



ELON
UNIVERSITY

FACT BOOK

Faculty 2003-2004

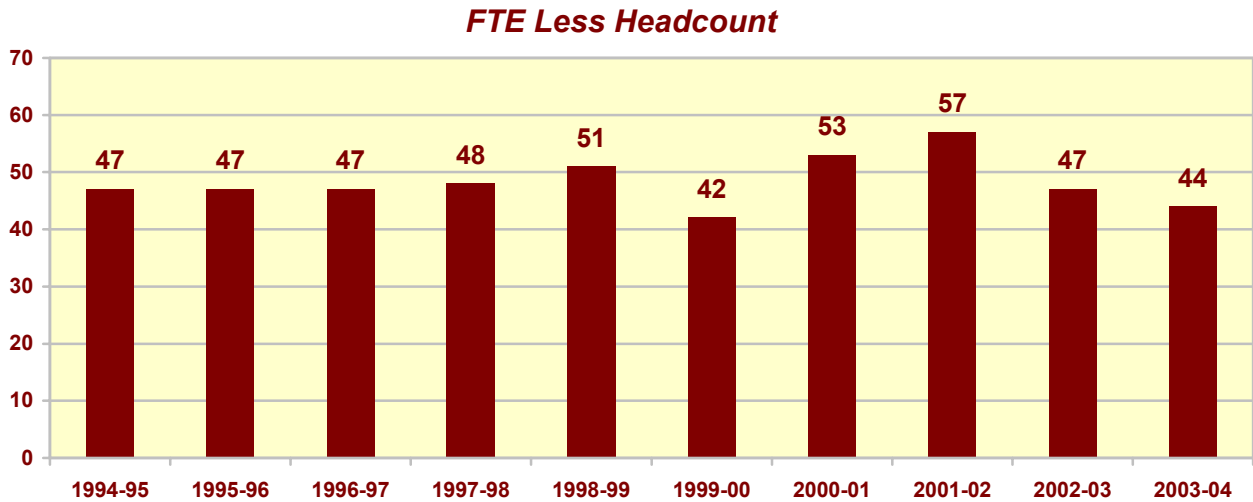
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Full Time & FTE Faculty

In 2003-04 Elon added 17 new full time faculty. The difference between full time faculty and FTE faculty decreased from 47 to 44.

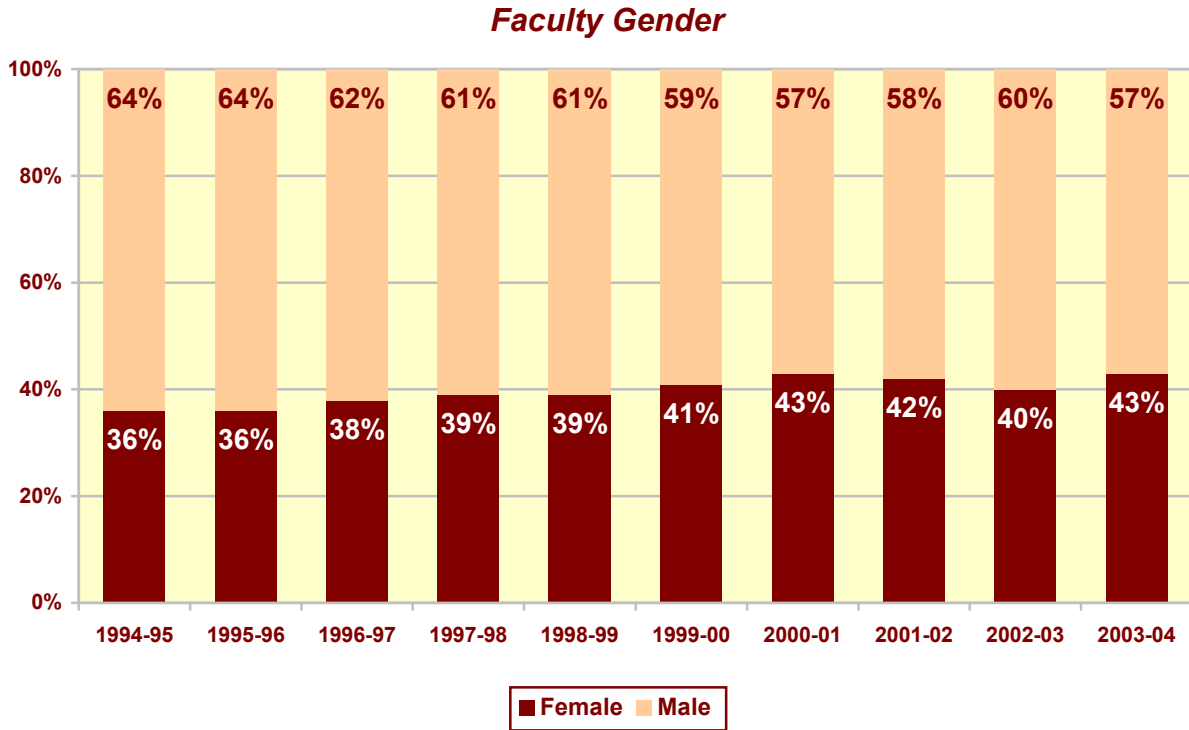


Elon University		
Academic Year	FT Faculty	FTE
1991-92	135	174.20
1992-93	136	173.10
1993-94	138	177.40
1994-95	140	187.10
1995-96	148	194.60
1996-97	151	197.60
1997-98	158	206.10
1998-99	176	226.60
1999-00	192	233.70
2000-01	201	253.70
2001-02	210	267.20
2002-03	235	282.40
2003-04	252	295.80

SOURCE: Institutional Research

Full Time Faculty Gender

The full time female faculty ratio increased this year from 40% to 43%. Nationally, the ratio for female faculty is 37%.*



Elon University					
<u>Academic Year</u>	<u>FT Faculty</u>	<u>Female</u>	<u>Male</u>	<u>% Female</u>	<u>% Male</u>
1989-90	125	45	80	36%	64%
1990-91	132	50	82	38%	62%
1991-92	135	52	83	39%	61%
1992-93	136	53	83	39%	61%
1993-94	138	50	88	36%	64%
1994-95	140	51	89	36%	64%
1995-96	148	54	94	36%	64%
1996-97	151	58	93	38%	62%
1997-98	158	61	97	39%	61%
1998-99	176	69	107	39%	61%
1999-00	192	79	113	41%	59%
2000-01	201	87	114	43%	57%
2001-02	210	89	121	42%	58%
2002-03	235	95	140	40%	60%
2003-04	252	108	144	43%	57%

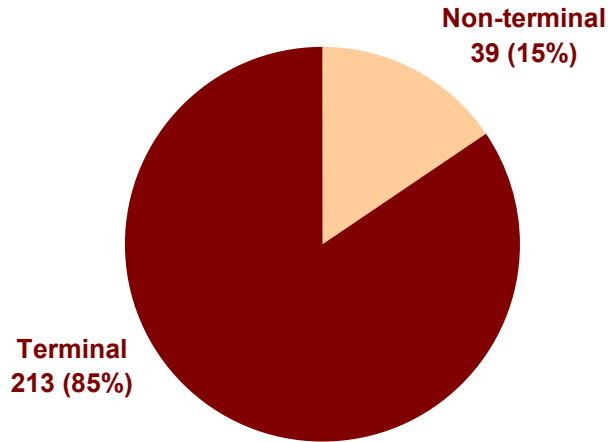
SOURCE: Institutional Research

* Chronicle of Higher Education, 2003-04 Almanac Issue

Terminal Degrees

In 2003-04, the percent of faculty that hold a terminal degree increased to 85%. Terminal degrees include doctorate, master of fine arts (MFA), and master of social work (MSW).

2003-04 Faculty with a Terminal Degree

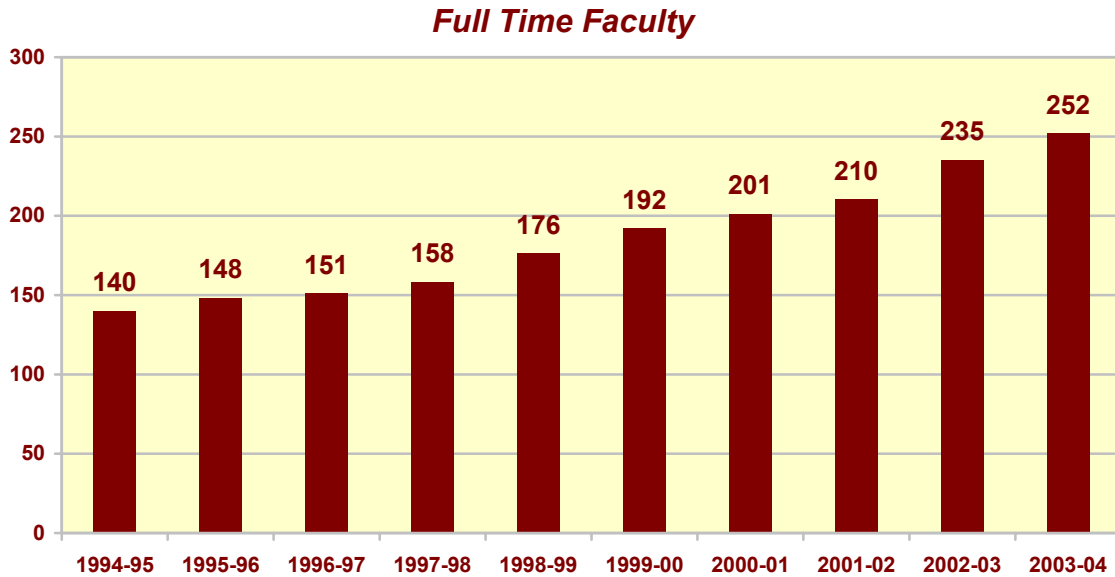


Elon University			
Academic Year	FT Faculty	Terminal Degrees	% Terminal Degrees
1991-92	135	88	65%
1992-93	136	97	71%
1993-94	138	102	74%
1994-95	140	107	76%
1995-96	148	115	78%
1996-97	151	119	79%
1997-98	158	128	81%
1998-99	176	142	81%
1999-00	192	159	83%
2000-01	201	168	84%
2001-02	210	176	84%
2002-03	235	197	84%
2003-04	252	213	85%

SOURCE: Institutional Research

Full Time Faculty Rank

As Elon's enrollment has continued to grow, so has its fulltime faculty. This year Elon added an additional 17 full time positions, bringing the total full time instructional faculty base to 252.



Total full time faculty by rank is shown in the table below.

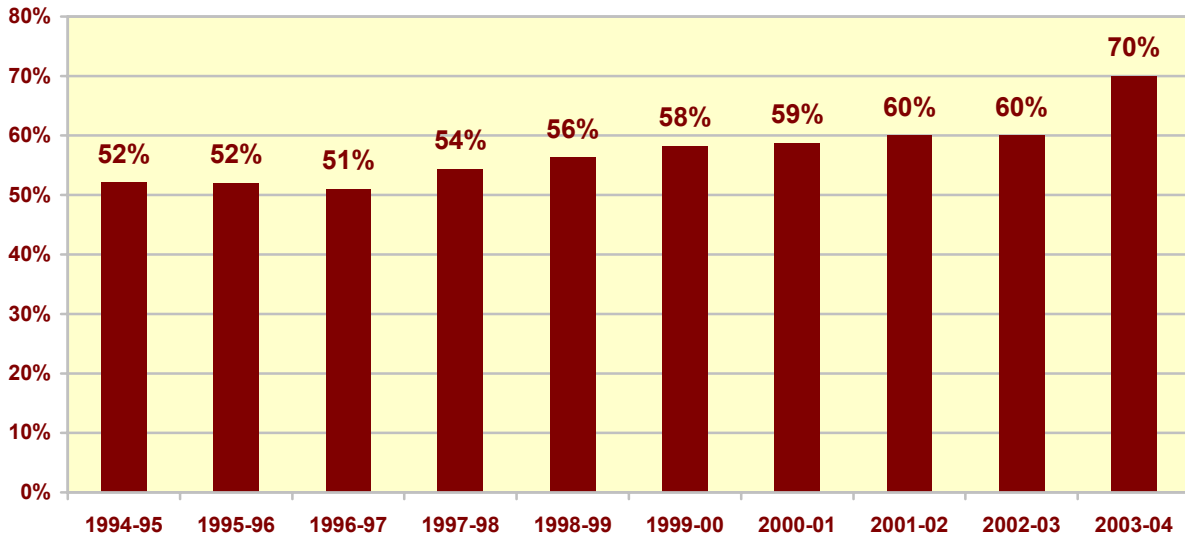
Elon University					
Academic Year	Professor	Associate	Assistant	Instr./Lect.	Total
1989-90	21	29	57	18	125
1990-91	25	31	59	17	132
1991-92	26	34	59	16	135
1992-93	28	35	64	9	136
1993-94	30	38	64	6	138
1994-95	30	42	61	7	140
1995-96	30	46	65	7	148
1996-97	30	48	66	7	151
1997-98	33	48	71	6	158
1998-99	35	49	83	9	176
1999-00	34	50	98	10	192
2000-01	36	56	97	12	201
2001-02	34	67	95	14	210
2002-03	39	75	103	18	235
2003-04	42	85	103	22	252

SOURCE: Institutional Research

Tenured/Non-tenured Faculty

Track positions at Elon include tenure, professional, continuing, lecturer, and limited. This provides flexibility for both faculty and the institution. As indicated in the graph below most faculty (70%) are either tenured or on tenure track.

Percent of Faculty Tenured/Tenure Track



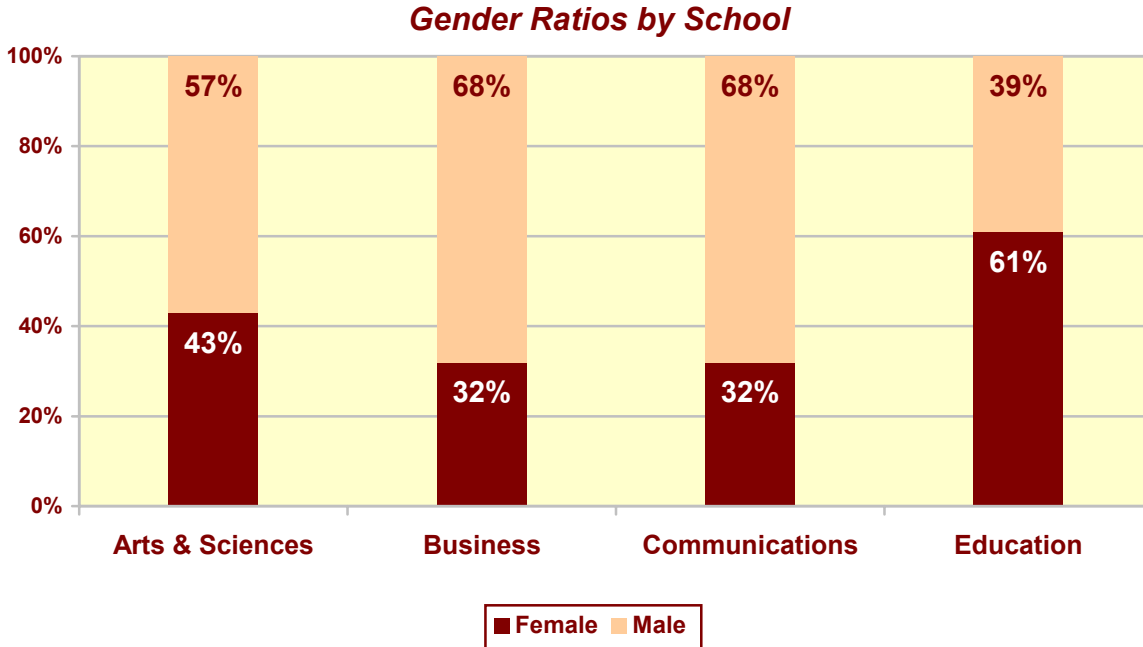
Faculty track positions are shown in the table below.

Elon University				
Academic Year	Tenured	Tenure Track	Other	Total
1990-91	32	22	78	132
1991-92	46	26	63	135
1992-93	48	28	60	136
1993-94	51	25	62	138
1994-95	54	19	67	140
1995-96	58	19	71	148
1996-97	60	17	74	151
1997-98	61	25	72	158
1998-99	62	37	77	176
1999-00	65	47	80	192
2000-01	61	57	83	201
2001-02	64	62	84	210
2002-03	71	70	94	235
2003-04	85	92	75	252

SOURCE: Institutional Research

Gender & Rank by School

As a percent, the School of Education has more female than male faculty. However, the College of Arts and Sciences contains the largest number of faculty and is more representative of the overall gender ratio for Elon.



Gender and rank by school is shown in the table below.

Elon University						
School		Professor	Associate	Assistant	Instr./Lect.	TOTAL
Arts & Sciences	Male	25	25	38	5	93
	Female	7	24	29	10	70
Business	Male	5	11	4	1	21
	Female	0	1	8	1	10
Communication	Male	0	8	9	0	17
	Female	0	1	4	3	8
Education	Male	3	5	5	0	13
	Female	2	10	6	2	20
TOTAL		42	85	103	22	252
PERCENT		17%	34%	41%	8%	100%

SOURCE: Institutional Research

Gender & Rank by Department

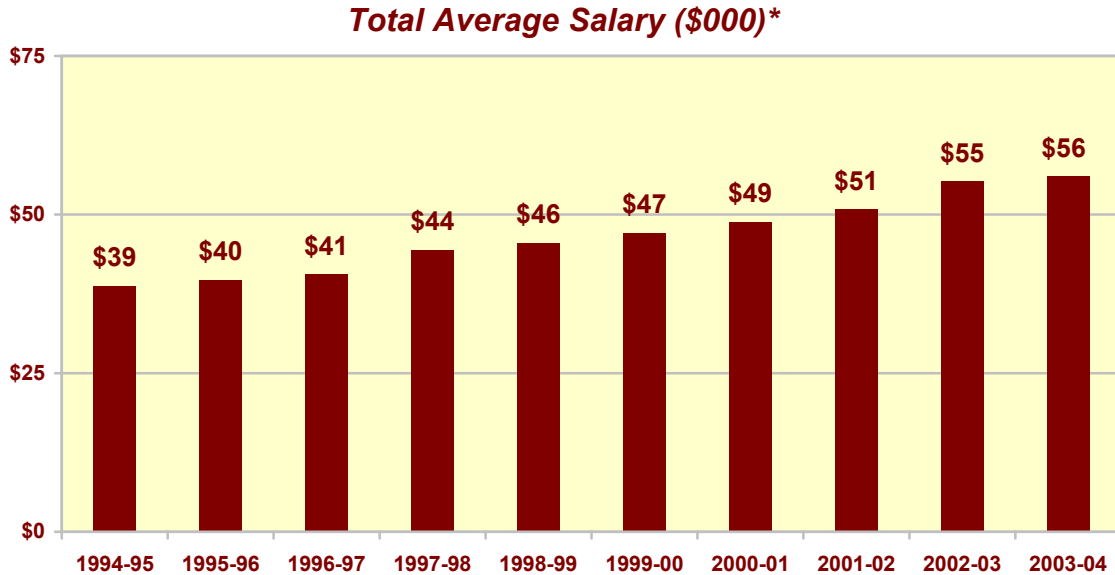
The largest department at Elon is Communications with 25 full time faculty.

Elon University						
Department		Professor	Associate	Assistant	Instr./Lect.	TOTAL
Acct/Finance	Male	2	2	1	0	5
	Female	0	0	2	1	3
Biology	Male	1	2	4	0	7
	Female	0	3	3	0	6
Business Adm.	Male	2	5	3	1	11
	Female	0	1	3	0	4
Chemistry	Male	2	2	1	0	5
	Female	0	0	1	0	1
Communications	Male	0	8	9	0	17
	Female	0	1	4	3	8
Computer Science	Male	0	1	0	1	2
	Female	0	2	1	4	7
Economics	Male	1	4	0	0	5
	Female	0	0	3	0	3
Education	Male	1	0	0	0	1
	Female	1	6	2	0	9
English	Male	4	2	5	1	12
	Female	3	5	3	1	12
Foreign Language	Male	0	1	2	1	4
	Female	0	3	0	2	5
History	Male	3	2	3	0	8
	Female	0	2	1	0	3
HHP, LSM	Male	2	3	3	0	8
	Female	1	1	2	2	6
Human Services	Male	0	0	1	0	1
	Female	1	0	4	0	5
Mathematics	Male	1	2	4	0	7
	Female	0	1	2	2	5
Music	Male	1	1	2	1	5
	Female	1	0	1	1	3
Performing Arts	Male	0	2	5	0	7
	Female	0	2	1	0	3
Philosophy	Male	2	2	1	0	5
	Female	0	0	1	0	1
Physics	Male	1	2	3	0	6
	Female	0	1	0	0	1
Political Science	Male	3	1	1	0	5
	Female	0	2	1	0	3
Psychology	Male	0	5	1	1	7
	Female	1	2	2	0	5
Physical Therapy	Male	0	2	2	0	4
	Female	0	3	2	0	5
Religious Studies	Male	3	0	0	0	3
	Female	0	1	2	0	3
Sociology	Male	3	0	1	0	4
	Female	1	0	2	0	3
Visual Arts	Male	1	0	4	0	5
	Female	0	0	4	0	4
TOTAL		42	85	103	22	252
PERCENT		17%	34%	41%	8%	100%

SOURCE: Institutional Research

Average Salaries by Rank

Elon continues to increase faculty salaries.



Average faculty salaries are shown in the table below.

Academic Year	Professor	Associate	Assistant	Instr.	Lect.**	Total
1991-92	\$42.7	\$37.1	\$31.3	\$25.2	N/A	\$34.3
1992-93	\$44.3	\$37.5	\$32.2	\$25.9	N/A	\$35.6
1993-94	\$45.9	\$38.8	\$33.0	\$26.3	N/A	\$37.2
1994-95	\$48.1	\$40.2	\$34.4	\$26.5	N/A	\$38.7
1995-96	\$49.8	\$41.7	\$34.8	\$27.0	N/A	\$39.7
1996-97	\$51.1	\$42.8	\$35.3	\$28.8	N/A	\$40.5
1997-98	\$55.7	\$46.9	\$38.4	\$31.6	N/A	\$44.4
1998-99	\$57.7	\$47.9	\$40.7	\$31.0	N/A	\$45.5
1999-00	\$60.0	\$49.3	\$42.6	\$31.9	N/A	\$47.1
2000-01	\$62.8	\$50.8	\$44.3	\$34.2	N/A	\$48.8
2001-02	\$64.5	\$55.2	\$45.0	\$35.8	N/A	\$50.8
2002-03	\$74.6	\$59.1	\$48.0	\$38.2	N/A	\$55.2
2003-04	\$76.8	\$60.4	\$47.7	\$42.2	\$41.4	\$56.4

SOURCE: AAUP

* 9/10 month AAUP reported figures with 11/12 month utilizing AAUP standard conversion ratio of 81.8%

**Lecturer rank added in 2003-04