

2013-2014 progress report

STUDENTS

- Since the beginning of the strategic plan have increased our students of color by 17% and our international students by 50%.
- Six percent of the students in our incoming class are the first in their families to attend a four-year college.
- Fourteen Elon Academy students are currently attending Elon.
- Our Watson Odyssey Scholars have participated in undergraduate research, been awarded competitive internships including the Spannocchia in Italy and received numerous awards including Benjamin A. Gilman Scholars, the Lumen Prize, the Udall Scholarship and the Elon Black Alumni Scholarship Award.
- Jamie Butler was hired in a newly created staff position in the multi-cultural center to focus on Black/African American student identities.
- Created a new student life Fellow in the Multicultural Center focused on Hispanic/Latin@ students to begin in fall 2014.
- The Gender and LGBTQIA Center (GLC) opened this fall and has grown to include 13 student volunteers including 3 PACE Student Assistants.
- Began the Anti-Defamation League (ADL) Campus of Difference Program for students and 650 have participated.
- Added a new Golden Doors scholarship for a first year student.

FACULTY AND STAFF

- Continued efforts for professional development with the ADL Campus of Difference program, which has reached 600 colleagues.
- Continued hiring protocols for all units on campus in order to recruit the best faculty and staff and have increased faculty racial and ethnic diversity by 50% and staff racial and ethnic diversity by 22% since start of strategic plan.
- Dr. Jean Rattigan-Rohr named Director of the Center for Access and Success.
- Hired Marcus Elliott as Associate Director of Watson/Odyssey scholars.
- Hired Dr. Jon Dooley as Assistant Vice President in Student Life to provide leadership for residence life, the multicultural center, the Gender and LGBTQIA Center and the Kernodle Center.
 - Hired Hebe Fuller as Associate Dean and Director of International Admissions.
- Created a new Assistant Director of Admissions for Latin America and hired Mandy Herrera '10 in the inaugural role.
- Hired Dr. Randy Williams as Presidential Fellow and Special Assistant to the President / Dean of Multicultural Affairs.
- Hired Carla Fullwood as Associate Director for the Multicultural Center.

LEARNING, PROGRAMS AND PROCEDURES

- Created the Center for Access and Success to bring together the Village Project, the Elon Academy, Collegiate Start and the Watson/Odyssey Scholars program as well as programs for first generational and/or limited income college students.
- Through various outreach programs in the 2013-2014 school year, the It Takes a Village Project provided outreach for over 300 families. Elon students and volunteers successfully integrated literacy, science, preschool and music skills while building essential relationships with local community.
- The Elon Academy continues to be a stellar college access program. For those students who complete our High School College Access program, 100% are accepted to college. Twelve students from the first Elon Academy class will graduate from college this year with three attending graduate school in the fall.
- Eighty local high school students enrolled in Elon classes during the 2013-14 academic year through our Collegiate Start program. This year five Watson Odyssey scholars mentored these students in one on one and workshops settings.
 - Our Watson Odyssey Scholars have participated in undergraduate research, been awarded competitive internships such as the Spannocchia in Italy and received numerous awards including Benjamin A. Gilman Scholars, the Lumen Prize, Udall and Elon Black Alumni Scholarship Award. Incoming students bring stellar academic credentials and life experiences including a blog post on Autism Speaks.org, selected to

participate in Grammy Camp, a farmer who started his own Hard Cider Company and several All-State athletes.

- Fifty-nine colleagues from 15 departments have infused diversity into their existing courses, through CATL diversity infusion projects focused on three stages that include research, implementation and assessment.
- Dr. Crystal Anderson, Academic Diversity Fellow, created a new searchable diversity course database, which can be found here:
<http://www.elon.edu/eweb/administration/president/strategicplan2020/diversity/diversityCD.xhtml>
- Will begin new winter term programs in 2015 in Austria, The Dominican Republic, Malawi and Samoa and new partnerships for semester abroad programs in Brazil, Morocco, Peru, Rwanda, Vietnam and Serbia, Bosnia and Kosovo.
- A new Gender and Sexuality Living Learning Community was approved and students will be part of the inaugural LLC in the fall.
- L.D. Russell offered an enormously popular semester long course in world religions for the campus and community.
- Launched new Study USA winter term courses and an Elon in NY fall semester program and Elon in LA spring semester program.
- The Gender and LGBTQIA Center (GLC) opened this fall and has grown to include 13 student volunteers including 3 PACE Student Assistants. Director Matthew Antonio Bosch is frequent guest lecturer in classes and delivers workshops across campus.
- Opened the Hispanic/Latin@ resource room in Moseley and will open an Asian/Asian American resource room in the fall.
- All five Elon residential neighborhoods adopted winter term diversity programs in support of the winter term them.