Dear Recruitment Counselor Applicant,

Thank you so much for your interest in becoming a Recruitment Counselor for the 2013-2014 school year. As you all know, Recruitment Counselors (or Pi Chis) have a huge effect on the Potential New Members (PNM) and their recruitment experiences. We wanted to include a letter with this application to let you know how important the job of a Recruitment Counselor is before you commit yourself to this task.

A Recruitment Counselor’s most important role is to generate interest and retain potential new members during the formal recruitment process. Your dedication lies with the PNM, not Greek Life nor your specific chapter. You must do what is right for this woman, not for yourself. Being a Recruitment Counselor should be one of the most selfless times of your life. PNMs must feel they have a Panhellenic friend capable of guiding them into their first taste of Greek Life. Formal Recruitment should be an enjoyable and memorable experience for the PNMs, and as a Recruitment Counselor, you should do your best to ensure this. From the moment you get your group, you should be available to PNMs at all times to answer questions and provide guidance in one-on-one situations.

A Recruitment Counselor must also promote positive attitudes toward all sororities, fraternities, and Greek Life in general. They should clear up rumors harmful to potential new members and Greek organizations. Being a member of a Greek organization at Elon, you should know that regardless of high GPAs and hours of community service, we sometimes do not have the best image among the Academic staff. As a Recruitment Counselor, you should make sure that Greek Life is always viewed in a positive light.

Potential Recruitment Counselors must understand the commitment they are seeking to make to Recruitment and all potential new members. This is where the importance of disaffiliation is crucial. Before submitting this application, make sure you understand disaffiliation expectations and what we are truly asking of you. While disaffiliation is challenging, if utilized for what it is designed for, it will be one of the most positive experiences you have at Elon. So, what exactly does disaffiliation entail?

During Tier 1, August 14th – October 17th: You cannot...

- Wear anything that reveals or hints at your affiliation
- Have any information on your Facebook that gives away your affiliation
- Tell anyone your affiliation
• Appear in pictures with four or more members of any one organization
• Participate in any event with your organization that would make it public you are a member of that organization
• Discuss any aspect of recruitment with any affiliated member of Greek Life

Tier 2, October 18th – January 1st: all old rules apply but there are added restrictions: You cannot ...
• Be in public with more than three sisters,

Tier 3, Midnight on January 2nd to Bid Day: You cannot...
• Have any contact with affiliated women. No talking, no phone calls, no emails, no face book, and absolutely no texting. If it is required that you work on a school assignment with an affiliated women you can work in private locations, a dorm, apartment, anywhere out of sight from PNMs.

We know this may seem a little daunting, but we want to make sure everyone knows what you are signing yourself up for.

Being a Recruitment Counselor can be a very fulfilling experience if you let it be. Ask any women who has ever participated in the Recruitment Counselor program and they will tell you how much they loved it, even with all of the rules and restrictions. This is a unique opportunity you can have to meet 30 new women from different organizations who all are as dedicated to helping PNMs as you are. This time can be very emotional and having these new women around you who are going through the same experience will create bonds that cannot be found anywhere else. We all have our own sisterhoods, but the Pi Chi sisterhood is something so different and so special that this experience has the ability change your life. So please, if you want to help PNMs find their place in Greek Life and change their college experience forever, be a Recruitment Counselor. Give to these women what your Recruitment Counselor gave to you.

We cannot wait to read all of your applications and find the women who will be 2013-2014’s Recruitment Counselors.

With lots of Panhellenic Love,

Kelsey Brown, Assistant Director of Recruitment
Emmy Bird, Director of Recruitment
**Recruitment Counselor Job Description:**

1. Recruitment Counselors must be available to work on the first day of Winter Term until the last day of Formal Recruitment. Although it is permitted to study abroad during fall 2013, it is highly recommended that Recruitment Counselors be here for the fall semester.
2. Recruitment Counselors must be able to participate in the Winter Retreat, the first weekend of Winter Term.
3. Recruitment Counselors are expected to participate in the process of disaffiliation as of August 14, 2013.
4. As of January 1st, Recruitment Counselors will no longer participate in formal or informal chapter events, including off campus functions.
5. Recruitment Counselors will have a positive attitude towards Recruitment and always ensure that everyone is having FUN!

**Qualifications of a Recruitment Counselor:**

1. Must be at Elon University during Winter Term 2014
2. Must have at least a 2.75 cumulative GPA.
3. Must be a loyal and involved member of her own sorority.
4. Must have participated in formal recruitment with her chapter.
5. Be able to think positively and relate to people as well as be a good listener.
6. Be able to respect the confidentiality of her role.
7. Be perceptive to the feelings of another; yet remain objective.
8. All Recruitment Counselors must follow the rules listed in the Recruitment Counselor Manual and the Elon University Recruitment Rules.
9. Be able to disaffiliate herself from her own chapter, as well as other sororities, in order to promote the Greek community.
10. Must be able to take this job seriously as it pertains to studying for quizzes, memorizing songs, and understanding the importance of your role as a Recruitment Counselor.
11. Must be enthusiastic about Recruitment and sharing Greek Life with all Elon University students!

**Abroad Note:** Although it is preferred that all potential Recruitment Counselors be on campus for the fall of 2013, you may still apply if you are going to be abroad. Whether or not you will be on campus in the fall will be greatly considered in your application. Please understand, however, that if you will be abroad a lot will be expected of you during your time abroad and upon your return to Elon. You hopefully will take some time while away to review meeting notes and information. And when you get back you will have a much shorter period of time to learn a lot more information, so be prepared to work hard! However, if you return from abroad and have clearly not committed to being a Pi Chi or working hard, then you will be asked to no longer participate as a Pi Chi.
Elon University Panhellenic Council
Recruitment Counselor Application 2013-2014

Name: ________________________________________________________________

Campus/Local Address: __________________________________________________

Campus Box: _______________ Campus Phone: ____________________________

Home Address: _________________________________________________________

Email Address: _________________________________________________________

Major: _________________________ Minor: ________________________________

Year: __________ Cumulative GPA: _______ Sorority Affiliation: _________________

Have you participated in formal recruitment as a PNM? _______________________

Have you participated in formal recruitment as a sister? _______________________

Have you ever received a Recruitment Infraction? If yes, please explain. _______________

Please answer the following questions on a separate sheet of paper, preferably typed. I am excited to read these applications, but realize there are a lot of them. When you can, please be brief.

1. Why do you want to be a Recruitment Counselor? What role does a Recruitment Counselor play in Formal Recruitment?

2. What strengths do you have that will enable you to be a good Recruitment Counselor? Do you have any previous leadership experiences (in college or high school) that you feel are relevant to being a Recruitment Counselor?

3. What aspect of being a Recruitment Counselor do you feel will be your biggest challenge, how do you plan on handling this challenge?

4. What do you love most about being a Greek woman at Elon University? Describe Panhellenic spirit and how you have demonstrated it during your time in Greek Life.

5. What do you feel is the purpose of disaffiliation from your chapter and how does that benefit potential new members?

6. Please describe your own recruitment experiences; both as a PNM and as a sister. (Ex. Did you participate in formal recruitment as a PNM? Were you a fall COB? Have you gone through multiple processes? Include as much detail as you are comfortable with including to show how your experience would be beneficial for PNMs)

Please return all applications to the Greek Life Office (Moseley 209) or to Campus Box 7635 before 5 PM on Tuesday, March 12th. Any late applications will not be accepted. You may put your application in the designated Recruitment Counselor envelope, or, if the office is closed, you may place it in the drop box. All applications will be reviewed and selected applicants will be asked to return for Group Process Day on Sunday March 17th from 10am to 12pm. If there are any questions or concerns, please contact the Assistant Director of Recruitment, Kelsey Brown, at (203)-253-6891 or kbrown44@elon.edu.

Thank you!
Recruitment Counselor Recommendation Form  
(To be completed by the Chapter President of the applicant)

Name of applicant: ________________________________

Name of Chapter President Completing Form: ________________________________

Is the applicant in good judicial standing with your chapter?  
Yes  No

Is the applicant in good financial standing with your chapter?  
Yes  No

How would you rate the candidate on each of the characteristics below? Please use the following scale:

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<th>4</th>
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- Assertiveness  
- Creativity  
- Leadership  
- Listening Skills  
- Maturity  
- Open mindedness  
- Self awareness  
- Respect for others  
- Oral communication skills  
- Written communication skills  
- Dependability/reliability  
- Overall potential for growth  
- Team player/working with others  
- Initiative  
- Time Management  
- Role model for others  
- Panhellenic Spirit

Taking all of the information that you provided into consideration, how would you recommend the candidate for a Recruitment Counselor position?

[ ] Highly recommend  
[ ] Recommend with reservation  
[ ] Recommend with no reservation  
[ ] Would not recommend

In the space below, please provide comments and/or concerns to support your ratings of this candidate.

__________________________________________________________________________________________________________________________________________
__________________________________________________________________________________________________________________________________________
__________________________________________________________________________________________________________________________________________

Printed name ________________________________  Position ________________________________

Signature ________________________________  Date ________________________________

Thank you for taking the time to provide Panhellenic Council with your feedback on this candidate. Please return this form no later than 5 PM **Tuesday March 12th** to the Greek Life Office (Moseley 209) or Campus Box 7635.
Recruitment Counselor Recommendation Form
(To be completed by a member of the chapter’s executive board)

Name of applicant: ____________________________

Name of person completing form: ____________________________

Is the applicant in good judicial standing with your chapter? Yes No

Is the applicant in good financial standing with your chapter? Yes No

How would you rate the candidate on each of the characteristics below? Please use the following scale:

1 Poor 2 Fair 3 Average 4 Good 5 Excellent N/A

• Assertiveness 1 2 3 4 5 N/A
• Creativity 1 2 3 4 5 N/A
• Leadership 1 2 3 4 5 N/A
• Listening Skills 1 2 3 4 5 N/A
• Maturity 1 2 3 4 5 N/A
• Open mindedness 1 2 3 4 5 N/A
• Self awareness 1 2 3 4 5 N/A
• Respect for others 1 2 3 4 5 N/A
• Oral communication skills 1 2 3 4 5 N/A
• Written communication skills 1 2 3 4 5 N/A
• Dependability/reliability 1 2 3 4 5 N/A
• Overall potential for growth 1 2 3 4 5 N/A
• Team player/working with others 1 2 3 4 5 N/A
• Initiative 1 2 3 4 5 N/A
• Time Management 1 2 3 4 5 N/A
• Role model for others 1 2 3 4 5 N/A
• Panhellenic Spirit 1 2 3 4 5 N/A

Taking all of the information that you provided into consideration, how would you recommend the candidate for a Recruitment Counselor position?

_____ Highly recommend        _____ Recommend with reservation
_____ Recommend with no reservation  _____ Would not recommend

In the space below, please provide comments and/or concerns to support your ratings of this candidate.

________________________________________________________________________
________________________________________________________________________

Printed name ____________________________    Position ____________________________

Signature ____________________________    Date ____________________________

Thank you for taking the time to provide Panhellenic Council with your feedback on this candidate. Please return this form no later than 5 PM Tuesday March 12th to the Greek Life Office (Moseley 209) or Campus Box 7635.
### Recruitment Counselor Recommendation Form

*(To be completed by a Former Recruitment Counselor)*

Name of applicant: ____________________________________________

Name of person completing form: ____________________________________________

Is the applicant in good judicial standing with your chapter?  
Yes  
No

Is the applicant in good financial standing with your chapter?  
Yes  
No

How would you rate the candidate on each of the characteristics below? Please use the following scale:

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