



A Newsletter for the
Elon Community

E-PEOPLE ♦ NEWS ♦ WHO'S NEW ♦ SPOTLIGHT ♦ EVENTS ♦ BENEFITS ♦ BIRTHS ♦ @ELON ♦ CONTACT US

February 2002 Issue

After a break for the holidays and a little [winter weather](#), @Elon is back with news about your fellow faculty and staff members. We hope you enjoy this first issue of the new year!

E-PEOPLE

What's it like for a [faculty member](#) to live in Jordan Center?



Eric Hall is finding out.

WHO'S NEW

Meet some of Elon's [newest employees](#) as they tell us what they do in their spare time.

CONTACT US

The @Elon newsletter is published online nine times per year (February, March, April, May, June, September, October, November and December). The purpose of @Elon is to build community by providing news for the faculty and staff of Elon University.

If you have faculty/staff news to share, please e-mail [David Hibbard](#) in the News Bureau. We welcome your comments and suggestions. Please send these to [Mandy Dixon](#), editor of @Elon. Visit our [Contact Us](#) page for a complete listing of @Elon staff.

IN THE SPOTLIGHT

Recycling Gets the Green Light

Did you know that Elon started a [new recycling program](#) for 2002? Find out how you can help save a few trees.



NEWS & NOTES

Wondering what your [colleagues](#) have been up to lately? We answer questions such as these:

- Who was recently named Volunteer of the Quarter by The Kappa Alpha Journal?
- Who presented a session at the annual North Carolina Educational Technology Conference in Greensboro?

PAST ISSUES OF @ELON

Printing @Elon in [PDF](#) format (using Adobe's Acrobat Reader) is easy! If you do not have this plug-in on your computer, just click on the logo at the right and follow the instructions. Once you have Acrobat Reader installed, just click on the issue below and print the PDF.



2001 Issues: [February](#), [March](#), [April](#), [May](#), [June](#), [September](#), [October](#), [November](#), [December](#)

UPCOMING EVENTS

From the River North Chicago Dance Company to the North Carolina Symphony, February is [packed with cultural events](#) on campus.

FOR YOUR BENEFIT

Do you know [what to do if you get hurt](#) on the job? Jo Boone gives you the scoop.



BIRTHS & BIRTHDAYS

Check out our list of faculty/staff [birthdays](#) and read about the newest member of the Elon family.



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CONTACT US

**The @Elon newsletter is published by the Office of University Relations.
Please contact any of these @Elon staff members with comments or questions.**

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Jennifer Guarino '03



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BIRTHS & BIRTHDAYS

**Who has a new bundle of joy at home? Who's having a birthday in February? Find out here!
Please note: This list includes faculty/staff birthdays only.**

Proud Parents

Bouncing Baby Boy in Biology
Congratulations to Assistant Professor of Biology Lisa Carloye and her husband, Adjunct Instructor Wade Hoiland, on the birth of their son. Benjamin Carloye Hoiland was born on December 13, 2001.



February Birthdays

February 1
Lawrence Simon
Donna Van Bodegraven

February 2
Bennie Felts

February 3
Helen Ellington
Leon Knight
Brian Nienhaus
Robin Scerbo

February 4
Cherie Bower
Chris Dunnagan
Priscilla Lipe

February 5
Debby Wall

February 6
Chris Benton
Richard Gilbert
Frances McKenzie
Paul Miller

February 7
Laurin Kier

February 8
Herb Schuette

February 9
Linda Buff
Janet Hardie
Henrietta Patterson

February 10
Marsha Boone
Melanie Brookbank

February 12
Lisa Alcon
Celia Vega

February 13



February 16
Susan Lindley **February 17**
Patrick Sullivan

February 18
Nancy Henley
Elizabeth Staruch
Steven Wagner

February 19
Adam Garriss
Gary Troxler
Lucy Yates

February 20
Greg Calone
Greg Haenel
Charles Hogan
Yoram Lubling
Kelly Reimer
Rex Waters

February 21
Wendy Williams

February 22
Skip Allis
Pamela Baker
Carole Troxler

February 23
Christopher Joiner
Cassie Kircher
Douglas Redington
Carol Smith

February 24
Gary Bailey
Judith Howard
Wayne Thaxton
Lynne Wentz

February 25
Anthony Weston

February 26
Elizabeth Barr
Susan Chinworth
William Wade

Stanley Greeson

February 14

C.C. Cowan
Tiffany Pelletier
Margaret Rowland

February 15

Sue Leonard

February 27

Barbara Boyette
Mike Magoon
Hiromi Sumiyoshi

February 28

Anthony Bennett
David Powell

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FOR YOUR BENEFIT
What to do if you get injured on the job

Hopefully, you'll never need to know -- but please read this important information just in case!

By [Jo Boone](#), R.N.



- Notify your supervisor as soon as the accident happens. Your supervisor will be required to complete an Employee Injury Report Form. The Office of Human Resources has to report all claims within 48 hours to avoid OSHA violations.
- If the accident occurs during normal working hours, go to the R.N. Ellington Health & Counseling Center for evaluation. Sometimes accidents happen after hours, on weekends or in the summer. If the injury is minor and can wait until the next day to be treated, wait until you can be treated on campus. If it is after hours and cannot wait, use Doctor's Urgent Care (1713 S. Church St., Burlington) if it is open. The emergency room is used only in true emergencies or as a last resort. You may NOT use your family doctor or anyone not approved by the Office of Human Resources.
- Once you have received medical care, take all doctor's notes and any medical bills you may have for the treatment to the Office of Human Resources. The doctor's notes should be taken over the day you receive them if time permits.
- If you have to be out of work because of an injury, the Office of Human Resources must have a doctor's note from you to be paid by worker's compensation. You will need to let both your supervisor and the Office of Human Resources know that you will be out.
- The way the law works, you do not get paid for the first 7 days you miss work unless you are out for more than a total of 21 days. You will begin to accumulate pay on the 8th day you are out. After you are out more than 21 days, Hartford Insurance will go back and pay you for the first 7 days. So if you are going to be out of work fewer than 7 days, you may use sick or vacation time.

Important Reminders

- Do not go to any physician without approval of the Office of Human Resources or your supervisor.
- Do not leave work before reporting the accident.
- You cannot use your group health insurance for office visits or prescriptions. You must use worker's

compensation instead.

- You may not seek chiropractic treatment. This is not covered under worker's compensation.

Jo Boone manages worker's compensation claims for Elon. She is available to answer questions on Fridays at x5568. Please direct all questions to her if possible. In case of emergency, call the Office of Human Resources at x5560.

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UPCOMING EVENTS

Want to get a little culture? Check out these great Elon events! Ticket information is listed at the right. For more information about these events, please visit Elon's [Cultural Events Calendar](#).



Friday - Saturday, February 1 - 2
Dept. of Performing Arts presents *Marvin's Room*
Black Box Theatre, 7:30 p.m. Friday, 2 p.m. and 7:30 p.m.
Saturday

Thursday - Sunday, February 7 - 10
Dept. of Performing Arts presents *Rags*
McCrary Theatre, 7:30 p.m. Thursday - Saturday, and 2 p.m.
Saturday and Sunday

Tuesday, February 12
River City Brass Band
McCrary Theatre, 7:30 p.m.

Wednesday, February 13
Russell Means, "America: Right or Wrong"
McCrary Theatre, 7:30 p.m.

Sunday, February 17
Victoria Fischer, piano
Whitley Auditorium, 3 p.m.

Monday, February 18
Opening Reception, "Spaces of Exclusion": Digital Artworks by Bina Altera
Isabella Cannon Room, 5 - 7 p.m.

Wednesday, February 20
Kevin Danaher, "Democratic Globalization vs. Corporate Globalization"
Whitley Auditorium, 7:30 p.m.

Thursday, February 21
River North Chicago Dance Company
McCrary Theatre, 7:30 p.m.

Sunday, February 24
The North Carolina Symphony Classical Concert
McCrary Theatre, 3 p.m.

Tuesday, February 26
A Peasant of El Salvador
McCrary Theatre, 7:30 p.m.

Wednesday, February 27
Ilana Freedman, "Free Market Solutions to Today's Most Urgent Issues"
Whitley Auditorium, 7:30 p.m.

Thursday, February 28



Ticket Information



All tickets for performances in McCrary Theatre and Whitley Auditorium will be available three weeks before the event and may be picked up in the Faith Rockefeller Model Center Box Office between 12:30 and 5 p.m., Monday - Friday. People with Elon identification will receive tickets by showing their Elon ID cards. Seats will be held 15 minutes before each performance.

For additional information regarding specific programs, call the campus sponsor of the event or the Office of Cultural Programs.

McCrary Box Office Hours:
12:30 - 5 p.m., Monday - Friday

McCrary Box Office Phone:
336-278-5610

Black Box Production Reservations: 336-278-5650

If you need special assistance for disabilities, please notify the Box Office or the Black Box Reservations staff when you request your tickets.

Elon Jazz Festival Concert
McCrary Theatre, 7:30 p.m.



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IN THE SPOTLIGHT

Environmental Services increases Elon's recycling efforts for 2002

By [Jennifer Guarino '03](#)

In January, Environmental Services made a New Year's resolution -- to step up Elon's recycling program. Unlike many resolutions that never make it past the first month, Physical Plant Director Ed Eng and Manager of Environmental Services Hardy White say they are committed to keeping this one.

Currently, recycling takes place in all residence halls. This new program brings recycling to several academic and administrative buildings. The main aspect of this plan is the collection of white paper that began in mid-January. Each year, the university purchases roughly 900,000 sheets of white 8.5" x 11" paper, much of which will now be recycled. Director of Purchasing Rob Brown says paper brought to campus by students probably brings the total up to one million sheets.

The first phase of the new recycling program calls for white paper to be collected at least weekly in designated recycling buildings -- Long, Alamance, Duke, Powell, Whitley, Mooney and McEwen as well as Belk Library, where students use about 15 cases of paper a week. Says Library Director Kate Hickey, "Most of us have assumed paper in the blue bins already was being recycled. We have discussed the advantages of recycling with Physical Plant staff in the past and are delighted they are able to implement this program."



White says the blue recycling bins that have been in many offices on campus for years are remnants of a previous system, and in recent years items placed in these bins were sent to the landfill along with trash. Although that is still the case in some buildings, under the new

program, white paper in the designated recycling buildings will be collected separately and staged in a central location for recycling. (There will also be a central repository for soda cans in each of the designated buildings, typically beside vending machines.) Eng says future phases of the program will expand the white paper and aluminum recycling into other buildings and include the recycling of other materials, such as plastic and glass.

Environmental Services currently supports five recycling stations at Danieleley Center, two at Jordan Center and one at Elon West, which collect plastic, aluminum cans, glass and mixed papers. Containers in the residence halls collect newspapers, plastic and aluminum cans.

Designated Recycling Buildings

Under Elon's new recycling program, white paper and aluminum cans will be collected from bins in the following buildings:

- Alamance
- Belk Library
- Duke
- Long
- McEwen
- Mooney
- Powell
- Whitley



It's easy being green!

Here are just a few ways you can help out with Elon's new recycling program:

- Deposit recyclables in designated stations on campus.
- Only print necessary documents from the computer.
- Consider products made from recycled materials.
- Cut used 8.5" x 11" paper in quarters and use for notepaper.
- Use a mug instead of a paper cup for coffee.

Each month, an average of 37 tons of trash is collected from 20 dumpsters on campus. Over the course of a year, about 450 tons of waste is taken to the landfill in Saxapahaw. At \$33 a ton, the university spends close to \$15,000 a year in landfill costs. However, about 18 tons of recyclable materials are diverted from the landfill each year through the collection inside residence halls and at outdoor collection points at Daniele Center, Jordan Center and Elon West. Waste Industries picks up this mixed product and takes it to a company named FCR in Greensboro, where the recyclables are then sorted.

Another goal for Environmental Services is to eliminate the middleman in cardboard collection. Currently, Elon pays a contractor to remove cardboard from campus. Environmental Services is looking into alternatives to avoid the contractor cost and deal directly with the recycler.

Eng and White say the new recycling program is starting off small and will grow over the next few years to include other collection locations. "We're going to bite off a little piece," White says. "Sometimes when you bite off too much, it gets hard to chew."

White says Environmental Services is going to do all it can to recycle Elon's waste, but everyone's help is needed. "It's a shared responsibility," White says. "It's not just one group or one person. It will not get done unless we all work together."

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WHO'S NEW

We asked some new members of the Elon community to tell us about themselves.

Compiled by News Bureau Director [David Hibbard](#)

**Stephanie Adams, assistant director of residence life,
Danieley Center**

Stephanie joins Elon from Mount Saint Mary's College in Emmitsburg, Md., where she was an assistant director of campus life. She looks forward to being part of the active community at Danieley Center.



Stephanie earned her bachelor's degree from Central Missouri State University and a master's degree from Western Illinois University.

A member of the American College Personnel Association, Stephanie enjoys spending time with her family and the new friends she is making here at Elon. She also lists cooking and travel among her hobbies.

Jane Deaton, comptroller

Jane came down the road just a bit to take her new job as Elon's comptroller. Previously, she served in the same capacity with Glen Raven Yarn Co., just a few miles from campus. She says the family atmosphere and recent growth of the campus were the main reasons she came to work at Elon.



Her responsibilities at Elon will be similar to those she had at Glen Raven, where she handled all accounting functions and monthly financial reports. She has also worked for Kayser-Roth Corporation and Carlyle and Company Jewelers in Greensboro.

Jane, who earned bachelor's degrees in business and accounting from the University of North Carolina at Chapel Hill, enjoys walking and reading to unwind and relax. And since her children are involved in a variety of sports activities, she tries to catch as many of their games as possible.

Jane and her husband, Barry, have three children, Jennifer, 19, Melissa, 10, and Allison, 7. They enjoy traveling together, and you're likely to see them out at one of the Mexican restaurants in the area, enjoying Jane's favorite type of food!

Sonya Dial Sienerth, coordinator of prospect database

Sonya has done a little bit of everything in her life, which she says keeps things lively and exciting. "I have an interesting employment background," she says. "I have sold nuts and bolts, and I was a computer system administrator once!"



No doubt that experience will come in handy in her new position in the admissions office, where she has the responsibility of maintaining the database of new and prospective students.

Sonya earned a bachelor's degree in mathematics from Pfeiffer University, located in her hometown of Misenheimer, N.C. Her connection to Elon is her husband, Karl, who teaches in the chemistry department and was recently named the first recipient of the Japheth E. Rawls Professorship. They have three children, Nicholas, 9, Ryan, 7, and Sabrina, 5, who keep them busy at home and with school projects. They also have a cat named Storm.

Besides spending time with her family and working with arts and crafts, Sonya says she likes to read "a lot!" Recently, she finished reading "A Christmas Wedding" by Andrew Greeley. Sonya also enjoys a wide variety of music, from classical to country.

If she's in the kitchen, Sonya is probably making homemade macaroni and cheese, following her mother's recipe. "It is easily my favorite dish, and I usually make a meal out of it."

Will Holthouser, assistant football coach

Will returns to Elon after spending the past two seasons at the University of Tennessee at Chattanooga. He served on Elon's football coaching staff in 1998 and 1999 as defensive coordinator, and he rejoins the Phoenix in the same capacity. In 1999, with Will as its coordinator, Elon's defensive unit was ranked eighth in the country in total defense among NCAA Division I-AA schools. He says he is looking forward to working with the Elon defense again.



"It is great to be back at Elon," says Will, who has been involved with football either as a player or coach since 1970. "Rhodes Stadium is a fabulous facility, and Elon's beautiful campus and academic reputation make this a great place to coach."

Will earned a bachelor's degree from Wake Forest University, where he was a defensive lineman on the first team in the school's history to win the Atlantic Coast Conference championship. He has served as an assistant coach at Gardner-Webb University, Western Carolina University, Virginia Military Institute and The Citadel.

Will enjoys spending his spare time on his small farm near Cullowhee, raising vegetables and tending horses. He and his wife, Carrie, have two children, Will and Hannah.



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Please e-mail [David Hibbard](mailto:David.Hibbard@elon.edu) in the News Bureau with all the details.

Jim Donathan, associate director of academic advising, was featured in a full-page profile in *The Kappa Alpha Journal*, the fraternity's national magazine. Donathan was named Volunteer of the Quarter. He has been advisor to Elon's Epsilon Mu chapter since 1994. Donathan told the magazine this role helps him get to know a group of students in an environment outside the usual faculty-student interactions. In 1999-2000, Donathan was named Kappa Alpha Faculty Advisor of the Year and Elon's Administrative Staff Member of the Year.



Clyde Ellis, associate professor of history, is spending the spring semester as the Gordon Russell Visiting Associate Professor in the Native American Studies Program at Dartmouth College in Hanover, N.H. Ellis is teaching a course on Southern Plains powwow culture. He is also conducting seminars on Native American issues in association with his most recent book on the Kiowa community of Oklahoma.



Ellis is a historian trained in ethnography. He is interested in understanding how and why Indian people -- especially on the Southern Plains -- have adapted to change in order to maintain important cultural values and practices. His recent publications include works on boarding schools, powwow culture, and Christian missions in the late 19th and early 20th centuries.

Tom Erdmann, associate professor of music, had his article, "An Interview With Freddie Hubbard," and two book reviews (on "Improvisation: Bridging the Gap," by Ron Nairn, and "Maximum Master: 12 Jazz Etudes," by Tim Hagans, et al.) published in the January issue of the *International Trumpet Guild Journal*.



Paul Fromson, director of the Winter Term London program and associate professor of psychology, was interviewed by BBC News in Stratford, England. BBC reporters were on hand to interview people who came to visit the site of William Shakespeare's birth. The report, along with Fromson's sound bite, aired Jan. 8.



Vickie Somers, director of auxiliary services, attended the National Association of College Auxiliary Services meeting in New Orleans Nov. 4-7.



Sharon Spray, assistant professor of political science and director of the Elon University Poll, was interviewed by the North Carolina Political Review. Spray discussed the state's upcoming political contests in a story which appeared on the Review's Web site. The Political Review is a non-partisan, non-profit public service organization designed to encourage citizenship and promote informed debate about the many issues affecting North Carolina and the nation.



Jerome Sturm, Web content creator, had several of his photographs published in the Operation Smile International 2002 calendar. The images were taken during his work as a volunteer photographer for the organization while on assignment in Quito, Ecuador. Additionally, his work has been featured in the charity's annual report and on its Web site. He has also volunteered as a mission photographer for the North Carolina chapter of Operation Smile.



Barbara Taylor, associate professor of computing sciences and coordinator of educational technology for teacher education, presented a session at the annual North Carolina Educational Technology Conference in Greensboro Nov. 29. Taylor's session was titled, "Web Pages Should Be Seen AND Heard: Web Page Design to Enhance Accessibility."



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E-PEOPLE

Did you know that Elon has a faculty member living in Jordan Center? Meet Eric Hall, assistant professor of sports medicine.

By [Mandy Dixon](#)

Eric Hall has the shortest commute of any faculty member on campus. That's because Hall, an assistant professor of sports medicine, lives in a Jordan Center apartment as a pioneer of sorts in Elon's faculty-in-residence program.

Hall first heard about the program from Assistant Dean of Students and Director of Residence Life David Blackman in the fall of 2000. "Campuses with faculty members living among students report very good outcomes for student learning," Blackman says. "Eric was a natural person to approach, as he was eager to interact with students from his first day at Elon."

Blackman received approval for the program in 2001, and Hall moved into an older Jordan Center apartment last July. When campus security expanded last November, he moved into a new one-bedroom apartment on the other side of the building.

Hall says this apartment is larger and offers more privacy because his front door faces the parking lot instead of a residence hall. "It's nice for me because it's quieter there," he says, adding that noise has not been much of a problem overall.

Not a Hall monitor

In exchange for living on campus, Hall gets "free rent" for the full year, which includes utilities, cable, water and local phone service. Although the apartment shares a wall with campus security, Hall says he's not there to patrol the complex.

"I'm not a disciplinarian over there -- it's more of a mentoring role," he says. "I didn't want to make (students) feel like I was the watchdog."

Hall says that Jordan Center residents are still learning about his role. "It's funny. A lot of them would see me over there, but they weren't sure why I was there." Now he tells students where he lives on the first day of classes.



Now that Hall lives in Jordan Center, head residents such as Chassity Angeny can stop by when they need advice.



Hall's Curious George collection decorates his new Jordan Center apartment.



Hall's co-workers had mixed reactions when he told them he was moving on campus. Many asked if he was sure he really wanted to take the position. Others wondered if he'd be getting in over his head. Hall says his department head, Janie Brown, has been very supportive, and now his co-workers often ask how things are going.

Hall says his girlfriend, Susan, has also been very supportive. "She understands why I do it," he says, adding that she enjoys helping out with activities such as carving Halloween pumpkins with students.

Students on his mind

Hall had his Elon 101 class over for dinner last fall, and he has also dined with Jordan Center's head residents. "I like the idea of student-faculty interaction," he says. Some of the head residents stop by his apartment for advice. "Even when I'm home, I still have students on my mind because they're right outside my door," he says.

Despite the fact that he's often on campus 24 hours a day, Hall says his daily life hasn't changed a whole lot. He says that living on campus is fulfilling, and he's already planning for next fall, when he will teach a thematic Elon 101 course about civic engagement in the Elon community. All students in that class will live in Jordan Center, and the idea is to get students involved in activities there.

In his "spare" time, Hall likes to get involved with intramurals on campus, such as flag football, volleyball and basketball. He is also advisor to the women's soccer club. He says being physically active on campus is a behavior he wants to model for his sports medicine students. "I feel like I should show those behaviors," he says.

Blackman says there are plans to expand the faculty-in-residence program in conjunction with the opening of the Academic Village next fall. He says that Hall's great rapport with students has helped make the program a success so far. "I believe students would say it's pretty exciting to have a 'cool' faculty member living on campus!"

Sophomore Chassity Angeny, a head resident in Jordan

Center, agrees. "If we need him, he's here," she says. "He's kind of a support system."

For More Information

If you want to learn more about Elon's faculty-in-residence program, please contact [David Blackman](#).

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IN THE SPOTLIGHT

The new year got off to a snowy start on Jan. 3, as winter weather postponed Winter Term!

Photographs by Jerome Sturm



After the season's first big snowfall, Elon had to dig out of as much as eight inches of snow.

Snapshots
of Snow
at Elon



Although walkways were clear by the time classes resumed on Friday, cold weather kept the snow around for several days. At top, icicles cling to a rooftop, almost covering the name above the entrance to Carlton building.



These Canada Geese found they had the ability to walk on water as the cooler temperatures and snowfall left Lake Mary Nell covered with a thin coat of ice.

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UPCOMING EVENTS

From the River North Chicago Dance Company to the North Carolina Symphony, February is [packed with cultural events](#) on campus.

FOR YOUR BENEFIT

Do you know [what to do if you get hurt](#) on the job? Jo Boone gives you the scoop.



BIRTHS & BIRTHDAYS

Check out our list of faculty/staff [birthdays](#) and read about the newest member of the Elon family.



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The @Elon newsletter is published by the Office of University Relations.
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BIRTHS & BIRTHDAYS

**Who has a new bundle of joy at home? Who's having a birthday in February? Find out here!
Please note: This list includes faculty/staff birthdays only.**

Proud Parents

Bouncing Baby Boy in Biology
Congratulations to Assistant Professor of Biology Lisa Carloye and her husband, Adjunct Instructor Wade Hoiland, on the birth of their son. Benjamin Carloye Hoiland was born on December 13, 2001.



February Birthdays

February 1
Lawrence Simon
Donna Van Bodegraven

February 2
Bennie Felts

February 3
Helen Ellington
Leon Knight
Brian Nienhaus
Robin Scerbo

February 4
Cherie Bower
Chris Dunnagan
Priscilla Lipe

February 5
Debby Wall

February 6
Chris Benton
Richard Gilbert
Frances McKenzie
Paul Miller

February 7
Laurin Kier

February 8
Herb Schuette

February 9
Linda Buff
Janet Hardie
Henrietta Patterson

February 10
Marsha Boone
Melanie Brookbank

February 12
Lisa Alcon
Celia Vega

February 13



February 16
Susan Lindley **February 17**
Patrick Sullivan

February 18
Nancy Henley
Elizabeth Staruch
Steven Wagner

February 19
Adam Garriss
Gary Troxler
Lucy Yates

February 20
Greg Calone
Greg Haenel
Charles Hogan
Yoram Lubling
Kelly Reimer
Rex Waters

February 21
Wendy Williams

February 22
Skip Allis
Pamela Baker
Carole Troxler

February 23
Christopher Joiner
Cassie Kircher
Douglas Redington
Carol Smith

February 24
Gary Bailey
Judith Howard
Wayne Thaxton
Lynne Wentz

February 25
Anthony Weston

February 26
Elizabeth Barr
Susan Chinworth
William Wade

Stanley Greeson

February 14

C.C. Cowan
Tiffany Pelletier
Margaret Rowland

February 15

Sue Leonard

February 27

Barbara Boyette
Mike Magoon
Hiromi Sumiyoshi

February 28

Anthony Bennett
David Powell

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FOR YOUR BENEFIT

What to do if you get injured on the job

Hopefully, you'll never need to know -- but please read this important information just in case!

By [Jo Boone](#), R.N.



- Notify your supervisor as soon as the accident happens. Your supervisor will be required to complete an Employee Injury Report Form. The Office of Human Resources has to report all claims within 48 hours to avoid OSHA violations.
- If the accident occurs during normal working hours, go to the R.N. Ellington Health & Counseling Center for evaluation. Sometimes accidents happen after hours, on weekends or in the summer. If the injury is minor and can wait until the next day to be treated, wait until you can be treated on campus. If it is after hours and cannot wait, use Doctor's Urgent Care (1713 S. Church St., Burlington) if it is open. The emergency room is used only in true emergencies or as a last resort. You may NOT use your family doctor or anyone not approved by the Office of Human Resources.
- Once you have received medical care, take all doctor's notes and any medical bills you may have for the treatment to the Office of Human Resources. The doctor's notes should be taken over the day you receive them if time permits.
- If you have to be out of work because of an injury, the Office of Human Resources must have a doctor's note from you to be paid by worker's compensation. You will need to let both your supervisor and the Office of Human Resources know that you will be out.
- The way the law works, you do not get paid for the first 7 days you miss work unless you are out for more than a total of 21 days. You will begin to accumulate pay on the 8th day you are out. After you are out more than 21 days, Hartford Insurance will go back and pay you for the first 7 days. So if you are going to be out of work fewer than 7 days, you may use sick or vacation time.

Important Reminders

- Do not go to any physician without approval of the Office of Human Resources or your supervisor.
- Do not leave work before reporting the accident.
- You cannot use your group health insurance for office visits or prescriptions. You must use worker's

compensation instead.

- You may not seek chiropractic treatment. This is not covered under worker's compensation.

Jo Boone manages worker's compensation claims for Elon. She is available to answer questions on Fridays at x5568. Please direct all questions to her if possible. In case of emergency, call the Office of Human Resources at x5560.

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UPCOMING EVENTS

Want to get a little culture? Check out these great Elon events! Ticket information is listed at the right. For more information about these events, please visit Elon's [Cultural Events Calendar](#).



Friday - Saturday, February 1 - 2
Dept. of Performing Arts presents *Marvin's Room*
Black Box Theatre, 7:30 p.m. Friday, 2 p.m. and 7:30 p.m.
Saturday

Thursday - Sunday, February 7 - 10
Dept. of Performing Arts presents *Rags*
McCrary Theatre, 7:30 p.m. Thursday - Saturday, and 2 p.m.
Saturday and Sunday

Tuesday, February 12
River City Brass Band
McCrary Theatre, 7:30 p.m.

Wednesday, February 13
Russell Means, "America: Right or Wrong"
McCrary Theatre, 7:30 p.m.

Sunday, February 17
Victoria Fischer, piano
Whitley Auditorium, 3 p.m.

Monday, February 18
Opening Reception, "Spaces of Exclusion": Digital Artworks by Bina Altera
Isabella Cannon Room, 5 - 7 p.m.

Wednesday, February 20
Kevin Danaher, "Democratic Globalization vs. Corporate Globalization"
Whitley Auditorium, 7:30 p.m.

Thursday, February 21
River North Chicago Dance Company
McCrary Theatre, 7:30 p.m.

Sunday, February 24
The North Carolina Symphony Classical Concert
McCrary Theatre, 3 p.m.

Tuesday, February 26
A Peasant of El Salvador
McCrary Theatre, 7:30 p.m.

Wednesday, February 27
Ilana Freedman, "Free Market Solutions to Today's Most Urgent Issues"
Whitley Auditorium, 7:30 p.m.

Thursday, February 28

Ticket Information



All tickets for performances in McCrary Theatre and Whitley Auditorium will be available three weeks before the event and may be picked up in the Faith Rockefeller Model Center Box Office between 12:30 and 5 p.m., Monday - Friday. People with Elon identification will receive tickets by showing their Elon ID cards. Seats will be held 15 minutes before each performance.

For additional information regarding specific programs, call the campus sponsor of the event or the Office of Cultural Programs.

McCrary Box Office Hours:
12:30 - 5 p.m., Monday - Friday

McCrary Box Office Phone:
336-278-5610

Black Box Production Reservations: 336-278-5650

If you need special assistance for disabilities, please notify the Box Office or the Black Box Reservations staff when you request your tickets.

Elon Jazz Festival Concert
McCrary Theatre, 7:30 p.m.



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IN THE SPOTLIGHT

Environmental Services increases Elon's recycling efforts for 2002

By [Jennifer Guarino](#) '03

In January, Environmental Services made a New Year's resolution -- to step up Elon's recycling program. Unlike many resolutions that never make it past the first month, Physical Plant Director Ed Eng and Manager of Environmental Services Hardy White say they are committed to keeping this one.

Currently, recycling takes place in all residence halls. This new program brings recycling to several academic and administrative buildings. The main aspect of this plan is the collection of white paper that began in mid-January. Each year, the university purchases roughly 900,000 sheets of white 8.5" x 11" paper, much of which will now be recycled. Director of Purchasing Rob Brown says paper brought to campus by students probably brings the total up to one million sheets.

The first phase of the new recycling program calls for white paper to be collected at least weekly in designated recycling buildings -- Long, Alamance, Duke, Powell, Whitley, Mooney and McEwen as well as Belk Library, where students use about 15 cases of paper a week. Says Library Director Kate Hickey, "Most of us have assumed paper in the blue bins already was being recycled. We have discussed the advantages of recycling with Physical Plant staff in the past and are delighted they are able to implement this program."



White says the blue recycling bins that have been in many offices on campus for years are remnants of a previous system, and in recent years items placed in these bins were sent to the landfill along with trash. Although that is still the case in some buildings, under the new

program, white paper in the designated recycling buildings will be collected separately and staged in a central location for recycling. (There will also be a central repository for soda cans in each of the designated buildings, typically beside vending machines.) Eng says future phases of the program will expand the white paper and aluminum recycling into other buildings and include the recycling of other materials, such as plastic and glass.

Environmental Services currently supports five recycling stations at Danieleley Center, two at Jordan Center and one at Elon West, which collect plastic, aluminum cans, glass and mixed papers. Containers in the residence halls collect newspapers, plastic and aluminum cans.

Designated Recycling Buildings

Under Elon's new recycling program, white paper and aluminum cans will be collected from bins in the following buildings:

- Alamance
- Belk Library
- Duke
- Long
- McEwen
- Mooney
- Powell
- Whitley



It's easy being green!

Here are just a few ways you can help out with Elon's new recycling program:

- Deposit recyclables in designated stations on campus.
- Only print necessary documents from the computer.
- Consider products made from recycled materials.
- Cut used 8.5" x 11" paper in quarters and use for notepaper.
- Use a mug instead of a paper cup for coffee.

Each month, an average of 37 tons of trash is collected from 20 dumpsters on campus. Over the course of a year, about 450 tons of waste is taken to the landfill in Saxapahaw. At \$33 a ton, the university spends close to \$15,000 a year in landfill costs. However, about 18 tons of recyclable materials are diverted from the landfill each year through the collection inside residence halls and at outdoor collection points at Daniele Center, Jordan Center and Elon West. Waste Industries picks up this mixed product and takes it to a company named FCR in Greensboro, where the recyclables are then sorted.

Another goal for Environmental Services is to eliminate the middleman in cardboard collection. Currently, Elon pays a contractor to remove cardboard from campus. Environmental Services is looking into alternatives to avoid the contractor cost and deal directly with the recycler.

Eng and White say the new recycling program is starting off small and will grow over the next few years to include other collection locations. "We're going to bite off a little piece," White says. "Sometimes when you bite off too much, it gets hard to chew."

White says Environmental Services is going to do all it can to recycle Elon's waste, but everyone's help is needed. "It's a shared responsibility," White says. "It's not just one group or one person. It will not get done unless we all work together."

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WHO'S NEW

We asked some new members of the Elon community to tell us about themselves.

Compiled by News Bureau Director [David Hibbard](#)

**Stephanie Adams, assistant director of residence life,
Danieley Center**

Stephanie joins Elon from Mount Saint Mary's College in Emmitsburg, Md., where she was an assistant director of campus life. She looks forward to being part of the active community at Danieley Center.

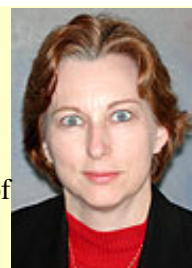


Stephanie earned her bachelor's degree from Central Missouri State University and a master's degree from Western Illinois University.

A member of the American College Personnel Association, Stephanie enjoys spending time with her family and the new friends she is making here at Elon. She also lists cooking and travel among her hobbies.

Jane Deaton, comptroller

Jane came down the road just a bit to take her new job as Elon's comptroller. Previously, she served in the same capacity with Glen Raven Yarn Co., just a few miles from campus. She says the family atmosphere and recent growth of the campus were the main reasons she came to work at Elon.



Her responsibilities at Elon will be similar to those she had at Glen Raven, where she handled all accounting functions and monthly financial reports. She has also worked for Kayser-Roth Corporation and Carlyle and Company Jewelers in Greensboro.

Jane, who earned bachelor's degrees in business and accounting from the University of North Carolina at Chapel Hill, enjoys walking and reading to unwind and relax. And since her children are involved in a variety of sports activities, she tries to catch as many of their games as possible.

Jane and her husband, Barry, have three children, Jennifer, 19, Melissa, 10, and Allison, 7. They enjoy traveling together, and you're likely to see them out at one of the Mexican restaurants in the area, enjoying Jane's favorite type of food!

Sonya Dial Sienerth, coordinator of prospect database

Sonya has done a little bit of everything in her life, which she says keeps things lively and exciting. "I have an interesting employment background," she says. "I have sold nuts and bolts, and I was a computer system administrator once!"



No doubt that experience will come in handy in her new position in the admissions office, where she has the responsibility of maintaining the database of new and prospective students.

Sonya earned a bachelor's degree in mathematics from Pfeiffer University, located in her hometown of Misenheimer, N.C. Her connection to Elon is her husband, Karl, who teaches in the chemistry department and was recently named the first recipient of the Japheth E. Rawls Professorship. They have three children, Nicholas, 9, Ryan, 7, and Sabrina, 5, who keep them busy at home and with school projects. They also have a cat named Storm.

Besides spending time with her family and working with arts and crafts, Sonya says she likes to read "a lot!" Recently, she finished reading "A Christmas Wedding" by Andrew Greeley. Sonya also enjoys a wide variety of music, from classical to country.

If she's in the kitchen, Sonya is probably making homemade macaroni and cheese, following her mother's recipe. "It is easily my favorite dish, and I usually make a meal out of it."

Will Holthouser, assistant football coach

Will returns to Elon after spending the past two seasons at the University of Tennessee at Chattanooga. He served on Elon's football coaching staff in 1998 and 1999 as defensive coordinator, and he rejoins the Phoenix in the same capacity. In 1999, with Will as its coordinator, Elon's defensive unit was ranked eighth in the country in total defense among NCAA Division I-AA schools. He says he is looking forward to working with the Elon defense again.



"It is great to be back at Elon," says Will, who has been involved with football either as a player or coach since 1970. "Rhodes Stadium is a fabulous facility, and Elon's beautiful campus and academic reputation make this a great place to coach."

Will earned a bachelor's degree from Wake Forest University, where he was a defensive lineman on the first team in the school's history to win the Atlantic Coast Conference championship. He has served as an assistant coach at Gardner-Webb University, Western Carolina University, Virginia Military Institute and The Citadel.

Will enjoys spending his spare time on his small farm near Cullowhee, raising vegetables and tending horses. He and his wife, Carrie, have two children, Will and Hannah.



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NEWS & NOTES

Do you have faculty/staff news that you'd like to share?
Please e-mail [David Hibbard](mailto:David.Hibbard@elon.edu) in the News Bureau with all the details.

Jim Donathan, associate director of academic advising, was featured in a full-page profile in *The Kappa Alpha Journal*, the fraternity's national magazine. Donathan was named Volunteer of the Quarter. He has been advisor to Elon's Epsilon Mu chapter since 1994. Donathan told the magazine this role helps him get to know a group of students in an environment outside the usual faculty-student interactions. In 1999-2000, Donathan was named Kappa Alpha Faculty Advisor of the Year and Elon's Administrative Staff Member of the Year.



Clyde Ellis, associate professor of history, is spending the spring semester as the Gordon Russell Visiting Associate Professor in the Native American Studies Program at Dartmouth College in Hanover, N.H. Ellis is teaching a course on Southern Plains powwow culture. He is also conducting seminars on Native American issues in association with his most recent book on the Kiowa community of Oklahoma.



Ellis is a historian trained in ethnography. He is interested in understanding how and why Indian people -- especially on the Southern Plains -- have adapted to change in order to maintain important cultural values and practices. His recent publications include works on boarding schools, powwow culture, and Christian missions in the late 19th and early 20th centuries.

Tom Erdmann, associate professor of music, had his article, "An Interview With Freddie Hubbard," and two book reviews (on "Improvisation: Bridging the Gap," by Ron Nairn, and "Maximum Master: 12 Jazz Etudes," by Tim Hagans, et al.) published in the January issue of the *International Trumpet Guild Journal*.



Paul Fromson, director of the Winter Term London program and associate professor of psychology, was interviewed by BBC News in Stratford, England. BBC reporters were on hand to interview people who came to visit the site of William Shakespeare's birth. The report, along with Fromson's sound bite, aired Jan. 8.



Vickie Somers, director of auxiliary services, attended the National Association of College Auxiliary Services meeting in New Orleans Nov. 4-7.



Sharon Spray, assistant professor of political science and director of the Elon University Poll, was interviewed by the North Carolina Political Review. Spray discussed the state's upcoming political conventions in a story which appeared on the Review's Web site. The Political Review is a non-partisan, non-profit public service organization designed to encourage citizenship and promote informed debate about the many issues affecting North Carolina and the nation.



Jerome Sturm, Web content creator, had several of his photographs published in the Operation Smile International 2002 calendar. The images were taken during his work as a volunteer photographer for the organization while on assignment in Quito, Ecuador. Additionally, his work has been featured in the charity's annual report and on its Web site. He has also volunteered as a mission photographer for the North Carolina chapter of Operation Smile.



Barbara Taylor, associate professor of computing sciences and coordinator of educational technology for teacher education, presented a session at the annual North Carolina Educational Technology Conference in Greensboro Nov. 29. Taylor's session was titled, "Web Pages Should Be Seen AND Heard: Web Page Design to Enhance Accessibility."



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E-PEOPLE

Did you know that Elon has a faculty member living in Jordan Center? Meet Eric Hall, assistant professor of sports medicine.

By [Mandy Dixon](#)

Eric Hall has the shore-net commute of any faculty member on campus. That's because Hall, an assistant professor of sports medicine, lives in a Jordan Center apartment as a pioneer of sorts in Elon's faculty-in-residence program.

Hall first heard about the program from Assistant Dean of Students and Director of Residence Life David Blackman in the fall of 2000. "Campuses with faculty members living among students report very good outcomes for student learning," Blackman says. "Eric was a natural person to approach, as he was eager to interact with students from his first day at Elon."

Blackman received approval for the program in 2001, and Hall moved into an older Jordan Center apartment last July. When campus security expanded last November, he moved into a new one-bedroom apartment on the other side of the building.

Hall says this apartment is larger and offers more privacy because his front door faces the parking lot instead of a residence hall. "It's nice for me because it's quieter there," he says, adding that noise has not been much of a problem overall.

Not a Hall monitor

In exchange for living on campus, Hall gets "free rent" for the full year, which includes utilities, cable, water and local phone service. Although the apartment shares a wall with campus security, Hall says he's not there to patrol the complex.

"I'm not a disciplinarian over there -- it's more of a mentoring role," he says. "I didn't want to make (students) feel like I was the watchdog."

Hall says that Jordan Center residents are still learning about his role. "It's funny. A lot of them would see me over there, but they weren't sure why I was there." Now he tells students where he lives on the first day of classes.



Now that Hall lives in Jordan Center, head residents such as Chassity Angeny can stop by when they need advice.



Hall's Curious George collection decorates his new Jordan Center apartment.



Hall's co-workers had mixed reactions when he told them he was moving on campus. Many asked if he was sure he really wanted to take the position. Others wondered if he'd be getting in over his head. Hall says his department head, Janie Brown, has been very supportive, and now his co-workers often ask how things are going.

Hall says his girlfriend, Susan, has also been very supportive. "She understands why I do it," he says, adding that she enjoys helping out with activities such as carving Halloween pumpkins with students.

Students on his mind

Hall had his Elon 101 class over for dinner last fall, and he has also dined with Jordan Center's head residents. "I like the idea of student-faculty interaction," he says. Some of the head residents stop by his apartment for advice. "Even when I'm home, I still have students on my mind because they're right outside my door," he says.

Despite the fact that he's often on campus 24 hours a day, Hall says his daily life hasn't changed a whole lot. He says that living on campus is fulfilling, and he's already planning for next fall, when he will teach a thematic Elon 101 course about civic engagement in the Elon community. All students in that class will live in Jordan Center, and the idea is to get students involved in activities there.

In his "spare" time, Hall likes to get involved with intramurals on campus, such as flag football, volleyball and basketball. He is also advisor to the women's soccer club. He says being physically active on campus is a behavior he wants to model for his sports medicine students. "I feel like I should show those behaviors," he says.

Blackman says there are plans to expand the faculty-in-residence program in conjunction with the opening of the Academic Village next fall. He says that Hall's great rapport with students has helped make the program a success so far. "I believe students would say it's pretty exciting to have a 'cool' faculty member living on campus!"

Sophomore Chassity Angeny, a head resident in Jordan

Center, agrees. "If we need him, he's here," she says. "He's kind of a support system."

For More Information

If you want to learn more about Elon's faculty-in-residence program, please contact [David Blackman](#).

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IN THE SPOTLIGHT

The new year got off to a snowy start on Jan. 3, as winter weather postponed Winter Term!

Photographs by Jerome Sturm



After the season's first big snowfall, Elon had to dig out of as much as eight inches of snow.

Snapshots
of Snow
at Elon



Although walkways were clear by the time classes resumed on Friday, cold weather kept the snow around for several days. At top, icicles cling to a rooftop, almost covering the name above the entrance to Carlton building.



These Canada Geese found they had the ability to walk on water as the cooler temperatures and snowfall left Lake Mary Nell covered with a thin coat of ice.

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