Advisor Workshop

Negotiating Roles: Bridging the Advisor Student Gap
Introductions

Name, Position, Organization, and Advisor Tenure
Brainstorm: Big Post It Note
  - What are the roles of an advisor?

Advisor Role Check Sheet

Group Discussion
Every organization will have a unique relationship with its advisor!

It is up to each organization and advisor to outline roles and responsibilities.
What happens if there are differences in role understanding?

What are some challenges you have faced related to roles?
Guidelines for Involvement

Do

мон Have a conversation with officers about level of involvement
мон Be visible at meetings and events
мон Be an advocate for the organization
мон Develop relationships with officers/exec board (and members)

Don’t

мон Feel like you need to be at every event/meeting
Guidelines on Goals, Ideas, Action

**Do**

- Let students make decisions (you can provide advice or guidance)
- Allow the group to succeed and fail
  - Celebrate success
  - Debrief failure → action
- Offer your perspective and experience
- Work with officers to develop goals
- Be on the lookout for ideas that could damage org reputation - offer feedback

**Don’t**

- Veto new and creative ideas
- Impose personal goals onto group
Guidelines on Procedures

**Do**
- Be familiar with organization constitution/by-laws
- Sign budget requests when appropriate
- Be knowledgeable
- Inform group of Elon University policies and procedures (ask if you are unclear)

**Don’t**
- Overpower the organization: take on too much ownership or responsibility
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<thead>
<tr>
<th>Do</th>
<th>Don’t</th>
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<tbody>
<tr>
<td>✍️ Model the way</td>
<td>✍️ Be inconsistent</td>
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<tr>
<td>✍️ Communicate</td>
<td>✍️ Expect behavior from students that you don’t exhibit</td>
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<tr>
<td>✍️ Listen</td>
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<td>✍️ Act responsibly</td>
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<td>✍️ Encourage the heart</td>
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<td>✍️ Enable others to act</td>
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<td>✍️ Develop connections</td>
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Please keep up to date by reading the Org Development weekly email (and encourage your orgs to do the same!)

If president or advisor changes- alert Janis Baughman, Director of Student Activities

Officers have to submit goals/rosters twice a year
  - October 3rd
  - Advisors have to approve entries
What is going on in your organization
  o Things other advisors should know
  o Upcoming events
  o Potential collaborations

What else do you need to be successful as advisors?
Next workshop: Expanding Membership

November 3rd 10:00-11:00am in Ward Octagon
Thank you!