

Student Life Annual Priorities 2020–2021

In order to facilitate effective reporting for the Student Life Five Year plan and to draw connections to the Boldly Elon university strategic plan, annual priorities are organized by theme of the Student Life Five-Year Plan. Since the plans are multi-year documents the number of annual priorities appearing in each theme in a given year should not be interpreted as a signal of the overall level of commitment to that theme.

MENTORING RELATIONSHIPS: *Ensure all students have access to high-quality mentoring relationships, learn how to build a mentoring network, and are empowered to serve as peer mentors*

1. Establish a new divisional standing committee to advance and implement division-wide strategies to support student employment as a high impact practice.

LEADERSHIP and SKILL DEVELOPMENT: *Leverage co-curricular experiences to produce graduates who are leaders with essential skills the world needs and employers desire*

2. Establish division-wide agreement on the set of essential skills that are developed through Student Life experiences (student employment, student organization officer roles, and student leadership/mentoring positions).

INCLUSIVE EXCELLENCE: *Advance a more diverse, equitable, and inclusive community*

3. Identify a framework for departments to conduct regular equity audits and develop equity action plans to improve practice, climate, opportunities and access for underrepresented students.
4. Incorporate anti-racism and anti-bias education within Student Life initiatives, including new student orientation, residential life, and leadership training for student organizations.
5. Review and update the university bias response system.
6. Implement recommendations from the Latinx/Hispanic working group report related to Student Life departments, programs, and services.
7. Support the appointment of a university-wide working group for Asian and Pacific Islander communities.

WELLNESS and WELL-BEING: *Foster holistic wellness by inspiring and educating students who are active, resilient, and mentally healthy and engage in meaningful and purposeful commitments within their communities*

8. Implement plans to assist students integrating back to campus following remote learning.
9. Revise and update pandemic disease response plans, protocols, and resources.
10. Complete recommendations from the Council on Wellness and Well-being designated for implementation in the 2020-2021 academic year.
11. Complete the development of a university-wide brand for wellness and well-being efforts at the university (including logo, print, and digital media).
12. Complete the long-range master plan for recreation and wellness facilities.

VIBRANT CAMPUS COMMUNITY: *Advance the goals for an innovative, integrated approach to living and learning at Elon, establish the next set of priorities to advance a vibrant residential campus, and deepen student belonging and traditions within the Elon community.*

13. Complete the work group project to review the content of spring admissions weekends and consider the possibility of shifting orientation-related messaging for deposit-paid students and their families from spring programs to early summer events.
14. Complete the assessment and implementation report of the Presidential Task Force on Social Climate and Out-of-Class Engagement.
15. Finalize and begin implementing a strategic plan for the fraternity and sorority community.
16. Complete the ten-year housing master plan for residential facility renovations and new construction.

CIVIC ENGAGEMENT: *Prepare every student to engage with communities, developing the next generation of informed leaders motivated by the common good who will help strengthen communities and shape democracies.*

17. Implement initiatives designed to promote civic engagement, political discourse, and active citizenship in preparation for the election and beyond.

DIVISIONAL EXCELLENCE: *Continue to foster a culture of excellence as a Student Life division, providing exceptional programs and services and supporting a team of educators committed to student success, inclusive excellence, professional growth, and wellness and well-being.*

18. Finalize and launch a new Student Life Five-Year Plan.
19. Evaluate and strengthen Student Life programs and services for graduate students, particularly related to mental/physical health and diversity, equity, and inclusion.
20. Develop a process to introduce individualized intercultural learning plans for staff professional development.