

ELON

UNIVERSITY

FACT BOOK

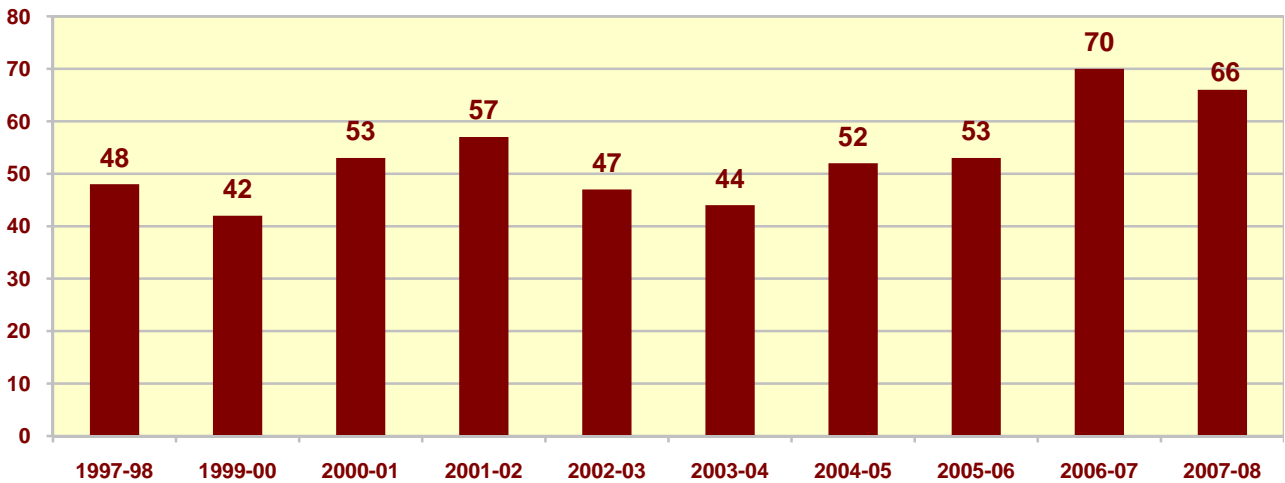
Faculty 2007-2008

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Full Time & FTE Faculty

In 2007-08 Elon added 20 new full time instructional faculty members. The difference between full time faculty and FTE faculty decreased from 70 to 66.

FTE Less Headcount



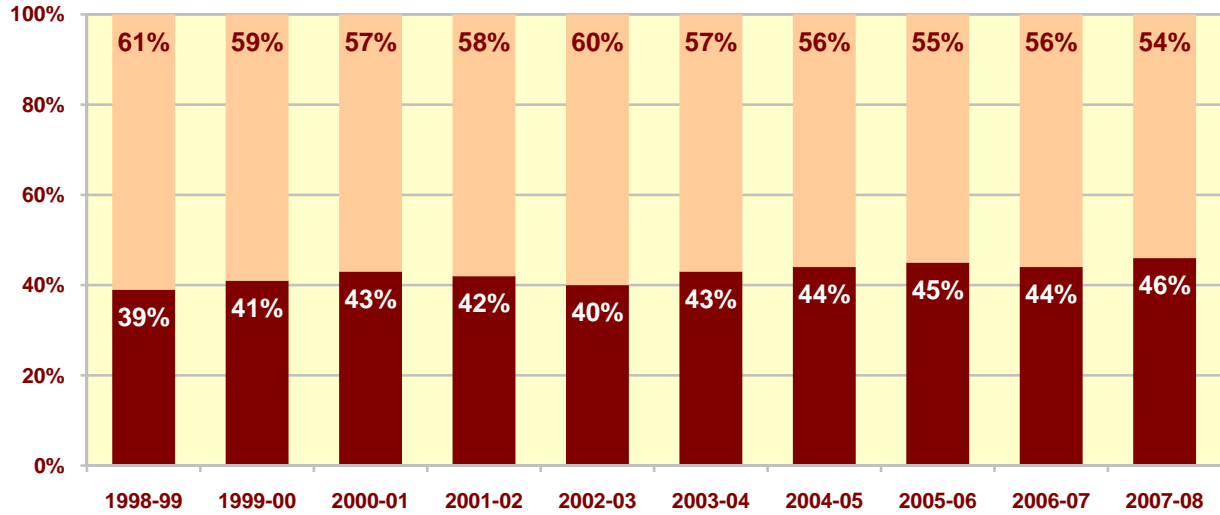
Elon University		
Academic Year	FT Faculty	FTE
1991-92	135	174.20
1992-93	136	173.10
1993-94	138	177.40
1994-95	140	187.10
1995-96	148	194.60
1996-97	151	197.60
1997-98	158	206.10
1998-99	176	226.60
1999-00	192	233.70
2000-01	201	253.70
2001-02	210	267.20
2002-03	235	282.40
2003-04	252	295.80
2004-05	261	313.10
2005-06	279	332.30
2006-07	291	361.20
2007-08	311	377.30

SOURCE: Institutional Research
 Figures include undergraduate and graduate faculty.

Full Time Faculty Gender

The full time female faculty ratio increased this year from 44% to 46%. Nationally, the ratio for female faculty is 41%.*

Faculty Gender



■ Female ■ Male

Elon University					
Academic Year	FT Faculty	Female	Male	% Female	% Male
1989-90	125	45	80	36%	64%
1990-91	132	50	82	38%	62%
1991-92	135	52	83	39%	61%
1992-93	136	53	83	39%	61%
1993-94	138	50	88	36%	64%
1994-95	140	51	89	36%	64%
1995-96	148	54	94	36%	64%
1996-97	151	58	93	38%	62%
1997-98	158	61	97	39%	61%
1998-99	176	69	107	39%	61%
1999-00	192	79	113	41%	59%
2000-01	201	87	114	43%	57%
2001-02	210	89	121	42%	58%
2002-03	235	95	140	40%	60%
2003-04	252	108	144	43%	57%
2004-05	261	116	145	44%	56%
2005-06	279	125	154	45%	55%
2006-07	291	129	162	44%	56%
2007-08	311	143	168	46%	54%

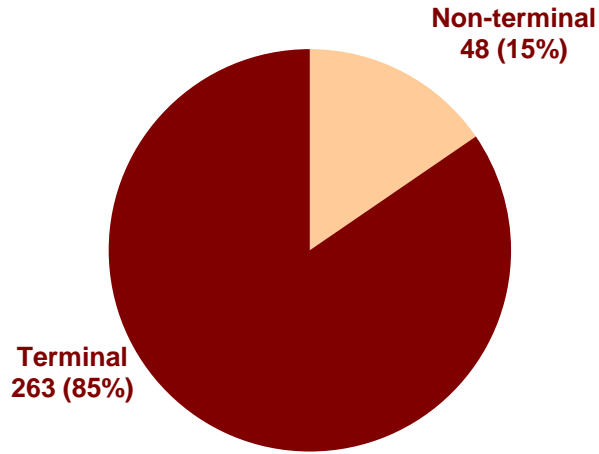
SOURCE: Institutional Research

* Chronicle of Higher Education, 2007-8 Almanac Issue

Terminal Degrees

In 2007-08, the percent of faculty that hold a terminal degree increased from 84% to 85%. Terminal degrees include doctorate, master of fine arts (MFA), and master of social work (MSW).

2007-08 Faculty with a Terminal Degree



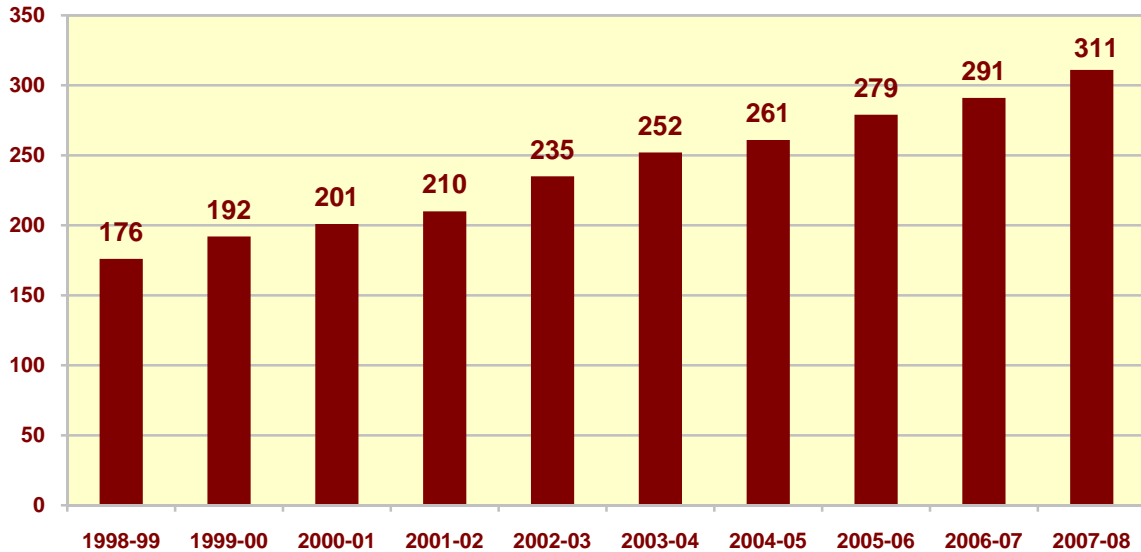
Elon University			
<u>Academic Year</u>	<u>FT Faculty</u>	<u>Terminal Degrees</u>	<u>% Terminal Degrees</u>
1991-92	135	88	65%
1992-93	136	97	71%
1993-94	138	102	74%
1994-95	140	107	76%
1995-96	148	115	78%
1996-97	151	119	79%
1997-98	158	128	81%
1998-99	176	142	81%
1999-00	192	159	83%
2000-01	201	168	84%
2001-02	210	176	84%
2002-03	235	197	84%
2003-04	252	213	85%
2004-05	261	221	85%
2005-06	279	231	83%
2006-07	291	244	84%
2007-08	311	263	85%

SOURCE: Institutional Research

Full Time Faculty Rank

As Elon's enrollment has continued to grow, so has its fulltime faculty. This year Elon added an additional 20 full time positions, bringing the total full time instructional faculty base to 311.

Full Time Faculty



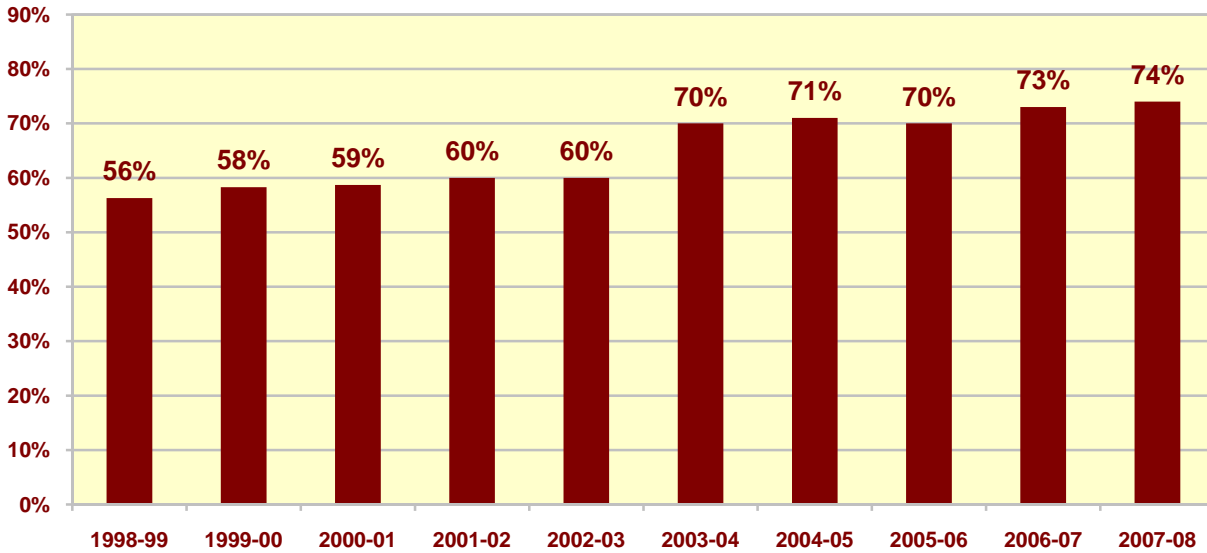
Total full time faculty by rank is shown in the table below.

Elon University					
Academic Year	Professor	Associate	Assistant	Instr./Lect.	Total
1989-90	21	29	57	18	125
1990-91	25	31	59	17	132
1991-92	26	34	59	16	135
1992-93	28	35	64	9	136
1993-94	30	38	64	6	138
1994-95	30	42	61	7	140
1995-96	30	46	65	7	148
1996-97	30	48	66	7	151
1997-98	33	48	71	6	158
1998-99	35	49	83	9	176
1999-00	34	50	98	10	192
2000-01	36	56	97	12	201
2001-02	34	67	95	14	210
2002-03	39	75	103	18	235
2003-04	42	85	107	18	252
2004-05	47	98	95	21	261
2005-06	52	94	100	33	279
2006-07	56	99	104	32	291
2007-08	62	105	111	33	311

SOURCE: Institutional Research

Tenured/Non-tenured Faculty

Percent of Faculty Tenured/Tenure Track



Faculty track positions are shown in the table below.

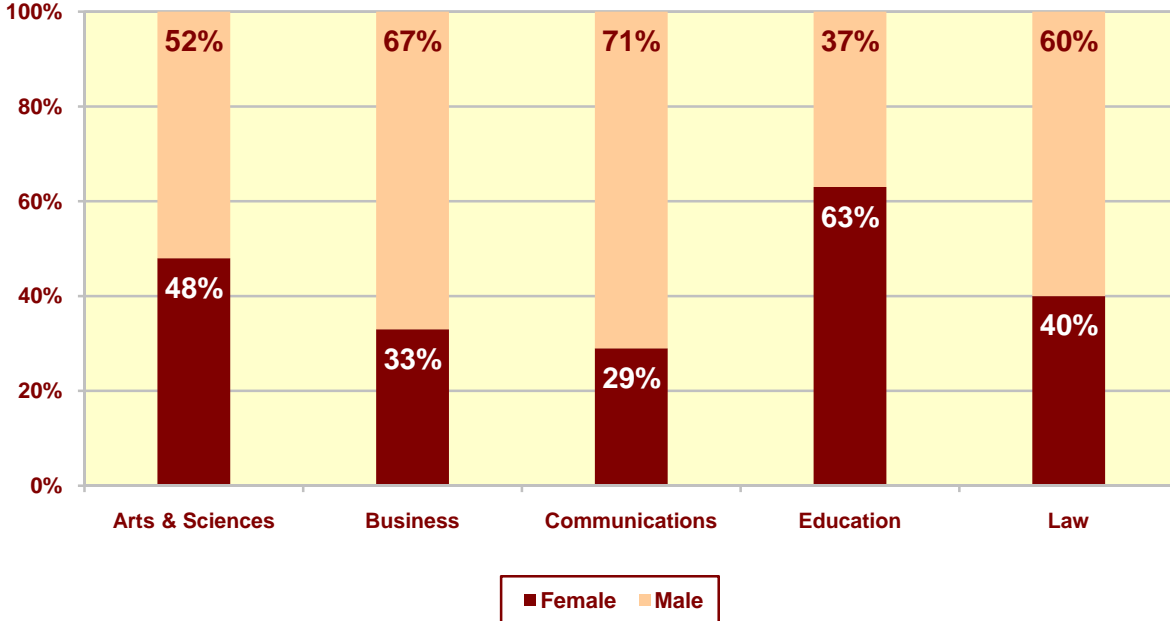
Elon University				
Academic Year	Tenured	Tenure Track	Other	Total
1990-91	32	22	78	132
1991-92	46	26	63	135
1992-93	48	28	60	136
1993-94	51	25	62	138
1994-95	54	19	67	140
1995-96	58	19	71	148
1996-97	60	17	74	151
1997-98	61	25	72	158
1998-99	62	37	77	176
1999-00	65	47	80	192
2000-01	61	57	83	201
2001-02	64	62	84	210
2002-03	71	70	94	235
2003-04	85	92	75	252
2004-05	105	80	76	261
2005-06	111	85	83	279
2006-07	119	92	80	291
2007-08	135	94	82	311

SOURCE: Institutional Research

Gender & Rank by School

As a percent, the School of Education has more female than male faculty.

Gender Ratios by School



Gender and rank by school is shown in the table below.

Elon University								
School		Senior					Instr.	TOTAL
		Professor	Associate	Assistant	Lecturer	Lecturer		
Arts & Sciences	Male	33	29	33	0	5	3	103
	Female	10	30	41	2	9	2	94
Business	Male	7	13	3	0	1	0	24
	Female	0	5	5	0	2	0	12
Communication	Male	1	8	10	0	1	0	20
	Female	0	3	3	0	2	0	8
Education	Male	2	6	5	0	1	1	15
	Female	3	7	11	1	3	0	25
Law	Male	4	2	0	0	0	0	6
	Female	2	2	0	0	0	0	4
TOTAL		62	105	111	3	24	6	311
PERCENT		20%	34%	36%	1%	8%	2%	100%

SOURCE: Institutional Research

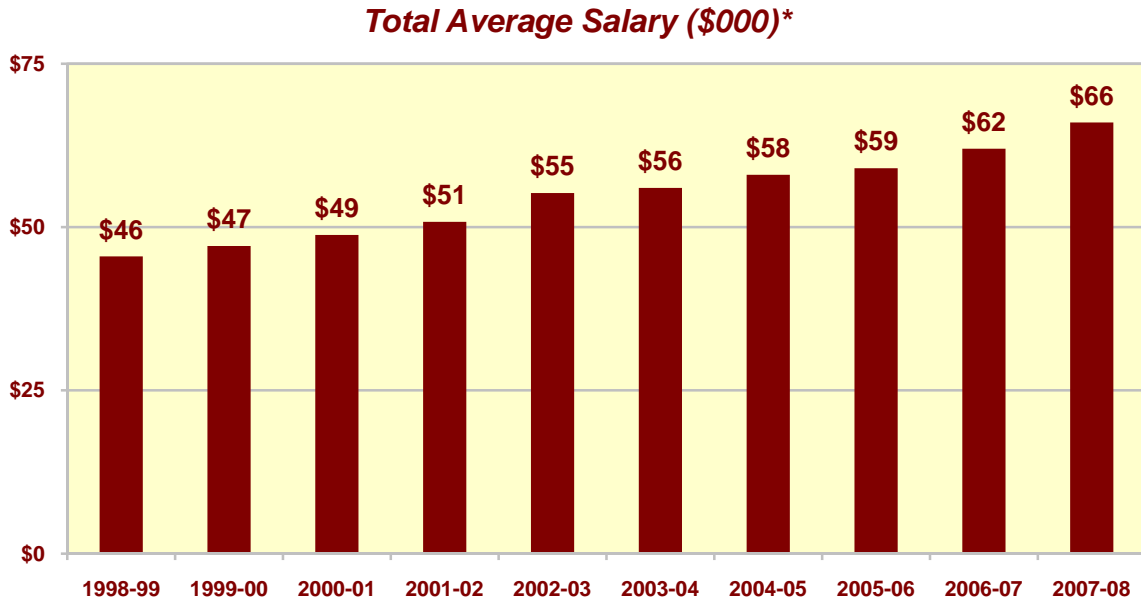
Gender & Rank by Department

		Elon University						
Department		Professor	Associate	Assistant	Senior Lecturer	Lecturer	Instr.	TOTAL
Acct/Finance	Male	3	2	1	0	0	0	6
	Female	0	1	2	0	1	0	4
Biology	Male	1	5	4	0	0	0	10
	Female	0	2	2	0	0	0	4
Business Adm.	Male	3	7	1	0	1	0	12
	Female	0	3	1	0	1	0	5
Chemistry	Male	2	3	1	0	0	0	6
	Female	0	0	1	0	0	0	1
Communications	Male	1	8	10	0	1	0	20
	Female	0	3	3	0	2	0	8
Computer Science	Male	1	0	0	0	1	0	2
	Female	0	2	3	1	0	0	6
Economics	Male	1	4	1	0	0	0	6
	Female	0	1	2	0	0	0	3
Education	Male	0	0	2	0	0	0	2
	Female	2	3	4	0	0	0	9
English	Male	6	0	2	0	1	0	9
	Female	3	5	7	0	2	0	17
Foreign Language	Male	1	1	2	0	0	1	5
	Female	0	3	5	0	3	0	11
History	Male	4	1	5	0	0	1	11
	Female	1	1	1	0	0	0	3
HHP	Male	2	2	1	0	1	1	7
	Female	0	2	2	1	3	0	8
Human Services	Male	0	1	0	0	0	0	1
	Female	1	1	3	0	1	1	7
Law	Male	4	2	0	0	0	0	6
	Female	2	2	0	0	0	0	4
LSM	Male	0	2	1	0	0	0	3
	Female	0	0	1	0	0	0	1
Mathematics	Male	2	4	0	0	0	0	6
	Female	0	2	3	1	1	1	8
Music	Male	1	2	3	0	1	0	7
	Female	1	0	1	0	1	0	3
Performing Arts	Male	0	4	4	0	0	0	8
	Female	1	2	3	0	0	0	6
Philosophy	Male	2	1	1	0	1	0	5
	Female	0	1	0	0	0	0	1
Physics	Male	2	2	2	0	0	0	6
	Female	0	1	1	0	1	0	3
Political Science	Male	3	2	1	0	0	1	7
	Female	1	2	1	0	0	0	4
Psychology	Male	3	1	2	0	0	0	6
	Female	1	2	5	0	0	0	8
Physical Therapy	Male	0	2	1	0	0	0	3
	Female	1	2	4	0	0	0	7
Religious Studies	Male	2	0	1	0	1	0	4
	Female	0	2	1	0	0	0	3
Sociology	Male	2	0	3	0	0	0	5
	Female	1	1	2	0	0	0	4
Visual Arts	Male	1	2	2	0	0	0	5
	Female	0	3	2	0	0	0	5
TOTAL		62	105	111	3	24	6	311
PERCENT		20%	34%	36%	1%	8%	2%	100%

SOURCE: Institutional Research

Average Salaries by Rank

Elon continues to increase faculty salaries.



Average faculty salaries are shown in the table below.

Academic Year	Professor	Associate	Assistant	Instr.	Lect.**	Total
1991-92	\$42.7	\$37.1	\$31.3	\$25.2	N/A	\$34.3
1992-93	\$44.3	\$37.5	\$32.2	\$25.9	N/A	\$35.6
1993-94	\$45.9	\$38.8	\$33.0	\$26.3	N/A	\$37.2
1994-95	\$48.1	\$40.2	\$34.4	\$26.5	N/A	\$38.7
1995-96	\$49.8	\$41.7	\$34.8	\$27.0	N/A	\$39.7
1996-97	\$51.1	\$42.8	\$35.3	\$28.8	N/A	\$40.5
1997-98	\$55.7	\$46.9	\$38.4	\$31.6	N/A	\$44.4
1998-99	\$57.7	\$47.9	\$40.7	\$31.0	N/A	\$45.5
1999-00	\$60.0	\$49.3	\$42.6	\$31.9	N/A	\$47.1
2000-01	\$62.8	\$50.8	\$44.3	\$34.2	N/A	\$48.8
2001-02	\$64.5	\$55.2	\$45.0	\$35.8	N/A	\$50.8
2002-03	\$74.6	\$59.1	\$48.0	\$38.2	N/A	\$55.2
2003-04	\$76.8	\$60.4	\$47.7	\$42.2	\$41.4	\$56.4
2004-05	\$77.4	\$61.9	\$48.0	\$43.5	\$43.9	\$58.2
2005-06	\$78.6	\$63.2	\$49.0	\$41.9	\$43.1	\$58.5
2006-07	\$85.2	\$66.0	\$50.9	\$38.3	\$47.4	\$62.0
2007-08	\$91.1	\$69.0	\$53.6	\$40.0	\$49.7	\$65.7

SOURCE: AAUP

* 9/10 month AAUP reported figures with 11/12 month utilizing AAUP standard conversion ratio of 81.8%

**Lecturer rank added in 2003-04; includes Senior Lecturer

Note: Law School added in 2006-07