

ELON UNIVERSITY

FACT BOOK

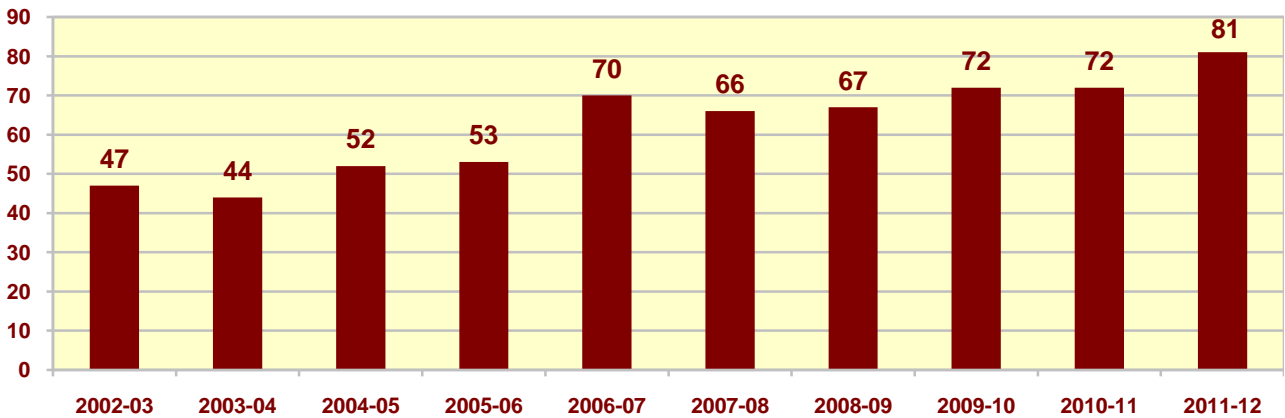
Faculty 2011-2012

Full Time & FTE Faculty	1
Full Time Faculty Gender	2
Terminal Degrees.....	3
Full Time Faculty Rank.....	4
Tenure/Non-tenure.....	5
Gender & Rank by School.....	6
Rank by Department	7
Average Salaries by Rank.....	8
Faculty Type by Race/Ethnicity	9

Full Time & FTE Faculty

In 2011-12 Elon added 6 new full time instructional faculty members (4 undergraduate and 2 graduate faculty). The difference between full time faculty and FTE faculty was 81.

FTE Less Headcount



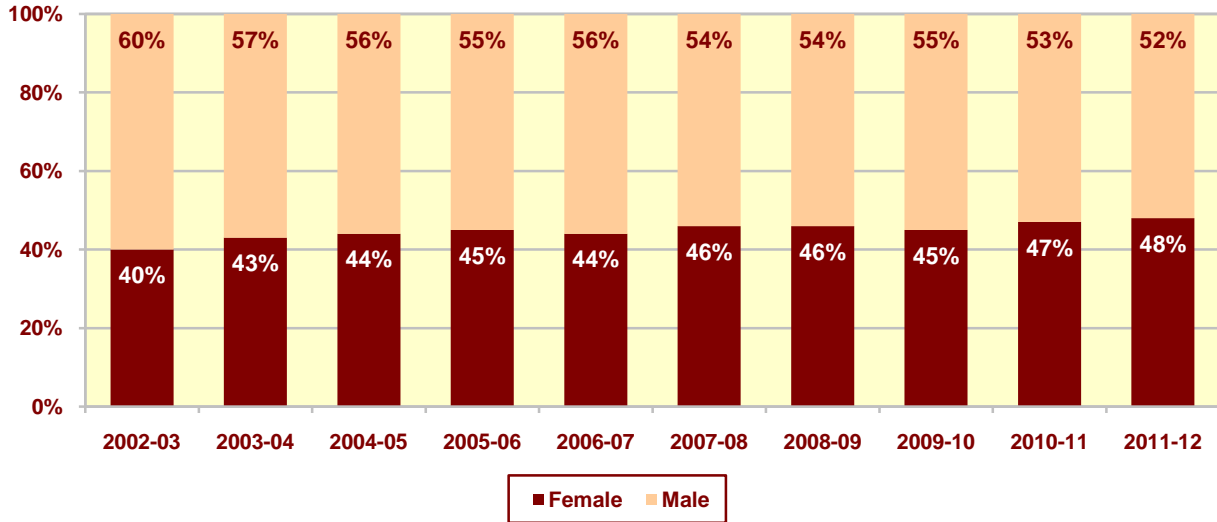
Elon University				
<u>Academic Year</u>	Undergraduate Fulltime Faculty	Undergraduate FTE Faculty	Graduate Fulltime Faculty	Graduate FTE Faculty
1991-92	135	174.2	-	-
1992-93	136	173.1	-	-
1993-94	138	177.4	-	-
1994-95	140	187.1	-	-
1995-96	148	194.6	-	-
1996-97	151	197.6	-	-
1997-98	158	206.1	-	-
1998-99	176	226.6	-	-
1999-00	192	233.7	-	-
2000-01	201	253.7	-	-
2001-02	210	267.2	-	-
2002-03	235	282.4	-	-
2003-04	252	295.8	-	-
2004-05	261	313.1	-	-
2005-06	279	332.3	-	-
2006-07	275	341.9	16	19.3
2007-08	291	354.9	20	22.4
2008-09	305	366.0	28	33.7
2009-10	316	381.7	27	33.2
2010-11	330	394.8	28	34.8
2011-12	334	409.6	30	35.7

SOURCE: Institutional Research
 Figures include undergraduate and graduate faculty and students.
 Graduate Faculty=Law School + DPT program

Full Time Faculty Gender

The 2011-2012 full time female faculty ratio was 48%. Nationally, the ratio for female faculty was 42%.*

Faculty Gender



Elon University					
Academic Year	FT Faculty	Female	Male	% Female	% Male
1989-90	125	45	80	36%	64%
1990-91	132	50	82	38%	62%
1991-92	135	52	83	39%	61%
1992-93	136	53	83	39%	61%
1993-94	138	50	88	36%	64%
1994-95	140	51	89	36%	64%
1995-96	148	54	94	36%	64%
1996-97	151	58	93	38%	62%
1997-98	158	61	97	39%	61%
1998-99	176	69	107	39%	61%
1999-00	192	79	113	41%	59%
2000-01	201	87	114	43%	57%
2001-02	210	89	121	42%	58%
2002-03	235	95	140	40%	60%
2003-04	252	108	144	43%	57%
2004-05	261	116	145	44%	56%
2005-06	279	125	154	45%	55%
2006-07	291	129	162	44%	56%
2007-08	311	143	168	46%	54%
2008-09	333	154	179	46%	54%
2009-10	343	156	187	45%	55%
2010-11	358	170	188	47%	53%
2011-12	364	173	191	48%	52%

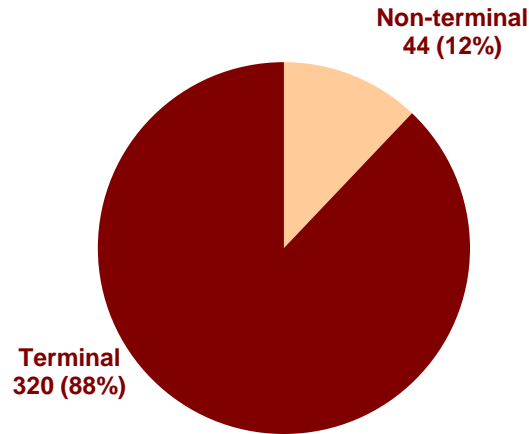
SOURCE: Institutional Research

* Chronicle of Higher Education, 2009-10 Almanac Issue

Terminal Degrees

In 2011-12, the percent of faculty that held a terminal degree is 88%. Terminal degrees include doctorate, master of fine arts (MFA), and master of social work (MSW). Nationally, approximately 68% of faculty teaching at private masters-level colleges held terminal degrees*.

2011-12 Faculty with a Terminal Degree



Elon University			
Academic Year	FT Faculty	Terminal Degrees	% Terminal Degrees
1991-92	135	88	65%
1992-93	136	97	71%
1993-94	138	102	74%
1994-95	140	107	76%
1995-96	148	115	78%
1996-97	151	119	79%
1997-98	158	128	81%
1998-99	176	142	81%
1999-00	192	159	83%
2000-01	201	168	84%
2001-02	210	176	84%
2002-03	235	197	84%
2003-04	252	213	85%
2004-05	261	221	85%
2005-06	279	231	83%
2006-07	291	244	84%
2007-08	311	263	85%
2008-09	333	288	86%
2009-10	343	297	87%
2010-11	358	313	87%
2011-12	364	320	88%

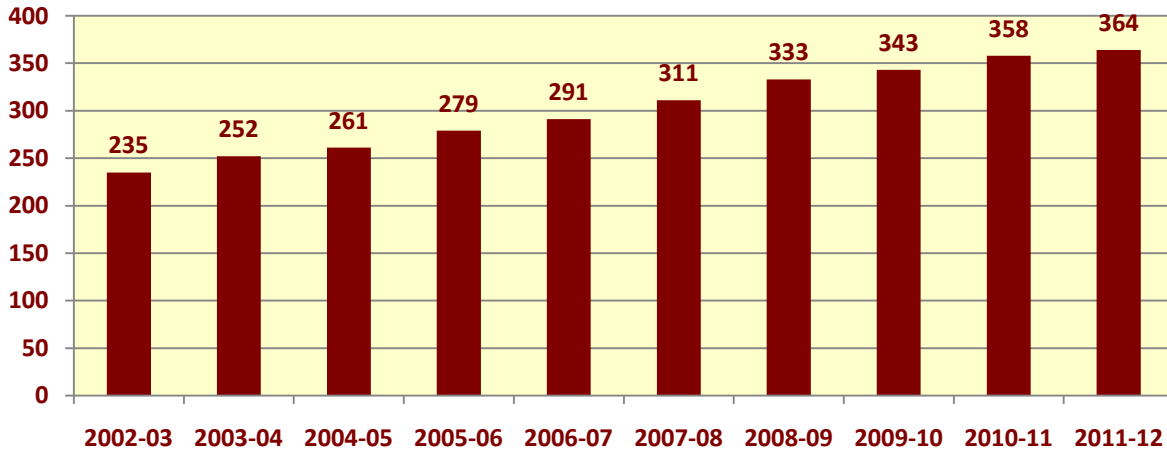
SOURCE: Institutional Research

* The Chronicle of Higher Education 2008-9 Almanac

Full Time Faculty Rank

As Elon's enrollment has continued to grow, so has its fulltime faculty. Elon added an additional 6 full time positions, bringing the total full time instructional faculty base to 364.

Full Time Faculty



Total full time faculty by rank is shown in the table below.

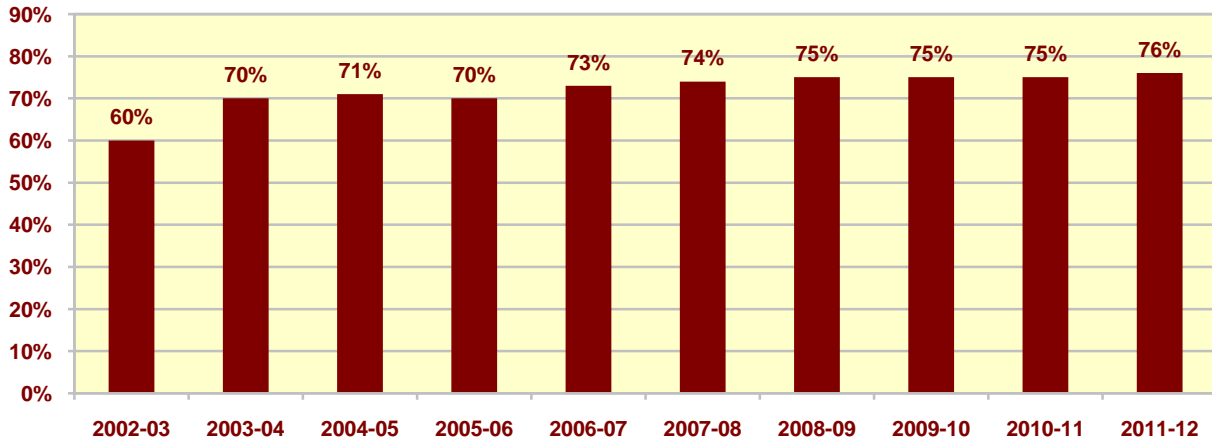
Elon University					
Academic Year	Professor	Associate	Assistant	Instr./Lect.	Total
1989-90	21	29	57	18	125
1990-91	25	31	59	17	132
1991-92	26	34	59	16	135
1992-93	28	35	64	9	136
1993-94	30	38	64	6	138
1994-95	30	42	61	7	140
1995-96	30	46	65	7	148
1996-97	30	48	66	7	151
1997-98	33	48	71	6	158
1998-99	35	49	83	9	176
1999-00	34	50	98	10	192
2000-01	36	56	97	12	201
2001-02	34	67	95	14	210
2002-03	39	75	103	18	235
2003-04	42	85	107	18	252
2004-05	47	98	95	21	261
2005-06	52	94	100	33	279
2006-07	56	99	104	32	291
2007-08	62	105	111	33	311
2008-09	63	118	117	35	333
2009-10	65	120	122	36	343
2010-11	73	126	121	38	358
2011-12	74	140	112	38	364

SOURCE: Institutional Research

Tenured/Non-tenured Faculty

Track positions at Elon include tenure, professional, continuing, lecturer, and limited. This provides flexibility for both faculty and the institution. As indicated in the graph below most faculty (76%) were either tenured or on tenure track in the 2011-2012 academic year. Nationally at private masters-level colleges, approximately 70% of faculty are tenured or on tenure track*.

Percent of Faculty Tenured/Tenure Track



Faculty track positions are shown in the table below.

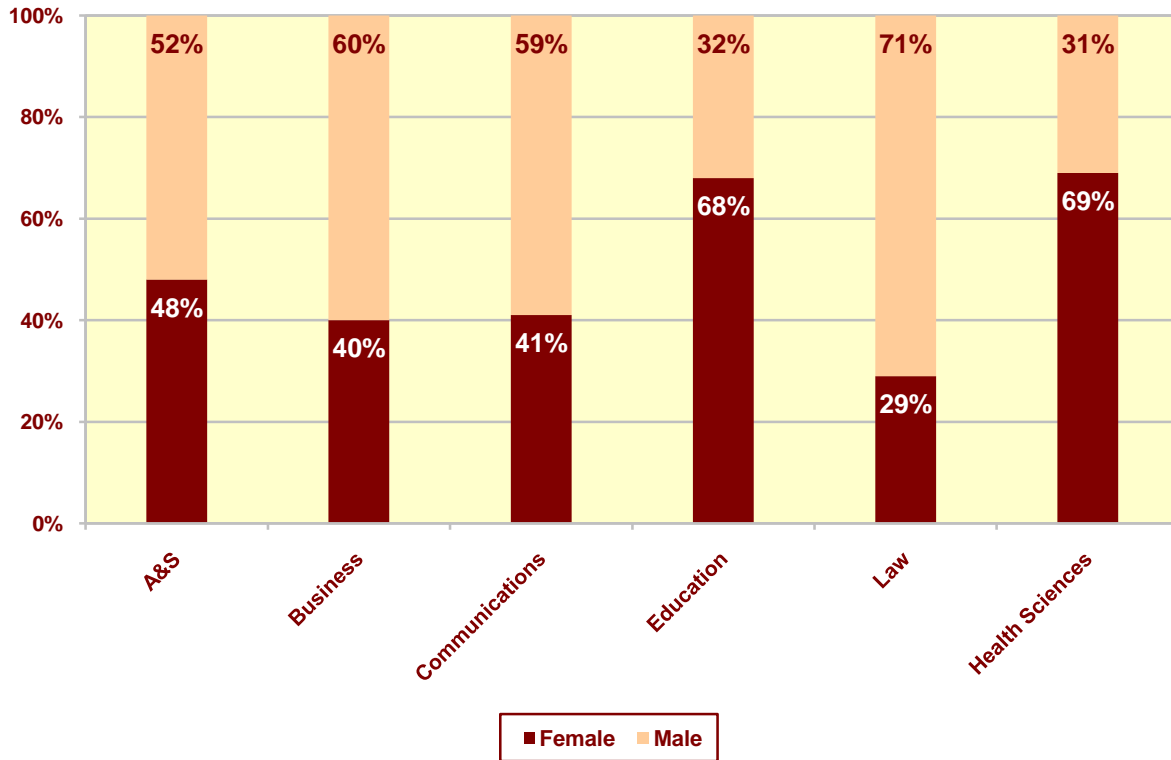
Elon University				
Academic Year	Tenured	Tenure Track	Other	Total
1990-91	32	22	78	132
1991-92	46	26	63	135
1992-93	48	28	60	136
1993-94	51	25	62	138
1994-95	54	19	67	140
1995-96	58	19	71	148
1996-97	60	17	74	151
1997-98	61	25	72	158
1998-99	62	37	77	176
1999-00	65	47	80	192
2000-01	61	57	83	201
2001-02	64	62	84	210
2002-03	71	70	94	235
2003-04	85	92	75	252
2004-05	105	80	76	261
2005-06	111	85	83	279
2006-07	119	92	80	291
2007-08	135	94	82	311
2008-09	145	104	84	333
2009-10	152	107	84	343
2010-11	164	103	91	358
2011-12	179	97	88	364

SOURCE: Institutional Research

* The Chronicle of Higher Education 2008-9 Almanac

Gender & Rank by School

Gender Ratios By School 2011-2012



Gender and rank by school is shown in the table below.

Elon University								
School		Professor	Associate	Assistant	Senior Lecturer	Lecturer	Instr.	TOTAL
Arts & Sciences	Male	31	43	30	1	11	1	117
	Female	18	44	36	5	5	1	109
Business	Male	9	8	7	2	1	1	28
	Female	3	5	8	1	2	0	19
Communications	Male	1	13	8	1	0	0	23
	Female	0	7	8	0	1	0	16
Education	Male	2	2	2	0	1	0	7
	Female	1	5	5	2	2	0	15
Law	Male	4	3	5	0	0	0	12
	Female	2	2	1	0	0	0	5
Health Sciences	Male	2	1	1	0	0	0	4
	Female	1	7	1	0	0	0	9
TOTAL		74	140	112	12	23	3	364
PERCENT*		20.3%	38.5%	30.8%	3.3%	6.3%	0.8%	100%

SOURCE: Institutional Research

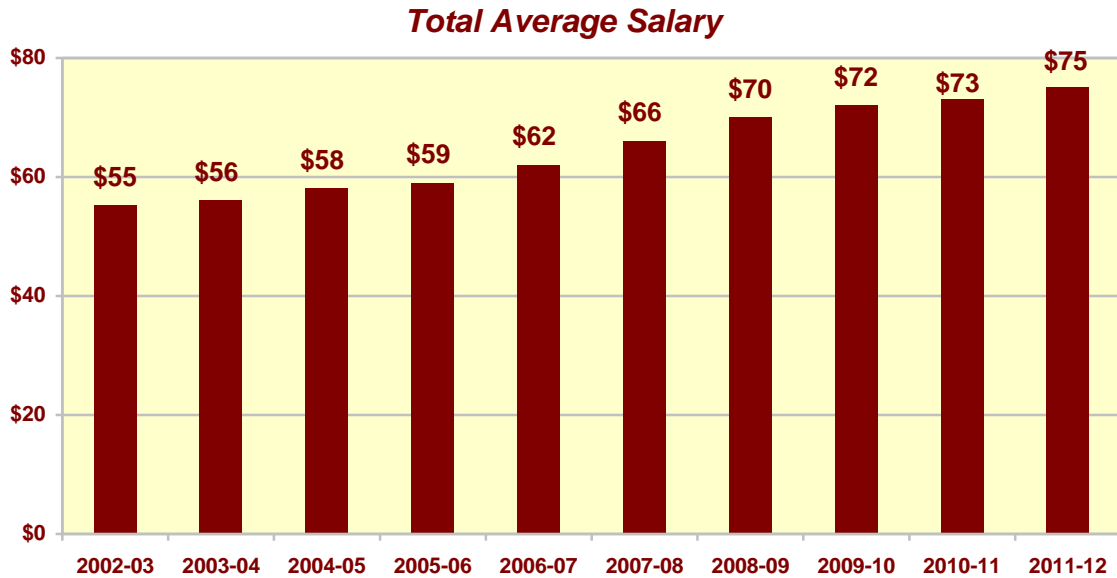
*May not sum to 100% due to rounding

2011-2012 Rank by Department

Department	Professor	Associate	Assistant	Senior Lecturer	Lecturer	Instr.	TOTAL
College of Arts & Science							
Art	1	7	3	0	0	0	11
Biology	2	8	6	0	0	0	16
Chemistry	2	3	3	0	0	0	8
Computing Sciences	1	4	1	2	0	0	8
English	7	11	3	0	5	0	26
Environmental Studies	0	2	0	0	1	1	4
Exercise Science	3	3	1	0	0	0	7
Foreign Language	0	5	10	1	1	0	17
History & Geography	7	6	3	0	0	0	16
Human Service Studies	2	3	1	0	2	0	8
Mathematics & Statistics	2	6	4	2	1	0	15
Music	2	4	3	1	2	0	12
Performing Arts	3	8	5	0	0	1	17
Philosophy	3	2	0	0	1	0	6
Physics	1	3	3	0	1	0	8
Political Science & Public Admin.	4	3	6	0	1	0	14
Psychology	4	6	5	0	0	0	15
Religious Studies	1	2	4	0	1	0	8
Sociology	4	1	5	0	0	0	10
School of Business							
Accounting	1	1	5	0	1	0	8
Economics	3	4	4	0	0	0	11
Finance	1	1	2	0	1	0	5
Management	5	4	3	1	0	0	13
Marketing & Entrepreneurship	2	3	1	2	1	1	10
School of Communications							
Communications	1	18	15	1	1	0	36
Sport & Event Mgmt	0	2	1	0	0	0	3
School of Education							
Education	2	6	6	0	0	0	14
Health & Human Performance	1	1	1	2	3	0	8
Elon School of Law							
Law School	6	5	6	0	0	0	17
School of Health Sciences							
Physical Therapy	3	6	2	0	0	0	11
Physician Assistant	0	2	0	0	0	0	2

Average Salaries by Rank

Elon continued to increase faculty salaries in the 2011-2012.



Average faculty salaries are shown in the table below.

Academic Year	Professor	Associate	Assistant	Instr.	Lect.**	Total
1991-92	\$42.7	\$37.1	\$31.3	\$25.2	N/A	\$34.3
1992-93	\$44.3	\$37.5	\$32.2	\$25.9	N/A	\$35.6
1993-94	\$45.9	\$38.8	\$33.0	\$26.3	N/A	\$37.2
1994-95	\$48.1	\$40.2	\$34.4	\$26.5	N/A	\$38.7
1995-96	\$49.8	\$41.7	\$34.8	\$27.0	N/A	\$39.7
1996-97	\$51.1	\$42.8	\$35.3	\$28.8	N/A	\$40.5
1997-98	\$55.7	\$46.9	\$38.4	\$31.6	N/A	\$44.4
1998-99	\$57.7	\$47.9	\$40.7	\$31.0	N/A	\$45.5
1999-00	\$60.0	\$49.3	\$42.6	\$31.9	N/A	\$47.1
2000-01	\$62.8	\$50.8	\$44.3	\$34.2	N/A	\$48.8
2001-02	\$64.5	\$55.2	\$45.0	\$35.8	N/A	\$50.8
2002-03	\$74.6	\$59.1	\$48.0	\$38.2	N/A	\$55.2
2003-04	\$76.8	\$60.4	\$47.7	\$42.2	\$41.4	\$56.4
2004-05	\$77.4	\$61.9	\$48.0	\$43.5	\$43.9	\$58.2
2005-06	\$78.6	\$63.2	\$49.0	\$41.9	\$43.1	\$58.5
2006-07	\$85.2	\$66.0	\$50.9	\$38.3	\$47.4	\$62.0
2007-08	\$91.1	\$69.0	\$53.6	\$40.0	\$49.7	\$65.7
2008-09	\$102.4	\$70.5	\$57.8	\$45.9	\$53.5	\$70.2
2009-10	\$101.0	\$72.0	\$61.0	\$46.6	\$56.7	\$71.8
2010-11	\$99.0	\$72.8	\$62.8	\$44.0	\$60.0	\$73.3
2011-12	\$103.3	\$72.7	\$64.0	\$43.5	\$61.9	\$74.9

SOURCE: AAUP

* 9/10 month AAUP reported figures with 11/12 month utilizing AAUP standard conversion ratio of 81.8%

**Lecturer rank added in 2003-04 and includes Senior Lecturer

Note: Law School added in 2006-07

Faculty by Race / Ethnicity Fall 2011

<u>Race / Ethnicity</u>	Total Teaching Faculty	International Faculty	Permanent Resident	US Citizen
American Indian / Alaska Native	2	0	0	2
Asian / Pacific Islander	17	3	9	5
Hispanic	6	0	0	6
African American / Black	20	1	3	16
Caucasian / White	299	3	13	283
2 or more races	7	0	0	7
Unknown	13	1	1	11
TOTAL	364	8	26	330

SOURCE: Institutional Research