Foundations of Excellence for Fraternities & Sororities

A Relationship Statement between Elon University and its Inter/National Fraternities and Sororities

2009-2010
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For Fraternities and Sororities
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Table of Contents

Elon University Mission Statement Page 3
Preamble Page 3
Recognition Statement for Fraternities and Sororities Page 4
Basic Recognition Requirements Page 5
Excellence in Academic Performance Page 6
Excellence in New Member Education Page 6-7
Excellence in Member Education Page 8
Excellence in Community Service Page 9
Excellence in Philanthropy Page 9
Excellence in Risk Management Page 10
Excellence in Campus Involvement Page 10-11
Institutional Responsibility and Commitment Page 11-12
Annual Awards and Evaluation Process Page 12-13
Foundations of Excellence Checklist Page 14-15
Conclusion and Affirmation Page 16
Elon University Mission Statement

Rooted in the historic tradition of the United Church of Christ, Elon University embraces its founder's vision of an academic community that transforms mind, body, and spirit and encourages freedom of thought and liberty of conscience.

To fulfill this vision, Elon University acts upon these commitments:

a. We nurture a rich intellectual community characterized by active student engagement with a faculty dedicated to excellent teaching and scholarly accomplishment.

b. We provide a dynamic and challenging undergraduate curriculum grounded in the traditional liberal arts and sciences and complemented by distinctive professional and graduate programs.

c. We integrate learning across the disciplines and put knowledge into practice, thus preparing students to be global citizens and informed leaders motivated by concern for the common good.

d. We foster respect for human differences, passion for a life of learning, personal integrity, and an ethic of work and service.

Preamble

The purpose of this document is to set basic expectations which exist between Elon University and its inter/national fraternities and sororities which have chapters functioning on its campus, and to explain the mutual benefits and responsibilities which the relationship between these organizations entail. This document will be used to aid the chapters in their efforts to improve in such areas as academic achievement, member education, new member education, community service and philanthropy, and social enrichment.

The Foundations of Excellence for Fraternities and Sororities statement was originally developed by a student committee with representation from all chapters at Elon University in the Spring 2005 semester. The recommendations from this committee were then implemented in the 2005-2006 academic year. Revisions from the 2006 chapter presidents were then incorporated into the 2007-08 version, and feedback from the 2007 chapter presidents and officers were incorporated into the most recent edition.

This statement of expectation should help chart a course for the continued development of Elon’s fraternity and sorority community as a positive contributor to the academic mission of the University. The current edition will not be found to be the final or perfect solution, but rather another step in the on-going enhancement of student life at Elon University.

Statement of Confidentiality

All information submitted by a chapter to the Office of Greek Life will be kept in the confidential chapter file and not shared with anyone outside of the organization or University Administration without the written permission of the faculty advisor, chapter advisor and chapter president.
Recognition Statement for Fraternities and Sororities

Fraternities and sororities exist in order to compliment and promote the pursuit of academic excellence and the development of character, to enrich the personal lives of their members, to enhance the ability of their members to function effectively in society, and to expand the range of activities and programs available to the campus community. It is clear that the inter/national organizations represented by local chapters on our campus share the values and goals of the University. Any additional goals the fraternities and sororities hold for themselves should be compatible with those of the University, and the practices of all recognized organizations should contribute in a positive way to the educational atmosphere of the University. Elon’s underlying philosophy towards rules and regulations is one of granting a maximum amount of individual freedom within a context of a residential campus. At the same time, the University expects a high degree of personal and corporate responsibility in order to maintain a campus atmosphere that is conducive to academic excellence, the exchange of ideas, co-curricular enrichment, and positive personal development.

Membership in a fraternity or sorority provides opportunities for students to broaden their educational experiences while at the University, and it also offers students an option that can enrich and supplement their personal lives. The University recognizes this and encourages the presence of inter/national fraternities and sororities and the contributions they can make to the life of the University.

There are, however, several governing principles that characterize the formal relationship of these groups to the University:

1. The University invites inter/national fraternity and sorority organizations to grant a charter for the existence of a chapter at the campus, and may also withdraw that invitation.

2. The University grants to the Interfraternity Council, National Pan-Hellenic Council, and the Panhellenic Council, respectively, the responsibility to serve as the governing bodies for the recognized fraternities and sororities.

3. The Interfraternity Council, National Pan-Hellenic Council, the Panhellenic Council, and each fraternity and sorority are ultimately accountable to the Vice President of Student Life and Dean of Students, the Assistant Dean of Students, the Director of Greek Life and the Assistant Director of Greek Life who have the authority and responsibility to enforce University regulations.

4. University rules and regulations as well as Inter/National Organizations Policies apply to fraternity and sorority activities and events both on and off campus.

5. Fraternities and sororities are expected to maintain their facilities (if housed) and environments in a way that reflects positively on the chapter and the University.

6. Each chapter is expected to address all recommendations from the previous year’s evaluation by the dates indicated on the report.
Basic Recognition Requirements

Fraternities and sororities are obligated to maintain regular communication with their inter/national offices to meet the chapter standards developed by those bodies. They also are obligated to participate actively in the Interfraternity, National Pan-Hellenic and Panhellenic Councils. To accomplish this requirement, the following measures are essential:

1. Every chapter shall complete all recommendations made in the previous year’s chapter evaluation.

2. Every chapter shall have at least one visit a year by a representative or volunteer from the inter/national organization to evaluate the health of the chapter. The visit shall include a conference with the Director of Greek Life, the chapter advisor, and the chapter corporation board president/chair (if applicable). In the event that an on-campus visit is not possible, a phone conversation will be held between the inter/national organization and the Director of Greek Life to confirm that appropriate communication and contact is occurring between the chapter and the inter/national organization, and to address any concerns either party may have at the time.

3. Every chapter shall have two or more advisors selected from the alumni/ae body living in the area. In addition, each housed chapter will have a functioning corporation board whose main responsibility is the care, maintenance, and upkeep of the chapter facility. These advisors should be prepared to be actively involved in the life of the chapter in its efforts to comply with its requirements to the inter/national organization and to the University. In the event that a chapter is unable to secure two advisors, the Director of Greek Life will work with the inter/national organization to recruit new advisors.

4. Every chapter shall have one advisor selected from the Elon University faculty or staff. This individual should be prepared to be actively involved in the life of the chapter in its efforts to promote the benefits of Greek membership among the faculty, and aid the chapter in addressing campus concerns.

5. For continued good standing at the University, every chapter is expected to know and observe the regulations of its inter/national organization. Copies of pertinent reference documents should be kept on file by each chapter.

6. Every chapter will send a representative from their chapter to their inter/national convention or leadership training program on an annual basis.

7. Every chapter is required to keep up-to-date records of its initiated members and new members to assure that all its members are in good standing with the inter/national organization. The chapter is required to submit membership records to the Director of Greek Life each semester. These listings will ensure correct chapter grade reports and accurate billing of Interfraternity, National Pan-Hellenic, and Panhellenic Council dues.

8. Every chapter is expected to be regularly represented in the meetings of the Interfraternity Council, National Pan-Hellenic Council or Panhellenic Council as well as Chapter Presidents meetings and Risk Management trainings, to stay current in meeting its financial obligations to those bodies, and to observe and support the regulations and decisions they make.

9. Every chapter shall submit a copy of their current Chapter Constitution and Bylaws to the Office of Greek Life by September 15.
10. Every chapter shall provide a detailed financial obligation report for initiated members and new members to the Office of Greek Life by October 1. This report is to include:

- Housing: Any fees associated with chapter facility (if housed)
- Dues: Chapter dues, National dues
- One-time Fees: National New Member fee, Initiation fee
- Optional Items: Event souvenirs (i.e. t-shirts, party photos, etc), Recruitment (if special clothing items are required)

**Excellence in Academic Performance**

Academic performance is a serious concern of the University and is a necessary element of a fraternity or sorority’s contribution to support the University mission. The chapter’s faculty advisor should have a significant role in these endeavors. Elon University believes that the highest priority in each Greek organization’s general program should be given to the development and promotion of high academic achievement. The University expects fraternity and sorority organizations to provide a residential environment that is conducive to study and supportive of each member’s academic efforts. As minimum conditions for good standing on the campus, the fraternity or sorority shall:

1. **Scholarship Chair:** The chapter will elect an individual who will develop and present relevant programs and consult with the administration when necessary on academic issues. This name shall be included in the online chapter roster in the officer section.

2. **Scholarship Programming Plan:** Annually develop and submit a copy of the chapter’s scholarship programming plan to the Office of Greek Life no later than September 15. This plan should include the following:

   a. The minimum standards for new members and members set by their national office
   b. Highlight what incentives the chapter offers for exceeding those minimum standards and what consequences are in place for those who fall below those standards.
   c. Support given to new members and members to perform well (study hours, etc.)
   d. Types of chapter and national scholarships available to all members
   e. Recognition efforts: Academic awards, banquets, etc.
   f. Chapter’s policy regarding academic conflicts (recruitment, new member education, and membership activities should not compromise the academic performance of prospective new members, new members or initiated members) – what is considered excused for a new/active member to miss a chapter event.

3. **Faculty Member Interaction:** Develop programs that encourage and promote student/faculty relations. These programs might include an invited speaker to address the chapter, or discussions led by a faculty member, or a social interaction for members of the chapter and members of the faculty. One such program is to be completed every academic year.

4. **Chapter Academic Performance:** The chapter will strive to achieve an all-chapter grade point average above the all-men’s or all-women’s average during every semester.
Excellence in New Member Education

* For this document, the use of the term new member will refer to any individual classified as a pledge, new affiliate, associate member, aspirant, or a new member of a Greek-letter organization *

In order to compliment a strong recruitment and intake program, it is mandatory that each fraternity and sorority have a positive new member education program. Educational and related activities are necessary if each new member is to become familiar with and accept both the financial and social aspects of his/her chapter. Also, the amount of time new members spend in doing things with the brothers/sisters is important in developing attitudes of sharing and caring, creating a strong fraternal bond, and promoting a sense of responsibility toward the community of the chapter for those who come after them in the ensuing years. Conversely, practices that involve hazing (any activity of physical or psychological abuse that is degrading or humiliating to another person), the destruction or removal of property, the abuse of alcohol or drugs, or activities that do not encourage respect for others are strictly forbidden at Elon University.

Elon University believes that the strength of any Greek organization will be realized through a constructive new member education program, which will provide opportunities for leadership development, general enthusiasm for the organization’s ideals, and set a sound base for Greek involvement beyond initiation.

As minimum conditions for good standing on the campus, the fraternity or sorority shall:

1. **New Member Education Plan:** Review and discuss with its chapter advisor and the Office of Greek Life the membership education plan to be implemented by the chapter during the fall and/or spring new member periods. A copy of the new member education plan/calendar is to be submitted to the Office of Greek Life by September 15 for fall new member education and January 15 for spring new member education. This plan must include the following:
   a. A full calendar of events, including dates, times and locations.
   b. An overall philosophy statement of what is hoped to be accomplished by the end of the new member education period.
   c. A copy of a letter (e-mail or hard copy) that is sent to all new member parents signed by the chapter president, new member educator and advisor introducing them to the fraternity/sorority and explaining the policies and financial obligations.
   d. A list of expectations of all new members in order to be initiated.

   *Note:* Throughout the new member education period, new members are not permitted to be engaged in fraternity/sorority activities past 11:00 p.m. Sunday through Thursday. In addition, a maximum of four specific new member education activities can be held during each week of the new member education period.

2. **Educational Programming:** Each chapter is required to provide programming for new members on the following issues:
   1. Hazing Awareness
   2. Sexual Assault/Violence Awareness
   3. Alcohol/Substance Education
   4. Diversity Programming (Racial/LGBT/Global)
   These programs may be done in conjunction with the initiated members (see the Educational Programming section) if 80% of the initiated members are present. If 80% of the chapter membership is in attendance for a University or organization sponsored lecture on one of the above topics, this can serve as the chapter/new member programming on that topic.
3. **New Member Retreat:** The required number of new members will participate in the annual New Member Retreat/Conference provided by the Office of Greek Life in April.

4. **Initiation Deadline:** All chapters will complete their new member education program and complete the initiation ceremony for all new members within six weeks of bid-day. This six-week period is adequate time to complete all of the inter/national and University requirements for new member education. In the event of probation or any other investigation into the actions of an individual new member or the new member class, an extension of the six weeks may occur. An extension may be requested in writing by the chapter for approval by the Director of Greek Life.

All new members will receive the New Member Bill of Rights on Bid Day or as otherwise indicated by the Office of Greek Life.

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**Excellence in Member Education**

Fraternities and sororities are expected to contribute to the student’s broader education as well as to encourage good scholarship. The following are expectations to this end.

**As minimum conditions for good standing on the campus, the fraternity or sorority shall:**

1. **Chapter Programming:** Each Greek organization is expected to have at least one program or activity each year, for the initiated members, which fosters education concerning the following topics.
   1. Hazing Awareness
   2. Sexual Assault/Violence Awareness
   3. Alcohol/Substance Education
   4. Diversity Programming (Racial/LGBT/Global)
   5. Alumni/Alumnae Relations

   These programs may be done in conjunction with the new member program if 80% of the initiated members are present. If 80% of the chapter membership is in attendance for a University or organization sponsored lecture on one of the above topics, this can serve as the chapter programming on that topic. Evidence of this program should be submitted to the Office of Greek Life within 10 days of the program on the program report form.

2. **Alumni/ae Relations Program:** Each Greek organization is expected to work closely with their alumni/ae or graduate chapter to plan one (1) program where alumni can get to know the current members and begin the networking process. Possible topics of these programs include careers, the job search process, and resume building. The optimal times for this type of programming would be Homecoming, Founders Day, or a new member activity. Report of this program will be submitted within 10 days of the event.

3. **Greek Leaders Retreat and Officer Roundtables:** Executive officers in every chapter are expected to take part in leadership education sponsored and provided by the Office of Greek Life. The president is expected to attend the annual Greek Leaders Retreat in the spring. These and other officers may also be required to participate throughout the year in officer roundtables presented by the Office of Greek Life or by the Interfraternity, National Pan-Hellenic and Panhellenic Councils.
4. **Co-Sponsorship of Events:** Every chapter is expected to host an event (educational, service, etc.) with another chapter in the fraternity and sorority community. Proof of the program is due within 10 days of the event to the Office of Greek Life via the Programming Form.

### Excellence in Community Service

An important aspect of fraternity and sorority membership is recognizing the opportunities to be a good member of the University and the local communities. This will be achieved through a positive program of involvement with the various public service and philanthropic activities offered within Elon and the greater Burlington community.

Community service is defined as a *hands-on* activity in which a chapter has direct interaction with the people they are helping (painting the house of an elderly person, teaching someone to read, playing with neglected children, etc.). In short, community service is donating time.

**As minimum conditions for good standing on the campus, the fraternity or sorority shall:**

1. **Community Service Chair:** The chapter will elect an individual who will coordinate all community service and philanthropic activities, and be responsible for reporting and verifying such activities with the Office of Greek Life within 10 days of the event. This name shall be included in the online chapter roster in the officer section.

2. **Community Service Project:** Each Greek organization will sponsor a community service project each semester of the academic year. Reports of all community service projects are due within 10 days of the event. These events are reported using the Validation of Service Hours for Student Organizations and Athletics form found on the Greek Life website.

*Note: If an event involves the contribution of both time and money, *BOTH* forms must be completed and turned in to the Office of Greek Life within 10 days of the event.*

### Excellence in Philanthropy

In addition to donating their time to a variety of worthy causes, members of fraternities and sororities at Elon also realize the importance of contributing monetarily to a variety of groups and organizations.

Philanthropy is defined as a chapter organizing and participating in an activity which raises money or items for a charity or cause (car wash, party or sporting event in which profits go to a charitable organization, canned foods or school supplies drives, etc.). In short, philanthropy is donating money.

**As minimum conditions for good standing on the campus, the fraternity or sorority shall:**

1. **Philanthropy Chair:** The chapter will elect an individual who will coordinate all philanthropic activities and be responsible for reporting and verifying such activities with the Office of Greek Life within 10 days of the event. This name shall be included in the online chapter roster in the officer section.

2. **Philanthropic Programming:** Each Greek organization will plan and execute one philanthropic project during the academic year. Reports of all philanthropic projects are due within 10 days of the event. These
events are reported using the **Elon University Office of Greek Life Philanthropy Report Form** found on the Greek Life website.

*Note: If an event involves the contribution of **time** and **money**, **BOTH** forms must be completed and turned in to the Office of Greek Life within 10 days of the event.

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**Excellence in Risk Management**

Like all Elon students, members of Greek organizations are expected to comply with University policies and are subject to local, state, and federal law. For infractions of chapter, Interfraternity Council, National Pan-Hellenic Council, or Panhellenic Council regulations, the members are subject to chapter, Council, and University judicial processes. When individual Greek members commit breaches of University policies or public laws, they are accountable as individuals to the respective authorities. When Greek organizations are guilty of violating University policies, they are subject to the council judicial processes with appropriate sanctions by the administration on recommendation from the Judicial Board. In some instances, individuals and the Greek organization may share responsibility for a violation of policy.

As minimum conditions for good standing on the campus, the fraternity or sorority shall:

1. **Social Host Responsibility:** Each chapter will follow the Social Honor Code and all FIPG Guidelines as published on the Elon website at [http://www.elon.edu/students/handbook/socialcode.asp](http://www.elon.edu/students/handbook/socialcode.asp) or at [http://www.fipg.org](http://www.fipg.org), and any additions made thereafter. Also refer to the Greek Risk Management Guidelines.

2. **Risk Management Training:** This biannual Risk Management training hosted by the Office of Greek Life is **mandatory** for all members and is held in early September and early February.

3. **Alcohol-Free Social Events:** Every Greek organization will sponsor one alcohol-free social event per semester of the academic year. These can be co-sponsored events with other fraternal organizations or other student organizations either on or off campus.

4. **Review and Signing of University Anti-Hazing Policy Form:** Every Greek Organization will have ALL members review and sign the University Anti-Hazing Policy form. All current members will sign the form and the chapter will submit this to the Office of Greek Life no later than September 15. All additional members who did not sign the form in the fall will sign the form and the chapter will submit this to the Office of Greek Life no later than January 15.

*Note: Spring New Members will not sign the form until the following September.

5. **Risk Management Roundtable:** See Excellence in Member Education (Page 8, Section 3).
Excellence in Campus Involvement

Leadership and campus involvement are central features of the fraternity and sorority experience. Elon University values the involvement of all students in the life of the campus, and encourages members of the fraternity and sorority community to be involved in student organizations and leadership opportunities outside of their chapter experience.

As minimum conditions for good standing on the campus, the fraternity or sorority shall:

1. **Campus Involvement:** Each chapter will submit a roster their members that indicates the campus and community involvement of all members to the Office of Greek Life no later than April 1.

   *Note:* A new award for this criteria has been created for the 2009-2010 academic year. In order for a chapter to be eligible for this award, a summary and documentation of chapter involvement will also be needed for the application.

2. **Participation in Council Events:** The chapter will participate in community service, philanthropic, educational and social activities sponsored by the governing councils that are classified as “all-Greek” events. These events would include, but are not limited to: Trick-or-Treat on Greek Street, Kid’s Day at the Football Game, NPHC Step Show, Greek Week, and Greek Awards.

Institutional Responsibility and Commitment

The University has institutional obligations to fraternities and sororities just as the Greek-letter organizations have obligations to the institution. To enable the University to contribute effectively to the well-being of the fraternity and sorority community, and to implement means that encourage the recognition and discharge by Greek organizations of their responsibility to Elon University, the University shall:

1. provide fraternities and sororities with guidance through the Office of Greek Life;
2. assist them with selecting faculty advisors;
3. provide them with resources for leadership training, scholarship improvement, problem-solving, and program planning;
4. assist them in planning to recruit members;
5. assist them in communicating with their alumni;
6. assist them in finding suitable opportunities for service to the Elon community; and
7. assist them in finding a suitable meeting space if not a housed organization.

**Office of Greek Life**

1. Work with the fraternities and sororities to assist them in complying with the responsibilities delineated in this statement, especially through the Office of Greek Life. The Office of Greek Life serves as the primary support for fraternities and sororities at the University. It is expected that the Greek organization leaders will keep the Office of Greek Life informed of all chapter activities.
and concerns. Additionally, it is expected that each chapter president meet with the Director of
Greek Life at least twice each term to discuss chapter progress.

2. Maintain files on inter/national organizations, specifically regarding policies and procedures
pertaining to risk management, legal liability, member education, and scholarship.

3. Maintain accurate and timely records on membership, new members, officers, advisors, and
house corporations of the chapter.

4. Provide resources or workshops for leadership training, alcohol and drug education, and other
educational programming.

5. Provide chapters with accurate scholarship reports.

Office of Greek Life - Housing

1. Aid the chapter in conducting weekly inspections of public areas to see that their condition is
maintained to University expectations.

2. Selection, train and supervise the House/Suite Manager throughout the year.

3. Communicate regularly with the House Managers regarding all housing issues (opening, closing,
storage, etc.)

Student Life Staff

1. Provide programming assistance and resources for alcohol and other drug abuse prevention,
career planning, sexual assault, gender issues and other educational initiatives.

2. Offer confidential consultations with Chapter leaders on problems that arise within the chapter,
e.g. members with eating disorders, substance abuse issues, etc.

Physical Plant

1. Normal maintenance, repair and custodial service for fraternity and sorority facilities as
specifically outlined in the Facility Use Agreement and Policies.

Campus Security and Police

1. Provide security and safety service and assistance to all in the University community, including
Greek organizations.

2. Support risk management efforts being made by chapters during registered social events.

3. Be available to make educational programming presentations to fraternity and sorority
organizations on fire safety, sexual assault, and other safety issues.

Annual Awards and Evaluation Process

1. The chapter is responsible for submitting verification of activities and events throughout the
year. The Foundations of Excellence checklist will be used to document those events and
activities that have been verified and submitted properly. This checklist will be used as the
annual evaluation report for each chapter. The chapter is welcome to submit additional
materials on those events and activities that go above and beyond the expectations stated in the
Foundations of Excellence agreement. All materials will be used in the evaluation, awards, and housing considerations.

2. Every three years a formal Greek Housing Selection Committee will be convened to conduct an audit of the fraternities and sororities and determine housing assignments for the next three years.

3. Upon the completion of the annual evaluation, the Office of Greek Life will have a review team of Student Life staff members read the evaluations and submit a written audit report on each chapter. The audit will include areas of commendation, areas of concern, and any recommendations. A copy of this audit will be sent to the inter/national organizations and all advisors.

4. The Office of Greek Life will compile and produce a comprehensive report of the activities of the Greek community for the year, to include all chapter and council activities and statistics.

5. Based on the audit conducted once each academic year, or as circumstances may require at other times, the Office of Greek Life shall make one of the following recommendations to the Vice President of Student Life and Dean of Students, Assistant Dean of Students, and the Student Life Committee concerning each chapter:

| Level 1 | Continuation in good standing |
| Level 2 | Continuation in good standing with recommendations |
| Level 3 | Continuation with recommendations |
| Level 4 | Warning/Probation: an indication of significant challenges to comply with the agreement which is to be corrected by a certain time if the chapter is not to be placed on probation. May also include revocation of one or more privileges of the chapter and/or imposition of additional conditions on it for a specified period of time due to an event or circumstance in violations of the expectations and requirements of the University or failure to comply with the conditions of a warning. |

The following level will be used for chapters in severe violation of University rules and regulations. This level cannot be obtained through failure to complete items in the Foundations of Excellence agreement.

| Level 5 | Suspension of Recognition: Revocation of all privileges as a recognized fraternity or sorority and termination of all aspect of affiliation with the University for a time established by the University. |

6. The annual Greek Awards process will be completed every spring following the submission of all related materials from the chapter. A date will be set and announced as to when all materials are to be submitted to the Office of Greek Life. All late submissions will not be considered for chapter awards at the Greek Awards ceremony. There will be no separate applications for chapter awards: all decisions will be based on the information submitted in the annual report.
## Foundations of Excellence Checklist

<table>
<thead>
<tr>
<th>Items to be Completed</th>
<th>Due Date</th>
<th>Completed</th>
<th>Verification</th>
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<tbody>
<tr>
<td><strong>Basic Recognition Requirements</strong></td>
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<tr>
<td>1. Complete all recommendations from the previous years evaluation</td>
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<td>2. Chapter Visit by a chapter consultant or national officer</td>
<td>May 1</td>
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<td>3. Chapter Advisors (2 or more) &amp; a Corporation Board</td>
<td>September 15</td>
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<td>4. Faculty Advisor</td>
<td>September 15</td>
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<td>5. Comply with inter/national regulations and policies</td>
<td>End of Year</td>
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<td>6. Attendance at inter/national conventions or leadership training</td>
<td>October 1</td>
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<td>7. Submit Chapter Roster</td>
<td>Fall - Sept. 15</td>
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<td>Spring - Feb. 15</td>
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<td>8. Regular Attendance at IFC/Panhellenic/NPHC/Chapter Presidents mtgs</td>
<td>End of Year</td>
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<td>9. Submit copy of Chapter Constitution &amp; Bylaws</td>
<td>September 15</td>
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<td>10. Submit financial obligation report for initiated &amp; new members</td>
<td>October 1</td>
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<tr>
<td><strong>Excellence in Academic Performance</strong></td>
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<tr>
<td>1. Chapter Scholarship Chair (this name should be in online roster)</td>
<td>September 15</td>
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<tr>
<td>2. Chapter scholarship programming plan</td>
<td>September 15</td>
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<td>3. Faculty member/chapter interaction</td>
<td>Submit forms within 10 Days of Event</td>
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<td>4. Chapter Academic Performance above the all-male/female avg.</td>
<td>Fall Term</td>
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<td>Spring Term</td>
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<td><strong>Excellence in New Member Education</strong></td>
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<tr>
<td>1. Submit New Member Education Plan</td>
<td>September 15</td>
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<td>2. New Member Educational Programming (only in semesters with new members)</td>
<td>Within 10 Days of Event</td>
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<tr>
<td>1. Hazing Awareness</td>
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<td>2. Sexual Assault/Violence Awareness</td>
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<td>3. Alcohol/Substance Education</td>
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<td>4. Diversity Programming (Racial/LGBT/Global)</td>
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<td>3. Participation in New Member Retreat (Spring only)</td>
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<td>4. Initiation Deadline within 6 weeks</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Excellence in Member Education

<table>
<thead>
<tr>
<th>1. Member Educational Programming</th>
<th>Within 10 Days of Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Hazing Awareness</td>
<td></td>
</tr>
<tr>
<td>2. Sexual Assault/Violence Awareness</td>
<td></td>
</tr>
<tr>
<td>3. Alcohol/Substance Abuse</td>
<td></td>
</tr>
<tr>
<td>4. Diversity Programming (Racial/LGBT/Global)</td>
<td></td>
</tr>
<tr>
<td>5. Alumni/Alumnae Relations</td>
<td></td>
</tr>
<tr>
<td>2. Alumni/Alumnae relations program</td>
<td>Within 10 Days of Event</td>
</tr>
<tr>
<td>3. Participation in Greek Leaders Retreat</td>
<td>February</td>
</tr>
<tr>
<td>Participation in Officer Roundtables</td>
<td>End of Year</td>
</tr>
<tr>
<td>4. Co-sponsorship of an educational or service event</td>
<td>Within 10 Days of Event</td>
</tr>
</tbody>
</table>

### Excellence in Community Service

<table>
<thead>
<tr>
<th>1. Elected Community Service Chair (this name should be in online roster)</th>
<th>September 15</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Submission of Community Service Report Forms</td>
<td>Within 10 Days of Event</td>
</tr>
</tbody>
</table>

### Excellence in Philanthropy

<table>
<thead>
<tr>
<th>1. Elected Philanthropy Chair (this name should be in online roster)</th>
<th>September 15</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Submission of Philanthropy Report Form</td>
<td>Within 10 Days of Event</td>
</tr>
</tbody>
</table>

### Excellence in Risk Management

<table>
<thead>
<tr>
<th>1. Social Host Responsibility</th>
<th>End of Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Greek Life Risk Management Training</td>
<td>September</td>
</tr>
<tr>
<td></td>
<td>February</td>
</tr>
<tr>
<td>3. Alcohol-Free Social Events (1 per semester)</td>
<td>Within 10 Days of Event</td>
</tr>
<tr>
<td>4. Review and Sign Anti-Hazing Policy Form (all members)</td>
<td>September 15</td>
</tr>
<tr>
<td>(additional members only)</td>
<td>January 15</td>
</tr>
<tr>
<td>5. Participation in Risk Management Roundtable</td>
<td>End of Year</td>
</tr>
</tbody>
</table>

### Excellence in Campus Involvement

<table>
<thead>
<tr>
<th>1. Chapter Member Roster with Campus Involvement</th>
<th>April 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Participation in Council Events</td>
<td>Within 10 Days of Event</td>
</tr>
</tbody>
</table>
Conclusion and Affirmation

It may become necessary from time to time, to change or modify this agreement. This agreement will be signed annually by the executive officers of each fraternity and sorority. This signature page will indicate that each officer and advisor listed below has received a copy of the *Foundations of Excellence Agreement*, and understands that he/she should have read and will be held accountable for its contents.

______________ Chapter of ______________________________________________________________________

<table>
<thead>
<tr>
<th>Name</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chapter President</td>
<td>___________</td>
<td></td>
</tr>
<tr>
<td>Vice President</td>
<td>___________</td>
<td></td>
</tr>
<tr>
<td>Risk Manager</td>
<td>___________</td>
<td></td>
</tr>
<tr>
<td>House Manager</td>
<td>___________</td>
<td></td>
</tr>
<tr>
<td>New Member Ed.</td>
<td>___________</td>
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</tr>
<tr>
<td>Scholarship Chair</td>
<td>___________</td>
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</tr>
<tr>
<td>Philanthropy Chair</td>
<td>___________</td>
<td></td>
</tr>
<tr>
<td>Social Chair</td>
<td>___________</td>
<td></td>
</tr>
<tr>
<td>Faculty Advisor</td>
<td>___________</td>
<td></td>
</tr>
<tr>
<td>Chapter Advisor</td>
<td>___________</td>
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</tr>
</tbody>
</table>

*For the University:*

________________________________________________________________________________________

Shana Plasters, Director of Greek Life

Submitted by Chapter: __________________________

Date