

ELON

UNIVERSITY

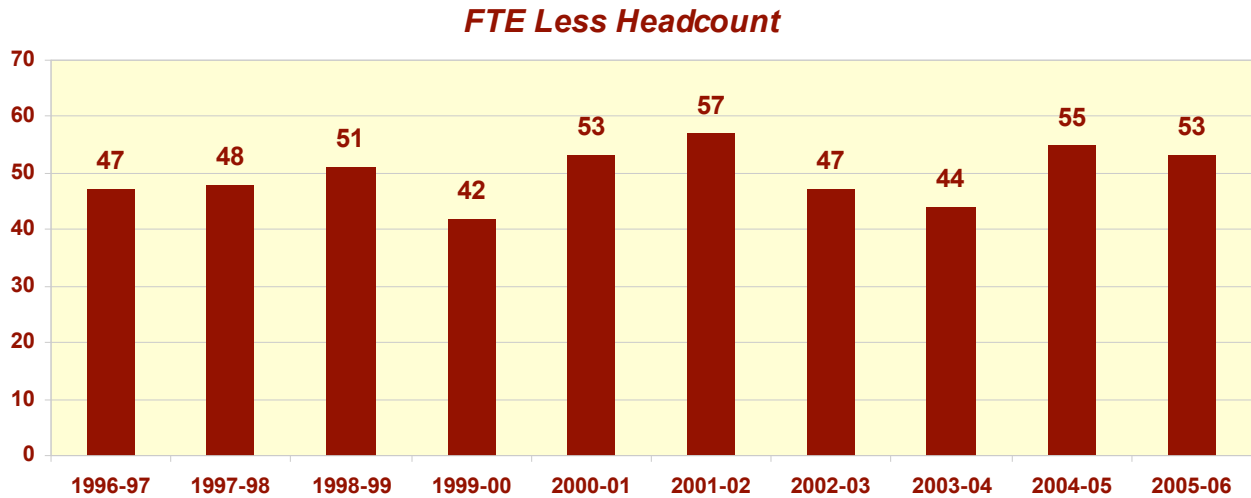
FACT BOOK

Faculty 2005-2006

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Full Time & FTE Faculty

In 2005-06 Elon added 18 new full time instructional faculty members. The difference between full time faculty and FTE faculty decreased from 55 to 53.

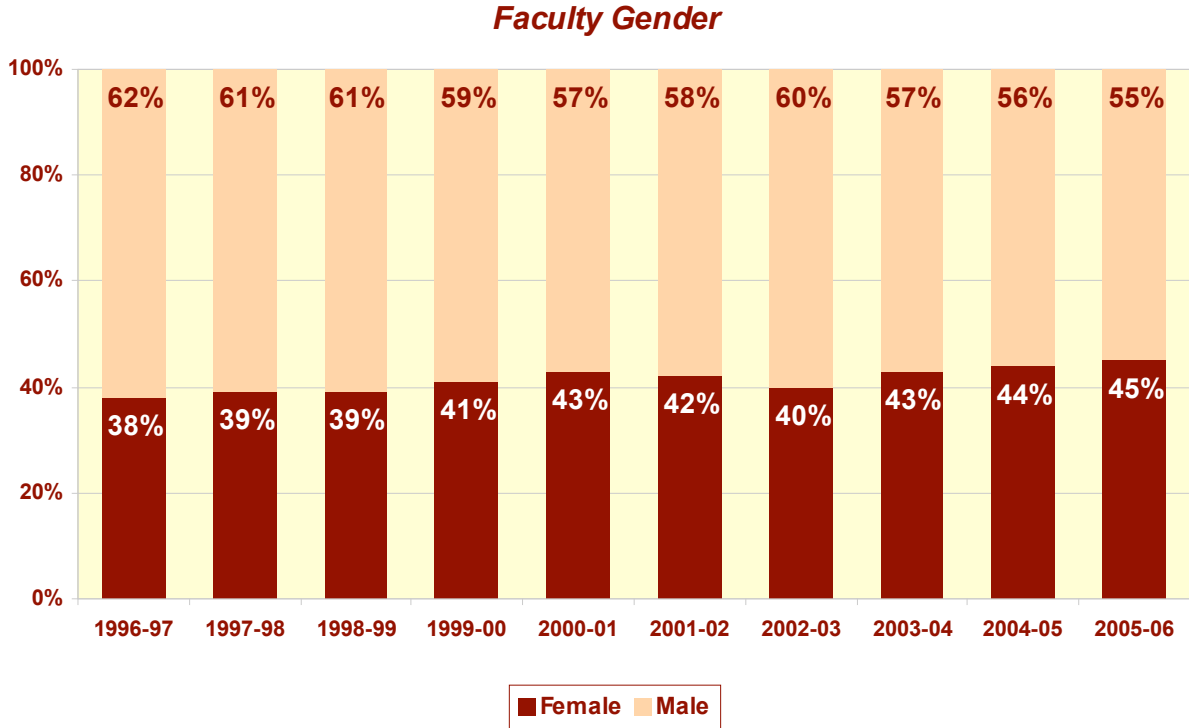


| Elon University | | |
|------------------------|-------------------|------------|
| <u>Academic Year</u> | <u>FT Faculty</u> | <u>FTE</u> |
| 1991-92 | 135 | 174.20 |
| 1992-93 | 136 | 173.10 |
| 1993-94 | 138 | 177.40 |
| 1994-95 | 140 | 187.10 |
| 1995-96 | 148 | 194.60 |
| 1996-97 | 151 | 197.60 |
| 1997-98 | 158 | 206.10 |
| 1998-99 | 176 | 226.60 |
| 1999-00 | 192 | 233.70 |
| 2000-01 | 201 | 253.70 |
| 2001-02 | 210 | 267.20 |
| 2002-03 | 235 | 282.40 |
| 2003-04 | 252 | 295.80 |
| 2004-05 | 261 | 315.70 |
| 2005-06 | 279 | 332.30 |

SOURCE: Institutional Research

Full Time Faculty Gender

The full time female faculty ratio increased this year from 44% to 45%. Nationally, the ratio for female faculty is 39%.*



| Elon University | | | | | |
|------------------------|-------------------|---------------|-------------|-----------------|---------------|
| Academic Year | FT Faculty | Female | Male | % Female | % Male |
| 1989-90 | 125 | 45 | 80 | 36% | 64% |
| 1990-91 | 132 | 50 | 82 | 38% | 62% |
| 1991-92 | 135 | 52 | 83 | 39% | 61% |
| 1992-93 | 136 | 53 | 83 | 39% | 61% |
| 1993-94 | 138 | 50 | 88 | 36% | 64% |
| 1994-95 | 140 | 51 | 89 | 36% | 64% |
| 1995-96 | 148 | 54 | 94 | 36% | 64% |
| 1996-97 | 151 | 58 | 93 | 38% | 62% |
| 1997-98 | 158 | 61 | 97 | 39% | 61% |
| 1998-99 | 176 | 69 | 107 | 39% | 61% |
| 1999-00 | 192 | 79 | 113 | 41% | 59% |
| 2000-01 | 201 | 87 | 114 | 43% | 57% |
| 2001-02 | 210 | 89 | 121 | 42% | 58% |
| 2002-03 | 235 | 95 | 140 | 40% | 60% |
| 2003-04 | 252 | 108 | 144 | 43% | 57% |
| 2004-05 | 261 | 116 | 145 | 44% | 56% |
| 2005-06 | 279 | 125 | 154 | 45% | 55% |

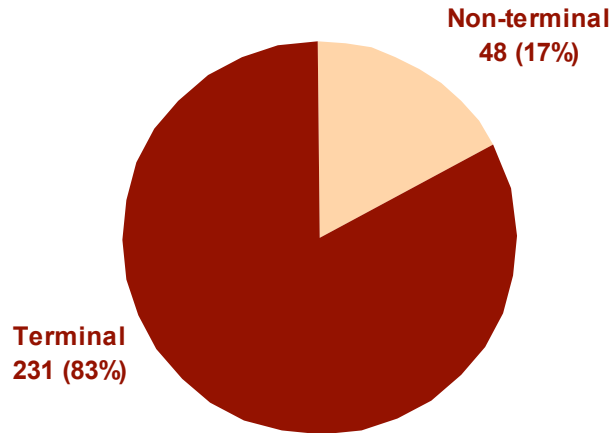
SOURCE: Institutional Research

* Chronicle of Higher Education, 2005-06 Almanac Issue

Terminal Degrees

In 2005-06, the percent of faculty that hold a terminal degree decreased from 85% down to 83%. Terminal degrees include doctorate, master of fine arts (MFA), and master of social work (MSW).

2005-06 Faculty with a Terminal Degree

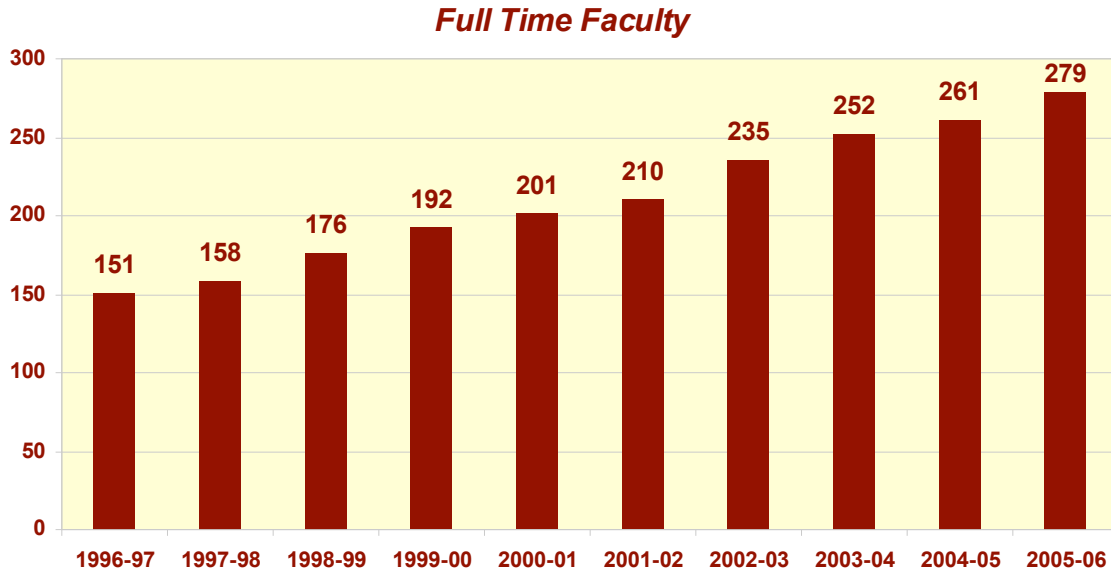


| Elon University | | | |
|------------------------|------------|------------------|--------------------|
| <u>Academic Year</u> | FT Faculty | Terminal Degrees | % Terminal Degrees |
| 1991-92 | 135 | 88 | 65% |
| 1992-93 | 136 | 97 | 71% |
| 1993-94 | 138 | 102 | 74% |
| 1994-95 | 140 | 107 | 76% |
| 1995-96 | 148 | 115 | 78% |
| 1996-97 | 151 | 119 | 79% |
| 1997-98 | 158 | 128 | 81% |
| 1998-99 | 176 | 142 | 81% |
| 1999-00 | 192 | 159 | 83% |
| 2000-01 | 201 | 168 | 84% |
| 2001-02 | 210 | 176 | 84% |
| 2002-03 | 235 | 197 | 84% |
| 2003-04 | 252 | 213 | 85% |
| 2004-05 | 261 | 221 | 85% |
| 2005-06 | 279 | 231 | 83% |

SOURCE: Institutional Research

Full Time Faculty Rank

As Elon's enrollment has continued to grow, so has its fulltime faculty. This year Elon added an additional 18 full time positions, bringing the total full time instructional faculty base to 279.



Total full time faculty by rank is shown in the table below.

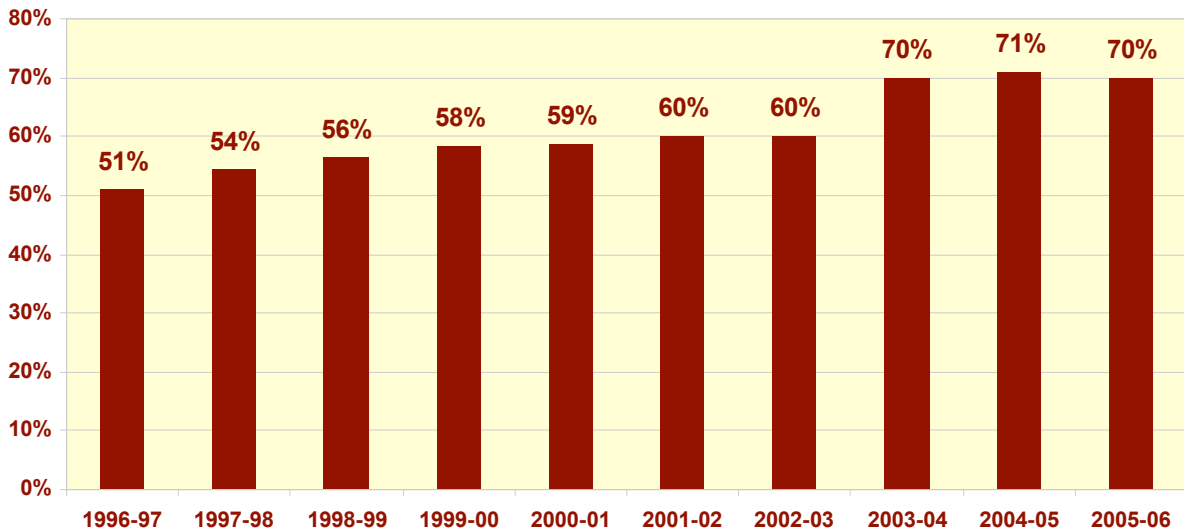
| Elon University | | | | | |
|-----------------|-----------|-----------|-----------|--------------|-------|
| Academic Year | Professor | Associate | Assistant | Instr./Lect. | Total |
| 1989-90 | 21 | 29 | 57 | 18 | 125 |
| 1990-91 | 25 | 31 | 59 | 17 | 132 |
| 1991-92 | 26 | 34 | 59 | 16 | 135 |
| 1992-93 | 28 | 35 | 64 | 9 | 136 |
| 1993-94 | 30 | 38 | 64 | 6 | 138 |
| 1994-95 | 30 | 42 | 61 | 7 | 140 |
| 1995-96 | 30 | 46 | 65 | 7 | 148 |
| 1996-97 | 30 | 48 | 66 | 7 | 151 |
| 1997-98 | 33 | 48 | 71 | 6 | 158 |
| 1998-99 | 35 | 49 | 83 | 9 | 176 |
| 1999-00 | 34 | 50 | 98 | 10 | 192 |
| 2000-01 | 36 | 56 | 97 | 12 | 201 |
| 2001-02 | 34 | 67 | 95 | 14 | 210 |
| 2002-03 | 39 | 75 | 103 | 18 | 235 |
| 2003-04 | 42 | 85 | 107 | 18 | 252 |
| 2004-05 | 47 | 98 | 95 | 21 | 261 |
| 2005-06 | 52 | 94 | 100 | 33 | 279 |

SOURCE: Institutional Research

Tenured/Non-tenured Faculty

Track positions at Elon include tenure, professional, continuing, lecturer, and limited. This provides flexibility for both faculty and the institution. As indicated in the graph below most faculty (70%) are either tenured or on tenure track.

Percent of Faculty Tenured/Tenure Track



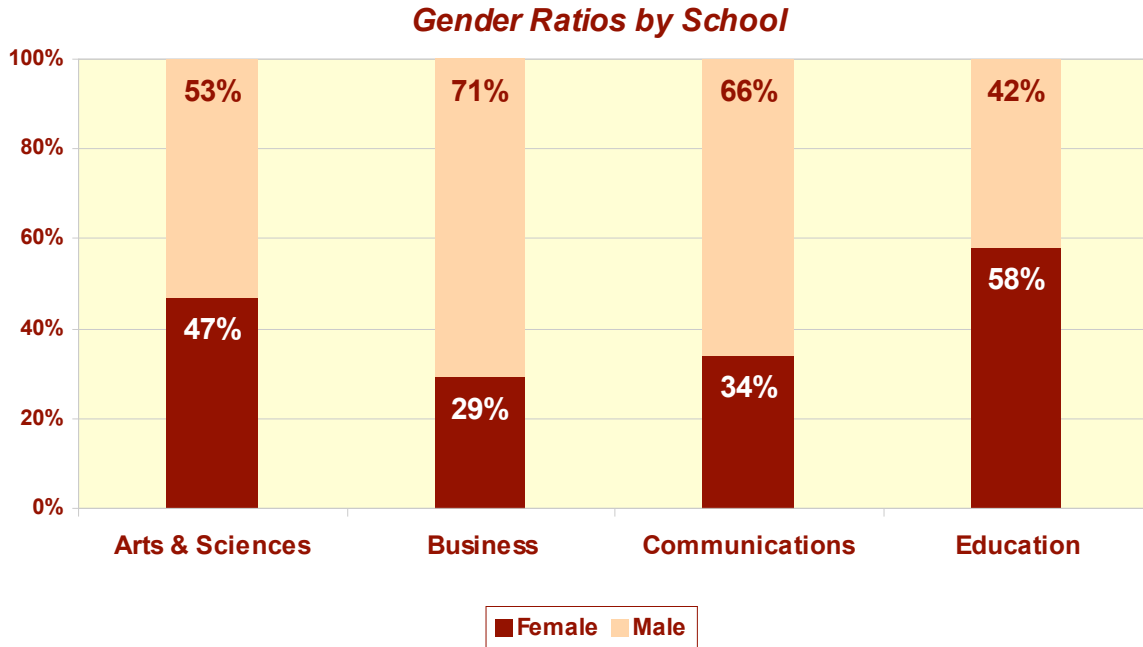
Faculty track positions are shown in the table below.

| Elon University | | | | |
|------------------------|---------|--------------|-------|-------|
| <u>Academic Year</u> | Tenured | Tenure Track | Other | Total |
| 1990-91 | 32 | 22 | 78 | 132 |
| 1991-92 | 46 | 26 | 63 | 135 |
| 1992-93 | 48 | 28 | 60 | 136 |
| 1993-94 | 51 | 25 | 62 | 138 |
| 1994-95 | 54 | 19 | 67 | 140 |
| 1995-96 | 58 | 19 | 71 | 148 |
| 1996-97 | 60 | 17 | 74 | 151 |
| 1997-98 | 61 | 25 | 72 | 158 |
| 1998-99 | 62 | 37 | 77 | 176 |
| 1999-00 | 65 | 47 | 80 | 192 |
| 2000-01 | 61 | 57 | 83 | 201 |
| 2001-02 | 64 | 62 | 84 | 210 |
| 2002-03 | 71 | 70 | 94 | 235 |
| 2003-04 | 85 | 92 | 75 | 252 |
| 2004-05 | 105 | 80 | 76 | 261 |
| 2005-06 | 111 | 85 | 83 | 279 |

SOURCE: Institutional Research

Gender & Rank by School

As a percent, the School of Education has more female than male faculty. However, the College of Arts and Sciences contains the largest number of faculty and is more representative of the overall gender ratio for Elon.



Gender and rank by school is shown in the table below.

| Elon University | | | | | | |
|-----------------|--------|------------|------------|------------|--------------|-------------|
| School | | Professor | Associate | Assistant | Instr./Lect. | TOTAL |
| Arts & Sciences | Male | 30 | 30 | 29 | 7 | 96 |
| | Female | 9 | 25 | 38 | 12 | 84 |
| Business | Male | 6 | 13 | 3 | 2 | 24 |
| | Female | 0 | 4 | 4 | 2 | 10 |
| Communication | Male | 1 | 7 | 9 | 2 | 19 |
| | Female | 0 | 3 | 4 | 3 | 10 |
| Education | Male | 3 | 5 | 6 | 1 | 15 |
| | Female | 3 | 7 | 7 | 4 | 21 |
| TOTAL | | 52 | 94 | 100 | 33 | 279 |
| PERCENT | | 19% | 33% | 36% | 12% | 100% |

SOURCE: Institutional Research

Gender & Rank by Department

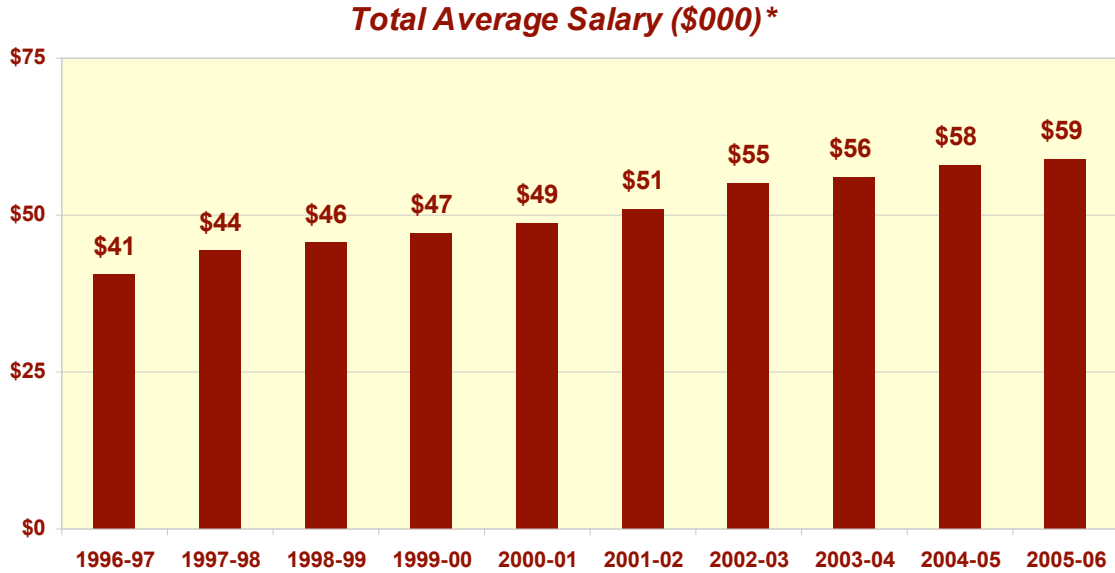
English and Communications are the largest departments.

| Elon University | | | | | | |
|------------------------|--------|------------|------------|------------|--------------|-------------|
| Department | | Professor | Associate | Assistant | Instr./Lect. | TOTAL |
| Acct/Finance | Male | 3 | 2 | 1 | 0 | 6 |
| | Female | 0 | 1 | 1 | 1 | 3 |
| Biology | Male | 1 | 4 | 4 | 1 | 10 |
| | Female | 0 | 1 | 3 | 0 | 4 |
| Business Adm. | Male | 2 | 7 | 2 | 1 | 12 |
| | Female | 0 | 2 | 1 | 1 | 4 |
| Chemistry | Male | 2 | 2 | 1 | 0 | 5 |
| | Female | 0 | 0 | 1 | 0 | 1 |
| Communications | Male | 1 | 7 | 9 | 2 | 19 |
| | Female | 0 | 3 | 4 | 3 | 10 |
| Computer Science | Male | 0 | 1 | 0 | 1 | 2 |
| | Female | 0 | 2 | 2 | 2 | 6 |
| Economics | Male | 1 | 4 | 0 | 1 | 6 |
| | Female | 0 | 1 | 2 | 0 | 3 |
| Education | Male | 1 | 0 | 2 | 0 | 3 |
| | Female | 2 | 3 | 2 | 0 | 7 |
| English | Male | 6 | 1 | 3 | 2 | 12 |
| | Female | 3 | 4 | 6 | 2 | 15 |
| Foreign Language | Male | 1 | 1 | 2 | 0 | 4 |
| | Female | 0 | 3 | 4 | 3 | 10 |
| History | Male | 3 | 2 | 4 | 0 | 9 |
| | Female | 1 | 1 | 2 | 0 | 4 |
| HHP, LSM | Male | 2 | 3 | 4 | 1 | 10 |
| | Female | 0 | 1 | 2 | 4 | 7 |
| Human Services | Male | 0 | 0 | 0 | 0 | 0 |
| | Female | 1 | 1 | 3 | 1 | 6 |
| Mathematics | Male | 2 | 3 | 1 | 0 | 6 |
| | Female | 0 | 1 | 2 | 3 | 6 |
| Music | Male | 2 | 2 | 0 | 1 | 5 |
| | Female | 1 | 0 | 1 | 1 | 3 |
| Performing Arts | Male | 0 | 3 | 3 | 0 | 6 |
| | Female | 1 | 2 | 1 | 0 | 4 |
| Philosophy | Male | 2 | 2 | 1 | 0 | 5 |
| | Female | 0 | 1 | 0 | 0 | 1 |
| Physics | Male | 2 | 1 | 3 | 0 | 6 |
| | Female | 0 | 1 | 1 | 0 | 2 |
| Political Science | Male | 3 | 2 | 0 | 0 | 5 |
| | Female | 1 | 2 | 2 | 0 | 5 |
| Psychology | Male | 1 | 4 | 2 | 1 | 8 |
| | Female | 0 | 3 | 2 | 0 | 5 |
| Physical Therapy | Male | 0 | 2 | 1 | 0 | 3 |
| | Female | 1 | 3 | 3 | 0 | 7 |
| Religious Studies | Male | 2 | 0 | 0 | 1 | 3 |
| | Female | 0 | 1 | 3 | 0 | 4 |
| Sociology | Male | 2 | 0 | 2 | 0 | 4 |
| | Female | 1 | 1 | 3 | 0 | 5 |
| Visual Arts | Male | 1 | 2 | 2 | 0 | 5 |
| | Female | 0 | 1 | 2 | 0 | 3 |
| TOTAL | | 52 | 94 | 100 | 33 | 279 |
| PERCENT | | 19% | 33% | 36% | 12% | 100% |

SOURCE: Institutional Research

Average Salaries by Rank

Elon continues to increase faculty salaries.



Average faculty salaries are shown in the table below.

| Academic Year | Professor | Associate | Assistant | Instr. | Lect.** | Total |
|---------------|-----------|-----------|-----------|--------|---------|--------|
| 1991-92 | \$42.7 | \$37.1 | \$31.3 | \$25.2 | N/A | \$34.3 |
| 1992-93 | \$44.3 | \$37.5 | \$32.2 | \$25.9 | N/A | \$35.6 |
| 1993-94 | \$45.9 | \$38.8 | \$33.0 | \$26.3 | N/A | \$37.2 |
| 1994-95 | \$48.1 | \$40.2 | \$34.4 | \$26.5 | N/A | \$38.7 |
| 1995-96 | \$49.8 | \$41.7 | \$34.8 | \$27.0 | N/A | \$39.7 |
| 1996-97 | \$51.1 | \$42.8 | \$35.3 | \$28.8 | N/A | \$40.5 |
| 1997-98 | \$55.7 | \$46.9 | \$38.4 | \$31.6 | N/A | \$44.4 |
| 1998-99 | \$57.7 | \$47.9 | \$40.7 | \$31.0 | N/A | \$45.5 |
| 1999-00 | \$60.0 | \$49.3 | \$42.6 | \$31.9 | N/A | \$47.1 |
| 2000-01 | \$62.8 | \$50.8 | \$44.3 | \$34.2 | N/A | \$48.8 |
| 2001-02 | \$64.5 | \$55.2 | \$45.0 | \$35.8 | N/A | \$50.8 |
| 2002-03 | \$74.6 | \$59.1 | \$48.0 | \$38.2 | N/A | \$55.2 |
| 2003-04 | \$76.8 | \$60.4 | \$47.7 | \$42.2 | \$41.4 | \$56.4 |
| 2004-05 | \$77.4 | \$61.9 | \$48.0 | \$43.5 | \$43.9 | \$58.2 |
| 2005-06 | \$78.6 | \$63.2 | \$49.0 | \$41.9 | \$43.1 | \$58.5 |

SOURCE: AAUP

* 9/10 month AAUP reported figures with 11/12 month utilizing AAUP standard conversion ratio of 81.8%

**Lecturer rank added in 2003-04