

# ELON UNIVERSITY

## Drug-Free Schools and Campuses Act (August 2011)

In compliance with Part 86 of the Drug Free Schools and Campuses regulations, this document is presented to provide Elon University students and employees with the following: (1) standards of conduct (2) applicable federal, state, and legal sanctions (3) a description of the health risks associated with the use of alcohol and other drugs (4) a description of campus resources available to students including prevention and treatment resources and (5) disciplinary sanctions as outlined in the Student Handbook. In addition, this document serves as an opportunity to solicit your compliance with these policies and encourage your active participation in fostering a responsible, safe and caring community.

This document may be updated periodically and changes will be posted to the electronic form. For more information, please contact the Office of Student Development at (336) 278-7200. Printed copies of this document are available for review at the reserve desk Belk Library and the Office of Human Resources. Printed copies are also available by request through the Elon University Office of Student Development at (336) 278-7200 during normal business hours.

### **STANDARDS OF CONDUCT**

The Elon University Honor System expects that individuals will act in a manner that is respectful of the rights and privileges of others. Every member of Elon University has the right to live and learn in an atmosphere of respect and support.

Responsibility for maintaining the integrity of the community rests with each individual member. Only if every member assumes responsibility for personal and group integrity and civility will the community best meet the developmental needs of its members. Each person must examine, evaluate and regulate his/her own behavior to be consistent with the expectations of the Elon community.

Elon University recognizes and affirms the importance of character development and personal responsibility as essential elements of an Elon education. Students are expected to uphold the four values listed below for themselves and others in their decisions and day-to-day interactions. Conduct affirming these four values should be followed in all settings, including in and out of the classroom, on- and off-campus, and in all domestic and international sites during study abroad or course-related study experiences. Upon graduation, students are expected to have demonstrated their commitment to academic excellence and honor.

#### **Elon's Honor Code** (A description of the Elon University community values)

Every member of Elon University has the right to live and learn in an atmosphere of trust and support. Responsibility for maintaining these values in our community rests with each individual member. Values that promote this atmosphere include:

**HONESTY:** Be truthful in your academic work and in your relationships.

**INTEGRITY:** Be trustworthy, fair and ethical.

**RESPONSIBILITY:** Be accountable for your actions and your learning.

**RESPECT:** Be civil. Value the dignity of each person. Honor the physical and intellectual property of others.

**ALCOHOLIC BEVERAGES**

Alcoholic beverages may be possessed and/or consumed **only by individuals 21 years of age or older** in their residence or an approved location. Alcohol may be consumed at the Elon Lodge or other specifically sanctioned locations during authorized events with prior approval from the director of Greek life or director of student activities.

**DRUG POLICY**

The possession, use (without a legal prescription) and/or distribution of controlled and illegal substances by any member of the Elon University community is strictly prohibited (regardless of laws when visiting another country). Please note that those individuals who are involved in any drug-related violation are subject to criminal action, as the university may report these individuals to the legal authorities. Students convicted of any offense involving the possession or sale of a controlled substance may also be deemed ineligible to receive Financial Aid.

**LEGAL SANCTIONS**

Any student or employee of Elon University who violates the alcohol and other drug policies is subject to both the institution’s sanctions and to criminal sanctions provided by federal, state, and local law.

**Federal Trafficking Penalties**

<b>DRUG/SCHEDULE</b>	<b>QUANTITY</b>	<b>PENALTIES</b>	<b>QUANTITY</b>	<b>PENALTIES</b>
Cocaine (Schedule II)	500 - 4999 gms mixture	<b>First Offense:</b>  Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$2 million if an individual, \$5 million if not an individual	5 kgs or more mixture	<b>First Offense:</b>  Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$4 million if an individual, \$10 million if not an individual.
Cocaine Base (Schedule II)	5-49 gms mixture		50 gms or more mixture	
Fentanyl (Schedule II)	40 - 399 gms mixture		400 gms or more mixture	
Fentanyl Analogue (Schedule I)	10 - 99 gms mixture		100 gms or more mixture	
Heroin (Schedule I)	100 - 999 gms mixture		1 kg or more mixture	
LSD (Schedule I)	1 - 9 gms mixture		10 gms or more mixture	
Methamphetamine	5 - 49 gms		50 gms or	<b>Second Offense:</b>

(Schedule II)	pure or 50 - 499 gms mixture	<b>Second Offense:</b> Not less than 10 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$4 million if an individual, \$10 million if not an individual	more pure or 500 gms or more mixture	Not less than 20 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$20 million if not an individual.  <b>2 or More Prior Offenses:</b> Life imprisonment
PCP (Schedule II)	10 - 99 gms pure or 100 - 999 gms mixture		100 gm or more pure or 1 kg or more mixture	

**PENALTIES**

Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid)	Any amount	<b>First Offense:</b> Not more than 20 yrs. If death or serious injury, not less than 20 yrs, or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.
Flunitrazepam (Schedule IV)	1 gm or more	<b>Second Offense:</b> Not more than 30 yrs. If death or serious injury, not less than life. Fine \$2 million if an individual, \$10 million if not an individual
Other Schedule III drugs	Any amount	<b>First Offense:</b> Not more than 5 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual.
Flunitrazepam (Schedule IV)	30 to 999 mgs	<b>Second Offense:</b> Not more 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if not an individual
All other Schedule IV drugs	Any amount	<b>First Offense:</b> Not more than 3 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual.
Flunitrazepam (Schedule IV)	Less than 30 mgs	<b>Second Offense:</b> Not more than 6 yrs. Fine not more than \$500,000 if an individual, \$2 million if not an individual.
All Schedule V drugs	Any amount	<b>First Offense:</b> Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an

		individual. <b>Second Offense:</b> Not more than 2 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.
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### Federal Trafficking Penalties - Marijuana

DRUG	QUANTITY	1 <sup>st</sup> OFFENSE	2 <sup>nd</sup> OFFENSE
Marijuana	1,000 kg or more mixture; or 1,000 or more plants	<ul style="list-style-type: none"> <li>• Not less than 10 years, not more than life</li> <li>• If death or serious injury, not less than 20 years, not more than life</li> <li>• Fine not more than \$4 million if an individual, \$10 million if other than an individual</li> </ul>	<ul style="list-style-type: none"> <li>• Not less than 20 years, not more than life</li> <li>• If death or serious injury, mandatory life</li> <li>• Fine not more than \$8 million if an individual, \$20 million if other than an individual</li> </ul>
Marijuana	100 kg to 999 kg mixture; or 100 to 999 plants	<ul style="list-style-type: none"> <li>• Not less than 5 years, not more than 40 years</li> <li>• If death or serious injury, not less than 20 years, not more than life</li> <li>• Fine not more than \$2 million if an individual, \$5 million if other than an individual</li> </ul>	<ul style="list-style-type: none"> <li>• Not less than 10 years, not more than life</li> <li>• If death or serious injury, mandatory life</li> <li>• Fine not more than \$4 million if an individual, \$10 million if other than an individual</li> </ul>
Marijuana	more than 10 kgs hashish; 50 to 99 kg mixture  more than 1 kg of hashish oil; 50 to 99 plants	<ul style="list-style-type: none"> <li>• Not more than 20 years</li> <li>• If death or serious injury, not less than 20 years, not more than life</li> <li>• Fine \$1 million if an individual, \$5 million if other than an individual</li> </ul>	<ul style="list-style-type: none"> <li>• Not more than 30 years</li> <li>• If death or serious injury, mandatory life</li> <li>• Fine \$2 million if an individual, \$10 million if other than individual</li> </ul>
Marijuana	1 to 49 plants; less than 50 kg mixture	<ul style="list-style-type: none"> <li>• Not more than 5 years</li> <li>• Fine not more than \$250,000, \$1 million other than individual</li> </ul>	<ul style="list-style-type: none"> <li>• Not more than 10 years</li> <li>• Fine \$500,000 if an individual, \$2 million if other than individual</li> </ul>
Hashish	10 kg or less		
Hashish Oil	1 kg or less		

## **N.C. STATE LAW REGARDING ALCOHOL**

It is illegal for anyone less than 21 years of age to:

Possess beer or unfortified wine: Penalty – This is a class III misdemeanor punishable by a fine.

Purchase or attempt to purchase beer or unfortified wine: Penalty – If under 21 years of age, and if the violation occurred while the person was attempting to purchase an alcoholic beverage, the offense will be a misdemeanor resulting in court costs and/or fine and, upon conviction, the Department of Motor Vehicles (DMV) will revoke the defendant's driver's license for one year.

Aid and abet in the sale, purchase and/or possession of alcohol (including giving alcohol) by anyone less than 21 years of age: Penalty – Misdemeanor punishable by a fine and/or community service.

Use or attempt to use in order to obtain alcoholic beverages when not of lawful age, a fraudulent or altered driver's license, or a fraudulent or altered identification document other than a driver's license, or a driver's license issued to another person, or an identification document other than a driver's license issued to another person: Penalty - If convicted, this is a misdemeanor resulting in court costs and/or fine, and the DMV will revoke the defendant's driver's license for one year.

Permit the use of one's driver's license or any other identification document of any kind by any person under 21 to purchase or attempt to purchase or possess alcohol: Penalty - If convicted, this is a misdemeanor resulting in court costs and/or fine, and the DMV will revoke the defendant's driver's license for one year.

Consume or transport open container alcoholic beverages in any public area including city, street, sidewalks, town-maintained buildings, bus or municipal parking lots and town recreation areas: Penalty - If convicted, this is a misdemeanor and could result in a criminal record, court costs and restitution by performing community service.

Consumption of alcoholic beverages in public: It is unlawful for any person to consume any malt beverages or unfortified wine on any public street, alley or sidewalk, or on public property within the corporate limits of the Town of Elon. Penalty - This offense is a misdemeanor, subject to fines and court costs.

## **HEALTH RISKS**

### *Tobacco and Nicotine*

The Surgeon General has confirmed that tobacco use is the number one cause of preventable death in the United States. Smokers are more likely than nonsmokers to contract heart disease. Lung, larynx, esophageal, bladder, pancreatic, and kidney cancers also strike smokers at increased rates. Thirty percent of cancer deaths are linked to smoking. Chronic obstructive lung diseases, such as emphysema and chronic bronchitis, are 10 times more likely to occur among smokers than among nonsmokers. Smoking during pregnancy also poses risks, such as spontaneous abortion, preterm birth, and low birth weights. Fetal and infant deaths are more likely to occur when the pregnant woman is a smoker. Nicotine is both psychologically and physically addictive.

### *Alcohol*

Low doses significantly impair the judgment and coordination needed to operate vehicles. Small amounts can also lower inhibitions. Moderate to high doses cause marked impairments in higher mental functions, and loss of memory and the ability to learn and remember information. High doses cause respiratory depression and death. Long-term consumption, particularly when combined with poor nutrition, can also lead to dependence and permanent damage to vital organs such as the brain and the liver. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described. Women who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation.

### *Cannabis (Marijuana, Hashish, Hashish Oil, Tetrahydrocannabinol)*

Physical effects of cannabis include increased heart rate, bloodshot eyes, dry mouth and throat, and increased appetite. Use of cannabis may impair or reduce short-term memory and comprehension, alter sense of time, reduce ability to perform tasks requiring concentration and coordination, and impair driving ability. Motivation and cognition may be altered, making learning new information difficult. Marijuana, hashish, THC, etc., may also produce paranoia and psychosis. Long term use may result in possible lung damage, reduced sperm count and sperm motility, and may affect ovulation cycles. Some research suggests that cannabis may be psychologically addictive.

### *Synthetic Cannabinoids*

As of February 2011, the North Carolina Senate passed a bill making synthetic cannabinoids illegal. Synthetic cannabinoids are also known as K2, synthetic marijuana, and other brand names such as Spice. Some studies indicate that synthetic cannabinoid substances are from three to over 100 times more potent than THC, the active ingredient found in marijuana. Research suggests that synthetic cannabinoids may have the same or stronger physiological effects as high

potency marijuana, including impaired short-term memory and comprehension, altered sense of time, reduced ability to perform tasks requiring concentration and coordination, and impaired driving ability.

### *Inhalants*

*(Nitrous Oxide, Amyl Nitrite, Butyl Nitrite, Chlorohydrocarbons, Hydrocarbons)*

Immediate effects of inhalants include nausea, sneezing, coughing, nosebleeds, fatigue, lack of coordination, and loss of appetite. Solvents and aerosol sprays also decrease the heart and respiratory rates and impair judgment. Amyl and butyl nitrite cause rapid pulse, headaches, and involuntary passing of urine and feces. Long-term use may result in hepatitis or brain damage. Deeply inhaling vapors, or using large amounts over a short time, may result in disorientation, violent behavior, unconsciousness, or death. High concentrations of inhalants can cause suffocation by displacing oxygen in lungs. Long-term use can cause weight loss, fatigue, electrolyte imbalance, muscle fatigue, and permanent damage to the nervous system.

### *Cocaine (Crack)*

Cocaine stimulates the central nervous system. Its immediate effects include dilated pupils and elevated blood pressure, heart rate, respiratory rate, and body temperature. Occasional use can cause nasal irritation: chronic use can ulcerate the mucous membrane of the nose. Crack or freebase rock is extremely addictive. Physical effects include dilated pupils, increased pulse rate, elevated blood pressure, insomnia, loss of appetite, tactile hallucinations, paranoia, and seizures. The use of cocaine can cause death by cardiac arrest or respiratory failure.

### *Stimulants (Amphetamines, Methamphetamines, Crank, Ice)*

Stimulants cause increased heart and respiratory rates, elevated blood pressure, dilated pupils, and decreased appetite. Users may experience sweating, headache, blurred vision, dizziness, sleeplessness, and anxiety. Extremely high doses can cause rapid or irregular heartbeat, tremors, loss of coordination, and physical collapse. Amphetamine injection creates a sudden increase in blood pressure that can result in stroke, very high fever, or heart failure. In addition to physical effects, feelings of restlessness, anxiety, and moodiness can result. Use of large amounts over a long period of time can cause amphetamine psychosis that includes hallucinations, delusions, and paranoia. The use of amphetamines can cause physical and psychological dependence.

### *Depressants (Barbiturates, Methaqualone, Tranquilizers)*

Small amounts can produce calmness and relaxed muscles, but somewhat larger doses can cause slurred speech, staggering gait, and altered perception. Large doses can cause respiratory depression, coma, and death. Combination of depressants and alcohol can multiply effects of the drugs, thereby multiplying risks. Babies born to women who abuse depressants during pregnancy may be physically dependent on the drugs and show withdrawal symptoms shortly after birth.

Birth defects and behavioral problems may also result. The use of depressants can cause both physical and psychological dependence.

#### *Hallucinogens (PCP, LSD, Mescaline, Peyote, Psilocybin)*

Phencyclidine (PCP) interrupts the functions of the neocortex, the section of the brain that controls intellect and instinct. PCP blocks pain receptors, and users can have violent PCP episodes resulting in self-inflicted injuries. Lysergic acid diethylamide (LSD), mescaline, and psilocybin cause illusions and hallucinations. The physical effects may include dilated pupils, elevated body temperature, increased heart rate and blood pressure, loss of appetite, sleeplessness, and tremors.

#### *Narcotics (Heroin, Methadone, Codeine, Morphine, Meperidine, Opium)*

Narcotics initially produce a feeling of euphoria that often is followed by drowsiness, nausea, and vomiting. Users may experience constricted pupils, watery eyes and itching. Overdoses may produce respiratory depression, clammy skin, convulsions, coma, and death. Addiction in pregnant women can lead to premature, stillborn, or addicted infants who experience severe withdrawal symptoms. Use of narcotics can cause physical and psychological dependence.

#### *Designer Drugs (Analog of Fenatyl, Analog of Meperidine, MDMA, Ecstasy Analog of PCP)*

Many "designer drugs" are related to amphetamines and depressants and have mild stimulant and depressant properties. Use can cause neurochemical damage to the brain. Narcotic analogs can cause symptoms such as those seen in Parkinson's disease: uncontrollable tremors, drooling, impaired speech, paralysis, and irreversible brain damage. Analog of amphetamines and methamphetamines cause nausea, blurred vision, chills or sweating, and faintness. Psychological effects include anxiety, depression, and paranoia. Analog of PCP cause illusions, hallucinations, and impaired perception.

#### *Anabolic Steroids*

Steroid users subject themselves to more than 70 side effects, ranging in severity from acne to liver cancer, including psychological as well as physical reactions. The liver and cardio-vascular and reproductive systems are most seriously affected by use. In males, use can cause withered testicles, sterility, and impotence. In females, irreversible masculine traits can develop along with breast reduction and sterility. Psychological effects in both sexes include very aggressive behavior, known as 'roid rage' and depression. While some side effects appear quickly, others, such as heart attacks and strokes, may not show up for years.

**DRUG AND ALCOHOL PROGRAMS**

*Prevention:*

Elon University’s 3-in-1 Framework				
Tier	Strategy	Level of Operation		
		Individuals, Including At-Risk and Dependent Drinkers	Student population as whole	Community
1: Effective among college students	Offering motivational enhancement intervention (e-CHUG)	X		
	BASICS Program	X		
2: Effective with general populations	Increased enforcement of minimum drinking age laws		X	X
	Be a Responsible Seller (BARS) training and policies in social and commercial settings		X	X
	Formation of an advisory panel		X	X
3: Promising	Adopting campus-based policies to reduce high-risk drinking (establishing alcohol-free activities)		X	
	Increasing enforcement at campus-based events that promote excessive drinking		X	
	Increasing publicity about enforcement of underage drinking laws/eliminating “mixed” messages		X	X
	Conducting marketing campaigns to correct student misperceptions about alcohol use on campus		X	
	Provision of “safe rides” programs		X	X
	Informing new students and parents about alcohol policies and penalties	X	X	

*Counseling:*

R. N. Ellington Health and Counseling Center

Counseling Services provides services on an appointment-only basis, except in the event of an emergency. To schedule an appointment with Counseling Services please call (336) 278-7280. **If students have a counseling crisis or emergency, they should contact Counseling Services during normal business hours (Monday-Friday- 8:00 am until 5:00 pm) or Campus Safety and Security at (336) 278-5555 in the evenings and on weekends.** There is always a counselor on call for students in crisis. Student visits to the Counseling Center are free of charge.

*Treatment:*

Students, faculty or staff members who are in need of treatment or more intensive counseling are referred to licensed providers off-campus.

*Alcohol and Drug Services (ADS)* is a private, non-profit agency providing substance abuse education, prevention, and treatment services to residents of Guilford County and surrounding areas (including Alamance County). Individuals and families receive the highest quality of care available with strict attention paid to confidentiality and client rights.

Contact: (336) 532-0500 <http://www.adsyes.org/index.html>

*The Ringer Center Psychotherapy & Substance Abuse Treatment*

Contact (24-hour Hotline): (336) 379-7144 <http://www.ringercenter.com/>

Faculty and Staff may also contact the *Employee Assistance Program* made available through Human Resources. This program provides confidential assessment, referral and treatment for alcohol and other drug problems for the employee and their dependents.

Contact: (336) 538-7481 <http://www.elon.edu/hr/eacp.htm>

**COMMUNITY SELF-HELP GROUPS AVAILABLE**

(Note: Schedules may vary from those listed below)

**ALCOHOLICS ANONYMOUS**

**Contact:** 1-866-640-0180 <http://www.aanc33.org/>

**Sunday:**

Back to Basics, Presbyterian Hut (Scout Hut), 100 N. Maple Street, Graham, 9:30 am (Open Discussion)

Burlington, 415 S Church St., 1st Christian Church of Christ (enter at breezeway), Burlington,  
8:00 pm (Open Speaker)

**Monday:**

Graham, Presbyterian Hut (Scout Hut), 100 N. Maple Street, Graham, 12:00 pm (Open  
Beginners) and 8:00 pm (Open Discussion)

Rule 62, 819 N. Main St., Providence United Church of Christ, Parish House, Graham, 5:45  
pm (Open Discussion)

**Tuesday:**

Graham, Presbyterian Hut (Scout Hut), 100 N. Maple Street, Graham, 12:00 pm (Open  
Discussion)

Mebane, 402 S 5th St., Mebane Presbyterian Church (rear entrance), Mebane, 8:00 pm (Open  
Discussion)

No Name, 2306 Lacy St., Redeemer Lutheran Church, Burlington, 8:00 pm (Closed Big Book)

Burlington, 415 S Church St., 1st Christian Church of Christ (enter at breezeway), Burlington,  
8:00 pm (Closed Discussion)

**Wednesday:**

Graham, Presbyterian Hut (Scout Hut), 100 N. Maple Street, Graham, 12:00 pm (Open  
Discussion)

Rule 62, 819 N. Main St., Providence United Church of Christ, Parish House, Graham, 5:45  
pm (Closed Literature)

Elon, Highway 100 (Parish House rear entrance), Elon College Community Church, Elon,  
8:00 pm (Closed Discussion but open on last Wednesday of Month)

**Thursday:**

Graham, Presbyterian Hut (Scout Hut), 100 N. Maple Street, Graham, 12:00 pm (Open  
Discussion) and 8:00 pm (Closed 12 & 12)

Eli Whitney, 4462 E Greensboro-Chapel Hill Rd., Concord United Methodist Church, Eli  
Whitney, 8:00 pm (Closed Discussion)

Rock Bottom, Allied Churches Building (around back enter through patio), Fisher St.,  
Burlington, 8:15pm (Open Discussion)

**Friday:**

Graham, Presbyterian Hut (Scout Hut), 100 N. Maple Street, Graham, 12:00 pm (Big Book)  
and 8:00 pm (Open Discussion)

Rule 62, 819 N. Main St., Providence United Church of Christ, Parish House, Graham, 5:45  
pm (Open Discussion)

**Saturday:**

Rule 62, 819 N. Main St., Providence United Church of Christ, Parish House, Graham, 10:00 am (Open Speaker Discussion, Speaker on the last Saturday of Month)

Back to Basics, Presbyterian Hut (Scout Hut), 100 N. Maple Street, Graham, 8:00 pm (Open Step, Speaker on last Saturday of Month)

Mebane, 402 S 5th St., Mebane Presbyterian Church (rear entrance), Mebane, 7:00 pm (Closed Discussion)

**AL-ANON/ALATEEN FAMILY GROUP OF ALAMANCE COUNTY**

Contact: 1-800-243-4035 <http://www.alanonalateen6nc.org/>

**Monday:**

Staley Memorial Baptist Church, 1446 North Graham-Hopedale Road (white modular classroom), Burlington, 8:00 pm (New Life Discussion)

**Tuesday:**

Blessed Sacrament Church Ch, Rm #1-4, 408 West Davis Street, Burlington, 8:00 pm

**Wednesday:**

Emmanuel Methodist Church, 2331 LaVista Drive, Burlington, 10:00 am

**Thursday:**

Historic Providence United Church of Christ, Parish House, 819 N Main St., Graham, 8:00 pm

**NARCOTICS ANONYMOUS**

Contact: (866)375-1272 <http://www.greensborona.org/>

**Monday:**

Courage to Change, Church of the Holy Comforter, 320 E. Davis St., Burlington, NC, 8:00 pm

**Tuesday:**

Freedom to Live, Graham Presbyterian Church, Scout Hut, 216 W. Harden St., Graham, 8:00 pm

**Wednesday:**

Courage to Change, Church of the Holy Comforter, 320 E. Davis St., Burlington, NC, 8:00 pm

**Thursday:**

The Called Out, Northside Church of Christ, 820 Harris St., Burlington 7:00 pm

**Friday:**

Courage to Change, Church of the Holy Comforter, 320 E. Davis St., Burlington, NC, 7:00 pm

**Saturday:**

Freedom to Live, Graham Presbyterian Church, Scout Hut, 216 W. Harden Street, Graham, 6:00 pm

## **Sunday:**

Freedom to Live, Graham Presbyterian Church, Scout Hut, 216 W. Harden Street, Graham, 8:00 pm

## **DISCIPLINARY SANCTIONS**

*Students:*

**Judicial Affairs – Student Handbook** <http://www.elon.edu/e-web/students/handbook/violations/alcohol.xhtml>

### **Elon University Alcohol Position Statement**

Revised Fall 2006

Elon University is committed to the intellectual and personal development of students. Alcohol misuse inhibits students' development and is negatively correlated with academic success and personal safety. The vitality of the academic community relies on each member taking personal responsibility for his or her actions regarding alcohol use and safeguarding the well-being of others.

- The University welcomes and supports the decision of students not to drink.
- Elon emphasizes education about risks, choices and personal responsibility regarding the use of alcohol. Students are expected to make conscious choices that do not diminish the academic or social success, or personal safety, of themselves or others.
- The University observes laws regarding alcohol use, particularly those that address underage drinking, and holds students accountable for their choices.
- Students whose drinking creates a risk of danger to the health and safety of themselves or others are subject to suspension and/or loss of other University privileges.

Alcoholic beverages may be possessed and/or consumed **only by individuals 21 years of age or older** in their residence or an approved location. Alcohol may be consumed at the Elon Lodge or other specifically sanctioned locations during authorized events with prior approval from the director of Greek life or director of the Moseley Center.

### **Innocent By-Stander**

Elon understands and supports students being social and wanting to spend time with each other. This may lead to situations where underage students are in the presence of alcohol possession and/or use that violates university policy. In order to hold the responsible students accountable, while supporting those who are not violating policies, the **Innocent By-Stander rule** may be enacted **at the time** alcohol policy violations are identified. Students in the presence of alcohol policy violations will not be charged with an alcohol policy violation if either of the following is **included in the Incident Report**:

- (a) there is no physical indication the student has been drinking (slurred speech, odor of alcohol, bloodshot eyes, etc.), and a reasonable number of students take responsibility and attest the student is not in violation, or

- (b) the student requests and passes an "Alco-Sensor" test at the time of the incident.

*Community standards regarding alcohol use include the following:*

### **1. Possession and/or Consumption of Alcoholic Beverages by Students Under 21 Years of Age**

**Definition** - possession and/or consumption of alcoholic beverages by any student on or off-campus or returning to campus after consuming by a student less than 21 years of age. (At this level there are not visible signs of intoxication.) Note: Possession of empty beverage containers or packaging may be considered evidence of possession or consumption of alcohol.

#### **Sanctions**

**First Offense** - normally, not less than alcohol confiscated and disposed of and official reprimand; \$50 fine, and Alcohol Education Program or Project. (Fine doubles if not paid within 5 days.) [Note: If there are no additional Code of Conduct violations during the following calendar year, the reprimand is removed from the student's record.]

**Second Offense** - normally, not less than alcohol confiscated and disposed of and official warning; \$150 fine, 10 campus restitution hours, Alcohol Education Program or Project, Substance Abuse Assessment and compliance with recommendations, and parent/guardian notification letter. (Fine doubles if not paid within 5 days.)

**Third Offense** - normally, not less than alcohol confiscated and disposed of and disciplinary probation; \$300 fine, 20 campus restitution hours, Substance Abuse Assessment and compliance with recommendations, and parent/guardian notification letter. (Fine doubles if not paid within 5 days.)

**Fourth Offense** - normally, preliminary suspension or disciplinary suspension; \$300 fine, Substance Abuse Assessment and compliance with recommendations, and parent/guardian notification letter. (Fine doubles if not paid within 5 days.)

### **2. Being Under the Influence of Alcoholic Beverages**

**Definition** - a person who, having consumed alcoholic beverages, exhibits signs of intoxication and/or experiences any loss of the normal use of his/her mental and/or physical faculties. Examples include but are not limited to: slurred speech, vomiting, stumbling or needing assistance walking, loss of motor coordination, aggression, brief loss of memory, or abusive behavior.

#### **Sanctions**

**First Offense** - normally, not less than alcohol confiscated and disposed of and disciplinary probation; \$150 fine, 15 campus restitution hours, Alcohol Education Program or Project, Substance Abuse Assessment and compliance with recommendations, and parent/guardian notification letter. (Fine doubles if not paid within 5 days.)

**Second Offense** - normally, not less than alcohol confiscated and disposed of and preliminary suspension or disciplinary suspension; \$300 fine, 30 campus restitution hours, Substance Abuse Assessment and compliance with recommendations, and parent/guardian notification letter. (Fine doubles if not paid within 5 days.)

**Third Offense** - normally, disciplinary suspension for one year.

### **3. Extreme Intoxication**

**Definition** - a person who, having consumed alcoholic beverages, exhibits signs of significant and/or dangerous intoxication. Examples include but are not limited to: blacked out, loss of consciousness or limited responsiveness, no withdrawal from painful stimuli, loss of bladder/bowel functions, excessive vomiting, or severe physical depression (slow or shallow breathing, pale or blue-tinged skin, or reduced heart rate).

**Sanctions**

**First Offense** - normally, not less than preliminary suspension with possible disciplinary suspension for one year; \$150 to \$300 fine, 15 campus restitution hours and restitution, educational program or project, Substance Abuse Assessment and compliance with recommendations.

**Second Offense** - normally, not less than disciplinary suspension with possible permanent separation; \$200 to \$400 fine, 25 campus restitution hours and restitution, educational program or project, Substance Abuse Assessment and compliance with recommendations.

**Third Offense** - normally, not less than permanent separation.

**4. Rapid Consumption of Alcohol or Actions that May Endanger the Well-being of Self or Others**

**Definition** - any form of rapid consumption of alcohol or participation in drinking games which may create a risk of danger to self, others or the university community. Examples include but are not limited to: bongos, shots, keg stands, beer pong, flip cup, etc.

**Sanctions**

**First Offense** - normally, not less than disciplinary probation with possible disciplinary suspension for one year; \$150 to \$300 fine, 15 campus restitution hours and restitution, educational program or project, Substance Abuse Assessment and completion of recommendations, and parent/guardian notification letter.

**Second Offense** - normally, not less than disciplinary suspension with possible permanent separation; \$200 to \$400 fine, 25 campus restitution hours and restitution, educational program or project, Substance Abuse Assessment and completion of recommendations, and parent/guardian notification letter.

**Third Offense** - normally, not less than permanent separation.

**5. Public Consumption and/or Possession of Alcohol**

**Definition** - possession or consumption of alcoholic beverages is allowed by students who are 21 years of age or older only in their residence or an approved location. Alcohol is not allowed in non-residential buildings or outdoors, except for events where alcohol use has been formally approved.

**Sanctions**

**First Offense** - normally, not less than alcohol confiscated and disposed of and official reprimand; \$50 fine, and Alcohol Education Program or Project. (Fine doubles if not paid within 5 days.)

**Second Offense** - normally, not less than alcohol confiscated and disposed of and official warning; \$150 fine, 20 campus restitution hours, Alcohol Education Program or Project, Substance Abuse Assessment and compliance with recommendations, and parent/guardian notification letter. (Fine doubles if not paid within 5 days.)

**Third Offense** - normally, not less than alcohol confiscated and disposed of and disciplinary probation or preliminary suspension; \$200 fine, 30 campus restitution hours, Substance Abuse Assessment and compliance with recommendations, and parent/guardian notification letter. (Fine doubles if not paid within 5 days.)

**Fourth Offense** - normally, disciplinary suspension for one year.

## **6. Provision and/or Distribution of Alcohol to Students Under 21 Years of Age**

**Definition - By an individual** - any person purchasing, providing or distributing alcohol to any individual below the age of 21 years.

**Definition - By an organization** - any organization that purchases, provides or distributes alcohol to any individual below the age of 21 years.

### **Sanctions - for an individual:**

**First Offense** - normally, not less than disciplinary probation or preliminary suspension with possible permanent separation; \$200 fine, 25 campus restitution hours, Alcohol Education Program or Project, and parent/guardian notification letter. (Fine doubles if not paid within 5 days.)

**Second Offense** - normally, not less than disciplinary suspension for one year with possible permanent separation and \$300 fine; Substance Abuse Assessment and compliance with recommendations. If student is suspended, results and documentation of compliance with recommendations must be forwarded to Elon for consideration for re-admittance. (Fine doubles if not paid within 5 days.)

### **Sanctions - By an organization (within a four-year period):**

**First Offense** - normally, not less than alcohol confiscated and disposed, loss of specific social privileges for up to one academic year, \$200 fine, 20 restitution hours per member present at event, and Education Program or Project with possible loss of university housing and/or recognition for one year. (Fine doubles if not paid within 5 days.)

**Second Offense** - normally, not less than loss of university housing and/or recognition for one year with possible permanent loss of university recognition.

## **7. Sponsorship of an Activity Involving the Unauthorized use of Alcoholic Beverages by Individuals, Residential communities, or University-Recognized Organizations**

**Definition** - sponsorship of any activity or event involving the use of alcoholic beverages without specific university approval to do so, said sponsorship being carried out by a residence hall floor/suite/apartment, or organizations.

### **Sanctions - for individuals:**

**First Offense** - normally, not less than alcohol confiscated and disposed, disciplinary probation with possible disciplinary suspension; \$200 fine, 40 campus restitution hours, and Alcohol Education Program or Project. (Fine doubles if not paid within 5 days.)

**Second Offense** - normally, not less than preliminary suspension with possible disciplinary suspension; \$300 fine; Substance Abuse Assessment and compliance with recommendations. If student is suspended, results and documentation of compliance with recommendations must be forwarded to Elon for consideration for re-admittance. (Fine doubles if not paid within 5 days.)

**Sanctions - for residential areas or Organizations (within a four-year period):**

**First Offense** - normally, not less than alcohol confiscated and disposed of, loss of specific social privileges, \$200 fine, campus restitution hours and probationary status, with possible suspension of social privileges and/or university recognition for one academic year. (Fine doubles if not paid within 5 days.)

**Second Offense** - normally, not less than loss of university housing and/or recognition for one year with possible permanent loss of university recognition.

**8. Possession of a Keg, Common Alcohol Beverage Container or Excessive Amounts of Alcohol on University-Owned Property or by a Student Organization on or off the Campus**

**Definition** - possession and/or consumption of a keg or any common container containing alcohol or any alcohol beverage container of more than 32 fluid ounces, including party balls, pony kegs and other bulk containers. This includes kegs and multi-serving containers that are empty. Students may not have more than the equivalent of 12 drinks per number of legal age residents in campus housing; one drink is a 12 ounce beer, 4 ounce glass of wine or 2 ounces of liquor.

**NOTE:** As with all other alcohol violations, kegs and multi-serving containers that are confiscated will not be returned to the student and all claims to deposit refunds are forfeited.

**Sanctions - for individuals:**

**First Offense** - normally, not less than container confiscated and disposed of; disciplinary probation with possible disciplinary suspension; \$200 fine, 40 campus restitution hours, Alcohol Education Program or Project. (Fine doubles if not paid within 5 days.)

**Second Offense** - normally, not less than preliminary suspension with possible disciplinary suspension for one year; \$300 fine; Substance Abuse Assessment and compliance with recommendations. If student is suspended, results and documentation of compliance with recommendations must be forwarded to Elon for consideration for re-admittance. (Fine doubles if not paid within 5 days.)

**Sanctions - for residential areas or Organizations (within a four-year period):**

**First Offense** - normally, not less than alcohol confiscated and disposed of, loss of specific social privileges, \$200 fine, campus restitution hours and probationary status for up to one academic year, with possible suspension of social privileges and/or university recognition for one academic year. (Fine doubles if not paid within 5 days.)

**Second Offense** - normally, not less than loss of university housing and/or recognition for one year with permanent loss of university recognition.

**9. Alcohol-related vehicular violations**

**Definition** - any operation of a motor vehicle during or following consumption of alcohol that creates a risk of danger to self, others or the university community.

**Sanctions**

**First Offense** - normally, not less than preliminary suspension with possible disciplinary suspension for one year; \$150 to \$300 fine, 15 campus restitution hours and restitution, educational program or project, Substance Abuse Assessment and compliance with recommendations.

**Second Offense** - normally, not less than disciplinary suspension for one year with possible permanent separation; \$200 to \$400 fine, 25 campus restitution hours and restitution, educational program or project, Substance Abuse Assessment and compliance with recommendations.

**Third Offense** - normally, not less than permanent separation.

***Additional safety-related policies associated with alcohol abuse:***

**Good Samaritan Policy**

Elon embraces students helping each other and enacts this **Good Samaritan rule** where one student seeks appropriate care for another. If a student is with another student "in danger" or "of concern" and calls for medical aid s/he will not be held accountable for violating the university alcohol policy. The university's main concern is getting the proper care for the student in need. Students should call for help and NOT drive anyone in need of medical attention. Most students are not trained to care for the student should s/he become ill or disruptive which could impact one's ability to drive safely. Students with or observing a student "in danger" are expected to seek medical attention. If a student is with another student who has had too much to drink and does not call for assistance s/he will be held accountable with strict sanctions for "Behavior that Endangers the Health or Safety of Self and/or Others."

**Medical Safety Policy**

When an individual receives emergency medical attention related to his or her consumption of alcohol, he/she will be required to immediately complete a substance abuse assessment within a reasonable amount of time as determined by the Office of Student Conduct (typically 24-72 hours) and participate in any recommended treatment.

As a part of the conduct process, and provided that the student did not commit any other egregious honor code violations, the student will not be subject to disciplinary suspension as a result of the alcohol violation but will receive other consequences. (These consequences typically include being assigned preliminary suspension, our highest level of probation which carries with it the loss of study abroad and leadership privileges for one year from the date of the incident.)

Failure to complete the elements of the **Medical Safety Policy** will limit the student's continued eligibility. If there is a subsequent hospitalization, the University will review the incident on a case-by-case basis and reserves the right to handle each situation as deemed necessary.

**DRUG POLICY** <http://www.elon.edu/e-web/students/handbook/violations/drug.xhtml>

Elon University is committed to the intellectual and personal development of students. Substance misuse inhibits students' development and is negatively correlated with academic success and personal safety. Sale or distribution of illegal or controlled substances or for uses not as intended creates a significant danger for the Elon University community.

Elon University observes and strictly enforces all local, state and federal laws related to possession, use, sale or distribution of controlled or illegal substances. Individuals who are involved in any drug-related violation are subject to criminal action, as the university may report these individuals to the legal authorities. Students convicted of any offense involving the possession or sale of a controlled substance may also be deemed ineligible to receive Financial Aid.

Students are accountable for upholding Elon drug policies even when in states or countries in which certain drugs have been decriminalized.

Though some impairing substances may be legal to purchase in North Carolina or other states, Elon University prohibits possession and/or use of these substances by Elon Students. Students are responsible for knowing and understanding the university drug policy.

**1. Use or Possession of Controlled, Illegal or Prohibited Substances Definition** – any possession or use of controlled, prohibited, or illegal substances or use of (or intent to use) substances for purposes or in manners not as directed. Examples include but are not limited to: possession or use of illegal substances; possession or use of prescription drugs without a valid/current medical prescription; use of prescribed medication not as directed (over-use, snorting prescribed medication, etc.); huffing, snorting, smoking or otherwise possessing or using legal substances not as intended. Substances such as JWH-018 (K2, “Spice”), salvia and pyrovalerone derivatives (found in substances marketed as “bath salts”) are not intended for human consumption and are prohibited for possession or use by any Elon student.

**Sanctions**

**First Offense** - normally, not less than preliminary suspension with possible permanent separation (depending on type/amount of prohibited substance); \$200 fine, 25 restitution hours, Substance Abuse Assessment and compliance with recommendations, and parent/guardian notification letter. (Fine doubles if not paid within 5 days.)

**Second Offense** - normally, not less than disciplinary suspension for one year with possible permanent separation; \$200 to \$400 fine, 25 campus restitution hours and restitution, educational program or project, Substance Abuse Assessment and compliance with recommendations.

**2. Distribution or sale or prohibited, controlled or illegal substances**

**Definition** - any sale or distribution (including distribution without financial gain) of controlled or illegal substances or any substances prohibited by the Elon University Drug Policy. This includes sharing of prescription medication.

**Sanctions**

**First Offense** - normally, not less than disciplinary suspension for at least one full year with possible permanent separation from the university (depending on type/amount of prohibited substance); \$300-\$400 fine, 50 campus restitution hours, Substance Abuse Assessment and compliance with recommendations and parent/guardian notification letter. (Fine doubles if not paid within 5 days.)

**Second Offense** - normally, not less than permanent separation.

**3. Possession of Drug Paraphernalia**

**Definition** - possession and/or use of drug paraphernalia, including, but not limited to, roach clips, bongs, hookahs, blow tubes, papers, scales or any material or apparatus containing drug residue.

### **Sanctions**

**First Offense** - normally, not less than preliminary suspension with possible disciplinary suspension; \$100 fine, 15 campus restitution hours, Substance Abuse Assessment, and parent/guardian notification letter. (Fine doubles if not paid within 5 days.)

**Second Offense** - normally, not less than disciplinary suspension with possible permanent separation; \$200 fine, 25 campus restitution hours, Substance Abuse Assessment and parent/guardian notification letter. (Fine doubles if not paid within 5 days.)

**Third Offense** - normally, not less than permanent separation.

#### **4. Accessory to Drug Use, Possession or Sale**

**Definition** - being in the presence of or aiding and abetting the possession, sale or use of prohibited, controlled or illegal substances.

### **Sanctions**

**First Offense** - normally, not less than disciplinary probation with possible permanent separation; \$150 fine, 15 campus restitution hours, Substance Abuse Assessment, and parent/guardian notification letter. (Fine doubles if not paid within 5 days.)

**Second Offense** - normally, not less than disciplinary suspension with possible permanent separation; \$300 fine, 25 campus restitution hours, Substance Abuse Assessment and parent/guardian notification letter. (Fine doubles if not paid within 5 days.)

*Faculty/Staff:*

Elon University is committed to maintaining a healthy, drug-free work environment. The unlawful manufacture, distribution, dispensation, possession or use of a controlled substance, as defined in the Act, is prohibited in the workplace.

In accordance with the Act, as a condition of employment, each employee must do the following:

1. abide by the terms of the above statement;
2. notify Elon University of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction. Upon notification from the employee, the University is obligated to report such conviction to the federal government within ten days.

The Drug-Free Workplace Act does not require drug testing. However, violation by an employee of any prohibitions set forth in the above statement will be grounds for disciplinary action up to and including termination, and may have legal consequences.