

2012-2013 Progress Report

STUDENTS

- Partnered with Golden Doors to help fund undocumented student enrollment
- Developed relationship with Oprah Winfrey Leadership Academy for Girls in Johannesburg, South Africa and will enroll one student this fall
- Changed Director of Multicultural Recruitment to Director of Diversity Recruitment to more accurately reflect the groundwork admissions is laying to work with CBOs (Community Based Organizations), National Hispanic and Pride fairs
- Recruited the class of 2017 in which 7% of the class are the first generation in their family to attend college, 17% are students of color and almost 10% are Jewish
- Thirteen Elon Academy students are currently attending Elon and 11 high school seniors have been accepted
- Created new staff position in the multi-cultural center to focus on Black/African American student and colleagues

FACULTY AND STAFF

- Continued efforts for professional development all across campus with Anti-Defamation League's Campus of Difference train the trainer sessions scheduled for July 2013
- Continued hiring protocols for all units on campus in order to recruit the best faculty and staff. Increased faculty of color from 9% to 14% and staff of color from 18% to 22% over a three-year period
- Hired Tina Kissell as Assistant Coordinator of Disability Services
- Hired Jennifer Johnson as new Elon Academy assistant director to focus on college success
- Hired Esther Gonzales Freeman as new Director of Watson/Odyssey scholars and created a new Associate Director position, which will be filled this summer
- More than 120 faculty/staff participated in a CATL book club on stereotype threat as well as a number of sessions on inclusive classrooms
- Hired Maurice Hines as Muslim Coordinator (part time)
- Hired Ginny Vellani as Assistant Hillel Director

LEARNING, PROGRAMS AND PROCEDURES

- Created Gender and LGBTQ Center and hired first director, Matthew Antonio Bosch
- Held second annual Lavender Graduation for LBGTQIA students
- Created Elon Center for Access and Success to house Elon Academy, The Watson/Odyssey scholars program, The Village Project and focus on education access and support for limited income and first generation college students
- Approved a new Poverty and Social Justice program and minor at Elon.
- Opened and dedicated Numen Lumen Pavilion and hosted successful spring convocation panel with national leaders in interfaith work
- Launched new winter term diversity theme in winter 2013 and will continue with the theme in 2014
- Launched new Study USA winter term courses and Elon in LA spring semester program
- Opened new space in Alamance for African and African-American Studies student engagement space, conference room and office
- The Isabella Cannon Global Education Center Faculty Fellow Donna Van Bodegraven is spearheading a pilot project using the Global Perspectives Inventory to measure changes in intercultural competency achieved by Winter Term courses abroad and our Elon in LA and Elon in NYC programs
- Piloted a mentoring program for Collegiate Start students who are in the Elon Academy to better understand the needs of our first-generation, limited-income high school students who take dual enrollment classes at Elon.
- Elon Academy and the Multicultural Center offered a “Life After College Retreat” for Watson/Odyssey and Elon Academy students at Elon to help prepare them for internships, jobs, and graduate school.
- Created monthly Gospel Ministry Black worship experience on campus
- Peace and Conflict Studies sponsored student training through the National Coalition Building Institute program
- Developed two Diversity Peer Mentor education positions for the Global Neighborhood.