's responsibility and must be paid before the program begins.

**Campus/Community Restitution Hours**

Campus and/or community restitution hours are intended to benefit the individual and the campus (such as working in a campus office or completing an assigned project). Hours must be completed with an Elon University office or organization unless pre-approved by the Hearing Officer. If a student does not complete the assigned restitution hours by the required date, hours may be increased, a fine may be assessed at a rate of $20 per incomplete hour, and/or student may be additionally charged with Failure to Comply with the Directive of a University Official.

**Counseling, Psychological or Psychiatric Assessment**

Students may be required to complete a psychological or psychiatric assessment by a certified provider. Students must follow any treatment or referral recommendation resulting from the assessment and provide documentation of compliance. Students are responsible for any cost associated with the assessment and treatment.

**Educational Sanctions**

The hearing decision may include an educational project or task individually tailored to the specific situation and intended learning outcomes. Some examples of these sanctions include papers, book reports or program development and implementation. Assignments must be presented to and approved by the hearing officer or designee in order for the sanction to be considered complete. Students may be required to complete a follow-up meeting for this sanction to be considered complete.

**Fines**

Fines support honor code initiatives, substance education, and alcohol-free programming. Fines not paid by due date will be added to the student’s bill/account with a $50 additional fee.

**Loss of Financial Aid**

The Higher Education Amendments of 1998 state that any student who has been convicted of any offense under any federal or state law involving the possession or sale of a controlled substance may
not be deemed eligible to receive any grant, loan or work assistance under this title during the period beginning on the date of such conviction and ending after the interval specified by law.

**Loss of University Housing**
A student may be removed from residing in university-owned or leased housing as part of an imposed sanction. If a student loses housing privileges, a letter will be sent to his/her parent(s) or legal guardian(s) with notification of his/her housing status. Room rent for the remainder of the student's housing contract period may not be refunded.

**Residence Hall/Apartment/Greek House Relocation**
A student or group may be required to move to another room, residence hall, apartment, or residence area because of their lack of willingness to live within the rules of his/her present residential community, or uphold university policies. For individuals, this sanction will be assigned in situations where the hearing board or hearing officer believes the student would benefit from a change of environment in order to conform to acceptable group living standards. This includes university-leased housing as well.

**Restitution**
Reimbursement for damage or loss to person(s) or property or misappropriation of property, either through appropriate repairs or monetary compensation, may be imposed as a sanction.

**Substance Abuse Assessment**
Students found responsible for alcohol- or drug-related violations may be required to complete an assessment at the Ellington Health and Counseling Center or by a certified substance abuse counselor/provider. Students must follow any treatment or referral recommendations that result from the assessment and forward appropriate additional documentation to the Office of Student Conduct. Students are responsible for any cost associated the assessment and treatment.

**Suspension of Social Privileges**
An individual student, residence hall floor, suite, apartment, or student organization may lose social privileges that are specified with a particular sanction. The student or organization may not participate in extracurricular events or represent the university on or off the campus, except for activities that are required to meet class assignments. Level of participation in varsity sports will be determined on a case-by-case basis.

**Course Grade Implications**
For academic policy violations in which a student pleads or is found "responsible," the instructor has full authority to assign any grade deemed appropriate. For example, he or she may elect to fail the student for the assignment, for a related unit in the course, or for the entire course.
Lowered grade for the assignment/unit:
An instructor may lower the grade or give the student an "F" for an assignment or a related unit of the course based on an academic honor code violation (not intending for the student to fail the entire course based on the honor code violation). The violation is recorded in the Office of Student Conduct and documentation is kept in the student’s conduct file.

Transcript implications: The final grade submitted for the course will not contain any notation indicating that an honor code violation has occurred.

Course Repeat Policy: The student may repeat the course consistent with the University’s course repeat policy.

Grade Appeal policy: While students may appeal a course grade through the University’s grade appeal policy, they may not base their appeal on the instructor’s assignment of an "F" for the assignment or unit resulting from the academic policy violation.

Lowered grade for the course:
An instructor may lower a grade or fail a student in a course based on a student's having been found responsible for an academic policy violation. The violation is recorded in the Office of Student Conduct and documentation is kept in the student’s conduct file.

Transcript implications: the grade recorded by the registrar on the student’s permanent record will be as assigned with no notation that the grade originated from an honor code violation.

Course Repeat Policy: The student may repeat the course consistent with the University’s course repeat policy.

Grade Appeal policy: Students may not appeal a failing grade in a course with an honor code violation through the University’s grade appeal policy.

A grade of “Honor Code F” for the course:
An instructor may assign the grade of “Honor Code F” for a violation of the academic policy. The violation is recorded in the Office of Student Conduct and documentation is kept in the student’s conduct file.

Transcript implications: this will be recorded by the registrar on the student’s permanent record; however it will not be noted as an honor code violation on the student’s grade report or permanent academic transcript.

Course Repeat Policy: The student may repeat the course at a later time; however, the credit hours and quality points for the original class will be retained, thus lowering the student's overall grade point average. The standard course-repeat-rule in the Elon University Academic Catalog is not applicable for courses in which an instructor has elected to assign a student an "Honor Code F" based on an honor code violation.

Grade Appeal policy: Students who receive an "Honor Code F" for a course given by the instructor based on the student's being found responsible for an honor code violation may not appeal that failing grade through the University's grade appeal policy.
**Student Conduct Records - Retention and Reporting**

The Office of Student Conduct maintains all student conduct files (paper and electronic formats) for matters involving honor code charges for academic or social policy violations. Files are maintained separate from academic transcripts, but are considered educational records subject to the federal Family Educational Rights and Privacy Act (FERPA) and University policy. As such, Student Conduct may disclose information related to student conduct records to Elon University officials with legitimate educational interests. All student conduct files are maintained as required by law and/or university policy (generally seven years).

A student wishing to view his or her conduct file should contact the Office of Student Conduct to schedule an appointment. Federal law requires that the requested file be reviewed and information on any other student be redacted. The requesting student will be permitted to view his or her prepared file, but will not be allowed to copy, take pictures, or otherwise record the documents.

With appropriate permission from the student, honor code violations resulting in sanctions of **Disciplinary Suspension** or **Permanent Separation** will be reported externally or outside the University (such as transfer applications, graduate schools, employers, or licensing agencies) for five years from the date of the incident.

With appropriate permission by the student, honor code violations resulting in sanctions of **Preliminary Suspension** or **Disciplinary Probation** will be reported externally during the probationary period. Following the probationary period, honor code violations will not be reported externally unless required by law.

Honor code violations resulting in sanctions of **Official Warning, Academic Censure** or **Reprimand** will not be reported to external third parties unless required by law.

Charges of honor code violations or assigned sanctions that remain unresolved at the time a student leaves or withdraws from the University may be kept indefinitely and reported externally. Once resolved, these records are kept and maintained according to the policies stated above.

Any response to a request for student disciplinary records will include a statement explaining the University’s policy regarding retention and reporting of disciplinary records.
**Appeal Procedures**

Any student wishing to appeal the decision of any hearing body must submit a letter to the associate dean of students (social policies) or associate provost/vice president for academic operations (academic policies) by 5 p.m. on the second working day after the initial decision is rendered. This includes the complainant in personal violation policies, including domestic violence, dating violence, sexual harassment and sexual misconduct.

The appeal officer or University Appeals Board has the authority to:
- Uphold the original decision;
- Uphold the original decision but change the sanction (more or less severe);
- Change the not/responsible decision; or
- Remand the case to the original hearing officer or hearing board.

NOTE: The written appeal must be clear and specific as the appeal officer or University Appeals Board may base its decision solely on the written appeal. An appeal does not guarantee the opportunity to meet with the appeal officer or board. The written request must contain a detailed statement of the grounds for appeal, the date, and the signature of the student. Only those requests for appeal on the following grounds below will be considered. The review by the appeal officer or board will be based on these grounds and will not be a rehearing of the original case.

New Facts
Discovery of **substantial** new facts that were unavailable at the time of the hearing and which could affect the hearing outcome.

If the appeal is based on **substantial new facts the request must outline the following:**
- Source of new information;
- Name(s) of who can present this information;
- Reason(s) why this information was not presented at the original hearing; and
- Reason(s) why this information may contribute to a decision other than that which was originally made.

Inappropriate Sanctioning
If the assigned sanctions are either excessive or too lenient and are **not consistent with the sanctions presented in the student handbook**, the request for an appeal must include specific information indicating why the sanction is deemed inappropriate.

Procedural Violation
If there was a **substantial** violation of the hearing procedure.

If the appeal is based on **substantial violation of hearing procedure the request must outline the following:**
- Citation of specific procedural errors with appropriate reference;
- Reason(s) why procedural error was not mentioned in the original hearing; and
- Reason(s) why correction of error can contribute to a decision other than that which was originally made.
Appeals for Academic Policy Cases

A student found responsible for academic policy violations may request an appeal of the honor board decision or the "university related" sanctions assigned by the Associate Provost for Assessment and Academic Operations (Grade-related sanctions may not be appealed.) If an appeal hearing is granted, it is heard by the University Appeals Board and their decision is final.

Appeals for Social Policy Cases

*Appeal Process for Sanctions less than Disciplinary Suspension or Permanent Separation from the University:*

The associate dean of students for leadership and honor code or his/her designee will review requests for appeals from students. The decision of the associate dean is final.

In those cases where the associate dean of students was the original hearing officer, the request will be forwarded to the associate vice president for student life who will review the appeal. The decision of the associate vice president is final.

*Appeal Process for Students Assigned Disciplinary Suspension or Permanent Separation from the University or cases involving sexual misconduct:*

The associate dean of students for leadership and honor code will forward the request for appeal to the associate vice president for student life who will review the request for appeal. If the request meets the grounds for an appeal, the University Appeals Board will review the case. The decision of the appeals board is final.

University Appeals Board

The University Appeals Board is comprised of the vice president for Student Life or his designee, the provost and vice president for academic affairs or his designee, the president of the Student Government Association (SGA) or another executive officer of the SGA and a faculty member. The original hearing officer may be asked to appear and present information to the Appeals Board. The original hearing officer will not be part of any deliberations of the Appeals Board. (In cases related to domestic violence, dating violence, stalking and sexual harassment/misconduct, members will have been trained in both the conduct process and the issues related to personal violence and sexual misconduct.)
Office of Student Conduct

The Office of Student Conduct is responsible for coordination of the University's honor system. This includes, but is not limited to:

- Maintaining official university records for all violations (social and academic) of the honor code;
- Notifying parents when students are found responsible for certain violations (See “Sanctions” section);
- Training and advising members of the University's Honor Board;
- Investigating and adjudicating all reports of social policy violations;
- Periodic review and update of Elon's honor code and violations of community standards;
- Promoting awareness of the Elon honor code and related policies;
- Conducting periodic meetings with campus and local law enforcement agencies; and
- Training and supervision of Administrative Hearing Officers.

For information related to the Elon University Honor System (including the Honor Code, violations, policies, and the conduct process), go to the Student Handbook.

Office of Student Conduct
Room 102, Center for Leadership
Mail: 2975 Campus Box, Elon, NC 27244
Phone: (336) 278-7271
Fax: (336) 278-4109

Jodean Schmiederer, Associate Dean of Students for Leadership and Honor Code

Joshua Green, Director of Student Conduct

Chris Jamison, Case Manager for the Office of Student Conduct

Meghan Fisher, Program Assistant
Academic Integrity Policy and Form

Student Conduct Process Chart
Academic Integrity Incident Form

As a member of the university community, each faculty member has a responsibility to promote and enforce the academic integrity policy. This responsibility involves appropriate interpretation of the integrity policy and the promotion of conditions favorable to academic integrity and academic citizenship. Instructors should provide:

1. Clear exposition of the values of Elon's integrity policy and students' obligations to uphold the policy;
2. The maintenance of order;
3. Demonstration of the importance of personal interest, fairness and mutual consideration; and
4. Uniform procedure in handling violations.

It is recommended that faculty ask students to sign an honor pledge for all tests, examinations and all outside written work that is to be completed independently. Additionally, students may indicate that they have neither given nor received unauthorized aid.

Each faculty member should indicate to his/her classes the policies regarding assigned work done outside of class, indicating when and how collaboration and use of resources is acceptable.

If an instructor has reason to believe that a student has violated the honor code by cheating, plagiarizing, lying, stealing, vandalizing or facilitating academic dishonesty in others, he/she is to indicate to the student that there is a problem and arrange for a meeting. During that meeting the charge is to be explained to the student, and the student is asked whether he/she wishes to take responsibility.

In cases where students take responsibility, the instructor should assign sanctions related to the course and return the completed Incident Form to the associate vice president for academic affairs who will then assign institutional sanctions.

In cases where the student does not accept responsibility for the identified violations, the instructor should complete the Incident Form, then take it and any evidence to the associate vice president for academic affairs who will arrange for a hearing before the honor board.

The instructor is responsible for completing the grade report for the course the student is enrolled in. In no case may an honor code F or any reduction in grades or student credit for work be assigned in a course without the student either accepting responsibility or having been found responsible by the Honor Board, and all necessary paperwork is completed.

The office of the provost/vice president for academic affairs will determine and administer any institutional sanctions (in addition to course related sanctions given by the faculty). Institutional sanctions include, but are not limited to academic censure, probation, suspension or dismissal from the institution for students whose violations are grievous or repeat offenses.
Student Conduct Records - Retention and Reporting

The Office of Student Conduct maintains all student conduct files (paper and electronic formats) for matters involving honor code charges for academic or social policy violations. Files are maintained separate from academic transcripts, but are considered educational records subject to the federal Family Educational Rights and Privacy Act (FERPA) and University policy. As such, Student Conduct may disclose information related to student conduct records to Elon University officials with legitimate educational interests. All student conduct files are maintained as required by law and/or university policy (generally seven years).

A student wishing to view his or her conduct file should contact the Office of Student Conduct to schedule an appointment. Federal law requires that the requested file be reviewed and information on any other student be redacted. The requesting student will be permitted to view his or her prepared file, but will not be allowed to copy, take pictures, or otherwise record the documents.

With appropriate permission from the student, honor code violations resulting in sanctions of **Disciplinary Suspension or Permanent Separation** will be reported externally or outside the University (such as transfer applications, graduate schools, employers, or licensing agencies) for five years from the date of the incident.

With appropriate permission by the student, honor code violations resulting in sanctions of **Preliminary Suspension** or **Disciplinary Probation** will be reported externally during the probationary period. Following the probationary period, honor code violations will not be reported externally unless required by law.

Honor code violations resulting in sanctions of **Official Warning, Academic Censure** or **Reprimand** will not be reported to external third parties unless required by law.

Charges of honor code violations or assigned sanctions that remain unresolved at the time a student leaves or withdraws from the University may be kept indefinitely and reported externally. Once resolved, these records are kept and maintained according to the policies stated above.

Any response to a request for student disciplinary records will include a statement explaining the University’s policy regarding retention and reporting of disciplinary records.
Academic Integrity Policy and Form

Student Conduct Process Chart
Academic Integrity Incident Form

As a member of the university community, each faculty member has a responsibility to promote and enforce the academic integrity policy. This responsibility involves appropriate interpretation of the integrity policy and the promotion of conditions favorable to academic integrity and academic citizenship. Instructors should provide:

5. Clear exposition of the values of Elon's integrity policy and students' obligations to uphold the policy;
6. The maintenance of order;
7. Demonstration of the importance of personal interest, fairness and mutual consideration; and
8. Uniform procedure in handling violations.

It is recommended that faculty ask students to sign an honor pledge for all tests, examinations and all outside written work that is to be completed independently. Additionally, students may indicate that they have neither given nor received unauthorized aid.

Each faculty member should indicate to his/her classes the policies regarding assigned work done outside of class, indicating when and how collaboration and use of resources is acceptable.

If an instructor has reason to believe that a student has violated the honor code by cheating, plagiarizing, lying, stealing, vandalizing or facilitating academic dishonesty in others, he/she is to indicate to the student that there is a problem and arrange for a meeting. During that meeting the charge is to be explained to the student, and the student is asked whether he/she wishes to take responsibility.

In cases where students take responsibility, the instructor should assign sanctions related to the course and return the completed Incident Form to the associate vice president for academic affairs who will then assign institutional sanctions.

In cases where the student does not accept responsibility for the identified violations, the instructor should complete the Incident Form, then take it and any evidence to the associate vice president for academic affairs who will arrange for a hearing before the honor board.

The instructor is responsible for completing the grade report for the course the student is enrolled in. In no case may an honor code F or any reduction in grades or student credit for work be assigned in a course without the student either accepting responsibility or having been found responsible by the Honor Board, and all necessary paperwork is completed.

The office of the provost/vice president for academic affairs will determine and administer any institutional sanctions (in addition to course related sanctions given by the faculty). Institutional sanctions include, but are not limited to academic censure, probation, suspension or dismissal from the institution for students whose violations are grievous or repeat offenses.
General Campus Policies and Regulations

Events and University Spaces

Academic Village Amphitheatre and Phi Beta Kappa Plaza Use
Campus organizations or individuals wishing to host events (initiations, speakers, forums, musical events, etc.) in the amphitheater in the Academic Village must have an event registration request approved at least one week in advance at the Moseley Front Desk. Classes may be held on a first-come, first-serve basis, but classes may not be scheduled for the amphitheater on a routine basis. Event registration is not required for individuals and informal, small group use of the amphitheater for discussions, reflection, studying and other low-key activities.

Civic Engagement, Activities, Protests and Demonstrations
Elon University seeks to encourage students to be civically and politically aware and involved, and supports a vibrant environment where students express their views openly on any part of the campus. The University requires that activities and events be registered to ensure safety and the orderly functioning of the university, but does not censor or marginalize any group or point of view. In exercising their free speech rights, University community members assume responsibility for the consequences of their actions and do not represent the university. All forms of speech/protest must adhere to state and federal laws, as well as the university honor code, and must not interfere with the normal operations of the university. Please refer to the Civic Engagement website at http://www.elon.edu/e-web/students/civic_engagement/ for the university’s statements and guidelines for Campus Events, Demonstrations, and Student Protests. More detailed policies are found within the Student Handbook, but a brief summary of policies approved by the Student Life Committee is presented here.

Speakers’ Corner

To provide a convenient and visible location for spontaneous student activism and civic engagement activities/programs on campus, the Speakers’ Corner area designated by a sign in front of the Moseley Center is designated for individual students or student groups. Activities in this location that meet the following criteria are not required to be registered:

- No persons involved from outside the university.
- No amplification.
- Does not disrupt others.
- Does not damage property (including the lawn itself).
- Does not cause a dangerous condition (thus, stakes may not be planted in the ground without the approval of Physical Plant due to electrical/water lines, etc.)
- The dimensions of the Speakers Corner is 160’ x 120’

Typical activities include, for example, displaying a signboard on which students may write their opinions, chalking the sidewalk, student speeches or handouts on a current issue, a memorial vigil, etc. Upon completion of the new dining hall and the iconic plaza, the Student Life Committee will recommend the best location for a permanent “Speakers’ Corner;” the campus will be notified of this location in early spring.

**STUDENT DEMONSTRATIONS AND PROTESTS:**

Demonstrations and protests may be registered in advance of the planned activity by completing the Event Registration form available at the Moseley front desk or online at [http://www.elon.edu/e-web/students/campuscenter/forms.xhtml](http://www.elon.edu/e-web/students/campuscenter/forms.xhtml). Note: The registration of demonstrations and protests will be expedited and approved within three days. Students may protest or hold demonstrations in any part of campus, including the Phi Beta Kappa Plaza, the Young Commons, and the Chandler or Fonville Fountain. When protests or demonstrations occur in the context of a speaker on campus, audience members may not infringe upon others’ ability to view or to comprehend the speaker. Protests and demonstration areas, if established for a campus speaker or program, must be visible and in proximity to the event.

**Campus Events and External Groups**

Political activities that have the potential to be a campus event or involve outside groups, such as a state or national political candidate, must be reviewed and approved by a committee comprised of appropriate senior staff members, Safety and Security Staff, and the chair of the Academic Council. Guidelines for these events are presented in the Memorandum of Understanding for Campus Events and External Groups and may be found at the Civic Engagement website at [http://www.elon.edu/e-web/students/civic_engagement/](http://www.elon.edu/e-web/students/civic_engagement/)

**Event Registration**

Space reservations and event registration for all student groups is administered by the Moseley Center operations staff. Greek-affiliated groups also must consult with the Office of Greek Life regarding event registration for their groups. All recognized campus organizations, programs and classes wishing to host events (parties, speakers, programs, etc.) must complete an event registration through SPACES ([https://spaces.elon.edu/25live/#home_my25live[0]](https://spaces.elon.edu/25live/#home_my25live[0])). All events must comply with University policies and national, state and local laws. Off campus events and those where alcohol may be present may require additional forms.

Additional information and event registration guidelines are available at the Moseley Center website at [http://www.elon.edu/e-web/students/campuscenter/forms.xhtml](http://www.elon.edu/e-web/students/campuscenter/forms.xhtml).
**Posters and Publicity**

All signs or posters which are to be placed on the campus must be approved the Moseley Center Front Desk.

- An Elon student, faculty member, staff member, student organization or club must sponsor all flyers. The name of the contact person must appear on the flyers.
- All flyers must have a contact telephone number and/or email address on the flyer.
- All flyers must be brought to the Moseley Front Desk and approved by the Assistant Director or Director of Moseley Center. **All flyers are required to be approved before copies can be made.**
  
  **The Moseley Center will approve only one copy of each flyer design.**
- If approved, flyers will be displayed until the day of the event and/or for no longer than two weeks. Due to the number of flyer submissions we reserve the right to limit the maximum time a flyer is displayed.
- Off campus advertising will not be approved for display. Any off-campus business must advertise in the Pendulum.
- Flyers may not include the mention or representation of drugs or alcoholic beverages or bars. Examples include, and are not limited to, mention of happy hour, BYOB, drawings of kegs, beer mugs, liquor, etc.
- Flyers must be in good taste and must abide by the Honor Code and policies within the Student Handbook. If controversy arises, the Assistant Director and/or Director of the Moseley Center will make final decisions on approval.
- Flyers may only be posted on designated bulletin boards. Flyers may NOT be posted on walls, windows, or exterior doors.
- Groups will be responsible for removing flyers within 24 hours of the event.

**Solicitation, Fundraising, Merchandising**

All fundraising events (including philanthropy events) must be registered. Student groups should consult with the Director of Campus Center Operations (Moseley Center Information Desk) before planning any fundraisers. All fundraising activities must follow University policies.

Students should be free from unnecessary distractions and be able to live and study in an environment that is predictable and orderly. Unauthorized soliciting, merchandising or canvassing on campus is prohibited. If recognized student organizations wish to sell articles or conduct fundraisers for their philanthropies or canvass for political or other reasons, they may do so after obtaining approval one week in advance and in writing. No publicity concerning the sale may be posted prior to receiving the written approval of the director of Greek life or the Moseley Center who will consult with the director of auxiliary services to assure any such solicitation is in compliance with existing vendor contracts. These activities are allowed within our contractual guidelines but, for the orderly functioning of the university, must be coordinated. When approved, it is often stipulated that such activities be conducted in a manner such that students are not approached but, instead, students may choose to approach the solicitor, vendor or canvasser. No door-to-door solicitation or canvassing is allowed on the Elon University campus except as specified in the Student Government Association Election Guidelines. Students should ask solicitors, vendors or canvassers for proof of authorization and report unauthorized solicitors to Campus Safety and Police.
Raffles and chance drawings are not permitted on campus. Student groups may offer door prizes for an event. Organizations that want to solicit prizes and gifts (including monetary gifts and sponsorships) from companies must first submit an Event Registration form to the Moseley Center Front Desk and then obtain permission from the Office of Institutional Advancement and the Office of Student Health and Wellness.

The use of Elon University Internet or E-mail Resources for private business or commercial activities, fund-raising, merchandising, solicitation or advertising on behalf of non-university organizations, or the reselling of Elon University Internet Resources to non-university individuals or organizations, and the unauthorized use of the university's name are prohibited. The Vice President for University Relations and the University's Web Policy Advisory Committee may specify rules and specific forums to allow limited use of university Internet resources by organizations for commercial exchange.

Community Policies

Accidents
Members of the university who are involved in accidents (falls, automobile, etc.) on campus should report the accident immediately to Campus Safety at ext. 5555. An additional report should also be filed with the assistant vice president for business and finance, Alamance 107. Follow this link http://www.elon.edu/e-web/administration/business_finance_technology/accident.xhtml

Alcohol

Elon University Alcohol Position Statement
Revised Fall 2006

Elon University is committed to the intellectual and personal development of students. Alcohol misuse inhibits students' development and is negatively correlated with academic success and personal safety. The vitality of the academic community relies on each member taking personal responsibility for his or her actions regarding alcohol use and safeguarding the well-being of others.

- The University welcomes and supports the decision of students not to drink.
- Elon emphasizes education about risks, choices and personal responsibility regarding the use of alcohol. Students are expected to make conscious choices that do not diminish the academic or social success, or personal safety, of themselves or others.
- The University observes laws regarding alcohol use, particularly those that address underage drinking, and holds students accountable for their choices.
- Students whose drinking creates a risk of danger to the health and safety of themselves or others are subject to suspension and/or loss of other University privileges.

Alcoholic beverages may be possessed and/or consumed only by individuals 21 years of age or older in their residence or an approved location. Alcohol may be consumed at the Elon Lodge or other specifically sanctioned locations during authorized events with prior approval from the director of Greek life or director of the Moseley Center.
More information about laws, University policies, and resources associated with alcohol and other drugs can be found at Substance Education Web-site or the Drug Free Schools and Communities.

**Change of Address/Phone Number**

If a student's address or phone number changes at any time, he/she must notify the Registrar immediately. It is essential that the university have current information to contact students about official academic matters and in case of emergency. The university requests students to maintain their current cell phone numbers in OnTrack for emergency use; cell phone numbers will not be given out without permission of the student. Students may complete the address change form online from the Office of the Registrar’s website: [http://www.elon.edu/e-web/administration/registrar/changeAdd.xhtml](http://www.elon.edu/e-web/administration/registrar/changeAdd.xhtml)

**Inclement Weather Policy**

The university remains open during times of snow and ice storms or other types of inclement weather in order to serve resident students as well as commuters who live close to campus. If weather conditions become so severe as to render it hazardous for students to drive to campus, those students who choose not to travel on that day will, in no sense, be penalized for failure to do so. The most accurate and up-to-date information about the status of classes and campus services can be found on the E-net! Website (www.elon.edu/e-net). Students are encouraged to check the Web site frequently for updates, schedule changes and closures. Students may also access important bulletins by calling the Elon severe weather hotline at (336) 278-SNOW (7669). In addition, student may receive important weather-related messages via the E-Alert cell phone text messaging system. Many local TV and radio stations also broadcast information concerning class cancellations or campus closure, but these sources are not as reliable or accurate as the E-Net or E-Alert systems.

**Inclusive Community**

As a holistic learning community in a global community, Elon University values diverse backgrounds and ideas as we seek to foster a pluralistic community based on shared experiences, the exchange of diverse perspectives, and learning about those different from ourselves. Respecting diversity and difference at Elon means including and appreciating all individuals and groups to improve the living and learning experience for the campus community. The University has established an inclusive Community Team that addresses these issues and provides support and advocacy for members of the community. More information about the Inclusive Community team can be found at:


Elon University will not support or condone behaviors that violate the integrity of any individual or group on the basis of age, race, color, creed, sex, national or ethnic origin, disability, sexual orientation, gender identity, veteran’s status or any other legally protected characteristic.

While the university respects the right of its community to exercise free speech, behaviors will not be tolerated that may be considered harassment, destruction of property or acts of violence. Harassment in
any form—verbal, physical, or visual is strictly prohibited. Examples of prohibited conduct include but are not limited to:

**Bias Incident**
Elon take its lead from the Southern Poverty Law Center, which defines a bias incident as "conduct, speech or expression motivated, in whole or in part, by bias or prejudice. It differs from a hate crime in that no criminal activity is involved." While hate crimes, if charged and prosecuted, will be dealt with in the court system as well as through our Elon policies, Elon will handle bias incidents through grievance procedures and educational programs.

**Hate Crime**
Any act prohibited by law that is motivated because of the victim's actual or perceived race, nationality, ethnicity, religion, gender, disability, or sexual orientation.

**Discrimination**
Prohibited discrimination occurs when an individual suffers an adverse employment, academic or other decision based on protected categories.

**Harassment**
Conduct (including verbal, written, visual, or physical conduct) that denigrates or shows hostility against an individual based on his or her Protected Categories when such conduct has the purpose or effect of unreasonably interfering with his or her work or academic performance, or creating an intimidating, hostile, humiliating, or offensive working, living or learning environment. Prohibited harassment occurs when an individual suffers an adverse employment, academic or other decision based on protected categories.

**Sexual Harassment**
A particular type of harassment and is a form of prohibited sex discrimination. Sexual harassment includes sexual violence. Sexual harassment generally may be described to include unwelcome sexual advances, requests for sexual favors, or other physical and expressive behavior of a sexual nature when:

i. Submission to or rejection of such conduct is made either explicitly or implicitly a term of or a condition of education, employment, or participating in university activities;

ii. Submission to or rejection of such conduct by an individual is or could be used as the basis for evaluation in making academic or personal decisions affecting that individual; or

iii. Such conduct has the purpose or effect of unreasonably interfering with an individual’s performance, or creating an intimidating, hostile or offensive working, living or learning environment.

Examples of sexual harassment vary with the circumstances but may include, but are not limited to, slurs, threats, derogatory or suggestive comments, unwelcome jokes, and displays of sexually-oriented literature or pictures, unwelcome teasing or sexual advances and other similar verbal or physical conduct, including e-mail, phone calls or other online communications. Sexual violence includes acts such as rape, acquaintance rape and other forms of non-consensual sexual activity.

This policy applies to all students, employees, interns, contractors, vendors, and others in the university environment, and applies to students' behavior on and off campus. The University also prohibits
retaliation against anyone because that person makes a good faith complaint, assists in an investigation, or otherwise exercises any rights protected by law or under this policy.

Communication of a threat or harm should be directed to police immediately by calling 911. Information regarding confidential support resources and official reporting may be found at the Inclusive Community Website at: http://www.elon.edu/e-web/org/inclusive-community/forms.xhtml

Hazing
Hazing is against North Carolina state law. N.C. Statutes 14.35-14.36, define the practice as, "to annoy any student by playing abusive or ridiculous tricks upon him; to frighten, scold, beat or harass him, or to subject him to personal indignity." Any violation constitutes a Class 2 Misdemeanor. State law requires that the faculty or governing board of a college or school expel any student convicted of hazing in court.

The hazing policy exists for the protection of the rights and wellbeing of students. It is important to note that hazing is not essential to the success of an organization. The strength of such the groups depends on the respect and trust that evolve among members. Hazing does not build such relationships. Weather conditions, unforeseen circumstances, hidden physical or psychological disabilities, pressure from the group -- these and other factors can cloud the judgment of those in charge and turn what began as fun into a haunting tragedy. The university will not risk such an incident happening at Elon. It would be unconscionable and unethical for the university to sanction in any way a policy that could conceivably result in harm to a student.

It is a misperception that hazing only occurs in fraternities and sororities. Other groups and individuals have been found responsible for hazing. In instances involving other groups and individuals, the sanctions are the same as for those groups and individuals with Greek affiliation. Those "simple" residence hall pranks or athletic team traditions for new members may indeed be considered hazing! It is in the best interest of every individual and group to consult with University resources including the Coordinator for Health Promotion or the Director of Greek Life prior to planning any activity to make sure it is not considered hazing.

In addition, to be considered is the personal risk involved for groups and individuals convicted of hazing. The Elon University Honor Board has, in the past, disciplined even new members who participated in hazing; those in charge were given maximum penalties. Personal liability is another consideration. In the event of an injury, not just the organization is liable but also the individual members involved. It could take years to satisfy the demands of a major lawsuit.

The student life division has carefully outlined the university policy on hazing and will continue to conduct awareness campaigns and hold groups and individuals accountable. This policy will be enforced, and violators will be prosecuted to the extent allowed.

Professional Boundaries Between Faculty, Staff and Students
All faculty, including any University staff employees with teaching responsibility or any position of authority with students as described below, are expected to maintain appropriate professional boundaries in their relationships with students. In keeping with the Elon University mission, faculty and staff relationships with students must maintain a central focus on student learning and development. Inappropriate relationships that potentially jeopardize the centrality of this focus are contrary to the mission of the University and counterproductive to the educational process. Intimate relationships between faculty and students or staff and students, even of a consensual nature, are inherently problematic due to the unequal status of faculty and students or staff and students. Therefore, any employee with teaching responsibility or other position of authority in relation to students may not engage in such inappropriate relationships with students. Pre-existing relationships are exempt from this policy.

An inappropriate relationship is defined as any romantic or physically intimate liaison. Positions of authority include, but may not be limited to, teaching, evaluating, supervising, coaching, or advising a student or student group.

 Alleged violations of the Professional Boundaries policy should be reported to the Assistant Director of Human Resources for Employee Relations (336-278-5560) who will meet with the student, faculty or staff person involved, and others with relevant information, to address the complaint in as expeditious and confidential manner as possible.

**Psychological Emergencies**

A student who experiences a psychological emergency, including attempts to harm himself/herself, may be required to leave campus and will be required to have a psychological evaluation. If the psychological emergency involves a community disturbance, disrupts the orderly functioning of the university or a residence community, requires more supervision than the university can reasonably provide, or jeopardizes in any way the safety of the student or others, the student may be required to remain off campus. The student may be required, at his/her own expense, to be evaluated by an off campus, licensed health care provider.

The director of counseling services (or designee) will prepare an evaluation of the student's capacity for remaining enrolled at the university. The director of counseling services will make a recommendation to the vice president of student life and dean of students regarding the student's ability to return to the university. The student's parent(s) or guardian may also be notified.

If the student is allowed to remain enrolled, he/she will be required to sign an Agreement to Return to Campus, which documents conditions for remaining enrolled. This agreement may include outpatient treatment, and the student, the vice president of student life and the director of counseling services will evaluate it each term. At any of these times, the agreement may be terminated.

Parents or guardians may be required to assist the student and asked to come on site. In the event of an extreme emergency such as a suicide attempt, or any extreme situation where the student’s judgment is significantly impaired, the University will work with the family to move the student to the local hospital for safety until parents can arrive. The on-call counseling staff and the student life emergency response staff members will assist with facilitating the referral. In extreme emergencies where the safety of the
student or the community may be compromised, involuntary transport and/or commitment proceedings may be initiated through the local authorities. The student or his/her family will be responsible for all off-campus costs including transportation to the hospital, assessment and evaluation and any hospitalization costs or outpatient treatment.

**Smoking Policies**

Elon University is a smoke free campus with respect to all facilities, except outdoor facilities. Smoking is not permitted within 30 feet of University Buildings or in Rhodes Stadium.

For purposes of this policy, smoking is defined as the act of lighting, smoking or carrying a lighted or smoldering cigar, cigarette or pipe of any kind.

This policy applies to:
- **Students**;
- **Faculty and Staff**;
- **Persons using vehicles owned or leased by the University**;
- **Campus visitors including contractors, consultants, and temporary employees. Contractors are expected to designate smoking areas on their work sites, to be approved by the university**; and
- **Employees of companies contracted to work at University such as dining services, the bookstore, etc.**

It is expected that individuals who smoke will show concern for the neatness of the area and put smoking-related waste in proper receptacles provided for that purpose. Personal safety measures should be followed at all times.

The success of this policy depends upon the consideration, and cooperation of both smokers and non-smokers. All members of the Elon University community share in the responsibility of adhering to and enforcing this policy.

**Technology Policies**

For information about technology polices, please follow this link: [http://www.elon.edu/e-web/bft/technology/](http://www.elon.edu/e-web/bft/technology/)

**Title IX Policy and Procedures**

Elon University
Title IX Policies and Procedures
Revised January 2014

**Nondiscrimination Policy**
Elon University does not discriminate on the basis of sex in its programs and activities. Federal law prohibits discrimination on the basis of sex including sexual harassment as well as sexual violence (Title IX of the Education Amendments of 1972). The University has designated the following person(s) as Title IX Officer(s) to coordinate compliance and handle inquiries regarding this nondiscrimination policy.

**Title IX Officer:** Dr. Jana Lynn Fields Patterson, Associate Vice President for Student Life and Dean of Student Health and Wellness, Ellington Center for Health and Wellness 104, 2970 Campus Box Elon, NC 27244, (336) 278 7200; patters@elon.edu

**Deputy Title IX Officer for Athletics:** Ms. Faith Shearer, Associate Athletic Director and Senior Women’s Administrator, Alumni Field House 239-H, 2500 Campus Box, Elon, NC 27244, (336) 278-6790; fshearer@elon.edu

**Deputy Title IX Officer for the Law School:** Ms. Alexis Martinez-Fedrizzi, Assistant Dean of The Law School for Student Affairs, Law School Room 110-D, 2005 Campus Box, Elon, NC 27244, (336) 278-9256; amartinez5@elon.edu

Elon University has a legal obligation to ensure a working and learning environment that is free from discrimination or harassment. **Elon University has procedures to receive, investigate, respond to and resolve complaints of discrimination, including harassment based on sex.** Title IX violations include discrimination on the basis of sex or gender and include sexual harassment, sexual exploitation, nonconsensual sexual acts, and sexual misconduct. In this policy, “discrimination,” refers generically and inclusively to all forms of discrimination based on sex or gender, including sexual harassment, sexual exploitation, nonconsensual sexual acts, sexual misconduct and sexual violence.

**Definitions**

**Sex Discrimination:** Conduct that denies or limits a person’s ability to benefit from or fully participate in educational programs or activities or employment opportunities because of a person’s sex. Examples of the types of discrimination that are covered under Title IX include, but are not limited to, sexual harassment, sexual misconduct, failure to provide equal opportunity in educational programs and co-curricular programs including athletics, discrimination based on pregnancy, and employment discrimination.

**Gender Discrimination or Gender Harassment:** Prohibited sex discrimination also includes discrimination or verbal, non-verbal or physical harassment which is based on the person’s gender but which is not sexual in nature. Elon University’s policies prohibit gender-based harassment, which may include discrimination or harassment on the basis of sexual orientation, gender identity or gender expression, and harassment or discrimination on the basis of sex stereotyping.
Sexual Harassment: Unwelcome conduct of a sexual nature including unwelcome sexual advances, requests for sexual favors, or other verbal, non-verbal or physical conduct of a sexual nature that is sufficiently severe, persistent or pervasive that it has the effect of unreasonably interfering with, limiting or denying someone the ability to participate in or benefit from the University’s educational program. Examples of this type of prohibited sex discrimination include but are not limited, to slurs, threats, derogatory or suggestive comments, unwelcome jokes, exposure to sexually-oriented literature or pictures, sexual violence, teasing or sexual advances and other similar verbal or physical conduct, including e-mail, phone calls or other online communications. Sexual violence including rape, sexual assault, sexual battery and sexual coercion are forms of sexual harassment covered under Title IX.

Non-Consensual Sexual Acts/Sexual Misconduct: Any attempted or actual sexual contact directed against another person in the direct absence of effective, mutually understandable consent. The use of force or perceived force to coerce a person into performing sexual acts against his/her will, or not forcibly or against that person’s will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity or use of drugs or alcohol; or any groping, touching, or fondling of another against his/her will or where the victim does not or is incapable of giving consent. Examples of sexual acts include but are not limited to contact with breasts, buttocks, groin, genitals, or mouth; oral copulation; or any form of vaginal penetration. Sexual violence including rape, sexual assault, sexual battery and sexual coercion are forms of sexual harassment covered under Title IX.

Sexual Exploitation: Occurs when a person takes nonconsensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited. Examples of sexual exploitation which is prohibited sexual discrimination include but are not limited to: prostitution of another student, videotaping or photography without consent; going beyond the boundaries of consent, peeping tommy, inducing incapacitation for the purposes of engaging in sexual activity with the incapacitated person, or knowingly transmitting HIV or an STD.

Making a Report:

The Title IX Officer has primary responsibility for coordinating efforts for the investigation, resolution, implementation of corrective measures, and monitoring the educational environment and workplace to stop, remediate, and prevent discrimination based on sex. To assist Elon in preventing discrimination based on sex or gender, all members of the university community should contact the Title IX Officer or one of the Deputy Officers if they are personally subjected to or if they observe conduct that may be in violation of Elon University’s policies prohibiting discrimination on the basis of sex or gender.

The following officers and individuals are designated as mandatory reporters when they receive reports or complaints of alleged sex and gender-based discrimination including sexual harassment, sexual assault, and other forms of sexual misconduct involving students. Mandatory reporters include chairs,
deans, department and senior administrators, supervisors, human resources staff, campus safety and security, residence life and student conduct administrators. Faculty and other employees supervising overnight domestic or international student trips are also required to report violations of Title IX. All mandatory reporters must promptly report the incident to one of the University’s Title IX Officers, who will determine the most appropriate course of action to ensure a prompt and equitable response, in accordance with University policy.

If the Title IX Officer (or deputy officer) is the person alleged to have discriminated, a complaint may be filed with Ms. Carla Ugboro, Assistant Director of Human Resources for Employee Relations, The Office of Human Resources, Human Resources Building, (336) 278-5560.

To file a complaint, the individual may make a verbal or written report to the Title IX Officer detailing the alleged violation of the law. It is important that the complainant explain what he or she would like to result from the resolution of the complaint. The complaint should be filed as soon as possible and will be investigated in a timely manner.

Persons making a complaint will be informed about options for resolving potential violations of the policies prohibiting discrimination based on sex. These include informal resolution, formal investigation and handling under the applicable University policy, and the availability of resources outside of any University process. Complainants shall also be informed about the range of outcomes of the handling of a complaint including the availability of interim protections, remedies for those being harmed by violations of the policy and actions that may be taken against those accused of a violation.

All investigations should be completed within the guidelines specified by the appropriate adjudicating policy found in the Student Handbook, The Staff Handbook and the Faculty Handbook. Additional information about Title IX grievance procedures may be found at the Inclusive Community website at http://www.elon.edu/e-web/org/inclusive-community/.

Grievance procedures may also be reviewed in the Office of Student Health and Wellness located in the Ellington Center for Health and Wellness.

Confidentiality of Reports of Discrimination

The University attempts to balance the needs of the parties for privacy with the institutional responsibility of ensuring a safe educational environment and workplace. Confidentiality is an aspiration, but is not always possible or appropriate. An individual’s requests regarding the confidentiality of reports of discrimination or harassment will be considered in determining an appropriate response; however, such requests will be considered in the dual contexts of the University’s legal obligation to ensure a working and learning environment that is free from discrimination or harassment and the rights of the accused to be informed of the allegations and their source. Some level of disclosure may be necessary to ensure a complete and fair investigation.
Confidential Resources

There are confidential resources available on campus. **To seek advice and confidential resources:** Members of the community may seek confidential guidance and support through the following campus resources. These resources may be consulted at any time in the process, including prior to making an official report. Exceptions to confidentiality may be dictated by state statute in cases of imminent danger or child welfare. **Because content of discussions with confidential resources is not reported to a Title IX Officer or mandatory reporter, such discussions do not serve as notice to the University to address the alleged discrimination or harassment.**

- The Coordinator for Violence Response, (336) 278-7200 or (336) 278-3333 (any time)
- Counseling Services, R.N. Ellington Center for Health and Wellness, (336) 278-7280
- Health Services, R.N. Ellington Center for Health and Wellness, (336) 278-7230
- Members of the Truitt Center staff who are ordained and acting in their role as a clergy-member.
- Employee Assistance Program (faculty and staff), Alamance Regional Medical Center, 1238 Huffman Mill Road, Burlington, NC 27215, (336) 538-7475.

The complainant may also, or instead, file a complaint with the United States Department of Education (Office of Civil Rights) at any time. The OCR office for North Carolina is located at:

  Washington DC (Metro)  
  Office for Civil Rights  
  U.S. Department of Education  
  400 Maryland Avenue, SW  
  Washington, D.C. 20202-1475  
  **Telephone:** 202-453-6020  
  **FAX:** 202-453-6021  
  **TDD:** 800-877-8339  
  **Email:** OCR.DC@ed.gov

Other Resources

Please also note that emergency response procedures and resources to assist victims of sexual harassment, sexual exploitation or acts of sexual misconduct (including sexual assault) are available by contacting the Office of Campus Safety and Police at (336) 278-3333 or (336) 278-5555 at any time.

Additional education and materials about Title IX, sex discrimination, sexual harassment and other related issues are available:

- The Office of Student Health and Wellness, Ellington Center 104

  The Office of Student Conduct, The Center for Leadership  
  Elon University [Student handbook](#)
Retaliation will not be permitted. An individual who is subjected to retaliation (e.g. threats, intimidation, reprisals, or adverse employment or educational actions) because he or she (a) made a report of discrimination or harassment in good faith, (b) assisted someone with a report of discrimination or harassment, or (c) participated in any manner in an investigation or resolution of a report of discrimination or harassment, may make a report of retaliation under these procedures. The report of retaliation will be referred by the Title IX Officers to the appropriate academic or administrative supervisor or to the University Office of Student Conduct of immediate action.

Centralized Coordination, Monitoring, and Reporting
In some circumstances, investigation and disposition of complaints may be referred to other offices within the University such as University Human Resources or the Office of Student Conduct for proper handling. To assure University-wide compliance with this policy and with applicable law, the Title IX Officer receives reports of all incidents of sex discrimination and their resolution, regardless of how the complaint is brought, investigated, or resolved, except as noted in Confidential Resources section. Annual reporting shall be made by the Title IX Officer to the Office of the President, Office of the Vice President for Student Life, and to the Office of the Provost.

The University also complies with federal statistical reporting obligations and timely warning reporting obligations under the Clery Act. All faculty, staff and students will be provided an electronic copy of these procedures annually. No information that identifies individuals will be reported in the annual statistical reports.

Office of Student Health and Wellness, January 2014

Student Organization Policies

Code of Conduct and Proceedings
All students, student groups and student organizations are expected to abide by the Honor Code and all national, state, local and University policies. Violations of the Honor Code will be considered for adjudication by the Office of Student Conduct. Questions may be directed to the Associate Dean of Students for Leadership and Student Conduct located in the Office of Student Conduct, Center for Leadership.
Contracts and Agreements

All contracts must be properly executed by the Director of Purchasing. Any contract signed by anyone (student, faculty or staff member) other than the Director of Purchasing will be considered null and void and the person who signed the contract or agreement will be responsible for all payments, etc., associated with the contract. The University will not take any responsibility for these contracts. ARAMARK Dining Services has exclusive right to sell or deliver food on University property. Any use of outside food vendors must be approved by the Director of Dining Services in advance. All other goods and services are the exclusive contract with Barnes and Noble and selling or distribution of other goods must be approved in advance by the Director of the Campus Shop located in the Elon Town Center. Questions about contracts and agreements for goods and services may be directed to the Director of Auxiliary Services, Center for Leadership.

Event Registration

All events sponsored by student groups which meet the criteria for student events (on and off campus) must be registered with Moseley Center Operations. Guidelines may be found at http://www.elon.edu/e-web/students/campuscenter/forms.xhtml

Funding and Fundraisers

Recognized student organizations in good standing may apply for on-going funding and special allocations as specified in the SGA Treasurer’s Manual.

Student organizations may also conduct fundraising events for organizational needs beyond Student Government Association allocations and philanthropies. All fundraising events (including philanthropy events) must be registered. Student groups should consult with the Director of Campus Center Operations (Moseley Center Information Desk) before planning any fundraisers. All fundraising activities must follow University policies.

Greek (Fraternity and Sorority) Life

The Office of Greek Life serves as a liaison and resource to the 23 Greek Letter social fraternities and sororities and their members. Our sororities and fraternities are values based organizations that focus on academics, friendships, service and philanthropy, leadership and self-growth. Students are eligible to join these organizations after they have completed a minimum of 12 credit hours at Elon and have a cumulative GPA that meets the standards set by our respective Greek Life Governing Councils. Fraternities and sororities are independent student organizations whose membership is a mutually selective process. For more information on joining a fraternity or sorority, students can visit the Office of Greek Life in Moseley 224, phone 336-278-7326 or visit www.elon.edu/greeklife.

Non-University Religious Life Groups

Non-university religious groups or organizations that wish to come to the campus to present programs or otherwise encounter students must have the approval of the vice president for student life and dean
for students. The vice president will not grant such approval without the endorsement of the university chaplain.

**Student Organizations and Recognition**

All campus-recognized organizations are open to students regardless of race, color, disability, national or ethnic origin, and sex (exceptions being social fraternities and sororities, some sports clubs and a cappella groups). Some organizations may have academic requirements for admittance or charge fees for membership.

Students wishing to form student organizations must be approved by the University before they may reserve rooms or use field space; be listed on Elon documents as a group; advertise via flyers, posters, table tents, E-Net, WSOE or websites; participate in the Organization Fair; attend competitions, hold performances, etc.; use university vehicles; or request funding from the Student Government Association. Student groups may not use the Elon name on campus, online, or off campus as a group, conduct tryouts or otherwise commence activities as an organization until approved as an official student organization. Contact the Center for Leadership, or visit the website http://www.elon.edu/e-web/students/organizations/forming.xhtml on steps for forming a student organization.

Recognition will be suspended for groups who do not submit by October 1 to the Office of Student Activities each year a membership roster, verification of an active faculty advisor and goals for the academic year. Organizations must also submit by April 1 of each year a progress report on achieving those goals and an updated roster.

**Travel Policies for Students**

Elon University values faculty/staff mentored student travel as a developmental and educational experience. For this reason, the University and SGA provide resources and guidelines for travel. Student organization leaders, Organization Advisors and Course Faculty are responsible for reviewing the travel policy with their members before the start of each year and prior to travel. Managing risk associated with student travel is an important element for safe travel. In order to make the most of the mentoring process, it is vital that all parties be informed of these guidelines and adhere to them.

The full travel policies for student groups may be found at: http://www.elon.edu/docs/e-web/students/campuscenter/Vans%20and%20Travel%20Fall%202010.pdf

While the above guidelines serve as the general policy, Academic and Student Life Deans may approve alternative travel arrangements and exceptions to these polices for certain events involving individual students, regularly scheduled repetitive travel, or unusual circumstances. Alternative travel arrangements must be approved in writing and reviewed with the students and faculty/staff who are traveling prior to departure.

**Honor Code Expectations and Student Travel:** While traveling, students (including student groups) are bound by University policies as stated in the **Student Handbook**, including the Honor Code as well as local and state traffic laws and regulations. Failure to abide by these policies may result in University review, Student Code of Conduct charges for individuals and groups, and sanctions.
During any organization/class activities, practices, conferences, retreats, etc., no alcohol/drugs are to be present. This includes transporting alcohol in a University vehicle or on a University trip. If alcohol/drugs are found, have been used, or proved to be present at any of these activities, the organization will have all travel privileges suspended by the University. This means that all organizations found in violation will be denied access to University vehicles, travel policies, or reimbursement for such expenses (hotels, off campus tournaments, registration fees, etc.).

**Vans and Use of Personal Cars for University Travel**

The university maintains vans for use by recognized student groups, faculty and staff for official university business. Only those persons on the university’s approved drivers list and who maintain a good driving record may operate a university van.

Full Travel Policies and Van Use Policies are available at:

[http://www.elon.edu/docs/e-web/students/campuscenter/Vans%20and%20Travel%20Fall%202010.pdf](http://www.elon.edu/docs/e-web/students/campuscenter/Vans%20and%20Travel%20Fall%202010.pdf)

Student groups planning to travel should read these policies in their entirety and direct any questions to The Moseley Center Information Desk.

**University Property Policies**

**Animals on Campus**

Animals must be on a leash if on university property. The Town of Elon has a leash law that also applies to the university. Violation of town ordinances can result in public prosecution. Animals are not permitted in university buildings. Exception will be made only for assistance animals. Animals may not be used in pranks or otherwise for amusement or ceremony in connection with any individual, university or group activity. Violation of these policies may result in judicial action.

**Athletic Game Playing**

Athletic game playing is permitted only in approved areas on campus. Games are NOT permitted in residence halls, parking lots, dining halls and academic buildings unless prior approval is obtained.

**Bicycles**

Bicycles can only be parked in areas designated for bicycles (bicycle racks). All bicycles must be registered with the Office of Campus Safety and Police. Bicycles found in any areas including but not limited to stairwells, railings, brick colonnades and gazebos will be confiscated. All bicycles left after May commencement become property of the university.

**Golf Balls**

Golf balls may be hit on the Driving Range on South Campus during posted operational times only.

**Skateboards, Rollerblades and Incline Skates**

Only enrolled students are permitted to rollerblade and skateboard on-campus. However, these activities are not allowed inside any building and grinding and rail sliding are not permitted at all. It is important to note that the Town of Elon prohibits skateboarding and rollerblading on town streets and sidewalks.
Rollerbladers and skateboarders must yield the right of way and not disrupt pedestrians or vehicular traffic. Protective gear -- helmet, wrist guards, elbow and kneepads -- is highly recommended. The university reserves the right to immediately confiscate the skateboard or rollerblades of any person found violating this policy. All rollerblading and skateboarding is at the student's risk, and the university assumes no liability for injury. A violation may also be treated as a judicial offense.