

Fiscal Year

2019 - 2020

North Carolina Public School

Salary Schedules

Available online: www.ncpublicschools.org/fbs/finance/salary/

2019-2020
BACHELOR'S DEGREE
CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2019

Years of Exp	Bachelor's Teacher			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$3,500	\$2,916.67	\$35,000	N/A	N/A	N/A
1	\$3,600	\$3,000.00	\$36,000	N/A	N/A	N/A
2	\$3,700	\$3,083.33	\$37,000	N/A	N/A	N/A
3	\$3,800	\$3,166.67	\$38,000	\$4,256	\$3,546.67	\$42,560
4	\$3,900	\$3,250.00	\$39,000	\$4,368	\$3,640.00	\$43,680
5	\$4,000	\$3,333.33	\$40,000	\$4,480	\$3,733.33	\$44,800
6	\$4,100	\$3,416.67	\$41,000	\$4,592	\$3,826.67	\$45,920
7	\$4,200	\$3,500.00	\$42,000	\$4,704	\$3,920.00	\$47,040
8	\$4,300	\$3,583.33	\$43,000	\$4,816	\$4,013.33	\$48,160
9	\$4,400	\$3,666.67	\$44,000	\$4,928	\$4,106.67	\$49,280
10	\$4,500	\$3,750.00	\$45,000	\$5,040	\$4,200.00	\$50,400
11	\$4,600	\$3,833.33	\$46,000	\$5,152	\$4,293.33	\$51,520
12	\$4,700	\$3,916.67	\$47,000	\$5,264	\$4,386.67	\$52,640
13	\$4,800	\$4,000.00	\$48,000	\$5,376	\$4,480.00	\$53,760
14	\$4,900	\$4,083.33	\$49,000	\$5,488	\$4,573.33	\$54,880
15	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
16	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
17	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
18	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
19	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
20	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
21	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
22	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
23	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
24	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
25+	\$5,200	\$4,333.33	\$52,000	\$5,824	\$4,853.33	\$58,240

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2019-2020
MASTER'S DEGREE
CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2019

Years of Exp	Master's Teacher			Master's w/NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$3,850	\$3,208.33	\$38,500	N/A	N/A	N/A
1	\$3,960	\$3,300.00	\$39,600	N/A	N/A	N/A
2	\$4,070	\$3,391.67	\$40,700	N/A	N/A	N/A
3	\$4,180	\$3,483.33	\$41,800	\$4,636	\$3,863.33	\$46,360
4	\$4,290	\$3,575.00	\$42,900	\$4,758	\$3,965.00	\$47,580
5	\$4,400	\$3,666.67	\$44,000	\$4,880	\$4,066.67	\$48,800
6	\$4,510	\$3,758.33	\$45,100	\$5,002	\$4,168.33	\$50,020
7	\$4,620	\$3,850.00	\$46,200	\$5,124	\$4,270.00	\$51,240
8	\$4,730	\$3,941.67	\$47,300	\$5,246	\$4,371.67	\$52,460
9	\$4,840	\$4,033.33	\$48,400	\$5,368	\$4,473.33	\$53,680
10	\$4,950	\$4,125.00	\$49,500	\$5,490	\$4,575.00	\$54,900
11	\$5,060	\$4,216.67	\$50,600	\$5,612	\$4,676.67	\$56,120
12	\$5,170	\$4,308.33	\$51,700	\$5,734	\$4,778.33	\$57,340
13	\$5,280	\$4,400.00	\$52,800	\$5,856	\$4,880.00	\$58,560
14	\$5,390	\$4,491.67	\$53,900	\$5,978	\$4,981.67	\$59,780
15	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
16	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
17	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
18	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
19	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
20	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
21	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
22	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
23	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
24	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
25+	\$5,720	\$4,766.67	\$57,200	\$6,344	\$5,286.67	\$63,440

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2019-2020
ADVANCED AND DOCTORAL DEGREE
TEACHER SALARY SCHEDULE

Effective July 1, 2019

Years of Exp	ADVANCED (SIXTH YEAR)				DOCTORATE			
	Adv. Teacher		Adv. w/ NBPTS Cert.		PhD Teacher		PhD w/ NBPTS Cert.	
	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments
0	\$3,976	\$3,313.33	N/A	N/A	\$4,103	\$3,419.17	N/A	N/A
1	\$4,086	\$3,405.00	N/A	N/A	\$4,213	\$3,510.83	N/A	N/A
2	\$4,196	\$3,496.67	N/A	N/A	\$4,323	\$3,602.50	N/A	N/A
3	\$4,306	\$3,588.33	\$4,762	\$3,968.33	\$4,433	\$3,694.17	\$4,889	\$4,074.17
4	\$4,416	\$3,680.00	\$4,884	\$4,070.00	\$4,543	\$3,785.83	\$5,011	\$4,175.83
5	\$4,526	\$3,771.67	\$5,006	\$4,171.67	\$4,653	\$3,877.50	\$5,133	\$4,277.50
6	\$4,636	\$3,863.33	\$5,128	\$4,273.33	\$4,763	\$3,969.17	\$5,255	\$4,379.17
7	\$4,746	\$3,955.00	\$5,250	\$4,375.00	\$4,873	\$4,060.83	\$5,377	\$4,480.83
8	\$4,856	\$4,046.67	\$5,372	\$4,476.67	\$4,983	\$4,152.50	\$5,499	\$4,582.50
9	\$4,966	\$4,138.33	\$5,494	\$4,578.33	\$5,093	\$4,244.17	\$5,621	\$4,684.17
10	\$5,076	\$4,230.00	\$5,616	\$4,680.00	\$5,203	\$4,335.83	\$5,743	\$4,785.83
11	\$5,186	\$4,321.67	\$5,738	\$4,781.67	\$5,313	\$4,427.50	\$5,865	\$4,887.50
12	\$5,296	\$4,413.33	\$5,860	\$4,883.33	\$5,423	\$4,519.17	\$5,987	\$4,989.17
13	\$5,406	\$4,505.00	\$5,982	\$4,985.00	\$5,533	\$4,610.83	\$6,109	\$5,090.83
14	\$5,516	\$4,596.67	\$6,104	\$5,086.67	\$5,643	\$4,702.50	\$6,231	\$5,192.50
15	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
16	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
17	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
18	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
19	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
20	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
21	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
22	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
23	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
24	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
25+	\$5,846	\$4,871.67	\$6,470	\$5,391.67	\$5,973	\$4,977.50	\$6,597	\$5,497.50

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2019-2020
BACHELOR'S DEGREE - INSTRUCTIONAL SUPPORT
CERTIFIED SALARY SCHEDULE

Effective July 1, 2019

Years of Exp	Bachelor's Instructional Support			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$3,500	\$2,916.67	\$35,000	N/A	N/A	N/A
1	\$3,600	\$3,000.00	\$36,000	N/A	N/A	N/A
2	\$3,700	\$3,083.33	\$37,000	N/A	N/A	N/A
3	\$3,800	\$3,166.67	\$38,000	\$4,256	\$3,546.67	\$42,560
4	\$3,900	\$3,250.00	\$39,000	\$4,368	\$3,640.00	\$43,680
5	\$4,000	\$3,333.33	\$40,000	\$4,480	\$3,733.33	\$44,800
6	\$4,100	\$3,416.67	\$41,000	\$4,592	\$3,826.67	\$45,920
7	\$4,200	\$3,500.00	\$42,000	\$4,704	\$3,920.00	\$47,040
8	\$4,300	\$3,583.33	\$43,000	\$4,816	\$4,013.33	\$48,160
9	\$4,400	\$3,666.67	\$44,000	\$4,928	\$4,106.67	\$49,280
10	\$4,500	\$3,750.00	\$45,000	\$5,040	\$4,200.00	\$50,400
11	\$4,600	\$3,833.33	\$46,000	\$5,152	\$4,293.33	\$51,520
12	\$4,700	\$3,916.67	\$47,000	\$5,264	\$4,386.67	\$52,640
13	\$4,800	\$4,000.00	\$48,000	\$5,376	\$4,480.00	\$53,760
14	\$4,900	\$4,083.33	\$49,000	\$5,488	\$4,573.33	\$54,880
15	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
16	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
17	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
18	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
19	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
20	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
21	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
22	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
23	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
24	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
25+	\$5,200	\$4,333.33	\$52,000	\$5,824	\$4,853.33	\$58,240

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2019-2020
MASTER'S DEGREE - INSTRUCTIONAL SUPPORT
CERTIFIED SALARY SCHEDULE

Effective July 1, 2019

Years of Exp	Master's Instructional Support			Master's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$3,850	\$3,208.33	\$38,500	N/A	N/A	N/A
1	\$3,960	\$3,300.00	\$39,600	N/A	N/A	N/A
2	\$4,070	\$3,391.67	\$40,700	N/A	N/A	N/A
3	\$4,180	\$3,483.33	\$41,800	\$4,636	\$3,863.33	\$46,360
4	\$4,290	\$3,575.00	\$42,900	\$4,758	\$3,965.00	\$47,580
5	\$4,400	\$3,666.67	\$44,000	\$4,880	\$4,066.67	\$48,800
6	\$4,510	\$3,758.33	\$45,100	\$5,002	\$4,168.33	\$50,020
7	\$4,620	\$3,850.00	\$46,200	\$5,124	\$4,270.00	\$51,240
8	\$4,730	\$3,941.67	\$47,300	\$5,246	\$4,371.67	\$52,460
9	\$4,840	\$4,033.33	\$48,400	\$5,368	\$4,473.33	\$53,680
10	\$4,950	\$4,125.00	\$49,500	\$5,490	\$4,575.00	\$54,900
11	\$5,060	\$4,216.67	\$50,600	\$5,612	\$4,676.67	\$56,120
12	\$5,170	\$4,308.33	\$51,700	\$5,734	\$4,778.33	\$57,340
13	\$5,280	\$4,400.00	\$52,800	\$5,856	\$4,880.00	\$58,560
14	\$5,390	\$4,491.67	\$53,900	\$5,978	\$4,981.67	\$59,780
15	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
16	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
17	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
18	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
19	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
20	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
21	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
22	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
23	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
24	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
25+	\$5,720	\$4,766.67	\$57,200	\$6,344	\$5,286.67	\$63,440

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2019-2020
ADVANCED AND DOCTORAL DEGREED
INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Effective July 1, 2019

Years of Exp	ADVANCED (SIXTH YEAR)				DOCTORATE			
	Adv. Ins. Support		Adv. w/ NBPTS Cert.		PhD Ins. Support		PhD w/ NBPTS Cert.	
	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments
0	\$3,976	\$3,313.33	N/A	N/A	\$4,103	\$3,419.17	N/A	N/A
1	\$4,086	\$3,405.00	N/A	N/A	\$4,213	\$3,510.83	N/A	N/A
2	\$4,196	\$3,496.67	N/A	N/A	\$4,323	\$3,602.50	N/A	N/A
3	\$4,306	\$3,588.33	\$4,762	\$3,968.33	\$4,433	\$3,694.17	\$4,889	\$4,074.17
4	\$4,416	\$3,680.00	\$4,884	\$4,070.00	\$4,543	\$3,785.83	\$5,011	\$4,175.83
5	\$4,526	\$3,771.67	\$5,006	\$4,171.67	\$4,653	\$3,877.50	\$5,133	\$4,277.50
6	\$4,636	\$3,863.33	\$5,128	\$4,273.33	\$4,763	\$3,969.17	\$5,255	\$4,379.17
7	\$4,746	\$3,955.00	\$5,250	\$4,375.00	\$4,873	\$4,060.83	\$5,377	\$4,480.83
8	\$4,856	\$4,046.67	\$5,372	\$4,476.67	\$4,983	\$4,152.50	\$5,499	\$4,582.50
9	\$4,966	\$4,138.33	\$5,494	\$4,578.33	\$5,093	\$4,244.17	\$5,621	\$4,684.17
10	\$5,076	\$4,230.00	\$5,616	\$4,680.00	\$5,203	\$4,335.83	\$5,743	\$4,785.83
11	\$5,186	\$4,321.67	\$5,738	\$4,781.67	\$5,313	\$4,427.50	\$5,865	\$4,887.50
12	\$5,296	\$4,413.33	\$5,860	\$4,883.33	\$5,423	\$4,519.17	\$5,987	\$4,989.17
13	\$5,406	\$4,505.00	\$5,982	\$4,985.00	\$5,533	\$4,610.83	\$6,109	\$5,090.83
14	\$5,516	\$4,596.67	\$6,104	\$5,086.67	\$5,643	\$4,702.50	\$6,231	\$5,192.50
15	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
16	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
17	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
18	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
19	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
20	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
21	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
22	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
23	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
24	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
25+	\$5,846	\$4,871.67	\$6,470	\$5,391.67	\$5,973	\$4,977.50	\$6,597	\$5,497.50

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2019-2020
DAILY RATE SCHEDULES
DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL
(Based on 21.5 Days)

Effective July 1, 2019

Years of Exp	Bachelor's Degree		Master's Degree		Advanced Degree		Doctorate Degree	
	Bachelor's		Master's		Advanced		Doctorate	
	Bachelor's	with NBPTS	Master's	with NBPTS	Advanced	with NBPTS	Doctorate	with NBPTS
0	\$162.79	N/A	\$179.07	N/A	\$184.93	N/A	\$190.84	N/A
1	\$167.44	N/A	\$184.19	N/A	\$190.05	N/A	\$195.95	N/A
2	\$172.09	N/A	\$189.30	N/A	\$195.16	N/A	\$201.07	N/A
3	\$176.74	\$197.95	\$194.42	\$215.63	\$200.28	\$221.49	\$206.19	\$227.40
4	\$181.40	\$203.16	\$199.53	\$221.30	\$205.40	\$227.16	\$211.30	\$233.07
5	\$186.05	\$208.37	\$204.65	\$226.98	\$210.51	\$232.84	\$216.42	\$238.74
6	\$190.70	\$213.58	\$209.77	\$232.65	\$215.63	\$238.51	\$221.53	\$244.42
7	\$195.35	\$218.79	\$214.88	\$238.33	\$220.74	\$244.19	\$226.65	\$250.09
8	\$200.00	\$224.00	\$220.00	\$244.00	\$225.86	\$249.86	\$231.77	\$255.77
9	\$204.65	\$229.21	\$225.12	\$249.67	\$230.98	\$255.53	\$236.88	\$261.44
10	\$209.30	\$234.42	\$230.23	\$255.35	\$236.09	\$261.21	\$242.00	\$267.12
11	\$213.95	\$239.63	\$235.35	\$261.02	\$241.21	\$266.88	\$247.12	\$272.79
12	\$218.60	\$244.84	\$240.47	\$266.70	\$246.33	\$272.56	\$252.23	\$278.47
13	\$223.26	\$250.05	\$245.58	\$272.37	\$251.44	\$278.23	\$257.35	\$284.14
14	\$227.91	\$255.26	\$250.70	\$278.05	\$256.56	\$283.91	\$262.47	\$289.81
15	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
16	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
17	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
18	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
19	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
20	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
21	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
22	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
23	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
24	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
25+	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2019-2020

SCHOOL PSYCHOLOGIST SALARY SCHEDULE

(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS
AND MASTER'S LEVEL AUDIOLOGISTS)

Effective July 1, 2019

Years of Exp	Master's		Advanced		Doctorate	
	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments
0	\$4,400	\$3,666.67	\$4,526	\$3,771.67	\$4,653	\$3,877.50
1	\$4,510	\$3,758.33	\$4,636	\$3,863.33	\$4,763	\$3,969.17
2	\$4,620	\$3,850.00	\$4,746	\$3,955.00	\$4,873	\$4,060.83
3	\$4,730	\$3,941.67	\$4,856	\$4,046.67	\$4,983	\$4,152.50
4	\$4,840	\$4,033.33	\$4,966	\$4,138.33	\$5,093	\$4,244.17
5	\$4,950	\$4,125.00	\$5,076	\$4,230.00	\$5,203	\$4,335.83
6	\$5,060	\$4,216.67	\$5,186	\$4,321.67	\$5,313	\$4,427.50
7	\$5,170	\$4,308.33	\$5,296	\$4,413.33	\$5,423	\$4,519.17
8	\$5,280	\$4,400.00	\$5,406	\$4,505.00	\$5,533	\$4,610.83
9	\$5,390	\$4,491.67	\$5,516	\$4,596.67	\$5,643	\$4,702.50
10	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
11	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
12	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
13	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
14	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
15	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
16	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
17	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
18	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
19	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
20	\$5,720	\$4,766.67	\$5,846	\$4,871.67	\$5,973	\$4,977.50
21	\$5,720	\$4,766.67	\$5,846	\$4,871.67	\$5,973	\$4,977.50
22	\$5,720	\$4,766.67	\$5,846	\$4,871.67	\$5,973	\$4,977.50
23	\$5,720	\$4,766.67	\$5,846	\$4,871.67	\$5,973	\$4,977.50
24	\$5,720	\$4,766.67	\$5,846	\$4,871.67	\$5,973	\$4,977.50
25+	\$6,149	\$5,124.17	\$6,275	\$5,229.17	\$6,402	\$5,335.00

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

2019-2020
DAILY RATES FOR SCHOOL PSYCHOLOGISTS

Including Masters Level Speech-Language Pathologists
and Masters Level Audiologists

(Based on 21.5 Days)

Effective July 1, 2019

YEARS OF EXP	BASE SALARY	Psychologists		
		Masters	Advanced	Doctorate
0	\$4,400	\$204.65	\$210.51	\$216.42
1	\$4,510	\$209.77	\$215.63	\$221.53
2	\$4,620	\$214.88	\$220.74	\$226.65
3	\$4,730	\$220.00	\$225.86	\$231.77
4	\$4,840	\$225.12	\$230.98	\$236.88
5	\$4,950	\$230.23	\$236.09	\$242.00
6	\$5,060	\$235.35	\$241.21	\$247.12
7	\$5,170	\$240.47	\$246.33	\$252.23
8	\$5,280	\$245.58	\$251.44	\$257.35
9	\$5,390	\$250.70	\$256.56	\$262.47
10	\$5,500	\$255.81	\$261.67	\$267.58
11	\$5,500	\$255.81	\$261.67	\$267.58
12	\$5,500	\$255.81	\$261.67	\$267.58
13	\$5,500	\$255.81	\$261.67	\$267.58
14	\$5,500	\$255.81	\$261.67	\$267.58
15	\$5,500	\$255.81	\$261.67	\$267.58
16	\$5,500	\$255.81	\$261.67	\$267.58
17	\$5,500	\$255.81	\$261.67	\$267.58
18	\$5,500	\$255.81	\$261.67	\$267.58
19	\$5,500	\$255.81	\$261.67	\$267.58
20	\$5,720	\$266.05	\$271.91	\$277.81
21	\$5,720	\$266.05	\$271.91	\$277.81
22	\$5,720	\$266.05	\$271.91	\$277.81
23	\$5,720	\$266.05	\$271.91	\$277.81
24	\$5,720	\$266.05	\$271.91	\$277.81
25+	\$6,149	\$286.00	\$291.86	\$297.77

2019-2020
ASSISTANT PRINCIPALS
SALARY SCHEDULE

Effective July 1, 2019

Years of Exp	Assist. Principals (MASTER)		Assist. Principals (ADVANCED)		Assist. Principals (DOCTORATE)	
	10 Month	Annual Salary (10 months)	10 Month	Annual Salary (10 months)	10 Month	Annual Salary (10 months)
0	\$4,165	\$41,650	\$4,291	\$42,910	\$4,418	\$44,180
1	\$4,284	\$42,840	\$4,410	\$44,100	\$4,537	\$45,370
2	\$4,403	\$44,030	\$4,529	\$45,290	\$4,656	\$46,560
3	\$4,522	\$45,220	\$4,648	\$46,480	\$4,775	\$47,750
4	\$4,641	\$46,410	\$4,767	\$47,670	\$4,894	\$48,940
5	\$4,760	\$47,600	\$4,886	\$48,860	\$5,013	\$50,130
6	\$4,879	\$48,790	\$5,005	\$50,050	\$5,132	\$51,320
7	\$4,998	\$49,980	\$5,124	\$51,240	\$5,251	\$52,510
8	\$5,117	\$51,170	\$5,243	\$52,430	\$5,370	\$53,700
9	\$5,236	\$52,360	\$5,362	\$53,620	\$5,489	\$54,890
10	\$5,355	\$53,550	\$5,481	\$54,810	\$5,608	\$56,080
11	\$5,474	\$54,740	\$5,600	\$56,000	\$5,727	\$57,270
12	\$5,593	\$55,930	\$5,719	\$57,190	\$5,846	\$58,460
13	\$5,712	\$57,120	\$5,838	\$58,380	\$5,965	\$59,650
14	\$5,831	\$58,310	\$5,957	\$59,570	\$6,084	\$60,840
15	\$5,950	\$59,500	\$6,076	\$60,760	\$6,203	\$62,030
16	\$5,950	\$59,500	\$6,076	\$60,760	\$6,203	\$62,030
17	\$5,950	\$59,500	\$6,076	\$60,760	\$6,203	\$62,030
18	\$5,950	\$59,500	\$6,076	\$60,760	\$6,203	\$62,030
19	\$5,950	\$59,500	\$6,076	\$60,760	\$6,203	\$62,030
20	\$5,950	\$59,500	\$6,076	\$60,760	\$6,203	\$62,030
21	\$5,950	\$59,500	\$6,076	\$60,760	\$6,203	\$62,030
22	\$5,950	\$59,500	\$6,076	\$60,760	\$6,203	\$62,030
23	\$5,950	\$59,500	\$6,076	\$60,760	\$6,203	\$62,030
24	\$5,950	\$59,500	\$6,076	\$60,760	\$6,203	\$62,030
25+	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410

NOTE: Assistant Principals no longer qualifies for Longevity

**PRINCIPAL SALARY
(Monthly Schedules)
FY 2019-20
Effective July 1, 2019**

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Monthly Salary		Monthly Salary		Monthly Salary
up to 200	B0	\$5,677.08	G0	\$6,244.83	E0	\$6,812.50
201 to 400	B1	\$5,960.92	G1	\$6,557.00	E1	\$7,153.08
401 to 700	B2	\$6,244.83	G2	\$6,869.33	E2	\$7,493.83
701 to 1,000	B3	\$6,528.67	G3	\$7,181.50	E3	\$7,834.42
1,001 to 1,600	B4	\$6,812.50	G4	\$7,493.75	E4	\$8,175.00
over 1,600	B5	\$7,096.33	G5	\$7,806.00	E5	\$8,515.58

**PRINCIPAL SALARY
(Annual Schedules)
FY 2019-20
Effective July 1, 2019**

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Annual Salary		Annual Salary		Annual Salary
up to 200	B0	\$68,125	G0	\$74,938	E0	\$81,750
201 to 400	B1	\$71,531	G1	\$78,684	E1	\$85,837
401 to 700	B2	\$74,938	G2	\$82,432	E2	\$89,926
701 to 1,000	B3	\$78,344	G3	\$86,178	E3	\$94,013
1,001 to 1,600	B4	\$81,750	G4	\$89,925	E4	\$98,100
over 1,600	B5	\$85,156	G5	\$93,672	E5	\$102,187

PRINCIPAL DAILY RATES

FY 2019-20

Effective July 1, 2019

		Base - Daily Rate			
<u>SCHEDULE/ PAY LEVEL</u>	<u>BASE monthly SALARY</u>	Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
B0	\$5,677.08	\$283.85	\$270.34	\$258.05	\$246.83
B1	\$5,960.92	\$298.05	\$283.85	\$270.95	\$259.17
B2	\$6,244.83	\$312.24	\$297.37	\$283.86	\$271.51
B3	\$6,528.67	\$326.43	\$310.89	\$296.76	\$283.86
B4	\$6,812.50	\$340.63	\$324.40	\$309.66	\$296.20
B5	\$7,096.33	\$354.82	\$337.92	\$322.56	\$308.54

		Met Growth - daily rate			
<u>SCHEDULE/ PAY LEVEL</u>	<u>MET GROWTH monthly SALARY</u>	Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
G0	\$6,244.83	\$312.24	\$297.37	\$283.86	\$271.51
G1	\$6,557.00	\$327.85	\$312.24	\$298.05	\$285.09
G2	\$6,869.33	\$343.47	\$327.11	\$312.24	\$298.67
G3	\$7,181.50	\$359.08	\$341.98	\$326.43	\$312.24
G4	\$7,493.75	\$374.69	\$356.85	\$340.63	\$325.82
G5	\$7,806.00	\$390.30	\$371.71	\$354.82	\$339.39

		Exceeded Growth - Daily Rates			
<u>SCHEDULE/ PAY LEVEL</u>	<u>EXCEEDED GROWTH monthly SALARY</u>	Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
E0	\$6,812.50	\$340.63	\$324.40	\$309.66	\$296.20
E1	\$7,153.08	\$357.65	\$340.62	\$325.14	\$311.00
E2	\$7,493.83	\$374.69	\$356.85	\$340.63	\$325.82
E3	\$7,834.42	\$391.72	\$373.07	\$356.11	\$340.63
E4	\$8,175.00	\$408.75	\$389.29	\$371.59	\$355.43
E5	\$8,515.58	\$425.78	\$405.50	\$387.07	\$370.24

2019-2020

**CENTRAL OFFICE ADMINISTRATOR SALARY RANGES
ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,
DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS**

Effective July 1, 2019

Classification	Minimum Monthly Salary	Maximum Monthly Salary
School Administrator I	\$3,596	\$6,631
School Administrator II	\$3,804	\$7,026
School Administrator III	\$4,030	\$7,446
School Administrator IV	\$4,186	\$7,737
School Administrator V	\$4,351	\$8,045
School Administrator VI	\$4,608	\$8,523
School Administrator VII	\$4,787	\$8,862

NOTES:

1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
2. ADD \$126 per month for an appropriate advanced license.
3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

2019-2020
SUPERINTENDENT SALARY RANGES

Effective July 1, 2019

Classification	Minimum Monthly Salary	Maximum Monthly Salary
Superintendent I (Up to 2,500 ADM)	\$5,074	\$9,394
Superintendent II (2,501 - 5,000 ADM)	\$5,379	\$9,954
Superintendent III (5,001 - 10,000 ADM)	\$5,698	\$10,551
Superintendent IV (10,001 - 25,000 ADM)	\$6,040	\$11,185
Superintendent V (Over 25,000 ADM)	\$6,403	\$11,859

NOTES:

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

2019-2020
Public School Employees

<u>Grade</u>	<u>Monthly Amounts</u>	
	<u>Minimum</u>	<u>Maximum</u>
50	2,021.36	2,752.26
51	2,021.36	2,884.69
51B	2,092.05	3,024.79
52	2,021.36	2,933.74
53	2,021.36	3,026.71
54	2,021.36	3,127.16
55	2,040.09	3,226.38
56	2,101.72	3,339.15
57	2,140.80	3,458.11
58	2,179.87	3,579.93
59	2,249.05	3,708.01
60	2,321.07	3,846.89
61	2,399.40	3,990.08
62	2,476.60	4,135.00
63	2,560.04	4,288.75
64	2,644.79	4,454.94
65	2,733.70	4,634.90
66	2,829.97	4,819.26
67	2,933.88	5,004.75
68	3,038.17	5,226.29
69	3,148.51	5,452.60
70	3,270.73	5,693.51
71	3,391.35	5,942.64
72	3,516.02	6,206.59
73	3,648.35	6,488.07
74	3,798.35	6,787.74
75	3,959.53	7,097.24
76	4,121.77	7,423.20
77	4,304.28	7,763.84
78	4,492.76	8,125.63
79	4,695.74	8,503.98
80	4,904.06	8,895.50
81	5,124.84	9,308.05
82	5,348.69	9,750.17
83	5,597.17	10,218.59
84	5,853.65	10,704.86
85	6,121.43	11,212.53
86	6,400.27	11,748.15

2019-2020
Child Nutrition Personnel
Salary Ranges

<u>Classification</u>	<u>Salary Grade</u>
Child Nutrition Assistant	
I	50
II	52
III	54
IV	55
Child Nutrition Manager	
I	55
II	56
III	57
IV	58
Child Nutrition Supervisor & Child Nutrition Director I	
I	61
II	64
III	68
IV	72
Child Nutrition Director II (Bachelor's Degree)	
III	N/A
IV	N/A
Child Nutrition Director II (Advanced Degree)	
	N/A

Rule: Noncertified salaries are based on a 40-hour workweek.

2019-2020
Curriculum Support Personnel
Salary Ranges

<u>Classification</u>	<u>Salary Grade</u>
Brailist	59
Educational Interpreter I	62
Educational Interpreter II	64
Exceptional Children Data Manager	63
Occupational Therapist	78
Occupational Therapist Assistant	67
Orientation and Mobility Specialist	68
Parent Counselor-Trainer	63
Physical Therapist	78
Physical Therapist Assistant	67
School Health Assistant	52
School Nurse (Not Holding)	68
Speech-Language Pathology Assistant	64
Teacher Assistant	56
Technology Assistant	61
Therapeutic Recreation Specialist	67
Vocational Technical Assistant	54

Rule: Noncertified salaries are based on a 40-hour workweek.

Exception: Local boards of education set the standard workweek (not to exceed 40 hours) for teacher assistants.

2019-2020
Maintenance Personnel
Salary Ranges

<u>Classification</u>	<u>Salary Grade</u>
Cabinet Maker	61
Carpenter I	57
Carpenter II	61
Carpentry Crew Leader	63
Carpenter Supervisor	65
Custodian I	50
Custodian II	51
Custodian Crew Leader	52
Custodian Supervisor I	56
Custodian Supervisor II	58
Custodian Supervisor III	60
Electrician I	59
Electrician II	63
Electrician Crew Leader	64
Electrician Supervisor I	66
Electrician Supervisor II	68
Electronic Technician I	64
Electronic Technician II	67
Floor Maintenance Assistant I	53
Floor Maintenance Assistant II	55
Floor Maintenance Crew Leader	56
Floor Maintenance Supervisor	62
Glazier	60
Grounds Keeper I	56
Grounds Keeper II	58
Grounds Crew Leader	59
Grounds Supervisor I	63
Grounds Supervisor II	65
HVAC Mechanic I	65
HVAC Mechanic II	67
HVAC Supervisor	69

Rule: Noncertified salaries are based on a 40-hour workweek

2019-2020
Maintenance Personnel, cont.
Salary Ranges

<u>Classification</u>	<u>Salary Grade</u>
Laborer	50
Locksmith	62
Machine Operator	57
Maintenance Supervisor/Director	
I	65
II	66
III	68
IV	70
V	70
VI	72
VII	74
VIII	76
IX	77
X	78
Mason	63
Painter I	59
Painter II	61
Painter Crew Leader	62
Plasterer I	63
Plasterer Crew Leader	65
Plumber I	59
Plumber II	63
Plumber Crew Leader	64
Refrigeration Mechanic	61
Roofer	61
Warehouse Manager I	61
Warehouse Manager II	63
Waste Water Plant Operator I	57
Waste Water Plant Operator II	62
Waste Water Plant Operator III	70
Welder I	61
Welder II	63
Welder Crew Leader	65

Rule: Noncertified salaries are based on a 40-hour workweek.

2019-2020
Office Support Personnel
Salary Ranges

<u>Classification</u>	<u>Salary Grade</u>
Distance Learning Instructional Assistant	54
Local Area Network (LAN) Engineer	74
Office Support I	55
Office Support II	57
Office Support III	59
Office Support IV	61
Office Support V	63
Student Information Data Manager I	61
Student Information Data Manager II	63
Technology Technician I	64
Technology Technician II	68
Technology Technician III	72
Wide Area Network (WAN) Engineer	76

Rule: Noncertified salaries are based on a 40-hour workweek.

2019-2020
Transportation Personnel
Salary Ranges

<u>Classification</u>	<u>Salary Grade</u>
Bus Driver	51B
Transportation Safety Assistant	50
Transportation Mechanic	
I	59
II	63
III	65
Transportation Supervisor	67
Transportation Director	
I	66
II	66
III	68
IV	71
V	71
VI	72
VII	74
VIII	76
IX	77
X	78
Vehicle Operator	53

Rule: Noncertified salaries are based on a 40-hour workweek.

2019-20 Substitute Rate

22 days in month

A00	3,500.00	Non Cert		Certified	
		50%		65%	
		Min	Max	Min	Max
		80	159	103	159