GROUND RULES FOR DELIBERATION

- Participants are equal, regardless of status.
- Everyone should feel free to talk, but no one should dominate.
- Use "I" statements; avoid over-generalizing or labeling.
- Keep comments brief so that everyone has a chance to talk.
- Don’t interrupt.
- Listening is an important as talking.
- We should speak to each other, not just to the moderator.
- We will fairly consider the pros and cons of each option.